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<http://www.sanshing.com.tw/investor4.html>

2020

Annual Report



 **® SAN SHING FAS^TECH CORP.**

Printed on May 15, 2021

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Corporate Website : <http://www.sanshing.com.tw>

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Chapter I. Letter to Shareholders

Dear Shareholders,

I. 2020 Financial Performance

(I) Financial and Budget Performance

1. In 2020, consolidated operating revenue for the Company and its subsidiary amounted to NT\$5,072,643 thousand, down 22.54% in comparison with 2019, a decrease of NT\$1,476,402 thousand from NT\$6,549,045 thousand last year. The consolidated gross profit was NT\$1,020,442 thousand, decreasing NT\$386,328 thousand from NT\$1,406,770 thousand over the same period last year, representing a 27.46% decrease. The company recorded NT\$657,363 thousand of consolidated operating income, which was down NT\$335,743 thousand or 33.81% as compared to NT\$993,106 in 2019. The consolidated income before income tax amounted to NT\$759,817 thousand, which was down NT\$275,269 thousand or 26.59% as compared to NT\$ 1,035,086 in the same period last year.
2. There was no financial forecast available for 2020; hence, there was no relevant information for budgetary review.

(II) Consolidated Financial Statement, Income and Expenditure and Profitability in 2020

1. Financial Revenue and Expenditure :
 - (1) Revenues : Operating Revenue NT\$ 5,072,643 thousand
Non-Operating Income and Expenditure NT\$ 102,454 thousand
 - (2) Expenditures : Cost of Revenue NT\$4,052,201 thousand
Operating Expenses NT\$363,079 thousand
 - (3) Profits : Income before Income Tax NT\$759,817 thousand
Income Tax Expenses NT\$ 144,161 thousand
Net Income NT\$ 615,656 thousand
2. Profitability Analysis :
 - (1) Return on Total Assets : 7.92%
 - (2) Return on Stockholders' Equity : 9.49%
 - (3) Profit ratio : 12.13%
 - (4) Earnings Per Share(NT\$) : 2.04

(III) The Current Status of Research and Development :

The combined expense of research and development for the Company and its subsidiary was NTD\$27,216 thousand in 2020, it was down 5.44% as compared to NT\$28,782 thousand in 2019. It was mainly used on the purchase of new equipment, development and improvement of machinery and products. The research and development projects for 2020 focused on bringing the existing customized machinery into mass production, reducing production cost, enhancing competitiveness, expanding and improving the manufacturing process for fasteners to improve product quality and expand product lines. Some initial achievements have been made in machinery development such as sorting machines for bend parts, new model of reciprocal tapping machine and 3 piece cap nut assembly machine. On top of developing new equipment and new production processes, in 2021 the R&D team is aimed to put more effort in automation and AI assisted production equipment in pursuing Industrial 4.0.

II. 2021 Business Plan Summary (business policy, sales volume forecast, important production and sales policies)

(I) Focus on Fastener Production Techniques and Introduce Automation System

The Company and its subsidiaries will focus on the research of new production techniques for fasteners and introduce automation systems in compliance with Industry 4.0 in order to upgrade the manufacturing technique for both tooling and fasteners and expand the product range. The Company strives to provide more competitive products and technical assistance to its customers. By doing so, both the Company and its customers will benefit from high-value added products and increase the market share together. In 2021, we will continue improving the production technique for cold-form parts and other alloy metal parts and gradually integrate automation systems with our production line to boost the production efficiency and product quality. The estimated combined sales volume for fastener products in 2021 is 71,800 tons, an increase of 27.80% over 56,180 tons in 2020.

(II) Upgrade Tooling Manufacturing Technique and Production Capability with the Introduction of Smart Production

The Company will also continue pushing the integration and planning of automated production lines to gain the orders of high-end tooling products from the European clients. At the same time, in order to win more orders, the Company will enhance the university-industry collaboration and transition the ERP production management system into smart manufacturing. To deal with the ever changing international politics and economy and the on-going global pandemic, 2021 is definitely going to be a challenging year. We aim for a stable operation and steady sales for the tooling division in 2021 and to boost the business growth in the second half of the year.

(III)Continuously Enhancing the Techniques on Secondary Manufacturing Process to Improve Competitiveness

As the demand for the precision of high-end fastener products and complex parts grows, more and more products require the secondary manufacturing process in addition to the conventional forming process. In the past, these manufacturing processes were outsourced and resulted in high production cost, unstable product quality and uncontrollable delivery time. In recent years, we have set up CNC machining units and drilling and grinding equipment for special parts. However, to successfully produce the specialty high-end products, it relies on the optimization of tooling, jigs and manufacturing parameters. The upgradation of all production elements shall then contribute to the improvement of production capability. Hence, the Company will be able to increase its competitiveness and secure more orders with the value-added products.

III. The Company's Strategic Planning is Subject to Market Competition, Change in Regulations and Overall Business Environment

The product quality of fasteners from Mainland China and Southeast Asia is continuously improving. Meanwhile, the production cost for Taiwan's fastener industry is gradually increasing every year due to the ever-rising environmental awareness and minimum wage. All these disadvantageous factors are slowly eroding the competitiveness of Taiwan's fastener industry. The business environment is therefore becoming more challenging. Even though the number of orders from our clients is soaring recently, primarily due to the temporary halt of the US-China trade war and the low inventory level across the automotive industry caused by the Covid-19 pandemic; it is uncertain how long the period of prosperity will last. Besides, South Korea has always been a close competitor with Taiwan in the fastener industry in terms of product quality, and its FTA status with the EU and the USA gives them a competitive edge over Taiwan. Even though the market segmentation for the fastener industry of Taiwan and South Korea is not overlapping yet, it is only a matter of time before that happens. In order to retain its leading position in the fastener industry globally, the Company has set out the following strategies for future business development.

(I)Continuously Providing Comprehensive Services and Diversifying Product Range.

The global fastener market is divided into three main categories, 70% for bolts, 20% for nuts and 10 % for washers. The Company is a well-known nut product manufacturer; so is our subsidiary - Hexico Enterprise Co Ltd in the washer market which owns multiple patents. However, the combined sales volume for our bolt products is only one-third that of nuts, which shows there is still plenty of room for growth for the bolts. On the other hand, our clients have two essential requests. The first request is to be able to develop advanced fastener products, and the second one is being able to deliver with short notice. In terms of the R&D and production capability, the Company is able to meet these requests of our customers. Therefore, in 2021, other than keeping the current market share for bolts, nuts and

washers, the Company will strive for the development of new products to satisfy the requests of the customers, so as to increase the competitiveness and profitability for our group.

(II) Explore New Market for Tooling, Risk Diversification

A large portion of the current tooling customers come from European automotive industry. To avoid heavily relying on one particular market, the Company must actively tap into the aerospace industry for diversification. The Company has come a long way in terms of the processing technique of its tooling, thus its stable and quality products are able to satisfy the needs of its potential customers. In addition, some scaled fastener manufacturers from the emerging market are seeking specialty products, which presents a new opportunity for us. The Company shall focus on the niche market of the emerging market instead of the price war. Hence, the company shall address various needs from the emerging markets to diversify the high risk that lies within the highly concentrated European market, which accounts for 60% of the tooling sales.

(III) Strict Cost Control, Reduce Debt Ratio

In order to reduce the debt ratio, the company and its subsidiaries will closely manage their account receivables and amount of inventories. Investment outside of the Company's core business is avoided. The capital expenditure budget on the property, plant and equipment and the inflow and outflow of the capitals is also closely monitored. The combined measures boost is expected to increase the efficiency of the working capitals. With the help of steady profitability in recent years, the Company is able to keep the debt ratio under 20%.

Last but not the least, under the supervision of the Board and the relentless collaboration of all the employees, the Company and its subsidiaries are able to stay profitable in terms of operating revenue, gross profit and income before income tax in 2020. With the support of the shareholders, the supervision of the Board and the all-out effort of all the employees and through the the implementation of the business plan, the Company will strive to achieve its business goals in the coming year despite the ever-changing market.

On behalf of the management team of the Company, I thank you for your continued support.

Chairman: Ko, Chi-Yuan
President: Lin, Wen-Chieh

Chapter II. Company Profile

I. Date of Incorporation: July 2nd 1965.

II. Company History

1. 1965 San Shing Hardware Inc. (the Company) was founded by Mr. Lee, Yuan-He with head office located at No. 85 Ren-He Rd., Tainan in July. The registered capital was NT\$ 200,000. Hinge was its primary product.
2. 1968 Mr. Lee was the first person to successfully develop and deliver the first generation of nut former in Taiwan. In the same year, the Company expanded its plants for the production of nuts.
3. 1973 The second generation of nut former was successfully delivered and thus the productivity increased by 60%.
4. 1974 Mr. Lee was awarded the Excellent Young Engineer Award and nominated for Ten Outstanding Young Persons in Taiwan. The forming technique was exported to Japanese market. In the same year the Company relocated to the current location for business needs. The current address is 1F.,No.355-6, Sec. 3, Zhongshan Rd., Guiren Dist., Tainan City 711, Taiwan.
5. 1975 The Company was certified as a first class factory for quality control by the Bureau of Standards, Metrology and Inspection.
6. 1976 The third generation nut former was successfully developed. Mr. Lee was elected the Outstanding Technology Talent of the Year and awarded the Outstanding Science and Technology Contribution.
7. 1976 The Company obtained the CNS Mark certification from the Bureau of Standards, Metrology and Inspection, M.O.E.A on July 5th.
8. 1978 The Company started to export its nut formers and all sorts of nut products in large quantities.
9. 1979 The fourth generation nuts former was successfully developed and delivered.
10. 1987 The Company successfully developed and produced high-profit and high-value added specialty nuts and cold forging parts for automotive industries.
11. 1989 The YH vertical nut forming machine and YH steel mold were developed successfully.
12. 1990 The Company raised its capital to NT\$600 million and officially became a public offering company.
13. 1991 The Company completed the automation system for nut forming procedure which increased the accuracy and speed of the information feedback, improved the flexibility of the decision-making process and enhanced the product quality.
14. 1992 The Company was certified by British SGS YARSLEY QUALITY ASSURED FIRMS LIMITED for ISO 9002 certification for Quality Assurance Systems on December 16th.

15. 1993 To conform to the then soon-to-be implemented Fastener Quality Act (FQA 101-592) by the U.S government, the Company built its own lab with the assistance of the Industrial Technology Research Institute and then was accredited by the CNLA of the Bureau of Standards, Metrology and Inspection of R.O.C in January 1993.
16. 1995 San Shing Heat-Treating Co., Ltd. was established on January 19th, to specialize in the heat treatment business . The Company, San Shing Fastech Co. currently owns 100% of its shares.
17. 1996 The Company was certified for ISO-9002 Quality Assurance System by Taiwan Testing and Certification center and ranked as a first class factory in February, 1996.
18. 1996 The Company passed the assessment of ENTELA of the U.S and acquired QS 9000 and ISO 9002 certification for quality assurance systems, which paved the way for the sales of its products to automotive manufacturers worldwide.
19. 1997 The Company was certified for its testing lab quality systems as required by FQA pertaining to NVLAP requirement which was authorized by the U.S NIST.
20. 1997 The Company obtained the SGS International Certification Services AG ISO-14001 from the Swiss Association for Environmental Management Systems.
21. 1997 The Ministry of Finance and the Securities and Futures Commission approved the securities of the Company to be listed as OTC securities on December 10th, and it was then officially traded on the OTC market on January 17th 1998. The paid-in capital when listed was NT\$1,188,223,340.
22. 1998 The Company acquired shares of Hexico Enterprise Co. Ltd. on October 31st. Currently the company owns 95% of the stock shares of Hexico Enterprise Co Ltd, which was established on June 3rd 1994. Its main business is the manufacturing and sales of washers.
23. 1999 To respond to the future market and the upgradation and transformation of the products, the Company applied for AS9000 and was certified by ENTELA. It was a preparation for entering the aerospace industry ahead.
24. 2002 The Company obtained the OHSAS 18001 Certification from the Swiss Association for Occupational Health and Safety Management systems.
25. 2002 San Shing Hardware Works Co., LTD. (the Company) officially changed its name to San Shing Fastech Corp. (the Company) on July 5th with the letter of approval, whose reference number was 09101253130, from the Ministry of Economic Affairs.
26. 2004 The Company was certified by TUV Rheinland Taiwan branch for its Quality Management System in accordance with the requirement of ISO/TS 16949 on September 14th. The qualification proves that the Company's nut product was up to the specialty requirement of the automotive industry.
27. 2006 The Company participated in Industrial Technology Development. Program under M.O.E.A research and development project. On March 28th, the Company obtained the certification of AS 9100B issued by Bellcert which was an essential requirement for the production of fasteners for the aerospace industry.

28. 2006 On June 6th, the Company's bolt division obtained the ISO 9001:2000 Certification from the British Standards Institution Taiwan Branch for Quality Management Systems.
29. 2007 Both the bolt and the fastener division were audited together by TUV Rheinland Taiwan branch and obtained ISO/TS 16949 certification for Quality and Management System. Thus the bolt division was able to keep up with the specialty product demand of the automotive industry.
30. 2011 Two independent directors were elected at the shareholder's meeting on June 15th and the Rules Governing the Scope of Powers of Independent Directors were also passed on the same day. There are currently three independent directors on the board.
31. 2011 The Board of Directors passed the Rule of Procedure for Remuneration Committee and established the Remuneration Committee.
32. 2011 The Company was approved by the Financial Supervisory Commission of the Executive Yuan to issue stocks and listed for trade on Taiwan Stock Exchange on September 16th. The listed paid capital was NT\$ 2,199,568,590.
33. 2003 The Company acquired 57.90% of the shares of the professional bolt manufacturer in Malaysia - ACKU Metal Industries (M) SDN. BHD and acquired the management rights of the company on February 28th. With the acquisition, the Company was able to expand the product lines of bolts and provide a more comprehensive service and tap into the ASEAN market at the same time. ACKU Metal Industries was founded on April 4 1989 and its primary business was the sales and manufacturing of bolts. It then reinvested and acquired 51% of the shares of Yeh Chang Heat Treatment (M) SDN. BHD on July 14th 1990.
34. 2013 The Company's fastener division and the tooling and machinery division both passed the assessment of TUV Rheinland Taiwan branch on July 15th and acquired the ISO 9001 certification for Quality Management Systems.
35. 2015 The Company, with the approval of the Financial Supervisory Commission on July 15th, increased its capital with retained earnings to NT\$ 268,127,420, and the accumulated paid-in capital is NT\$ 2,949,401,540.
36. 2018 The Company obtained the certification of AS 9100D revision issued by Bellcert in May. In September, the Company passed the assessment of TUV Rheinland and acquired ISO 9001:2015 and IATF 16949:2016 certifications for Quality Management Systems.
37. 2018 The Audit Committee was formed on June 14th.
38. 2020 The Company's testing lab updated its certification for ISO/IEC 17025:2017 Quality Systems and was approved by NVLAP (authorized by NIST U.S).

Chapter III. Corporate Governance

I. Organization

Organizational Chart and the Main Duties of Each Department

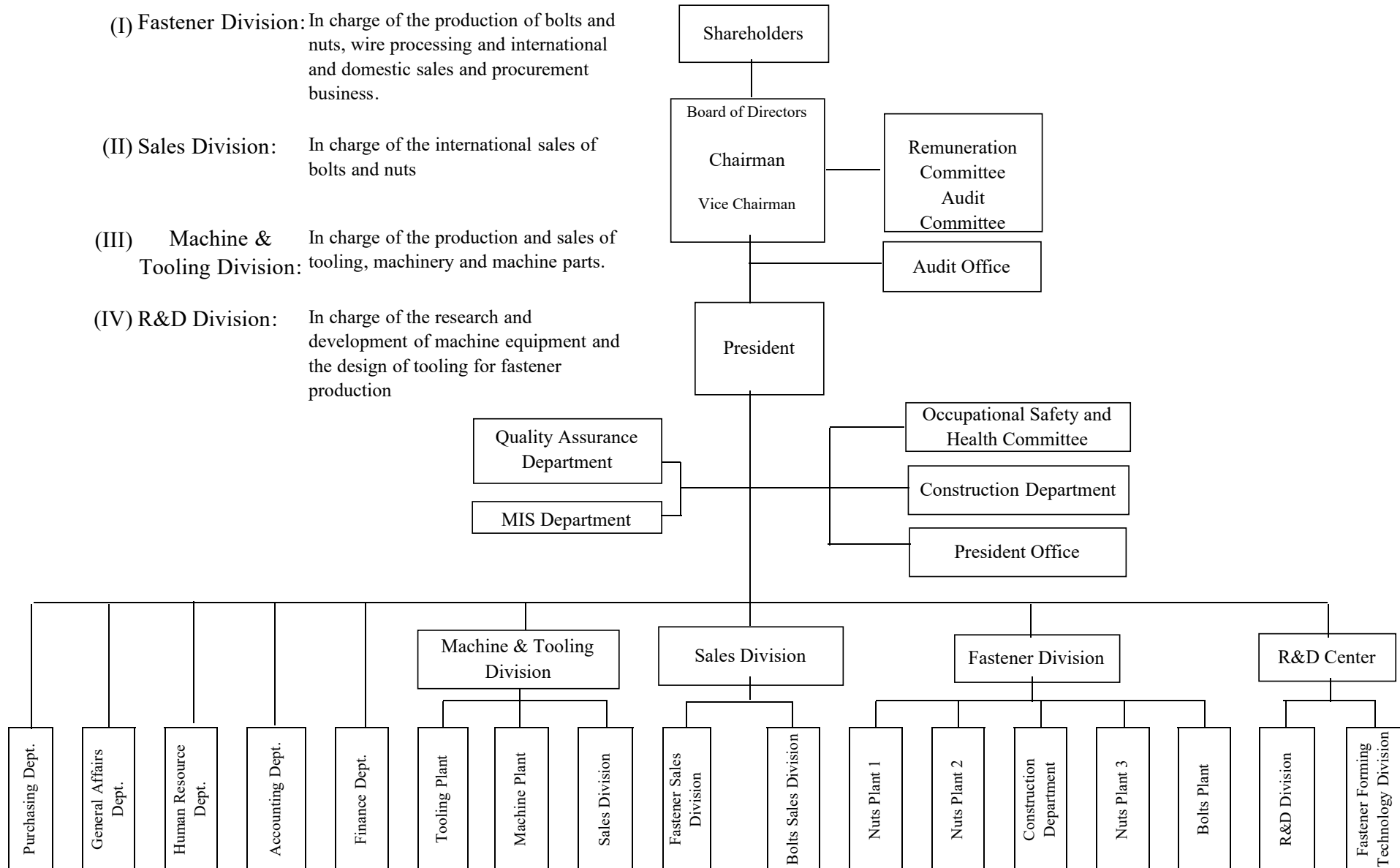
December 31, 2020

(I) **Fastener Division:** In charge of the production of bolts and nuts, wire processing and international and domestic sales and procurement business.

(II) **Sales Division:** In charge of the international sales of bolts and nuts

(III) **Machine & Tooling Division:** In charge of the production and sales of tooling, machinery and machine parts.

(IV) **R&D Division:** In charge of the research and development of machine equipment and the design of tooling for fastener production



II. Information on the Company's Directors, Supervisors, President, Vice President, Senior Manager, and the Supervisors of All the Company's Divisions and Branch Units

(I) Directors and Supervisors:

1. Information of Directors and Supervisors

March 31, 2021

| Title | Nationality or Country of Registration | Name | Gender | Date Elected | Term (Years) | Date First Elected | Shareholding When Elected | | Current Shareholding | | Spouse & Minor Shareholding | | Shareholding by Nominee | | Experience (Education) | Other Position | Executives, Directors or Supervisors Who are Spouses or within Two Degrees of Kinship | | | Note |
|----------------------|--|-------------------------------|--------|--------------|--------------|--------------------|---------------------------|---------------|----------------------|-------|-----------------------------|-------|-------------------------|------------|--|--|---|----------------|---------------|------|
| | | | | | | | Shares | % | Shares | % | Shares | % | Shares | % | | | Title | Name | Relation | |
| | | | | | | | Chairman | Taiwan, R.O.C | Taifas Corporation | Male | 2018/6/14 | 3 | 2003/5/27 | 16,983,733 | | | 5.75% | 19,483,733 | 6.60% | |
| | | Representative: Ko, Chi-Yuan | | 2018/6/14 | 3 | 1998/9/24 | 0 | 0.00% | 0 | 0.00% | | | | | | | | | | |
| Vice Chairman | Taiwan, R.O.C | Taifas Corporation | Male | 2018/6/14 | 3 | 2003/5/27 | 16,983,733 | 5.75% | 19,483,733 | 6.60% | 0 | 0.00% | 0 | 0.00% | Master of Academy of Art University Bachelor of Tunghai University Vice President of San Shing Fastech Corp. Sales Director of Taifas Corp. | Vice chairman of San Shing Fastech Corp. Chairman of Hon Ching Investment Corp. Chairman of Hon Ping Investment Corp. Chairman of Hong Sheng Investment Corp. Supervisor of San Shing Heat-Treating Co., Ltd. Supervisor of Hexico Enterprise Co., Ltd. | Director as legal representative | Yang, Long | Father in law | |
| | | Representative: Chen, I Chung | | 2018/6/14 | 3 | 2006/5/24 | 0 | 0.00% | 0 | 0.00% | | | | | | | | | | |
| Director | Taiwan, R.O.C | Taifas Corporation | Male | 2018/6/14 | 3 | 2003/5/27 | 16,983,733 | 5.75% | 19,483,733 | 6.60% | 26,818 | 0.00% | 0 | 0.00% | Master of Industrial Management, National Cheng Kung University Chairman of Taifas Corp. | Director of San Shing Heat-Treating Co., Ltd. Director of Hexico Enterprise Co., Ltd. Director of Acku Metal Industries(M) Sdn. Bhd | President | Lin, Wen-Chieh | Affinity | |
| | | Yang, Long | | 2018/6/14 | 3 | 2000/12/27 | 0 | 0.00% | 691,000 | 0.23% | | | | | | | | | | |
| Director | Taiwan, R.O.C | Wu, Shun-Sheng | Male | 2018/6/14 | 3 | 2000/5/9 | 4,026,000 | 1.36% | 3,226,000 | 1.09% | 671,000 | 0.22% | 0 | 0.00% | Bachelor of Accounting, Feng Chia University Vice Chairman and President of San Shing Fastech Corp. National Manager Excellence Award 2003 | Chairman of Yu Shun Investment Ltd. | None | None | None | |
| Director | Taiwan, R.O.C | Lee, Shih-Chia | Female | 2018/6/14 | 3 | 2015/6/16 | 1,410,804 | 0.47% | 1,410,804 | 0.47% | 9,500 | 0.00% | 0 | 0.00% | Master of Accountancy, University of Illinois at Urbana-Champaign CFO of Ant Bridge Asset Management Co., Ltd. Manager of Pricewaterhouse Coopers Taiwan | Chairman of Pearl Investment Co., Ltd. Supervisor of Compucase Enterprise Co., Ltd. Supervisor of Ant Bridge Investment Ltd. Supervisor of Ant Bridge Asset Management Co., Ltd. | None | None | None | |
| Director | Taiwan, R.O.C | Tsai, Cheng-Dar | Male | 2018/6/14 | 3 | 2018/6/14 | 4,144,499 | 1.40% | 4,144,499 | 1.40% | 1,864,293 | 0.63% | 0 | 0.00% | Bachelor of Engineering, National Chung Hsing University Project Management Professional, Tunghai University Manager of Kuang Cheng Products Co., Ltd. Plant Manager Assistant of Taiwan Tsukakimoto Corp. | Chairman of Da Yi Investment Co., Ltd. Director of P-Duke Technology Co., Ltd. Independent Director of Goodway Machine Corp. | None | None | None | |
| Independent Director | Taiwan, R.O.C | Tan, Po-Chun | Male | 2018/6/14 | 3 | 2011/6/15 | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | Master of Industrial Management, National Cheng Kung University, Director of Taiman Center, National Open University, Dean of Open College Affiliated to National Cheng Kung University, Professor and Chair, Department of Business Administration, National Cheng Kung University | None | None | None | | |
| Independent Director | Taiwan, R.O.C | Liu, Han-Jung | Male | 2018/6/14 | 3 | 2011/6/15 | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | Master of Science, Oregon State University Chair of the Industrial Management Department, National Cheng Kung University Dean of Institute of Industrial Management, National Cheng Kung University Dean of Institute of Information Management, National Cheng Kung University Dean of Institute of Management and Information, Fooyin University | Professor at Chang Jung Christian University EMBA Program | None | None | None | |
| Independent Director | Taiwan, R.O.C | Hsiao, Chine-Jine | Male | 2018/6/14 | 3 | 2018/6/14 | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | Bachelor of Management, National Cheng Kung University General Manager of Purchasing Department, China Steel Corp. Assistant Vice President of Commercial Division, China Steel Corp. | None | None | None | | |

Note1: The shareholding percentage is calculated based on the data recorded on the elected date which was 294,940,154 shares. As of March 31, 2021, the shareholding percentage was calculated based on the current paid-up capital in 294,940,154 shares.

Note2: The Chairman and the President of the Company or a person of an equivalent position (the highest level manager) are neither the same person nor in a sosal spouse relationsl

2. Professional qualifications and independence analysis of directors and supervisors

March 31, 2021

| Criteria | Meet One of the Following Professional Qualification Requirements, Together with at Least Five Years Work Experience | | | Independence Criteria (Note 1) | | | | | | | | | | | | Number of Other Public Companies in Which the Individual is Concurrently Serving as an Independent Director |
|-------------------|--|---|--|--------------------------------|---|---|---|---|---|---|---|---|----|----|----|---|
| | An Instructor or Higher Position in a Department of Commerce, Law, Finance, Accounting, or Other Academic Department Related to the Business Needs of the Company in a Public or Private Junior College, College or University | A Judge, Public Prosecutor, Attorney, Certified Public Accountant, or Other Professional or Technical Specialist Who has Passed a National Examination and been Awarded a Certificate in a Profession Necessary for the Business of the Company | Have Work Experience in the Areas of Commerce, Law, Finance, or Accounting, or Otherwise Necessary for the Business of the Company | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | |
| Name | | | | | | | | | | | | | | | | |
| Ko, Chi-Yuan | | | v | v | | v | v | v | v | | v | v | v | v | | 0 |
| Chen, I-Chung | | | v | | | v | | | v | | | v | | v | | 0 |
| Yang, Long | | | v | v | | v | | | v | v | | v | | v | | 0 |
| Wu, Shun-Sheng | | | v | v | | | v | | v | v | v | v | v | v | v | 0 |
| Lee, Shih-Chia | | v | v | v | | v | | | v | v | v | v | v | v | v | 0 |
| Tsai, Cheng-Dar | | | v | v | | | v | v | v | v | v | v | v | v | v | 1 |
| Tan, Po-Chun | v | | v | v | v | v | v | v | v | v | v | v | v | v | v | 0 |
| Liu, Han-Jung | v | | v | v | v | v | v | v | v | v | v | v | v | v | v | 0 |
| Hsiao, Chine-Jine | | | v | v | v | v | v | v | v | v | v | v | v | v | v | 0 |

Note 1: Please tick the corresponding boxes that apply to the directors or supervisors during the two years prior to being elected or during the term of office.

(1) Not an employee of the Company and its affiliated companies.

(2) Not a director or supervisor of the company or any of its affiliates. Not apply to independent directors appointed in accordance with the Act or the laws and regulations of the local country by, and concurrently serving as such at, a public company and its parent or subsidiary or a subsidiary of the same parent.

(3) Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate of one percent or more of the total number of issued shares of the company or ranking in the top 10 in holdings.

(4) Not a spouse, relative within the second degree of kinship, or lineal relative within the third degree of kinship, of a managerial officer under subparagraph 1 or any of the persons in the preceding two subparagraphs.

(5) Not a director, supervisor, or employee of a corporate shareholder that directly holds five percent or more of the total number of issued shares of the company, or that ranks among the top five in shareholdings, or that designates its representative to serve as a director or supervisor of the company under Article 27, paragraph 1 or 2 of the Company Act. Not apply to independent directors appointed in accordance with the Act or the laws and regulations of the local country by, and concurrently serving as such at, a public company and its parent or subsidiary or a subsidiary of the same parent.

(6) If a majority of the company's director seats or voting shares and those of any other company are controlled by the same person: not a director, supervisor, or employee of that other company. Not apply to independent directors appointed in accordance with the Act or the laws and regulations of the local country by, and concurrently serving as such at, a public company and its parent or subsidiary or a subsidiary of the same parent.

(7) If the chairperson, general manager, or person holding an equivalent position of the company and a person in any of those positions at another company or institution are the same person or are spouses: not a director (or governor), supervisor, or employee of that other company or institution. Not apply to independent directors appointed in accordance with the Act or the laws and regulations of the local country by, and concurrently serving as such at, a public company and its parent or subsidiary or a subsidiary of the same parent.

(8) Not a director, supervisor, officer, or shareholder holding five percent or more of the shares of a specified company or institution that has a financial or business relationship with the company. Not apply to independent directors appointed in accordance with the Act or the laws and regulations of the local country by, and concurrently serving as such at, a public company and its parent or subsidiary or a subsidiary of the same parent, if the specified company or institution holds 20 percent or more and no more than 50 percent of the total number of issued shares of the public company.

(9) Not a professional individual who, or an owner, partner, director, supervisor, or officer of a sole proprietorship, partnership, company, or institution that, provides auditing services to the company or any affiliate of the company, or that provides commercial, legal, financial, accounting or related services to the company or any affiliate of the company for which the provider in the past 2 years has received cumulative compensation exceeding NT\$500,000, or a spouse thereof; provided, this restriction does not apply to a member of the remuneration committee, public tender offer review committee, or special committee for merger/consolidation and acquisition, who exercises powers pursuant to the Act or to the Business Mergers and Acquisitions Act or related laws or regulations.

(10) Not having a marital relationship, or a relative within the second degree of kinship to any other director of the Company.

(11) Not been a person of any conditions defined in Article 30 of the Company Law.

(12) Not a governmental, juridical person or its representative as defined in Article 27 of the Company Law.

3. Directors and Supervisors Acting as the Representatives of Institutional Shareholders, the Names of the Institutional Shareholders and 10 Largest Shareholders and the Holding Percentage of Each are Listed as Follows:

Table 1: Main Institutional Shareholders

March 31, 2021

| Name of the Institutional Shareholder | Main Shareholder of the Institutional Shareholder |
|---------------------------------------|--|
| TAIFAS CORPORATION | Zhong Cheng Social Welfare and Charity Foundation (48.2%) Taipei Interactive Social Welfare and Charity Foundation (48.8%) Yang, Long (3.0%) |

Table 2: Main Shareholder of the Institutional Shareholder in Table 1

March 31, 2021

| Name of the Institute | Main Shareholder of the Institutional Shareholder |
|--|---|
| Zhong Cheng Social Welfare and Charity Foundation | Not Applicable |
| Taipei Interactive Social Welfare and Charity Foundation | Not Applicable |

(II) President, Vice President, Senior Manager and Director of Branches and Departments:

March 31, 2021

| Title | Nationality | Name | Gender | Effective Date | Shares Held | | Spouse & Minor Shareholding | | Shareholding by Nominee Arrangement | | Academic Credentials | Other Position | Other managers, Directors who is this person's spouse or relative(s) within the second degree of kinship | | | Note |
|--------------------|-------------|-----------------|--------|----------------|-------------|-------|-----------------------------|-------|-------------------------------------|-------|--|----------------|--|------|--------------|------|
| | | | | | Shares | % | Shares | % | Shares | % | | | Title | Name | Relationship | |
| | | | | | President | R.O.C | Lin, Wen-Chieh | Male | 2006/5/24 | 0 | | | 0.00% | 0 | 0.00% | |
| Senior Manager | R.O.C | Yang, Tieh-Chih | Male | 2015/7/1 | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | National Chung Hsing Universit Bechlor of Mechanical Engineering Currently Serving as Senior Manger at President Office Former Senior Manager of the Fastener Division in San Shing Former Plant Manager of Machinery Division, Nut Forming Factories in San Shing | None | None | None | None | |
| Senior Manager | R.O.C | Chen, Hsin-Chih | Male | 2016/10/1 | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | National Cheng Kung University Master of Manufacturing Information and Systems Currently Serving as Senior Manager of Tooling& Machinery Division in San Shing Former Plant Manager of Tooling& Machinery Division in San Shing | None | None | None | None | |
| Senior Manager | R.O.C | Chao, Pei-Chen | Male | 2016/10/1 | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | National Cheng Kung University Master of Mechanical Engineering Senior Manager of R&D Center in San Shing Former Manager of R&D Department and Technical Department in San Shing | None | None | None | None | |
| Senior Manager | R.O.C | Su, Teng-Kuei | Male | 2019/6/1 | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | National Cheng Kung University Master of Nava Architechture Engineering Curently Serving as Senior Manager of Fastener Division in San Shing Former Vice Plant Manager of Nut Forming Factory Unit 1, Manger of Quality Assurance Department, Plant Manager of Nut Forming Factory Unit 2. | None | None | None | None | |
| Accounting Manager | R.O.C | Hsu, Chun-Hsiao | Male | 2000/7/1 | 2,000 | 0.00% | 73,000 | 0.02% | 0 | 0.00% | National Chung Cheng University Master of Accounting and Information Technology Chung-Yuan Christian University Bachelor of Business Administration Currently Serving as Manager of Accounting Department in San Shing Former Chief of Cost Accounting Department in San Shing | None | None | None | None | |
| Finance Manager | R.O.C | Chen, Chun-Jung | Male | 2000/7/1 | 45 | 0.00% | 0 | 0.00% | 0 | 0.00% | Chung-Yuan Christian University Bachelor of Business Administration Currently Serving as Manager of Finance Dpartment in San Shing Former Chief of Accounting Department in San Shing | None | None | None | None | |

Note 1 The President and Chairman of the Company are neither the same individual nor first-degree relatives.

(III) Where the chairperson of the Board of Directors and the President or a person of an equivalent post (the highest level manager) of a company are the same person, spouses, or relatives within the first degree of kinship, an explanation shall be given of the reason for, reasonableness, necessity thereof, and the measures adopted in response thereto: Not applicable.

III. Remuneration Paid to Directors, Supervisors, President and Vice Presidents

(I) Remuneration Paid to Directors and Supervisors

1. Remuneration of Directors and Independent Directors (The aggregate remuneration information is disclosed with the names indicated for each remuneration range.) Unit: NT\$ thousands / Share

| Title | Name | Remuneration Paid to Directors | | | | | | | | Ratio of Total Remuneration (A+B+C+D) to Net Income (%) | | Relevant Remuneration Received by Directors Who are Also Employees | | | | | | | | Ratio of Total Remuneration (A+B+C+D+E+F+G) to Net Income (%) | | Remuneration from ventures other than subsidiaries or from the parent company |
|----------------------|--|--------------------------------|--|--------------------------|--|------------------------------------|--|----------------|--|---|--|--|--|-------------------|--|---------------------------------|--|-------------|--|---|--|---|
| | | Base Compensation (A) | | Severance Pay (B)[Note1] | | Directors Compensation (C) [Note2] | | Allowances (D) | | | | Salary, Bonuses, and Allowances (E) | | Severance Pay (F) | | Employee Compensation(G)[Note2] | | | | | | |
| | | The Company | All companies in the consolidated financial statements | The Company | All companies in the consolidated financial statements | The Company | All companies in the consolidated financial statements | The Company | All companies in the consolidated financial statements | The Company | All companies in the consolidated financial statements | The Company | All companies in the consolidated financial statements | The Company | All companies in the consolidated financial statements | The Company | All companies in the consolidated financial statements | The Company | All companies in the consolidated financial statements | The Company | All companies in the consolidated financial statements | |
| Chairman | Taifas Corporation Representative: Ko, Chih-Yuan | 2,160 | 2,385 | 0 | 0 | 0 | 0 | 370 | 390 | 0.42% | 0.46% | 7,889 | 7,889 | 0 | 0 | 0 | 0 | 0 | 0 | 1.73% | 1.77% | None |
| Vice Chairman | Taifas Corporation Representative: Chen, I-Chung | | | | | | | | | | | | | | | | | | | | | |
| Director | Taifas Corporation Representative: Yang, Long | | | | | | | | | | | | | | | | | | | | | |
| Director | Wu, Shun-Sheng | | | | | | | | | | | | | | | | | | | | | |
| Director | Lee, Shih-Chia | | | | | | | | | | | | | | | | | | | | | |
| Director | Tsai, Cheng-Dar | | | | | | | | | | | | | | | | | | | | | |
| Independent Director | Tan, Po-Chun | 1,080 | 1,080 | 0 | 0 | 0 | 0 | 310 | 310 | 0.23% | 0.23% | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.23% | 0.23% | None |
| Independent Director | Liu, Han-Jung | | | | | | | | | | | | | | | | | | | | | |
| Independent Director | Hsiao, Chine-Jine | | | | | | | | | | | | | | | | | | | | | |

[Note 1] The actual severance and pension paid to the President in 2020 was NT\$ 0 thousand; hence, the fund allocated to the severance and pension program is NT\$ 0 thousand.

[Note 2] The remuneration for the Directors and employees is resolved by the most recent Board's meeting. The remuneration for each Director or employee who has concurrent employment is NT\$0.

[Note 3] The cost of the vehicle for personal transportation was NT\$ 1,056 thousand and its depreciation of NT\$ 0 thousand in 2020 was allocated to the Item E.

| Range of Remuneration paid to Directors of the Company | Director's Name | | | | | | | |
|---|-------------------|-----------------|---|-----------------|-----------------------|-----------------|--|-----------------|
| | Total (A+B+C+D) | | | | Total (A+B+C+D+E+F+G) | | | |
| | The Company | | All companies in the consolidated financial | | The Company | | All companies in the consolidated financial statements | |
| Less than NT\$ 1,000,000 | Ko Chi-Yuan | Chen, I-Chung | Ko Chi-Yuan | Chen, I-Chung | Yang, Long | Wu, Shun-Sheng | Yang, Long | Wu, Shun-Sheng |
| | Yang, Long | Wu, Shun-Sheng | Yang, Long | Wu, Shun-Sheng | Lee, Shih-Chia | Tsai, Cheng-Dar | Lee, Shih-Chia | Tsai, Cheng-Dar |
| | Lee, Shih-Chia | Tsai, Cheng-Dar | Lee, Shih-Chia | Tsai, Cheng-Dar | Tan, Po-Chun | Liu, Han-Jung | Tan, Po-Chun | Liu, Han-Jung |
| | Tan, Po-Chun | Liu, Han-Jung | Tan, Po-Chun | Liu, Han-Jung | Hsiao, Chine-Jine | | Hsiao, Chine-Jine | |
| | Hsiao, Chine-Jine | | Hsiao, Chine-Jine | | | | | |
| NT\$ 1,000,000 (Inclusive) ~ NT\$ 2,000,000 (Not inclusive) | None | None | None | None | None | None | None | None |
| NT\$ 2,000,000 (Inclusive) ~ NT\$3,500,000 (Not inclusive) | None | None | None | None | None | None | None | None |
| NT\$ 3,500,000 (Inclusive) ~ NT\$ 5,000,000 (Not Inclusive) | None | None | None | None | Ko, Chi-Yuan | Chen, I-Chung | Ko, Chi-Yuan | Chen, I-Chung |
| NT\$ 5,000,000 (Inclusive) ~ NT\$ 10,000,000 (Not inclusive) | None | None | None | None | None | None | None | None |
| NT\$ 10,000,000 (Inclusive) ~ NT\$ 15,000,000 (Not inclusive) | None | None | None | None | None | None | None | None |
| NT\$15,000,000 (Inclusive) ~ NT\$30,000,000 (Not Inclusive) | None | None | None | None | None | None | None | None |
| NT\$30,000,000 (inclusive) ~ NT\$50,000,000 (Not Inclusive) | None | None | None | None | None | None | None | None |
| NT\$50,000,000 (Inclusive) ~ NT\$100,000,000 (Not inclusive) | None | None | None | None | None | None | None | None |
| Greater than or equal to NT\$ 100,000,000 | None | None | None | None | None | None | None | None |
| Total | 9 | 9 | 9 | 9 | 9 | 9 | 9 | 9 |

2. Directors and Independent Directors' remuneration policies, procedures, standards and structure, as well as the linkage to responsibilities, risks and time spent:

As mentioned on Page 17 in the Annual Report, like any Director, the remuneration for an Independent Director only includes the transportation allowances and a monthly fixed remuneration of NT\$ 30,000. There is no other changing remuneration distributed.

3. Remuneration for the Supervisors: All the supervisors are replaced by the Auditors starting on June 14, 2018. There is no supervisor.

(II) None of the following items applies to the Company, hence it is not required to disclose the remuneration of each Director and Supervisor:

1. A company that has posted after-tax deficits in the parent company only financial reports or individual financial reports within the last 3 fiscal years shall disclose the remuneration paid to individual directors and supervisors. This requirement, however, shall not apply if the company has posted net income after tax in the parent company only financial report or individual financial report for the most recent fiscal year and such net income after tax is sufficient to offset the accumulated deficits.
2. A company that has had an insufficient director shareholding percentage for 3 consecutive months or longer during the most recent fiscal year shall disclose the remuneration of individual directors; one that has had an insufficient supervisor shareholding percentage for 3 consecutive months or more during the most recent fiscal year shall disclose the remuneration of individual supervisors.
3. A company that has had an average ratio of share pledging by directors or supervisors in excess of 50 percent in any 3 months during the most recent fiscal year shall disclose the remuneration paid to each individual director or supervisor having a ratio of pledged shares in excess of 50 percent for each such month.
4. If the total amount of remuneration received by all of the directors and supervisors in their capacity as directors or supervisors of all of the companies listed in the financial reports exceeds 2 percent of the net income after tax, and the remuneration received by any individual director or supervisor exceeds NT\$15 million, the company shall disclose the remuneration paid to that individual director or supervisor.
5. A company listed on the Taiwan Stock Exchange (TWSE) or the Taipei Exchange (TPEX) is ranked in the lowest tier in the corporate governance evaluation for the most recent fiscal year, or in the most recent fiscal year or up to the date of publication of the annual report for that year, the company's securities have been placed under an altered trading method, suspended from trading, delisted from the TWSE or the TPEX, or the Corporate Governance Evaluation Committee has resolved that the company shall be excluded from evaluation.
6. The average annual salary of the full-time non-supervisory employees in a TWSE or TPEX listed company is less than NT\$500,000.

(III) If the circumstance in sub-item "1" or in sub-item "5" of the preceding item applies to a company listed on the TWSE or the TPEX, it shall disclose the individual remuneration paid to each of its top five management personnel: None.

(IV) Remuneration Paid to the President and Vice President

1. Remuneration of the President and Vice President

Unit: NT\$ thousands / Share

| Title | Name | Salary(A) | | Severance Pay (B) [Note 1] | | Bonuses and Allowances (C) [Note 2] | | Employee Compensation (D) [Note 3] | | | | Ratio of total Remuneration (A+B+C+D) to net income (%) | | Remuneration from ventures other than subsidiaries or from the parent company |
|-----------|----------------|-------------|--|----------------------------|--|-------------------------------------|--|------------------------------------|-------|--|-------|---|--|---|
| | | The company | All companies in the consolidated financial statements | The Company | All companies in the consolidated financial statements | The Company | All companies in the consolidated financial statements | The Company | | All companies in the consolidated financial statements | | The Company | All companies in the consolidated financial statements | |
| | | | | | | | | Cash | Stock | Cash | Stock | | | |
| President | Lin, Wen-Chieh | 2,888 | 3,226 | 0 | 0 | 7,544 | 7,819 | 0 | 0 | 0 | 0 | 1.73% | 1.84% | none |

[Note 1] The actual severance and pension pay of the President in 2020 was NT\$ 0 thousand; ; hence, the fund allocated to the severance and pension program is NT\$

[Note 2] The cost of the vehicle for personal transportation was NT\$ 2,009 thousand and its depreciation of NT\$ 402 thousand in 2020 was allocated to the Item C.

[Note 3] The remuneration for the President and Vice President is NT\$ 0 as resolved by the 2020 Board's meeting.

[Note 4] The Vice President position or equivalent was vacant for 2020.

| Range of Remuneration paid to Presidents and Vice | of President and Vice President | |
|--|---------------------------------|--|
| | The Company | All companies in the consolidated financial statements |
| Less than NT\$ 1,000,000 | None | None |
| NT\$ 1,000,000 (Inclusive) ~2,000,000 (Not inclusive) | None | None |
| NT\$ 2,000,000 (Inclusive) ~NT\$ 3,500,000 (Not inclusive) | None | None |
| NT\$ 3,500,000 (Inclusive) ~NT\$ 5,000,000 (Not inclusive) | None | None |
| NT\$ 5,000,000 (Inclusive) ~NT\$ 10,000,000 (Not inclusive) | None | None |
| NT\$ 10,000,000 (Inclusive) ~NT\$ 15,000,000 (Not inclusive) | Lin, Wen-Chieh | Lin, Wen-Chieh |
| NT\$ 15,000,000 (Inclusive) ~ NT\$ 30,000,000 (Not inclusive) | None | None |
| NT\$ 30,000,000 (Inclusive) ~NT\$ 50,000,000 (Not inclusive) | None | None |
| NT\$ 50,000,000 (inclusive) ~ NT\$ 100,000,000 (Not inclusive) | None | None |
| Greater than or equal to NT\$ 100,000,000 | None | None |
| Total | 1 | 1 |

2. Employee Remuneration Distributed to Managerial Personnel and Distribution Situation

Unit: NT\$ thousands

March 31, 2021

| | Title | Name | Amount of Shares | Distributed Amount (NT\$) | Total Amount | Total Remuneration as a Percentage of Net Income (%) |
|----------------------|--------------------|-----------------|------------------|---------------------------|--------------|--|
| Managerial Personnel | President | Lin, Wen-Chieh | 0 | 283 | 283 | 0.05% |
| | Senior Manager | Yang, Tieh-Chih | | | | |
| | Senior Manager | Chen, Hsin-Chih | | | | |
| | Senior Manager | Chao Pei-Cheng | | | | |
| | Senior Manager | Su, Teng-Kuei | | | | |
| | Accounting Manager | Hsu, Chun-Hsiao | | | | |
| | Financial Manager | Chen, Chun-Jung | | | | |

Note 1: The total amount of remuneration distributed to the managers was approved by the Board of Directors in 2020; however, the actual distribution ratio was the same as in 2019. Total remuneration distributed to the employees approved by the Board of Directors was NT\$11,000 thousand.

(V) Comparison of Remuneration for Directors, Supervisors, President and Vice President in the last 2 Fiscal Years and Remuneration Policy for Directors, Supervisors, President and Vice President :

1. Ratio of Total Remuneration to Net Income:

Unit: NT\$ thousands

| Year | 2020 | | | | 2019 | | | |
|------------------------------|--------------------|--|---|--|--------------------|--|---|--|
| | Total Remuneration | | Ratio of Total Remuneration to Net Income (%) | | Total Remuneration | | Ratio of Total Remuneration to Net Income (%) | |
| | The Company | All companies in the consolidated financial statements | The Company | All companies in the consolidated financial statements | The Company | All companies in the consolidated financial statements | The Company | All companies in the consolidated financial statements |
| Directors | 10,419 | 10,664 | 1.73% | 1.77% | 10,509 | 10,768 | 1.29% | 1.32% |
| Independent Directors | 1,390 | 1,390 | 0.23% | 0.23% | 1,340 | 1,340 | 0.16% | 0.16% |
| President and Vice President | 10,432 | 11,045 | 1.73% | 1.84% | 10,442 | 11,092 | 1.28% | 1.36% |

2. The policies, standards, and portfolios for the payment of remuneration, the procedures for determining remuneration, and the correlation with risks and business performance:

- (1) Pursuant to Article 22, paragraph 1 of the Articles of Incorporation, the remunerations paid to the Directors (including Independent Directors) and the salaries paid to the Chairman and Vice Chairman are determined by the Board based on the pay level of their counterparts in the same industry. Chairman and Vice Chairman are also entitled to the distribution of remuneration according to the policies and standards for compensations for employees. The Remuneration Committee periodically discusses and reviews the policy, system, standard and structure of the remuneration for the directors and managers and presents their findings to the Board of Directors for further discussion.
- (2) The Remuneration for the Directors passed in the 10th Meeting of the 20th session of the Board's Meeting is as follows:
The Director's remuneration includes the following three types:
 - A. Allowance for travel: For each director attending the board of director's meeting, a fixed fee of NT\$10,000 shall be paid to the director as an attendance fee.
 - B. Director's Remuneration: The board of directors resolved that there is no remuneration for the directors.
 - C. Compensation for directors: A fixed monthly fee of NT\$30,000 is allowed to each director for his/her service. It is based on the pay level of their counterparts in the same industry or in other publicly listed companies
- (3) The Remuneration for the Chairman, Vice Chairman and the President Passed in the 10th Meeting of the 20th session of Board's Meeting is as Follows:
 - A. The Chairman: a. Monthly salary is NT\$260,600. b. Annual bonus is NT\$260,600. c. Performance bonus is paid in accordance with the relevant regulations of the salary of employees. d. Pension: none.
 - B. The Vice Chairman: a. Monthly salary is NT\$ 250,600. b. Annual bonus is NT\$ 250,600. c. Performance bonus is paid in accordance with the relevant regulations of the salary of employees. d. Pension: none.
 - C. President: a. Monthly Salary is NT\$ 240,620. b. Annual bonus is \$240,620. c. Performance bonus is paid in accordance with the relevant regulations of the salary of employees. d. Pension: The pension shall be paid in accordance with Article 55-1 of Labor Standards Act, the Criteria for Payment of Worker Pensions.
- (4) The remuneration and performance bonus for the Vice President shall be paid in accordance with the relevant regulations of the salary of employees.

3. A fixed monthly payment of NT\$30,000 as compensation and travel allowance are allowed to each director. There is no additional remuneration distributed.

4. The determination procedure of remuneration and performance bonus for the President, Vice President and other managerial personnel:

- (1) The principle of distribution of employee and performance bonuses is reviewed periodically by the human resource division and adjusted with reference to the salary market conditions. It is to ensure that a competitive remuneration is able to attract, motivate and retain talents.
- (2) Factors taken into consideration for the reasonable distribution of employee and performance bonus are the employee's performance evaluation, the Company's operational performance, the future risks, its development strategy and the industrial trend. All related policies, systems, standards and structures are presented annually to the Remuneration Committee for deliberation and then submitted to the Board of Directors for approval.
- (3) The actual distributed amount is reported to the Remuneration Committee annually and then submitted to the Board of Directors for approval.

IV. Implementation of Corporate Governance

(I) Operations of the Board of Directors

1. A total of 5 [A] meetings of the Board of Directors were held in 2020. The attendance record is as follows:

| Title | Name | Attendance in Person [B] | By Proxy | Attendance Rate (%) [A/B] | Remarks |
|----------------------|---|--------------------------|----------|---------------------------|---------|
| Chairman | Taifas Corporation Representative: Ko, Chi-Yuan | 5 | 0 | 100% | |
| Vice Chairman | Taifas Corporation Representative: Chen, I-Chung | 5 | 0 | 100% | |
| Director | Taifas Corporation Representative: Yang, Long | 4 | 1 | 80% | |
| Director | Wu, Shun-Sheng | 4 | 1 | 80% | |
| Director | Lee, Shih-Chia | 4 | 1 | 80% | |
| Director | Tsai, Cheng-Dar | 5 | 0 | 100% | |
| Independent Director | Tan, Po-Chun | 5 | 0 | 100% | |
| Independent Director | Liu, Han-Jung | 5 | 0 | 100% | |
| Independent Director | Hsiao, Chine-Jine | 5 | 0 | 100% | |

Annotations :

I. If any of the following circumstances occur during the operation of the Board, the dates of the meetings, sessions, contents of motion, all independent directors' opinions and the company's response should be specified:

- (I) Matters referred to in Article 14-3 of the Securities and Exchange Act: The Company has established an Audit Committee. Hence, the Article 14-3 does not apply.
- (II) Other matters involving objections or expressed reservations by independent directors that were recorded or stated in writing that require a resolution by the board of directors: The Independent Directors had no dissenting or qualified opinion in the Board of Directors' meeting for 2020.

II. Recusal of Directors due to conflicts of interests in 2020, if any, the directors' names, contents of motion, causes for avoidance and voting should be specified: There was no conflict of interests involving the Directors or any of the legal representatives in the proposed motions for 2020.

III. TWSE/TPEX-listed companies are required to disclose the evaluation cycle and period, scope of evaluation, evaluation method, and evaluation items of the self (or peer) evaluations conducted by the Board of Directors, and to fill out Implementation Status of Board Evaluations: The Rules for Performance Evaluation of the Board of Directors was formulated in 2019 and implemented in 2020 accordingly. Details are given in the Board of Directors' performance evaluation implementation status.

IV. Measures taken to strengthen the functionality of the Board and the evaluation of the implementation:

- (I) Establishing the audit committee which is responsible for the promotion of corporate governance, perfecting the role of auditing and strengthening the management function.
- (II) Establishing the Remuneration Committee to strengthen the function of supervisory and enhance information transparency. The remuneration committee shall submit the resolution made in the

meeting to the Board for further discussion.

(III) On May 30, 2019, the Standard Operating Procedures for the Handling of Requests Made by Directors was formulated to assist the director to accomplish her/his responsibilities and increase the efficiency of the Board. In the first quarterly Board meeting in 2020, the corporate governance managers were appointed and the Rules for Performance Evaluation of Board of Directors was formulated.

(IV) The Company's Board of Directors shall conduct an internal Board performance evaluation every year, and by an external independent professional institution at least once every three years. The performance evaluations shall be completed before the end of the first quarter of the following year. The evaluation results of the performance of the board shall serve as a reference for electing or nominating members of the Board of Directors.

(V) Corporate Governance Practice Principles was formulated on August 6, 2020 to establish an effective corporate governance framework.

(VI) The Company has purchased the directors liability insurance and disclosed the relevant information on the Market Observation Post System (MOPS). Besides, the attendance record of each Board meeting is disclosed on MOPS. Shall there be any significant resolutions, they will be disclosed accordingly as well.

2. Board of Directors' Performance Evaluation Implementation Status:

| Evaluation Cycle | Evaluation Period | Evaluation Scope | Evaluation Method | Evaluation Content |
|--|-----------------------------|---|--|--|
| The Company conducts the board performance Evaluation at least once a year | Jan 1, 2020 to Dec 31, 2022 | Evaluation of the performance of the Board, the directors and the members of functional committee | self-assessments by each board member and functional committee members | <ol style="list-style-type: none"> 1. The Board of Directors are assessed on the following five aspects: <ol style="list-style-type: none"> A. Involvement in the Company's operation B. Enhancement of the quality of the board's decision-making C. Makeup and structure of the board D. Election of board members and continuing knowledge development E. Internal Controls 2. The individual directors are assessed on the following six aspects: <ol style="list-style-type: none"> A. Understanding of the company's goals and mission B. Awareness of director's duties C. Involvement in the Company's operations D. Internal relationship and communication E. Director's professionalism and continuing knowledge development F. Internal controls 3. The Function Committee is assessed on the following five aspects: <ol style="list-style-type: none"> A. Involvement in the Company's operation B. Awareness of the Function Committee's duties C. Enhancement of the quality of the Function Committee's decision-making D. Makeup of the audit committee and election of its members E. Internal Controls |

(II)The Status of Operations of the Audit Committee (or Attendance of Supervisors at Board Meetings) :

1.The State of Operations of the Audit Committee: The Company elected three Independent Directors and formed the 1st session of Audit Committee on June 14, 2018; the main function of the Audit Committee was to supervise the following matters:

- (1) Fair presentation of the financial reports of the Company.
- (2) The hiring (and dismissal), independence, and performance of certificated public accountants of the Company.
- (3) The effective implementation of the internal control system of the Company.
- (4) Compliance with relevant laws and regulations by the Company.
- (5) Management of the existing or potential risks of the Company.

2. The Compilation of Work Highlights and the Operation Status for 2020:

| Date and Period | Work Highlights | Resolution | Opinions of the Audit Committee and the results |
|--|--|-------------------------------------|---|
| March 12, 2020 The 7th meeting of the 1st session of the Audit Committee | 1. 2019 Internal Control Statements 2. 2019 Business and Financial Reports 3. 2019 the Distribution of Retained Earnings 4.Evaluation of the Appointment, Independence, Remuneration and Suitability of the CPA 5.Amendments to Policy of Internal Control, Audit Committee Charter, Regulations Governing Loaning of Funds and Regulations Governing Making Endorsements and Guarantees. 6.Internal Audit Report | The motions were passed unanimously | The motions have been submitted to or discussed and passed by the Board. |
| May 7, 2020 The 8th meeting of the 1st session of the Audit Committee | 1.Proposed Change of Directors in Accounting Department 2.Internal Audit Report | The motions were passed unanimously | The motions have been submitted to or discussed and passed by the Board. |
| Aug 6, 2020 The 9th meeting of the 1st session of the Audit Committee | 1. The consolidated financial reports for the 2nd quarter of 2020 2. Internal Audit Report 3. Evaluation of and disclose the impact of Covid-19 on the Company | The motions were passed unanimously | The motion has been resubmitted to the Board or deemed not to have any significant impact on the Company after discussion, thus there is no special disclosure required in the financial report |
| November 5, 2020 The 10th meeting of the 1st session of the Audit Committee | 1. Amendments to Internal Control System 2. 2021 Audit Plan 3. Internal Audit Report | The motions were passed unanimously | The motion has been reported to or discussed and passed by the Board. |

3. A total of 4 [A] meetings of the Audit Committee were held in the previous period. The attendance record is as follows:

| Title | Name | Attendance in Person[B] | By Proxy | Attendance Rate (%) [A/B] | Remarks |
|-------------------------------|-------------------|-------------------------|----------|---------------------------|---------|
| Independent Director Convener | Tan, Po-Chun | 4 | 0 | 100% | |
| Independent Director | Liu, Han-Jung | 4 | 0 | 100% | |
| Independent Director | Hsiao, Chine Jine | 4 | 0 | 100% | |

Annotations :

I.If any one of the following circumstances occur during the operation of the Audit Committee, the dates of the meetings, sessions, contents of motion, the resolution of the Audit Committee and the company's response should be specified:

(I)The matters listed in Article 14.5 of the Securities Exchange Act :

| Date and Session | Content of Motions | Resolution by the Audit Committee | The Company's Response to the Opinions of the Audit Committee |
|--|--|---|---|
| March 12, 2020 The 11th meeting of the 20th session of the Board of Directors | 1. 2019 Statement on Internal Control 2. 2019 Business and Financial Report 3. 2019 Distribution of Retained Earnings 4. Evaluation of the Appointment, Independence, Remuneration and Suitability of the CPA 5. Amendments to Policy of Internal Control, Audit Committee Charter, Regulations Governing Loaning of Funds and Regulations Governing Making Endorsements and Guarantees. | On March 12, 2020, the motions were passed unanimously at the 7th meeting of the 1st session of the Audit Committee | On March 12, 2020, the motions were submitted to and approved by the 11th meeting of the 20th session of the Board of Directors |
| May 7, 2020 The 12th meeting of the 20th session of the Board of Directors | 1.Replacement of the managers of the Accounting Department | On May 7, 2020, the motions were passed unanimously at the 8th meeting of the 1st session of the Audit Committee | On May 7, 2020, the motions were submitted to and passed by the 12th meeting of the 20th session of the Board of Directors |
| August 6, 2020 The 14th meeting of the 20th session of the Board of Directors | 1. The consolidated financial statements for the 2nd quarter of 2020 2. Evaluation of and disclose the impact of Covid-19 on the Company | On August 6, 2020, the motions were passed at the 9th meeting of the 1st session of the Audit Committee | On August 6, 2020, the motions were submitted to and passed at the 14th meeting of the 10th session of the Board of Directors |
| November 5, 2020 The 15th meeting of the 20th session of the Board of Directors | 1. Amend the Policy of Internal Control | On November 5, 2020, the motions were passed at the 10th meeting of the 1st session of the Audit Committee | On November 5, 2020, the motions were submitted to and passed at the 15th meeting of the 20th session of the Board of Directors |

* All the motions above were approved by more than half of the entire members of the Audit Committee and submitted to the Board of Directors for resolution.

(II) Except for the foregoing, others unapproved by the Audit Committee, and more than two-thirds of all directors agreed to the matter: No such resolution in 2020.

II. Recusal of Directors due to conflicts of interests, if any, the directors' names, contents of motion, causes for avoidance and voting should be specified : There was no conflict of interests involving the Directors or any of the legal representatives in the proposed motions for 2020.

III.The communication between the independent director and the internal audit manager and the accountant (should include the company's financial, business conditions to communicate matters,

methods and results):

The independent directors of the Company are authorized to investigate the company's business, financial status, inspect and follow up the status of internal control and audit, and request the Board of Directors or managers to provide a report. They are also permitted to communicate with the supervisor of the internal auditor or certified public accountant via phone, e-mail, fax or in person whenever necessary.

(I) The communication between the independent director and the internal audit manager:

1. The audit office will submit the audit report on a monthly basis to the independent directors for review. The audit officers will also present at the periodically held meetings of the Audit Committee and Board of Directors and present their findings in the internal report.
2. The accountants are invited to present at the periodically held meeting of the Audit Committee and Board of Directors and present their financial report and proceed to communication and discussion; as well as the effects of the amended IFRSs announcement on the Company.
3. The independent directors and the internal audit officers can communicate with each other via E-mail, phone conference or meet in person when necessary.

(II) Summary of the Communication between Independent Directors and Internal Audit Supervisors:

| Date and Period | Focus of Communication | Results of Implementation |
|---|---|--|
| March 12, 2020 The 7th meeting of the 1st session of the Audit Committee | 1. 2019 Statement on Internal Control 2. Amendments to the Internal Control System 3. Internal Audit Report (The independent directors did not have any opinions at this meeting.) | 1. It has been passed and submitted to the Board of Directors 2. It had been passed and submitted to the Board of Directors 3. It has been passed and submitted to the Board of Directors |
| May 7, 2020 The 8th meeting of the 1st session of the Audit Committee | 1. Internal Audit Report (The independent directors did not have any opinions at this meeting.) | 1. It has been submitted to the Board of Directors |
| Aug 06, 2020 The 9th meeting of the 1st session of the Audit Committee | 1. Internal Audit Report (The independent directors did not have any opinions at this meeting.) | 1. It has been submitted to the Board of Directors |
| Nov 05, 2020 The 10th meeting of the 1st session of the Audit Committee | 1. Amendments to Internal Control System 2. 2021 Audit Plan 3. Internal Audit Report (The independent directors did not have any opinions at this meeting.) | 1. It has been passed and submitted to the Board of Directors for discussion. 2. It has been passed and submitted to the Board of Directors for discussion. 3. It has been passed and submitted to the Board of Directors. |

(III) Summary of the Communication between Independent Directors and the Certified Accountants:

| Dates and Period | Focus of Communication | Results of Implementation |
|---|--|---|
| March 12, 2020 The 7th Meeting of the 1st Session of the Audit Committee | 1. 2019 Business and Financial Report 2. The evaluation of the commission, remuneration, independency and competency of the CPA. | 1. The accountant presented the financial statements and discussed it with the Independent Directors. It was then passed and submitted to the Board for discussion. 2. The independent directors had a solid grasp of the matter and proceeded to discussion. Then, it was passed and submitted to the Board for discussion. |
| Aug 6, 2020 The 9th Meeting of the 1st Session of the Audit Committee | 1. 2020 The consolidated financial statement for 2nd quarter of 2020 2. Assess and disclose the effects of the coronavirus has on the Company | 1. The accountant presented the financial statements and discussed it with the Independent Directors. It was then passed and submitted to the Board for discussion. 2. It was deemed not to have any significant impact on the Company, thus there is no special disclosure required in the financial report. |

4. The state of participation of the audit committee in board meetings: Not applicable.

(III) Corporate Governance Implementation Status and Deviations from “the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies”

| Evaluation Item | Implementation Status | | | Deviations from “the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons |
|--|-----------------------|----|---|---|
| | Yes | No | Summary | |
| 1.Does the company establish and disclose the Corporate Governance Best-Practice Principles based on “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies”? | V | | The Company formulated the Corporate Governance Best-Practice Principles in August 2020 and was published on the Company’s website and Market Observatory Post System. | No major discrepancies |
| 2.Shareholding structure & shareholders’ rights | | | | |
| (1) Does the company establish an internal operating procedure to deal with shareholders’ suggestions, doubts, disputes and litigations, and implement based on the procedure? | V | | 1.The Company has established internal controls for shareholder services. 2.An investor page is available on the Company’s website which includes all the contact details for the shareholders. 3.The stock affairs department of Masterlink Securities is the commissioned agency to handle shareholder service. The contacts, address and stock affair service line is posted on the Company’s website and included in the annual report. | No major discrepancies. All the subsidiaries are not publicly traded companies; therefore, there is no internal operating procedure formulated for them. |
| (2) Does the company possess the list of its major shareholders as well as the ultimate owners of those shares? | V | | 1.The Company maintains the information of all major shareholders, including the director, supervisor, manager and shareholders holding over 10% of the Company’s shares. They account for over 70% of the actual number of shares outstanding. 2. The Company possesses the list of ultimate shareholders of the subsidiaries. | No major discrepancies |
| (3) Does the company establish and execute the risk management and firewall system within its conglomerate structure? | V | | 1.The Company has formulated the Procedure for Related Persons Transaction as the risk management guideline for transactions between the Company and its affiliated companies. 2.All the transactions between the Company and its subsidiaries shall comply with the Subsidiary Monitoring and Management Regulations.” | The discrepancy between the real practice and Article 15 of the Corporate Governance Best-Practice Principles of the Company is that the President of the parent company serves a concurrent position as the President of the subsidiary. |
| (4) Does the company establish internal rules against insiders trading with undisclosed information? | V | | The Company has formulated “Management of the Prevention of Insider Trading” and “Procedure for Handling Material Inside Information” to stop insider trading using undisclosed information. | No major discrepancies. |
| 3. Composition and Responsibilities of the Board of Directors | | | | |
| (1) Does the Board develop and implement a diversified policy for the composition of its members? | V | | 1.The Company formulated the Corporate Governance Best-Practice Principles. The Board of Directors comprise professionals with diverse backgrounds. To qualify as one of the professionals, one has to have | No major discrepancies. |

| | | | <p>the knowledge, skill and experience that are deemed beneficial to the Company without being limited to the basic requirements , values, professional knowledge and skills.</p> <p>2.Please refer to the link for the status of Board's development and implementation of a diversified policy. http://www.sanshing.com.tw/download/investor6_Corp-Governance.pdf</p> | | | | | | | | | | | | | |
|--|---|---|---|--|---|--------------------------|---------------------------|--|---|--|---|---|---|---|---|--|
| (2) Does the company voluntarily establish other functional committees in addition to the Remuneration Committee and the Audit Committee? | V | | The Company and its subsidiaries do not have other Functional Committees of any type established. | Function Committees of any type are not formed. | | | | | | | | | | | | |
| (3) Does the company establish a standard to measure the performance of the Board and implement it annually, and are performance evaluation results submitted to the Board of Directors and referenced when determining the remuneration of individual directors and nominations for reelection? | V | | <p>1.In 2019, the Company formulated the standard to measure the performance of the Board as stated on page 18~19.</p> <p>2.The 2020 performance evaluation of the Board, individual Director and Function Committee was submitted to the Board's meeting of the first quarter in 2021. The average scores fall between 4.62~4.92 (out of 5), which indicates the overall operational status was in good standing.</p> | | | | | | | | | | | | | |
| 4 · Has the Company periodically evaluated the independence of its CPAs? | V | | <p>1.A professional accounting firm is responsible for the certified financial statements and the audit of internal control. Each account takes turns to certify the financial statement in a period of five years.</p> <p>2. The Company assigns the accounting department to evaluate the independence, professionalism and qualification of each hired accountant. The evaluation result will be presented to the audit committee for further evaluation and then submitted to the Board of Directors for discussion and approval. Evaluation details are as follows:</p> | | | | | | | | | | | | | |
| | | | <table border="1"> <thead> <tr> <th>Evaluation Item</th> <th>Chen, Jheng-Chu CPA</th> <th>Huang, Shih-Chieh CPA</th> </tr> </thead> <tbody> <tr> <td>1.Professional Background</td> <td>Works for Ernst and Young with years of solid experience. Highest academic achievement: Master of Accountancy from NCKU</td> <td>Works for Ernst and Young with years of solid experience . Highest academic achievement: MBA from Oklahoma city university</td> </tr> <tr> <td>2.The CPAs have no significant financial interests in the Company.</td> <td>v</td> <td>v</td> </tr> <tr> <td>3.The CPAs have no improper relationships with the Company.</td> <td>v</td> <td>v</td> </tr> </tbody> </table> | Evaluation Item | Chen, Jheng-Chu CPA | Huang, Shih-Chieh CPA | 1.Professional Background | Works for Ernst and Young with years of solid experience. Highest academic achievement: Master of Accountancy from NCKU | Works for Ernst and Young with years of solid experience . Highest academic achievement: MBA from Oklahoma city university | 2.The CPAs have no significant financial interests in the Company. | v | v | 3.The CPAs have no improper relationships with the Company. | v | v | |
| | | | Evaluation Item | Chen, Jheng-Chu CPA | Huang, Shih-Chieh CPA | | | | | | | | | | | |
| | | | 1.Professional Background | Works for Ernst and Young with years of solid experience. Highest academic achievement: Master of Accountancy from NCKU | Works for Ernst and Young with years of solid experience . Highest academic achievement: MBA from Oklahoma city university | | | | | | | | | | | |
| | | | 2.The CPAs have no significant financial interests in the Company. | v | v | | | | | | | | | | | |
| 3.The CPAs have no improper relationships with the Company. | v | v | | | | | | | | | | | | | | |
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|--|--|---|---|---|
| | | 4.The CPAs have not served as the chairman, director, manager or any position that is involved with auditing in the last 2 years. | v | v |
| | | 5.During the audition period, the CPAs, their spouses, dependents or fourth degree relatives are not serving as the chairman, supervisor, manager or any position that is involved with the audition. | v | v |
| | | 6.The CPAs did not allow others to use their credentials. | v | v |
| | | 7.The CPAs do not own shares of the Company or its associates. | v | v |
| | | 8.There is no financing between the CPAs and the Company or its associates. | v | v |
| | | 9.The CPAs have no joint investments or profit-sharing agreements with the Company or its associates. | v | v |
| | | 10.The CPAs do not not have regular work for the Company or its associates and receive fixed salaries. | v | v |
| | | 11.The CPAs are not involved with decision-making management functions of the Company or its associates. | v | v |
| | | 12.The CPAs do not receive any commissions in association with their businesses. | v | v |
| | | 13.The CPAs do not engage in businesses which may deprive them of audit | v | v |

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|---|---|--|---|--|
| | | independence. | | |
| | | 14.The assistants of CPAs have been honest, fair and independent. | v | v |
| | | Evaluation result: The Board evaluated the independence of the CPAs, Jheng-Chu Chen and Shih-Chieh Huang. They both met the Company's standards for independence. | | |
| (4) Does the company appoint a suitable number of competent personnel and a supervisor responsible for corporate governance matters (including but not limited to providing information for directors and supervisors to perform their functions, assisting directors and supervisors with compliance, handling work related to meetings of the board of directors and the shareholders' meetings, and producing minutes of board meetings and shareholders' meetings)? | V | 1.The team, which is in charge of Corporate Governance Matters, comprises the Department of Legal Affairs, the Office of the President and the section managers or above from the Finance Department. Each personnel is responsible for different aspects of the matters. For instance, the Office of the President is to provide information for Directors and Supervisors to perform their functions, handling works related to the Board of Directors' meetings. The Department of Finance is to handle shareholders' meetings and the minutes, the company's registration. The Department of Legal Affairs is to provide legal advice in compliance with the principle of Corporate Governance. 2.On March 18, 2021, the Board appointed Manager Hsu, Chun Hsiao as the concurrent supervisor of corporate governance. The supervisory position is responsible for the promotion of corporate governance and helping the Board fulfill its duty. | | No major discrepancies. |
| (5) Does the company establish a communication channel and build a designated section on its website for stakeholders (including but not limited to shareholders, employees, customers, and suppliers), as well as handle all the issues they care for in terms of corporate social responsibilities? | V | 1.The operating revenue from last month and quarterly certified financial statements are disclosed monthly on the Market Observation Post System and the Company's website. As a result, the shareholders, employees and related persons of interest can stay informed on the current status of the Company's operation; and it helps increase corporate transparency. 2.The Company would also actively and periodically provide quarterly certified financial statements to its bank. 3.San Shing labor union has a collective agreement with the Company and convenes a labor-management meeting periodically. 4.In accordance with the requirements for Occupational Safety and Health Management System and Worker Consultation and Participation specified by the ISO, the Company communicates, consults and participates with the related stakeholder. The Company values its social responsibilities, such as, continuously improving the placements of environmental equipment and sponsors local charity events to name a few. 5.On the homepage of the Company's website (http://www.sanshing.com.tw), there is a designated section set up for investor relations and people of interests. It also includes the communication channel for the shareholders, suppliers, consumers or customers and the complaint channel for the employees. | | No major discrepancies. All the subsidiaries are not publicly traded companies and their financial information is not disclosed. |

| | | | | |
|---|---|--|---|--|
| (6) Does the company appoint a professional shareholder service agency to deal with shareholder affairs? | V | | The Stock Affair Department of Masterlink Securities is commissioned to deal with the shareholder affairs. | No major discrepancies. |
| 7. Information Disclosure | | | | |
| (1) Does the company have a corporate website to disclose both financial standings and the status of corporate governance? | V | | The Company has a corporate website in Chinese, and it discloses at least three years of its financial standings and the status of corporate governance. It is periodically updated by designated personnel, and the link to the investor relation page is http://www.sanshing.com.tw | The discrepancy is that there is no monthly profit and loss statement available on the Company's website. All the subsidiaries are not publicly traded companies and their financial information is not disclosed. |
| (2) Does the company have other information disclosure channels (e.g. building an English website, appointing designated people to handle information collection and disclosure, creating a spokesman system, webcasting investor conferences)? | V | | <p>1.The Company has an English website that discloses the company's business information, but it does not have the certified financial statements available in English. Hence, the financial information is not available in English.</p> <p>2.The Company has a spokesman and a deputy spokesman whose contact information is available under the Structure of Corporate Governance on the Market Observatory Post System and in this annual report.</p> <p>3.The content of every investor conference held by the Company is fully disclosed and available in the aforementioned link and the Market Observation Post System.</p> | The discrepancy between the Corporate Governance Best Practice Principles of the Company and its real practice is that there is no English version available to the financial information on the Company's website. All the subsidiaries are not publicly traded companies and their financial information is not disclosed. |
| (3) Does the company announce and report annual financial statements within two months after the end of each fiscal year, and announce and report Q1, Q2, and Q3 financial statements, as well as monthly operation results, before the prescribed time limit? | V | | The Company always reports and announces its financial statements within the prescribed time limit. | The Company does not report and announce its financial statement before the prescribed time limit. |
| 8. Is there any other important information to facilitate a better understanding of the company's corporate governance practices (e.g., including but not limited to employee rights, employee wellness, investor relations, supplier relations, rights of stakeholders, directors' and supervisors' training records, the implementation of risk management policies and risk evaluation measures, the implementation of customer relations policies, and purchasing insurance for directors and supervisors)? | V | | <p>1.Upholding the Employee Rights: The Company has a union that reviews the status of operation and meeting resolutions with the managerial team to maximize the benefits for the employees in a legal and unobstructive means. Some steps taken toward the mutually win-win outcome include pension allocation, employees' holiday entitlement, pay and benefits.</p> <p>2.Employee Benefits: The employees benefits committee provides a wide range of benefits for the employees, including recreation facilities, company trips, subsidized meals, company store, B.B.Q, year end lottery, holiday bonus and birthday vouchers, employee group insurance, subsidies for wedding and funeral, regular health check-ups at appointed hospital.</p> <p>3.Investor Relations: The Company has a spokesperson system set up for investors. Should any investors who have concerns regarding the Company's financial business, they are free to call or email the spokesman or the deputy spokesman for clarification. All relevant information is available as long as it does not jeopardize the best interests of the Company.(The contact information is listed on the inside front cover of this annual report.)</p> <p>4.Supplier Relations: The Company built up a data bank to track the payment terms and financial status of the suppliers. It also followed the Company's procurement procedure which includes inquiry, price negotiation, screening of the suppliers and final approval as it is stipulated in the internal control procedure to ensure the proper purchase transactions. In addition, the Company helps its outsourced manufacturers in elevating</p> | No major discrepancies. |

| | | | |
|--|--|--|--|
| | | <p>their production technique and improving product quality in order to form satellite factories centering the Company.</p> <p>5.All the information regarding the Directors' attendance at the Board's meeting and the status of their continuing education will be disclosed on the Market Observation Post System.</p> <p>6.For the implementation of risk management policies and risk evaluation measures, please refer to the Analysis of Risk Management on page214~218.</p> <p>7.The implementation status of customer policy: The Company has a customer data bank in which the customer payment terms, financial status, complaint channel policy and procedure ,such as, the customer complaint and investigation records, and 8-D Improvement Forms are stored to ensure a quality customer service.</p> <p>8.The Company has purchased the Directors Liability Insurance for the Directors.</p> <p>9.Any information regarding the Corporate Governance can be found on the Company's website and Market Observation Post System.</p> | |
| <p>9. Please explain the improvements which have been made in accordance with the results of the Corporate Governance Evaluation System released by the Corporate Governance Center, Taiwan Stock Exchange, and provide the priority enhancement measures.</p> | | <p>1.On May 30, 2019, the Board approved and formulated the Self-Evaluation of the Board of Directors, and committed to conduct the self-evaluation at least once a year starting 2020.</p> <p>2.On August 6, 2020, the Company formulated the Corporate Governance Best-Practice Principles.</p> <p>3.March 18th, 2021, the Board appointed the accounting manager Hsu, Chun Hsiao as the concurrent supervisor of corporate governance.</p> <p>4.The English version of the meeting handbook, annual report and financial statements will be uploaded prior to the annual shareholders meeting starting 2021.</p> | |

(IV) Operation Status of the Remuneration Committee

The Company formed the Remuneration Committee and appointed three members to it. The information and the operation status of the committee is as follows:

1. The information on the members of the Remuneration Committee

| Title (Note 1) | Criteria Name | Meet One of the Following Professional Qualification Requirements, Together with at Least Five Years Work Experience | | | Independence Criteria (Note 2) | | | | | | | | | | Number of Other Taiwanese Public Companies Concurrently Serving as a Commissioner of the Remuneration Committee | Note | |
|----------------------|------------------|--|---|---|--------------------------------|---|---|---|---|---|---|---|---|----|---|------|--|
| | | An instructor or higher position in a department of commerce, law, finance, accounting, or other academic department related to the business needs of the Company in a public or private junior college, college or university | A judge, public prosecutor, attorney, Certified Public Accountant, or other professional or technical specialist who has passed a national examination and been awarded a certificate in a profession necessary for the business of the Company | Has work experience in the areas of commerce, law, finance, or accounting, or otherwise necessary for the business of the Company | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | | | |
| Independent Director | Tan, Po-Chun | V | | V | V | V | V | V | V | V | V | V | V | V | V | 0 | |
| Independent Director | Liu, Han-Jung | V | | V | V | V | V | V | V | V | V | V | V | V | V | 0 | |
| Other | Lee, Rong-Shean | V | | V | V | V | V | V | V | V | V | V | V | V | V | 0 | |

Note 1: Please specify the title to be either Director, Independent Director or Other.

Note 2: Please tick the corresponding boxes that apply to the directors or supervisors during the two years prior to being elected or during the term of office.

- (1) Not an employee of the company or any of its affiliates.
- (2) Not a director or supervisor of the company or any of its affiliates. Not apply to independent directors appointed in accordance with the Act or the laws and regulations of the local country by, and concurrently serving as such at, a public company and its parent or subsidiary or a subsidiary of the same parent.
- (3) Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate of one percent or more of the total number of issued shares of the company or ranking in the top 10 in holdings.
- (4) Not a spouse, relative within the second degree of kinship, or lineal relative within the third degree of kinship, of a managerial officer under subparagraph 1 or any of the persons in the preceding two subparagraphs.
- (5) Not a director, supervisor, or employee of a corporate shareholder that directly holds five percent or more of the total number of issued shares of the company, or that ranks among the top five in shareholdings, or that designates its representative to serve as a director or supervisor of the company under Article 27, paragraph 1 or 2 of the Company Act. Not apply to independent directors appointed in accordance with the Act or the laws and regulations of the local country by, and concurrently serving as such at, a public company and its parent or subsidiary or a subsidiary of the same parent.
- (6) If a majority of the company's director seats or voting shares and those of any other company are controlled by the same person: not a director, supervisor, or employee of that other company. Not apply to independent directors appointed in accordance with the Act or the laws and regulations of the local country by, and concurrently serving as such at, a public company and its parent or subsidiary or a subsidiary of the same parent.
- (7) If the chairperson, general manager, or person holding an equivalent position of the company and a person in any of those positions at another company or institution are the same person or are spouses: not a director (or governor), supervisor, or employee of that other company or institution. Not apply to independent directors appointed in accordance with the Act or the laws and regulations of the local country by, and concurrently serving as such at, a public company and its parent or subsidiary or a subsidiary of the same parent.
- (8) Not a director, supervisor, officer, or shareholder holding five percent or more of the shares of a specified company or institution that has a financial or business relationship with the company. Not apply to independent directors appointed in accordance with the Act or the laws and regulations of the local country by, and concurrently serving as such at, a public company and its parent or subsidiary or a subsidiary of the same parent, if the specified company or institution holds 20 percent or more and no more than 50 percent of the total number of issued shares of the public company.
- (9) Not a professional individual who, or an owner, partner, director, supervisor, or officer of a sole proprietorship, partnership, company, or institution that, provides auditing services to the company or any affiliate of the company, or that provides commercial, legal, financial, accounting or related services to the company or any affiliate of the company for which the provider in the past 2 years has received cumulative compensation exceeding NT\$500,000, or a spouse thereof; provided, this restriction does not apply to a member of the remuneration committee, public tender offer review committee, or special committee for merger/consolidation and acquisition, who exercises powers pursuant to the Act or to the Business Mergers and Acquisitions Act or related laws or regulations.
- (10) Not been a person of any conditions defined in Article 30 of the Company Act.

2. The operation status of the Remuneration Committee

(1) There are three commissioners on the Remuneration committee.

(2) The tenure of the commissioners for this session: From June 14, 2018 to June 13, 2021. A total of 2 meetings of the Remuneration Committee were held in 2020. The qualification of the commissioners and their attendance are as follows:

| Title | Name | Attendance in Person(B) | By Proxy | Attendance Rate (B/A) | Remarks |
|--------------|-----------------|-------------------------|----------|-----------------------|---------|
| Convener | Tan, Po-Chun | 2 | 0 | 100% | |
| Commissioner | Liu, Han-Jung | 2 | 0 | 100% | |
| Commissioner | Lee, Rong-Shean | 2 | 0 | 100% | |

Annotation:

I.If the board of directors declines to adopt, or modifies, a recommendation of the Remuneration Committee, it shall specify the date of the Board Meeting, the content of the motion, the resolution of the Board and the response to the recommendation of the Remuneration Committee by the Board (for instance, if the remuneration passed by the board of directors exceeds the recommendation of the Remuneration Committee, the circumstances and cause for the difference shall be specified in the board meeting minutes, and shall be publicly announced and reported on the information reporting website): **None of the aforementioned took place in 2020.**

II.If with respect to any resolution of the remuneration committee, any member has a dissenting or qualified opinion that is on record or stated in a written statement, then the date of the Remuneration Committee, the period, the content of the motion, the response of each commissioner and the handling of their responses shall be specified. The summary of the Remuneration Committee meeting in 2020 is as follows:

| Date and Period | Motions Discussed | Resolutions | The Company's Handling of Opinions |
|--|---|-----------------------------------|--|
| March 12, 2020 The 4th meeting of the 4th session of the Remuneration Committee | 1.2019 Managers of the Year Rewards 2.The distribution of remuneration to the managers and directors and supervisors for 2019 | The motion was passed unanimously | It was submitted to and passed by the Board. |
| November 5, 2020 The 5th meeting of the 4th session of the Remuneration Committee | 1.Amendment to Remuneration Committee Charter 2.Review the Policy, System, Standard and Structure of the Current Remuneration for the Directors and Managers | The motion was passed unanimously | It was submitted to and passed by the Board. |

(3) Duties of the Remuneration Committee

The Committee shall exercise the care of a good administrator to faithfully perform the following duties and present its recommendations to the board of directors for discussion.

- A. Periodically reviewing this Charter and making recommendations for amendments.
- B. Establishing and periodically reviewing the annual and long-term performance goals for the directors, and managerial officers of the Company and the policies, systems, standards, and structure for their remuneration.
- C. Periodically assessing the degree to which the performance goals for the directors, and managerial officers of the Company have been achieved, and setting the types and amounts of their individual remuneration.

(V) Fulfillment of CSR and Deviations from the Corporate Social Responsibility Best Practice Principles for TWSE/GTSM Listed Companies :

| Assessment Item | Status of Implementation | | | Deviations from “the Corporate Governance Best-Practice Principles for TWSE/TPEx Listed Companies” and Reasons |
|--|--------------------------|----|---|--|
| | YES | NO | Summary | |
| 1. Does the Company conduct risk assessments on environmental, social and corporate governance (ESG) issues related to the Company’s operations in accordance with the materiality principle, and formulate relevant risk management policies or strategies? | V | | Based on the materiality principle, the Company conducts risk assessment on ESG issues related to the Company’s operation and formulates a series of risk management policies, such as, Environmental Management Handbook, Occupational Safety and Health Management Handbook, Energy Management Handbook. In Chapter 4.1 of the Energy Management Handbook, the opportunity & risk and effectiveness evaluation chart analyzes the risks of the Company's operation from economy, employees and environmental aspects. It also lists out the responsive measures to those risks. Some other major regulations were formulated as well, such as, Regulations on Identifying Significant Environmental Aspects, Energy Planning Regulations, Occupational Safety and Health and Its Related Risks and Opportunities, Environmental, Health and Safety Policy and Management Objectives. | No major discrepancies. The subsidiaries are not publicly traded companies. Related matters are addressed in accordance to the relevant regulations of the parent company. |
| 2. Does the Company have a dedicated (or ad-hoc) CSR (Corporate Social Responsibilities) organization with Board of Directors authorization for senior management, which reports to the Board of Directors? | V | | <p>1.The General Affair Department is in charge of the ISO system and the community relations on behalf of the Company. As Item 7-1 listed in this table, it strives to promote social responsibilities and address related issues, such as environmental protection and industrial safety. All the work will be reported to the President.</p> <p>2.The 19th Session of Board meeting resolved, depending on the operating status of the Company and the regulations of internal control, to donate an“operating expense”of no more than NT\$5,000 thousand annually to San Shing Social Welfare Charity Foundation. The mission is to constantly support underprivileged and disadvantaged groups with actual contributions. The charity has a balance of NT\$6,000 thousand in 2020, thus the Company decided to suspend the donation for the year. The Charity will be endowing the fund to those in need in accordance with its Charter of Endowment, approximately 1,100 people will benefit from this endowment.</p> <p>3.All the corporate social responsibility related promotions are reported to the Board periodically prior to the annual report date.</p> | No major discrepancies. The subsidiaries are not publicly traded companies, and they did not set up a dedicated or concurrent CSR position. |

| 3. Environmental Topic | | | | | | | | | | | | | | | | | | | |
|---|--------|--------|--|---|------|------|-------------------------------|--------|--------|-----------------------------------|-----|-----|---------------------|-----|-----|---------------------|--------|--------|---|
| (1) Has the Company set an environmental management system designed to industry characteristics? | V | | The Company was assessed and certified as meeting the requirements of ISO 14001:1997 Environmental Management System in December 1997 and OHSAS 18001:2002 Occupational Health and Safety Assessment Series in July 2020. The same standards apply to the domestic subsidiaries as well. The Company has long been committed to the concept of pollution prevention and constantly improving its environmental management with the highest and latest standard every year. | No major discrepancies. The foreign subsidiaries operate in accordance with the local laws and regulations. | | | | | | | | | | | | | | | |
| (2) Is the Company committed to improving resource efficiency and to the use of renewable materials with low environmental impact? | V | | The company and its domestic subsidiaries have been improving the lubricant-use efficiency over the years and made some remarkable progress. It also prioritizes the use of low-toxic, low-polluting and environmental friendly materials to reduce the impact made to the environment. | No major discrepancies. The foreign subsidiaries operate in accordance with the local laws and regulations. | | | | | | | | | | | | | | | |
| (3) Does the Company evaluate current and future climate change potential risks and opportunities and take measures related to climate related topics? | V | | In December 2013, the Company has been assessed and certified as meeting the requirements of the ISO 50001:2013 Energy management systems which specifies the requirements for establishing, implementing, maintaining and improving energy management systems. Remarkable progress has been achieved as stated on page 75 in this report. | No major discrepancies. The foreign subsidiaries operate in accordance with the local laws and regulations. | | | | | | | | | | | | | | | |
| (4) Does the Company collect data for greenhouse gas emissions, water usage and waste quantity in the past two years, and set energy conservation, greenhouse gas emissions reduction, water usage reduction and other waste management policies? | V | | <p>1.Data collected for the past two years:</p> <table border="1"> <thead> <tr> <th></th> <th>2020</th> <th>2019</th> </tr> </thead> <tbody> <tr> <td>Electricity Consumption (mWh)</td> <td>46,795</td> <td>56,128</td> </tr> <tr> <td>Water consumption (thousand tons)</td> <td>107</td> <td>120</td> </tr> <tr> <td>Waste Volume (tons)</td> <td>468</td> <td>631</td> </tr> <tr> <td>CO2 Emission (tons)</td> <td>23,835</td> <td>28,587</td> </tr> </tbody> </table> <p>2.Management Policies and Effectiveness:</p> <ol style="list-style-type: none"> (1) The Company commissions the energy saving service and monitoring system to an energy service company (ESCO) and convenes an energy saving meeting periodically. The objective is to achieve the annual energy saving rate of more than 1%, it translates into the reduction of CO2 emission of more than 1%. (2) The electricity consumption was reduced by 382 kWh, the CO2 emission was down by 204 tons in 2019, the annual saving rate was 1.42%. The electricity consumption was reduced by 221 kWh, the CO2 emission was down 112 tons in 2019, the annual saving rate was 1%. (3) A wastewater treatment plant was set up in 2019 to separate oil from water using physical treatment and filtration. It helped reduce the waste by 487 tons in 2019 and the further reduction of 141 tons was achieved in 2020. | | 2020 | 2019 | Electricity Consumption (mWh) | 46,795 | 56,128 | Water consumption (thousand tons) | 107 | 120 | Waste Volume (tons) | 468 | 631 | CO2 Emission (tons) | 23,835 | 28,587 | No major discrepancies. The foreign subsidiaries operate in accordance with the local laws and regulations. |
| | 2020 | 2019 | | | | | | | | | | | | | | | | | |
| Electricity Consumption (mWh) | 46,795 | 56,128 | | | | | | | | | | | | | | | | | |
| Water consumption (thousand tons) | 107 | 120 | | | | | | | | | | | | | | | | | |
| Waste Volume (tons) | 468 | 631 | | | | | | | | | | | | | | | | | |
| CO2 Emission (tons) | 23,835 | 28,587 | | | | | | | | | | | | | | | | | |

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| | | 3. The related management policies formulated by the Company are Energy Conservation Regulations, Industrial Waste Management Policy, Air Pollution Management Policy, Energy Performance Monitoring, Measuring and Evaluation Management Policy, Green Procurement Guidelines. | |
| 4. Social Topics | | | |
| (1) Does the Company set policies and procedures in compliance with regulations and internationally recognized human rights principles? | V | The Company formulates its Work Rules in accordance with the Labor Standards Act to ensure the rights of its laborers, respect the internationally recognized human rights principles, adopt non-discrimination hiring policy, and implement a suitable management method as mentioned in page 72~74. | No major discrepancies. The subsidiaries are not publicly traded companies. Related matters are addressed in accordance to the relevant regulations of the parent company. |
| (2) Has the Company established appropriately managed employee welfare measures (include salary and compensation, leave and others), and link operational performance or achievements with employee salary and compensation? | V | 1.The Company has formulated its Work Rules. It also set up the leave regulations and salary structure for each level of positions in the Company in accordance with the Labor Standards Act. 2.An Employee Benefit Committee was set up to address the employee benefits as described in V.(I).1 Employee Benefits Program on page 72-73. 3.Other than the regular salary, if the Company is profitable for the fiscal year, a percentage of the net income before tax will be allocated to the employee festival bonus and remuneration program. | No major discrepancies. The subsidiaries are not publicly traded companies. Related matters are addressed in accordance to the relevant regulations of the parent company. |
| (3) Does the Company provide employees with a safe and healthy working environment, with regular safety and health training? | V | 1. The Company provides a safe and healthy working environment as stated in page 75-77. 2. All health and safety related training classes are held on a regular basis, such as, 5S, emergency response training and fire drill. | No major discrepancies.The subsidiaries are not publicly traded companies. Related matters are addressed in accordance to the relevant regulations of the parent company. |
| (4) Has the Company established effective career development training plans? | V | The Company's career book lays out the career path for each type of work in the company. In pursuant to the Career Development Management, the Company is required to study the needs of the career development for its employees. The study then forms the career development plan for the coming year. Each employee is encouraged to continue their studies and career development. | No major discrepancies.The subsidiaries are not publicly traded companies. Related matters are addressed in accordance to the relevant regulations of the parent company. |
| (5) Does the Company's product and service comply with related regulations and international rules for customers' health and safety, privacy, sales, labelling and set policies to protect consumers' rights and consumer appeal procedures? | V | 1. The sales and labelling of the products and services provided by the Company and its subsidiaries are in compliance with the relevant regulations and international guidelines as the international certifications stated in page 63-64. 2. The Company has been upholding its brand promises and valuing the customers' feedback; hence there is a customer complaints handling procedure to address the customers' complaint, related documentation such as Customer Complaint Response Sheet, Customer Complaint Investigation Record and 8-D Report to ensure product integrity and quality service. 3. The Company has set up a communication and complaint channel for the stakeholders on its website. | No major discrepancies. |
| (6) Does the Company set supplier management policy and request suppliers to comply with related standards on the topics of environmental, occupational | V | 1.In pursuant to the Regulations on Environmental Supplier Chain Management, all suppliers who wish to conduct business with the Company and its subsidiaries have to undergo the assessment of its past environmental and social records. It is to ensure all the suppliers have been in compliance with the environmental, occupational safety and | No major discrepancies.The foreign subsidiaries operate in accordance with the local laws and regulations. |

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| safety and health or labor rights, and their implementation status? | | health , labor rights related standards. The Company wishes to take on some social responsibilities along with its suppliers. 2.The business contracts between the suppliers and the Company and its subsidiaries will be drafted in accordance with the Company’s Environmental Supplier Chain Management Regulations, Environmental Management Handbook, Energy Management Handbook, Safety and Health Handbook, Regulations on the Operation of Procurement, Regulations on Green Procurement, Regulations on Procurement Management for Safety and Health, Outsourced Process Management. | |
| 5. Does the Company refer to international reporting rules or guidelines to publish CSR Report to disclose non-financial information of the Company? Has the said Report acquired 3rd certification party verification or statement of assurance? | | V The CSR report is not formulated. | The CSR report is not formulated. |
| 6. If the company has established its corporate social responsibility code of practice according to “Corporate Social Responsibility Best Practice Principles for TWSE/GTSM Listed Companies,“ please describe the operational status and differences: The Company formed its own Corporate Social Responsibility Code of Practice of San Shing Fastech Corp. and has been in compliance with it as listed in Item 1~4. | | | |
| 7. Other important information to facilitate better understanding of the company’s implementation of corporate social responsibility: 1. The Company actively participates in and sponsors the local communities, such as, the temple fairs, the friends of police association,the commendation award dinner for volunteer firefighters,local Double Ninth Festival, Father’s day,the social activities for elderlies in Guiren district, the development association of Guinan community and the development association of Nanbao community. The funding for all the activities totaled NT\$310,000 plus additional NT\$80,000 scholarship for the school and industry partnership in 2020. 2. The Company also formed a caring organization which donates money on a regular basis. | | | |

(VI) Implementation of Ethical Corporate Management, deviations from the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies, and reasons for such deviations

| Assessment Items | Status of Implementation | | | Deviations from “the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons |
|---|--------------------------|----|--|--|
| | YES | NO | Summary | |
| 1. Formulation of Ethical Corporate Management Policies and Programs | | | | |
| (1) Has the Company formulated ethical corporate management policies approved by the Board of Directors and specified its ethical corporate management policies, measures, and the commitment of Board of Directors and the senior management on active implementation of such policies in its regulations and external documents? | V | | The Company's Board of Directors has approved the formulation of the "Ethical Corporate Management Best Practice Principles," and established the "Procedures for Ethical Management and Guidelines for Conduct" and “Work Rules” accordingly, specifying matters that all employees of the Company and companies of San Shing Group should comply while performing duties. | No major discrepancies. The subsidiaries are not publicly traded companies and do not have the Ethical Corporate Management Best Practice Principles formulated. |
| (2) Has the Company established a risk assessment mechanism against unethical behavior, periodically analyzed and assessed operating activities with higher risk of unethical behavior within its business scope, and established prevention programs accordingly which at least include precautions against behaviors stipulated in Paragraph 2, Article 7 of the Ethical Corporate Management Best Practice Principles for TWSE /TPEX Listed Companies? | V | | In accordance with Ethical Corporate Management Best Practice Principles, the Company has established a risk assessment mechanism and prevention measure as follows: 1. Offering and acceptance of bribes - The Company imposes tight controls over the use of entertainment expenses including, but not limited to, the business meal, gift, money for funeral, wedding and festival and necessary treatment in compliance of its Procurement Regulations. 2. Illegal political donations - It is governed by the Form of Authorized Donations and the suggestions made by the Board on the major donations toward related or non-related parties. 3. Improper charitable donations or sponsorship - It is governed by the Form of Authorized Donations. 4. Offering or acceptance of unreasonable presents or hospitality, or other improper benefits - It is governed by The Code of Ethics for Directors and Managing Officers and Work Rules. 5. Misappropriation of trade secrets and infringement of trademark rights, patent rights, copyrights, and other intellectual property rights - It is governed by the Code of Ethics for Directors and Managing Officers and the establishment of Intellectual Property Audit Committee. 6. Engaging in unfair competitive practices- It is governed by the Code of Ethics | No major discrepancies. The subsidiaries are not publicly traded companies. Related matters are addressed in accordance to the relevant regulations of the parent company. |

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| | | <p>for Directors and Managing Officers.</p> <p>7. Damage directly or indirectly caused to the rights or interests, health, or safety of consumers or other stakeholders in the course of research and development, procurement, manufacture, provision, or sale of products and services - The Code of Ethics for Directors and Managing Officers, ISO14001, ISO45001 and ISO50001 system certification and related Internal Control System.</p> | |
| (3) Has the Company specified operating procedures, guidelines for conduct, disciplinary and appeal system in its programs to prevent unethical behavior, implemented them accordingly and regularly reviewed those programs? | V | <p>1. In pursuant to Article 12 of Work Rules, every employee shall abide by the confidentiality rules formulated by the company, behave in an honest manner, uphold the reputation of the Company, not abuse the positional power, avoid offering or acceptance of bribery, remuneration or illegal interests.</p> <p>2. In pursuant to Article 2.1.3-1 of the Procurement Regulations, all procurement representatives shall behave in a professional, honest and ethical manner.</p> <p>3. Every employee has a copy of the Work Rules and acknowledges the Reward and Discipline Regulation as stipulated in Article 86-88 and the Grievance Procedure in Article 111.</p> <p>4. The Company has set up a communication and complaint channel for the stakeholders on its website.</p> <p>5. The aforementioned items are subject to periodical reviews and revisions.</p> | <p>No major discrepancies.</p> <p>The subsidiaries are not publicly traded companies. Related matters are addressed in accordance to the relevant regulations of the parent company.</p> |
| 2. Implementation of Ethical Corporate Management | | | |
| (1) Does the Company evaluate the ethical records of counterparties and specify ethical conduct clauses in business contracts? | V | <p>1. According to Article 3.3.5 of Supplier Management, the suppliers shall conduct business in an ethical manner and avoid unfair business practices. Article 3.5, all suppliers are assessed and evaluated by their fair business practices.</p> <p>2. The articles of the contractor agreement clearly forbids that:</p> <p>(1) The suppliers or other related personnels who offer bribes, kickbacks or interests in any form in order to win the contracts are legally liable for any damages incurred by such act and subject to legal punishment.</p> <p>(2) The related representatives of the Company shall not ask the</p> | <p>No major discrepancies.</p> <p>The subsidiaries are not publicly traded companies. Related matters are addressed in accordance to the relevant regulations of the parent company.</p> |

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| | | | supplier for additional work outside the scope of the contracts or briberies; failing to comply is legally liable. | |
| (2) Does the Company establish an exclusively dedicated unit under the Board of Directors to be in charge of ethical corporate management and report its ethical corporate management policies, programs to prevent unethical behavior, and the supervision of implementation of those policies to the Board of Directors regularly (at least once a year)? | | V | The Company does not have an exclusively dedicated unit under the Board of Directors to be in charge of ethical corporate management. Instead, the President and all the directors play a role in promoting ethical culture, values and behaviors and reporting the status of implementations to the Board of Directors periodically. The Company also constantly evaluates and verifies the adequacy of the rules of internal control and its policies based on the audit report; and continues to improve the rules and policies to ensure a thorough implementation of the rules and policies. | There is no dedicated unit set up under the Board of Directors to be in charge of the ethical corporate management. |
| (3) Does the Company formulate policies to prevent conflict of interests, provide appropriate reporting channels, and implement it accordingly? | | V | <ol style="list-style-type: none"> 1. Article 15 of Ethical Corporate Management Best Practice Principle stipulates that all directors, auditors and managers shall exercise due care to avoid conflict of interests. If his or her participation is likely to compromise the interests of the company, the concerned person shall come forward to testify and respond at the Board's meeting. Also, the person may not participate in discussion of or voting on the proposal and shall recuse himself or herself from the discussion or the voting. 2. Article 111 of the Work Rules stipulates the establishment of a complaint channel for the employees. 3. The Company has set up a communication and complaint channel for the stakeholders on its website. | No major discrepancies. The subsidiaries are not publicly traded companies. Related matters are addressed in accordance to the relevant regulations of the parent company. |
| (4) Has the Company established effective accounting and internal control systems for ethical corporate management, developed relevant audit plans based on the results of risk assessment of unethical behavior, and audited the status of compliance with the programs to prevent unethical behavior by the internal audit unit or a CPA? | | V | <ol style="list-style-type: none"> 1. Based on Article 16 of Ethical Corporate Management Best Practice Principle, the Company has established an effective accounting and internal control system to address business activities with high risk of unethical conducts. The system undergoes constant review to ensure the effectiveness of it is up to date. 2. The Internal Audit personnels periodically reviews the implementation of the system and prepares the findings in the audit report for the Board. | No major discrepancies. The subsidiaries are not publicly traded companies. Related matters are addressed in accordance to the relevant regulations of the parent company. |

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| (5) Does the Company regularly hold internal and external training on ethical corporate management? | V | <p>1.For the internal training, all the related regulations and the updated Ethical Corporate Management Best Practice Principles are available on the E-learning program for the employees.</p> <p>2.For the external training on ethical corporate management, the Company makes sure its suppliers and contractors acknowledge its Ethical Corporate Management Best Practice Principle when recruiting them.</p> | No major discrepancies. The subsidiaries are not publicly traded companies. Related matters are addressed in accordance to the relevant regulations of the parent company. |
| 3. Implementation of Whistleblowing System | | | |
| (1) Does the Company establish specific complaint and reward procedures, set up conveniently accessible complaint channels, and designate responsible individuals to handle the complaint received? | V | <p>1.If the employees wish to file a complaint, they can use either a physical suggestion box in the Company or the Company's website as the complaint channels.</p> <p>2.A complaint channel for stakeholder is available on the Company's website and a designated personnel is in charge of it.</p> <p>3.Whistleblowing procedure and rewards system are stipulated in Article 84 and 111 respectively in the Work Rules.</p> | No major discrepancies. The subsidiaries are not publicly traded companies. Related matters are addressed in accordance to the relevant regulations of the parent company. |
| (2) Does the Company establish standard operating procedures for investigating cases reported, follow-up measures to be adopted after investigation, and related confidentiality mechanisms? | V | The person or unit, which is in charge of the reported cases, has to strictly comply with the business confidentiality and shall not breach the confidentiality obligations as stipulated in Article 12 of Work Rules. | No major discrepancies. The subsidiaries are not publicly traded companies. Related matters are addressed in accordance to the relevant regulations of the parent company. |
| (3) Does the Company adopt measures to protect whistleblowers? | V | <p>1.The penalty for an employee who commits misconduct includes ,but not limited to,the disclosure of the title, name, date of incident, the description of the incident; the disclosed information can be found on the Company's internal website. The measure is to ensure the whistleblower is treated fairly after blowing the whistle.</p> <p>2.If the rights of the whistleblower are violated, the whistleblower can submit a complaint in accordance with Article 111 of Work Rules of the Company.</p> | No major discrepancies. The subsidiaries are not publicly traded companies. Related matters are addressed in accordance to the relevant regulations of the parent company. |
| 4. Strengthening Information Disclosure | | | |
| (1) Does the Company disclose its ethical corporate management policies and the results of its implementation on corporate websites and MOPS? | V | The related information can be found in the Corporate Governance page under the Investor Relations tab on the Company's homepage. (http://www.sanshing.com.tw) | No major discrepancies. The subsidiaries are not publicly traded companies. Related information is not disclosed. |

5.If the Company has formulated its own Ethical Corporate Management Best Practice Principles in accordance with the "Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies", please describe the implementation and its discrepancies with the Principles: No major discrepancies.

6.Other important information to facilitate better understanding of the company's corporate conduct and ethics compliance practices (e.g., review the company's corporate conduct and ethics policy) : None.

(VII) If the company has adopted corporate governance best-practice principles or related bylaws, disclose how these are to be searched.

1. The Company has formulated the following rules and regulations in accordance with Corporate Governance Best Practice Principles for TWSE/TPEX :

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| (1) Rules Governing Procedures for Shareholders' Meeting | (2) Rules of Procedure for Board of Directors Meetings |
| (3) Rules Governing the Election of Directors | (4) Procedures for Acquisition or Disposal of Assets |
| (5) Procedures for Endorsements and Guarantees | (6) Procedures for Loaning of Funds |
| (7) Supervision and Management of Subsidiaries | (8) Procedures for Making Transactions with Related Person, Certain Company or Group |
| (9) Management of financial and non-financial information. | (10) Procedures for Handling Material Inside Information |
| (11) Management of the prevention of insider trading | (12) Corporate Social Responsibility Code of Practice |
| (13) Ethical Corporate Management Best Practice Principles | (14) Code of Ethics for Directors |
| (15) Organization Regulations for Remuneration Committee | (16) Rules Governing the Scope of Powers of Independent Directors |
| (17) Procedures for Trading Halt and Suspension and | (18) Organization Regulations for Audit Committee |
| (19) Rules Governing the Performance Evaluation of the Board of Directors | |

2. The relevant information is available under the Corporate Governance on mops.twse.com.tw, or the Corporate Governance page under the Investor Relations tab on the Company's homepage. (www.sanshing.com.tw)

(VIII) Any other material information that would afford a better understanding of the status of the company's implementation of corporate governance may also be disclosed.

1. Certification of Employees Whose Jobs are Related to the Release of the Company's Financial Information:

- (1) Enterprise Internal Control Basic Ability certified by SFI: one person in the auditing department is certified
- (2) Other employees whose jobs are related to the release of the Company's financial information do not obtain related certificates.

2. Professional Development Courses on Corporate Governance Taken by the Company's Managers:

| Title | Name | Dates | Organizer | Course Name | Hours |
|----------------------|-------------------|--------------------|---|--|-------|
| Independent Director | Tan, Po-Chun | Sep 25th, 2020 | Securities and Futures Institute | 2020 Annual Prevention of Insider Trading and Insider Equity Transactions Seminar | 3 |
| Independent Director | Liu, Han-Jung | Sep 25th, 2020 | Securities and Futures Institute | 2020 Annual Prevention of Insider Trading and Insider Equity Transactions Seminar | 3 |
| Director | Tsai, Cheng-Dar | Sep 4th, 2020 | Securities and Futures Institute | 2020 Annual Prevention of Insider Trading and Insider Equity Transactions Seminar | 3 |
| | | Dec 23rd, 2020 | Taiwan Corporate Governance Association | The Trend of Taxation Reform and Inheritance Strategy Seminar | 3 |
| Independent Director | Hsiao, Chine Jine | Sep 3rd, 2020 | Securities and Futures Institute | 2020 Annual Prevention of Insider Trading and Insider Equity Transactions Seminar | 3 |
| Accounting Director | Hsu, Chun-Siao | July 16~17, 2020 | Department of Accountancy of NCKU | Professional Development Program for Accounting Directors | 12 |
| Audit Director | Ge, Sian-Huei | August 24, 2020 | Internal Audit Committee | Study of the Ability to Improve Self-Prepared Financial Report and the Practice of Internal Audit and Control | 6 |
| | | September 30, 2020 | | Introduction on Ethical Corporate Management Best Practice Principles and ISO 37001 Anti-Bribery Management System | 6 |

3. Please refer to Page27-28, section 8 for other details.

(IX) Implementation of Internal Control System

Statement on Internal Control System :

SAN SHING FASTECH CORP.

Statement on Internal Control System

Date: March 18, 2021

According to the results of our self-evaluation, the Company shall make the following statements on our internal control system for 2020:

- I. The Company's Board of Directors and management are responsible for establishing, implementing, and maintaining an adequate internal control system. The objectives of this system are to provide reasonable assurance over the effectiveness and efficiency of operations (including profitability, performance and safeguarding of assets), reliability, timeliness, transparency of reporting and compliance with applicable rulings, laws, and regulations.
- II. An internal control system has inherent constraints. No matter how comprehensive its design may be, an effective internal control system is only capable of providing adequate assurance for achieving the above mentioned objectives. In addition, the effectiveness of the internal control system may change with the environment and under different situations. Nevertheless, the Company's internal control systems contain self-monitoring mechanisms, thereby allowing the Company to take immediate remedial actions in response to any identified deficiencies.
- III. The Company evaluates the design and operating effectiveness of its internal control system based on the criteria provided in the "Regulations Governing the Establishment of Internal Control Systems by Public Companies" (herein below, the "Regulations"). The criteria adopted by the Regulations identify five key components of managerial internal control: (1) control environment, (2) risk assessment, (3) control activities, (4) information and communication, and (5) monitoring activities. Each component includes a number of items. Refer to the Regulations for more information on the above mentioned items.
- IV. The Company has evaluated the design and operating effectiveness of its internal control system according to the aforesaid Regulations.
- V. Based on the findings of such evaluation, the Company believes that, as of December 31, 2020, it has maintained, in all material respects, an effective internal control system (that includes the supervision and management of our subsidiaries), to provide reasonable assurance over our operational effectiveness and efficiency, reliability, timeliness, transparency of reporting, and compliance with applicable rulings, laws and regulations.
- VI. The Statement shall become the main content of the Company's annual report and prospectus, and will be made public. Any falsehood, concealment, or other illegality in the content made public will entail legal liability under Articles 20, 32, 171, and 174 of the Securities and Exchange Act.
- VII. The Statement was passed by the Board of Directors on March 18, 2021, with none of the nine attending directors expressing dissenting opinions, and the remainder all approved the content of this Statement.

SAN SHING FASTECH CORP.

Chairman : Ko, Chi-Yuan

President : Lin, Wen-Chieh

2. The audit report of the commissioned CPA to conduct a special audit of the company's internal control systems: None.

(X) If there has been any legal penalty against the company or its internal personnel, or any disciplinary penalty by the company against its internal personnel for violation of the internal control system, during the most recent fiscal year or during the current fiscal year up to the publication date of the annual report, where the result of such penalty could have a material effect on shareholder equity or securities prices, the annual report shall disclose the penalty, the main shortcomings, and condition of improvement: None.

(XI) The Most Recent Fiscal Year and the Current Fiscal Year up to the Date of Publication of the Annual Report, Major Resolutions of Shareholders' Meeting and Board Meetings

1. Major Resolutions of Shareholders' Meeting on June 11, 2020:

- (1) The 2019 Consolidated Financial Statement was passed.
- (2) The Board passed the proposal of earnings distribution for 2019. The cash dividend for shareholders is NT\$ 2 per share, totaling NT\$ 589,880,308.
- (3) The proposed amendment to Articles of Incorporation was passed.
- (4) The proposed amendment to the Operational Procedures for Loaning of Company Funds was passed.
- (5) The proposed amendment to Operational Procedures for Endorsements and Guarantees was passed.

2. The Execution and Major Resolutions of Shareholders' Meeting:

- (1) The cash dividend from earnings distribution in 2019 totaled NT\$ 589,880,308. The Board resolved that the distribution of ex-dividend date was July 8, 2020 and the cash distribution was completed on July 29, 2020.

3. Major Resolutions of the Board's Meeting:

- (1) On March 12, 2020, the proposal for earnings distribution for 2019 was passed by the Board.
- (2) On March 12, 2020, the proposal for remuneration distribution for employees and Directors for 2019 was passed by the Board.
- (3) On March 12, 2020, the evaluation of the appointment, independence, remuneration and suitability of the CPA was passed by the Board.
- (4) On March 12, 2020, the change in the chief accounting officer was passed by the Board.
- (5) On March 12, 2020, the proposed amendments to Rules for the Board of Directors Meetings, Organization Regulations for Audit Committee, Articles of Incorporation, Operational Procedures for Loaning of Company Funds and Operational Procedures for Endorsements and Guarantees were passed by the Board.
- (6) On March 12, 2020, the date for the shareholders' meeting in 2020, the reasons for convening a shareholders' meeting and the deadline for changing the shareholders registry were resolved by the Board.
- (7) On July 7, 2020, the change in the chief accounting officer was passed by the Board.
- (8) On June 11, 2020, set the record date for common stock shareholders entitled to participate in this cash dividend distribution for 2019.
- (9) On August 6, 2020, the Corporate Governance Best Practice Principles was formulated.
- (10) On November 5, 2020, the proposed amendments to the Rules for Performance Evaluation of Board of Directors, the Charter of Remuneration Committee and Management of the Procedures for Preparation of Financial Statements were passed by the Board.

- (11) On November 5, 2020, the Self-Evaluation or Peer Evaluation of the Board of Directors, Auditors and Managers and the Policy, System, Standard and Structure of Remuneration was passed by the Board.
- (12) On March 18, 2021, the proposal for earnings distribution for 2020 was passed by the Board.
- (13) On March 18, 2021, the proposal for cash distribution from the additional paid-in capital was passed by the Board.
- (14) On March 18, 2021, the proposal for distribution of remuneration for the employees and directors for 2020 was passed by the board.
- (15) On March 18, 2021, the evaluation of the appointment, independence, remuneration and suitability of the CPA was passed by the board.
- (16) On March 18, 2021, the appointment of personnel to be in charge of Corporate Governance was passed by the Board.
- (17) On March 18, 2021, the proposed amendments to the Rules for the Board of Directors Meetings, Standard Operating Procedures for the Handling of Requests Made by Directors, Organization Regulations for Audit Committee, Rules Governing the Scope of Powers of Independent Directors, Rules For Election of Directors, Articles of Incorporation were passed by the Board.
- (18) On March 18, 2021, approved the election of the Board of Directors for the 21st session.
- (19) On March 18, 2021, the Board resolved the convening date of shareholders' meeting in 2021, the causes and subjects for convening the meeting and the deadline for altering the entries in the shareholders' roster

4. The Execution of Major Resolutions of the Board Meeting:

- (1) On March 12, 2020, it was resolved that the distributed remuneration for the employees for was NT\$15,300,000 and the remuneration for the Directors was NT\$0. The resolution was reported at the shareholders' meeting on June 11, 2020 and the distribution was completed in September 2020.
- (2) On June 11, 2020, the Board set the record date for 2019 earnings distribution and the ex-dividend date to be July 8. The cash distribution was completed on July 29, 2020.

(XII) During the most recent fiscal year or during the current fiscal year up to the date of publication of the annual report, a director or supervisor has expressed a dissenting opinion with respect to a material resolution passed by the board of directors, and said dissenting opinion has been recorded or prepared as a written declaration: None.

(XIII) A summary of resignations and dismissals, during the most recent fiscal year or during the current fiscal year up to the date of publication of the annual report, of the company's chairperson, general manager, chief accounting officer, chief financial officer, chief internal auditor, chief corporate governance officer, and chief research and development officer:

| March 31, 2021 | | | | |
|--------------------|-----------------|-----------------|----------------|-------------------------------------|
| Title | Name | Effective Date | Dismissal Date | Reason for Resignation or Dismissal |
| Accounting Manager | Hsu, Chun-Hsiao | January 1, 1999 | March 12, 2020 | Change in job duties |
| Accounting Manager | Lu, Wen-Pin | March 12, 2020 | May 7, 2020 | Change in job duties |

Note: The company related person refers to the chairman, president, accounting manager, financial manager, internal auditor, corporate governance manager and R&D manager etc.

V. Information on CPA Professional Fees

The Company opt to disclose professional fees of certified public accountants by fee range disclosure:

| Name of the Accounting Firm | Accountant Names | | Audition Period | Note |
|-----------------------------|------------------|-------------------|-------------------------------------|------|
| Ernst & Young | Chen, Jheng-Chu | Huang, Shih-Chieh | January 1, 2020 ~ December 31, 2020 | |

Unit: NT\$ thousands

| Fee Item | | Audit Fees | Non-Audit Fees | Total |
|-----------|--|------------|----------------|-------|
| Fee Range | | | | |
| 1 | Under NT\$2,000 thousand | | V | |
| 2 | NT\$2,000 thousand (inclusive) ~NT\$4,000 thousand | V | | V |
| 3 | NT\$4,000 thousand (inclusive) ~ NT\$6,000 thousand | | | |
| 4 | NT\$6,000 thousand (inclusive) ~ NT\$8,000 thousand | | | |
| 5 | NT\$8,000 thousand (inclusive) ~ NT\$10,000 thousand | | | |
| 6 | NT\$10,000 (inclusive) and above | | | |

Note: Audit fees refer to the professional fees paid to a CPA for auditing, review, and secondary reviews of financial reports, financial forecast and tax certification.

Items to be disclosed:

(I) When non-audit fees paid to the CPA, to the accounting firm of the CPA, and to any affiliated enterprise of such accounting firm are equivalent to one quarter or more of the audit fees paid to them, the amounts of both audit and non-audit fees and the details of the non-audit services shall be disclosed.

The non-audit fee for 2020 was NT\$0 , the amount did not exceed one quarter of the audit fee; hence Table 2-4-1 is not required to be disclosed.

(II) When the firm changes its accounting firm and the audit fees paid for the financial year in which the change took place are lower than those paid for the financial year immediately preceding the change, the amount of the audit fees before and after the change and the reason shall be disclosed: **Not applicable.**

(III) When the audit fees paid for the current fiscal year are lower than those for the previous fiscal year by 10 percent or more, the reduction in the amount of audit fees, reduction percentage, and reason(s) therefore shall be disclosed: **None.**

VI. Information on Replacement of Certified Public Accountant:

The Company has not replaced its accounting firm since 2019.

VII. Information on the Company's Chairman, President or Managements Having Served in a CPA's Accounting Firm or Its Affiliated Companies in the Last Year : None

VIII. Change and Pledge of Equity of Directors, Supervisors, Officer and Major Shareholders

(I) Any transfer of equity interests and/or pledge of or change in equity interests by a director, supervisor, managerial officer, or shareholder with a stake of more than 10 percent

| Title | Name | 2020 | | From January to March 31 2021 | |
|----------------------|--|-----------------------------|-------------------------------------|-------------------------------|-------------------------------------|
| | | Holding Increase (Decrease) | Pledged Holding Increase (Decrease) | Holding Increase (Decrease) | Pledged Holding Increase (Decrease) |
| Director | TAIFAS CORPORATION | 0 | 0 | 2,500,000 | 0 |
| | Representative: Ko,Chi-Yuan (Chairman) | 0 | 0 | 0 | 0 |
| | Representative: Chen, I-Chun (Vice Chairman) | 0 | 0 | 0 | 0 |
| | Representative: Young, Long | 0 | 0 | 691,000 | 0 |
| Director | Wu, Shun-Sheng | 0 | 0 | 0 | 0 |
| Director | Lee, Shih-Chia | 0 | 0 | 0 | 0 |
| Director | Tsai, Cheng-Dar | 0 | 0 | 0 | 0 |
| Independent Director | Liu, Han-Jung | 0 | 0 | 0 | 0 |
| Independent Director | Tan, Po-Chun | 0 | 0 | 0 | 0 |
| Independent Director | Hsiao, Chine Jine | 0 | 0 | 0 | 0 |
| President | Lin, Wen-Chieh | 0 | 0 | 0 | 0 |
| Senior Manager | Yang,Tie-Jhih | 0 | 0 | 0 | 0 |
| Senior Manager | Chen, Sin-Jhih | 0 | 0 | 0 | 0 |
| Senior Manager | Chao, Pei-Cheng | 0 | 0 | 0 | 0 |
| Senior Manager | Su, Deng-Guei | 0 | 0 | 0 | 0 |
| Accounting Manager | Hsu, Chun-Siao | 0 | 0 | 0 | 0 |
| Financial Manager | Chen, Jyun-Rong | 0 | 0 | 0 | 0 |
| Major Shareholder | Hong Sheng Investment Corp. | 0 | 0 | 0 | 0 |
| Major Shareholder | Hon Ping Investment Corp. | 0 | 0 | 0 | 0 |
| Major Shareholder | Hon Ching Investment Corp. | 0 | 0 | 0 | 0 |

(II) If the counterparty of a share transfer or share pledge is a related party: None.

IX. Relationship information, if among the 10 largest shareholders any one is a related party, or is the spouse or a relative within the second degree of kinship of another

Date of Shareholders' Meeting: June 17, 2021 Book closure period: April 19, 2021-June 17, 2021

| Name | Current Shareholding | | Spouse's/minor's Shareholding | | Shareholding by Nominee Arrangement | | Name and Relationship Between the Company's Top Ten Shareholders, or Spouses or Relatives Within Two Degrees of Kindship | | Note |
|--|----------------------|--------|-------------------------------|-------|-------------------------------------|-------|--|---|------|
| | Shares | % | Shares | % | Shares | % | Title (or Name) [Note 1] | Relationship | |
| Hong Sheng Investment Corp. | 53,147,327 | 18.01% | 0 | 0.00% | 0 | 0.00% | No.2, No.3 | The Director and Supervisor are the same person | |
| Representative: Chen, I-Chung | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | No.4 | The Director and Supervisor are the same person | |
| | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | None | None | |
| Hon Ching Investment Corp. | 41,489,912 | 14.06% | 0 | 0.00% | 0 | 0.00% | No.1, No.3 | The Director and the supervisor are the same person | |
| Representative: Chen, I-Chung | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | No.4 | The Director and the supervisor are the same person | |
| | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | None | None | |
| Hon Ping Investment Corp. | 36,744,880 | 12.45% | 0 | 0.00% | 0 | 0.00% | No.1, No.2 | The Director and Supervisor are the same person | |
| Representative: Chen, I-Chung | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | No.4 | The Director and Supervisor are the same person | |
| | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | None | None | |
| Pearl Investment Co., Ltd. | 21,012,396 | 7.12% | 0 | 0.00% | 0 | 0.00% | Kuo, Min-Chu | Director | |
| Representative: Lee, Shih-Chia | 1,410,804 | 0.47% | 9,500 | 0.00% | 0 | 0.00% | Kuo, Min-Chu | First degree relatives | |
| Taifas Corporation | 19,483,733 | 6.60% | 0 | 0.00% | 0 | 0.00% | No.1 ~ No.3 | The Director and Supervisor are the same person | |
| Representative: Huang, Guo-Jian | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | None | None | |
| Yun Shun Investment Corp. | 16,303,000 | 5.52% | 0 | 0.00% | 0 | 0.00% | Wang, Li-Yu | Second degree relatives | |
| Representative: Wu, Shun-Sheng | 3,226,000 | 1.09% | 671,000 | 0.22% | 0 | 0.00% | None | None | |
| Bank of Taiwan in custody for UOB-Kay Hian Limited | 4,860,000 | 1.64% | 0 | 0.00% | 0 | 0.00% | None | None | |
| Song Yi Investment Ltd. | 4,220,000 | 1.43% | 0 | 0.00% | 0 | 0.00% | None | None | |
| Representative: Wang, Li-Yu | 993,938 | 0.33% | 0 | 0.00% | 0 | 0.00% | Wu Shun-Sheng | Second degree relatives | |
| Tsai, Cheng-Dar | 4,144,499 | 1.40% | 1,864,293 | 0.63% | 0 | 0.00% | None | None | |
| Kuo, Min-Chu | 3,665,555 | 1.24% | 0 | 0.00% | 0 | 0.00% | Pearl Investment Ltd. | President | |
| | | | | | | | Lee Shih-Chia | First degree relatives | |

[Note 1] No.1 is Hong Sheng Investment Corp.; No.2 is Hon Ching Investment Corp.; No.3 is Hon Ping Investment Corp.; No.4 is Taifas Corporation

X. The total number of shares and total equity stake held in any single enterprise by the Company, its directors and supervisors, managerial officers, and any companies controlled either directly or indirectly by the Company:

MAR. 31, 2021

| Reinvestment | Investment from the Company | | Investment from the companies directly or indirectly controlled by directors and supervisors or managerial officers | | Total Investment | |
|--|-----------------------------|-------------------------|---|-------------------------|------------------|-------------------------|
| | Shares | Shareholding Percentage | Shares | Shareholding Percentage | Shares | Shareholding Percentage |
| San Shing Heat-Treating Co., Ltd. | 2,200,000 | 100.00% | 0 | 0.00% | 2,200,000 | 100.00% |
| Hexico Enterprise Co Ltd. | 19,950,000 | 95.00% | 0 | 0.00% | 19,950,000 | 95.00% |
| Acku Metal Industries (M) SDN. BHD. | 9,680,000 | 57.90% | 7,040,000 | 42.10% | 16,720,000 | 100.00% |
| Yeh Chang Heat Treatment (M) SDN. BHD. | 0 | 0.00% | 1,275,000 | 51.00% | 1,275,000 | 51.00% |

[Note] The Company adopts the equity method of accounting.

Chapter IV. Capital Overview

I. Capital and Shares

(I) Source of Capital Stock

1. Shares Issued by the Company from January 2020 to March 2021:

Unit: Share / NT\$ thousands

| Month /Year | Issue Price (Per Share) | Authorized Share Capital | | Capital Stock | | Remark | | |
|----------------|-------------------------|--------------------------|---------------|---------------|---------------|-------------------|--|---|
| | | Shares | Amount | Shares | Amount | Source of Capital | Capital Increase by Assets other than Cash | Other |
| Not Applicable | Not Applicable | 300,000,000 | 3,000,000,000 | 294,940,154 | 2,949,401,540 | Not Applicable | Not Applicable | No new shares have been issued since 2020 till March 31, 2021 |

Note 1: The content shall include the information for the current fiscal year up to the date of publication of the annual report.

Note 2: If the paid-in capital has been increased, the prospectus shall note the sources of capital, the effective date for the current capital increase, the approval letter reference number and the amount.

Note 3: Where an issuer is registering to issue shares at below par value, such fact shall be prominently indicated.

Note 4: If monetary claims against the company or technology needed by the company are offset against share payments, such information shall be specified, and the type and amount of such offset shall also be noted.

Note 5: If a private placement, such fact shall be prominently indicated.

2. Type of Shares Issued by the Company from January to March 2021:

Unit: Share

| Type of Share | Authorized Share Capital | | | Remarks |
|---------------|--------------------------|-----------------|--------------|--------------------------------------|
| | Outstanding Shares | Unissued Shares | Total Shares | |
| Common Shares | 294,940,154 | 5,059,846 | 300,000,000 | TWSE listed shares (Stock code 5007) |

3. Information for Shelf Registration: Not applicable.

(II) Shareholder Structure

Shareholders' meeting date : June 17, 2021

Book closure period: April 19 ~June 17, 2021

| Shareholder Structure | Government Agencies | Financial Institutions | Other Judicial Persons | Domestic Natural Persons | Foreign Institutions and Foreigners | Total |
|-------------------------|---------------------|------------------------|------------------------|--------------------------|-------------------------------------|-------------|
| Number of Shareholders | 0 | 0 | 80 | 5,371 | 67 | 5,518 |
| Number of Shares Held | 0 | 0 | 218,242,380 | 66,678,099 | 10,019,675 | 294,940,154 |
| Shareholding Percentage | 0% | 0% | 74.00% | 22.61% | 3.39% | 100.00% |

(III) Shareholding Distribution Status :

Shareholders' meeting date : June 17, 2021
Book closure period: April 19 ~June 17, 2021

| Range of Shares Held | Number of Shareholders | Number of Shares Held | Shareholding Percentage |
|----------------------|------------------------|-----------------------|-------------------------|
| 1-999 | 2,560 | 501,411 | 0.17% |
| 1,000-5,000 | 1,958 | 4,000,328 | 1.36% |
| 5,001-10,000 | 386 | 2,885,265 | 0.98% |
| 10,001-15,000 | 145 | 1,791,823 | 0.61% |
| 15,001-20,000 | 84 | 1,496,590 | 0.51% |
| 20,001-30,000 | 81 | 2,048,660 | 0.69% |
| 30,001-50,000 | 67 | 2,688,744 | 0.91% |
| 50,001-100,000 | 80 | 5,753,679 | 1.95% |
| 100,001-200,000 | 56 | 7,859,039 | 2.66% |
| 200,001-400,000 | 46 | 12,702,205 | 4.31% |
| 400,001-600,000 | 14 | 6,752,351 | 2.29% |
| 600,001-800,000 | 9 | 6,362,601 | 2.16% |
| 800,001-1,000,000 | 4 | 3,720,856 | 1.26% |
| Over 1,000,001 | 28 | 236,376,602 | 80.14% |
| Total | 5,518 | 294,940,154 | 100.00% |

[Note]The company does not issue preferred shares.

(IV)List of Major Shareholders: List all shareholders with a stake of 5 percent or greater, and if those are fewer than 10 shareholders, also list all shareholders who rank in the top 10 in shareholding percentage

Shareholders meeting date : June 17, 2021
Book closure period: April 19 ~June 17, 2021

| Shares | Share Ownership | Ownership Percentage |
|--|-----------------|----------------------|
| Name of Shareholders | | |
| Hong Shang Investment Corp. | 53,147,327 | 18.01% |
| Hon Ching Investment Corp. | 41,489,912 | 14.06% |
| Hon Ping Investment Corp. | 36,744,880 | 12.45% |
| Pearl Investment Co., Ltd. | 21,012,396 | 7.12% |
| Taifas Corporation | 19,483,733 | 6.60% |
| Yun Shun Investment Corp. | 16,303,000 | 5.52% |
| Bank of Taiwan in custody for UOB-Kay Hian Limited | 4,860,000 | 1.64% |
| Song Yi Investment Ltd. | 4,220,000 | 1.43% |
| Tsai, Cheng-Dar | 4,144,499 | 1.40% |
| Kuo,Min-Chu | 3,665,555 | 1.24% |

(V) Share prices for the past 2 fiscal years, together with the company's net worth per share, earnings per share, dividends per share, and related information.

| Item | | Year | | 2019 | 2020 | From January to March 2021 |
|--------------------------------|-----------------------------|------------------------|--|-------------|-------------|----------------------------|
| | | | | | | |
| Market Price per Share (Note1) | Highest | Before Distribution | | 57.00 | 55.00 | 61.80 |
| | | After Distribution | | 57.00 | 55.00 | 61.80 |
| | Lowest | Before Distribution | | 50.40 | 43.00 | 49.10 |
| | | After Distribution | | 50.40 | 43.00 | 49.10 |
| | Average | Before Distribution | | 52.35 | 46.73 | 54.91 |
| | | After Distribution | | 52.35 | 46.73 | 54.91 |
| Net Worth per Share (Note2) | Before Distribution | | | 21.29 | 21.30 | 22.08 |
| | After Distribution | | | 21.29 | 21.30 | 22.08 |
| Earnings Per Share | Weighted Average Shares | | | 294,940,154 | 294,940,154 | 294,940,154 |
| | Earnings Per Share (Note3) | Before Distribution | | 2.77 | 2.04 | 0.80 |
| | | After Distribution | | 2.77 | 2.04 | 0.80 |
| Dividends per Share | Cash Dividends | Before Distribution | | 2.00 | 1.83 | — |
| | | After Distribution | | 2.00 | 1.83 | — |
| | Stock Dividends | From Retained Earnings | | — | — | — |
| | | From Capital Surplus | | — | — | — |
| | Accumulated Unpaid Dividend | | | — | — | — |
| Return on Investment | Price/Earnings Ratio | | | 18.90 | 22.91 | — |
| | Price / Dividend Ratio | | | 26.18 | 25.54 | — |
| | Cash Dividend Yield Rate(%) | | | 3.82 | 3.92 | — |

* If shares are distributed in connection with a capital increase out of earnings or capital reserve, further disclose information on market prices and cash dividends retroactively adjusted based on the number of shares after distribution.

Note1: Setting forth the highest and lowest market price per share of common stock for each fiscal year, and calculating each fiscal year's average market price based upon each fiscal year's actual transaction prices and volume.

Note 2: Using the number of the outstanding issued shares at year end as the basis to calculate the respective net worth per share and by the resolution of share distribution made in the shareholder's meeting for next fiscal year.

Note 3: : If there are stock dividends distributions that must be adjusted retroactively, should list the EPS before and after adjustment.

Note 4: Price/Earnings Ratio = Average Market Price/ Diluted Earnings Per Share

Note 5: Price/Dividend Ratio = Average Market Price/Cash Dividends Per Share

Note 6: Cash Dividend Yield = Cash Dividends Per Share/Average Market Price

(VI) Company's Dividend Policy and Implementation

1. Dividend Policy as in the Articles of Incorporation

The annual net income, if any, for a fiscal year shall be used to pay off taxes and offset accumulated losses as the priority. Then 10% of the balance shall be set aside as legal reserve.

Then the balance, along with the accumulated retained earnings, the Board of Directors will make a motion to discuss the distribution of dividend to shareholders in a shareholders' meeting. However when the legal reserve amounts to the authorized capital, this shall not apply.

Considering the capital needs in the future and healthy financial planning for sustainable development, the Company sets aside no less than 10% of the total distributable earnings as dividends for shareholders. However, when the accumulated distributable earnings is less than two percent of the amount of the Company's paid-up capital, the Company is exempt from distributing dividends. The distribution of earnings shall be made preferably by way of cash dividend, may also be made by way of stock dividend. The ratio for cash dividend shall not be less than 50% of the total distributable dividend.

2. Dividend Distributions Proposed at the Most Recent Shareholders' Meeting.

The distributable dividend for this fiscal year includes the 2020 net income of NT\$601,536,201, the unappropriated earnings of NT\$826,704,269 from last fiscal year and other comprehensive income of NT\$(3,620,074). Other than setting aside NT\$59,791,613 as the 10% legal reserve, the distributable cash dividend totaled NT\$539,740,482, which equals NT\$1.83 per share. The unappropriated earnings at the end of the fiscal year were NT\$825,088,301.

3. If a material change in dividend policy is expected, provide an explanation: None.

(VII) Effect upon business performance and earnings per share of any stock dividend distribution proposed or adopted at the most recent shareholders' meeting: There is no stock dividend distribution for the Company in 2020, hence it's not applicable.

(VIII) Remuneration for Employee and Directors

1. The percentages or ranges with respect to employees and directors remuneration, as set forth in the company's articles of incorporation.

Shall there be any profit for a fiscal year, the Company will set aside no less than 1.5% of the profits as the remuneration for employees and no more than 1% for the directors. The compensation for the employees is paid in stocks or cash; and it's subject to the resolution adopted by a majority of the board of directors present who represent two-thirds the total number of directors. The employees who are entitled to this remuneration have to meet certain criteria. If the Company has an accumulated loss, a part of the profit shall be kept to offset the loss first.

2. The basis for estimating the amount of employee and director remuneration, for calculating the number of shares to be distributed as employee compensation, and the accounting treatment of the discrepancy:

(1) The basis for estimating the amount of employee and director, remuneration:

The estimated profit of the fiscal year (pre-tax income before setting aside for the remuneration of employees and Directors) minus the accumulated losses is used as the basis for estimating the amount of remuneration for the employees and directors. The Company will set aside no less than 1.5% of the profit as the remuneration (cash dividend) for employees and no more than 1% for the directors. In 2020, the remuneration set aside on the book for the employees was NT\$11,000,000 and NT\$0 for the directors.

(2) The basis for calculating the number of shares to be distributed as employee compensation

The stock's closing price prior to the resolution date of the Board's meeting is used as the basis for calculating the number of shares to be distributed as employee remuneration. However, the preceding Item 1 stipulates that all remuneration is preferably paid in cash divided instead of stock dividend, this rule is not applicable.

(3) The accounting treatment of the discrepancy of actually distributed and estimated amount:

If the actually distributed amount resolved by the Board is different from the estimated amount, the difference will be treated as a loss or gain for the next fiscal year.

3. Information on Any Approval by the Board of Directors of Distribution of Remuneration for 2020:

(1) The remuneration distributed to the employees was NT\$11,000 thousand in cash without stock remuneration, and there was no remuneration for the Directors; it's the same as the recognized expense for 2020.

(2) The amount of employee remuneration distributed in stocks was NT\$0, and the size of that amount was 0% of the sum of the net profit stated in the parent company only financial reports for the current period and total employee compensation.

4. The Actual Distribution of Remuneration to Employee and Director in 2019

(1) The actually distributed remuneration to the employees was NT\$15,300 thousand in cash (no stock remuneration distributed), the details are as follows:

| Title | Name | Distributed Amount (NT\$) |
|---------------------|-----------------|---------------------------|
| President | Lin, Wen-Chieh | 393,243 |
| Senior Manager | Yang, Tie-Jhih | |
| Senior Manager | Chen, Sin-Jhih | |
| Senior Manager | Chao, Pei-Cheng | |
| Senior Manager | Su, Deng-Guei | |
| Accounting Director | Hsu, Chun-Siao | |
| Financial Director | Chen, Chun-Jung | |
| Other Employees | | 14,906,757 |
| Total Dividend | | 15,300,000 |

(2)The remuneration for directors and supervisors is NT\$0, as follows:

| Title | Directors (January 1, 2019~ December 31, 2019) | |
|----------------------|--|---------------------------|
| | Name | Distributed Amount (NT\$) |
| Chairman | Taifas Corporation Representative: Ko,Chi-Yuan | 0 |
| Vice Chairman | Taifas Corporation Representative: Chen, I-Chun | 0 |
| Director | Taifas Corporation Representative: Yang, Long | 0 |
| Director | Wu, Shun-Sheng | 0 |
| Director | Lee, Shih-Chia | 0 |
| Director | Tsai, Cheng-Dar | 0 |
| Independent Director | Tan, Po-Chun | 0 |
| Independent Director | Liu, Han-Jung | 0 |
| Independent Director | Hsiao, Chine Jine | 0 |
| Total | 0 | |

(3)The actual distribution of remuneration to the employee and director is the same as the recognized expense in the book.

(IX) Status of a company repurchasing its own shares: None.

II. Status of Issuance of Corporate Bonds : Not applicable.

III. Status of Issuance of Preferred Shares: Not applicable.

IV. Status of Issuance of Global Depository Receipts: Not applicable.

V. Status of Issuance of Employee Stock Warrants and New Restricted Employee Shares: Not applicable.

VI. Status of Issuance of New Shares for Merger or Acquisition of Other Companies: Not applicable.

VII. Implementation of Capital Utilization Plans

(I) A description of the plans

With respect to each uncompleted public issue or private placement of securities, and to such issues and placements that were completed in the last 3 years but have not yet fully yielded the planned benefits: None.

(II) Status of Implementation: Not applicable.

Chapter V. Operational Highlights

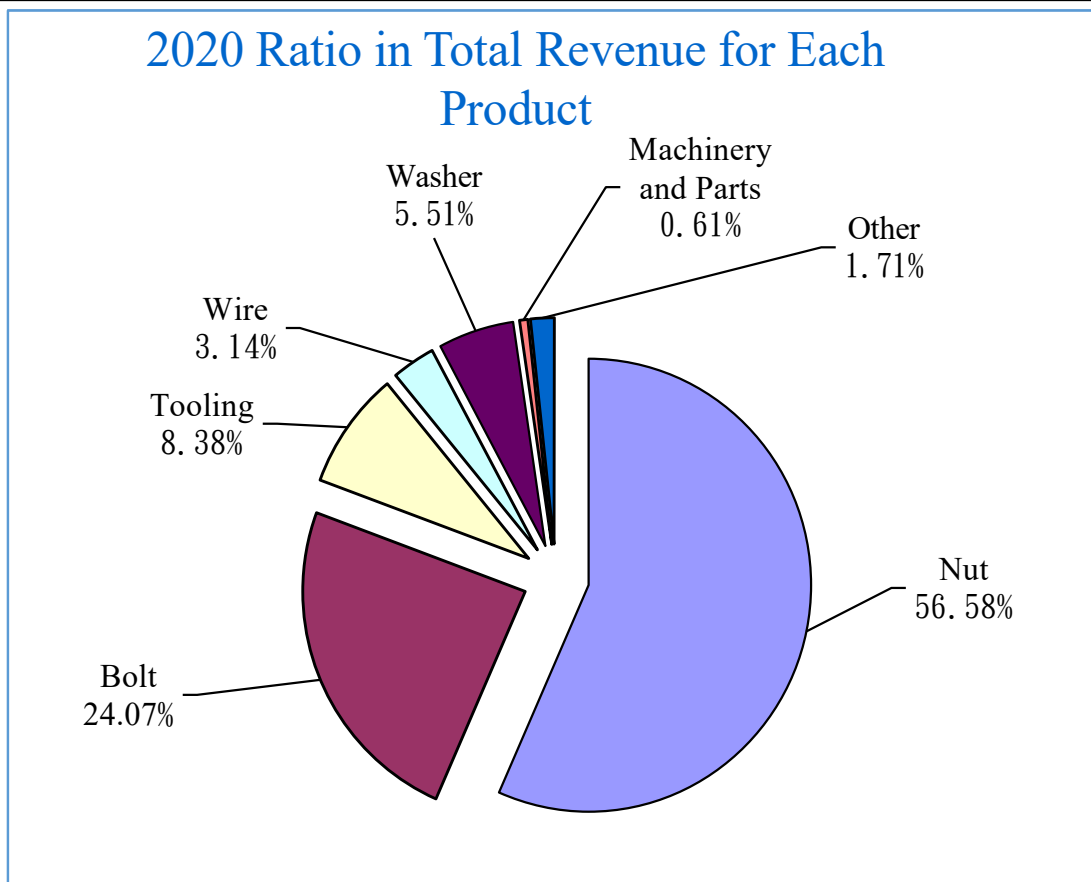
I. Business Activities

(I) Business Scope

1. Main Business and its ratio in total revenue

Unit: NT\$ thousands

| Product \ Revenue | 2020 | |
|---------------------|-----------|---------|
| | Amount | Ratio |
| Nuts | 2,870,181 | 56.58% |
| Bolts | 1,220,291 | 24.07% |
| Tooling | 425,173 | 8.38% |
| Wire | 159,532 | 3.14% |
| Washers | 279,747 | 5.51% |
| Machinery and Parts | 30,917 | 0.61% |
| Other | 86,802 | 1.71% |
| Total | 5,072,643 | 100.00% |



2. Company's Existing Products and the New Products To Be Developed.

(1) Existing Products:

The main products of the Company and its subsidiaries are nuts, bolts, wires, tooling and washers. The total sales volume of the fastening products (bolts, nuts and washers) accounted for 86.16% of the consolidated operating revenue of the Group in 2020. Over 80% of the sales volume of the fastening products comes from the automotive industry, some end-user customers include GM, Ford, Chrysler, VW, BMW, Benz, Volvo, Audi, Fiat, Nissan, Mazda and Honda. However, the fastener business is based on a make-to-order system, the products are delivered to the original equipment manufacturer for the automotive companies instead of the automotive companies directly.

(2) New Products (services) To Be Developed:

New products (services) to be developed are in-house bolt, the development of its tooling, fastener sorting process and industry-academia collaboration. In-house bolt production holds the key to the future profitability for the company. In 2020, the sales volume of bolt products was about 40% of that in nut products. However, bolt products account for 70% of the global fasteners market. Increasing the sales volume of bolt products will therefore be the focus in 2021. As for the sorting process for fasteners, the focus of it will be boosting the quality of the fastening products and its after-sales service. The Industry-academia collaboration plan seeks to nurture professionals for perfecting the manufacturing techniques of fastening products and tooling. Hence, aside from researching and developing the innovative manufacturing techniques for nuts, the main focus of the future of business development is the development of automotive fasteners. As the Company aims to increase the sales volume for automotive fasteners, the equipment and tooling for producing high quality bolts will also be part of the development plan.

(II) Industry Overview

1. The Current Status and Development of Fastener Industry

Taiwan is one of the top 5 suppliers in the global fastener market. It is internationally known for its rigorous quality control, customization capability and flexibility. However, as the global economy has been slowing down since 2018 due to the ongoing US-China trade war, Brexit and the outbreak of Covid-19 pandemic, the demand for capital goods, such as cars, has been dwindling down as well. In a crisis like this, our clients have been holding back their orders. Many of them chose to deplete their current inventory before placing new orders. This led to a 8.28% decrease in Taiwan's fasteners

export value in 2020 as compared to that of 2019. The export volume in terms of weight dropped 8.18% in 2020 compared to that of 2019. The main purchasers were some highly industrialized and developed countries, such as the U.S, Germany, Netherland, Britain and Japan. As the Coronavirus vaccines started rolling out in the beginning of 2021, it was expected to subdue the spread of the pandemic and lead to a strong economic recovery. 2021 shall be a year of growth for the Company. Yet, the quality of fasteners supplied from China and South East Asia is continuously on the rise. They are deemed to be the new challenge and competition for Taiwan's fastener industry. Even though Taiwan has been developing high-value added fastening products, the competition from China and South East Asia will inevitably and gradually chip away some of the market share for Taiwan's fastener industry. Besides, South Korea, being a FTA member with the EU and the U.S, is also a potential threat for Taiwan's fastener industry. Although the market segmentation is different for Taiwanese and Korean fastener industries, the market segments might overlap just a matter of time; the Company will have to stay on top of the industry trend.

The Company is devoted to the research and development of high end, high-value added and highly engineered automotive parts. However, factors of the business environment, such as the global economic downturn, the fluctuation in exchange rate, the outbreak of Covid-19 and the political uncertainties could affect the consolidated revenue in 2020. The consolidated revenue of our fastener products decreased 21.44% to NT\$4,370,219 thousand in 2020 as compared to NT\$5,562,901 thousand in 2019. The sales volume also dropped 20.67% in 2020.

2. The Correlation of Upstream, Midstream and Downstream Industry:

The Company has formed a close and solid business relationship with its upstream supplier, such as China Steel Corporation. China Steel Corporation has been fully cooperative with the Company in terms of the variety, quantity, service, and delivery of its wire supply. In addition, the Company has a periodic contractual relationship with Nippon Steel and POSCO to secure a steady supply of wires. Backed up by these reliable partners, the Company owns the absolute advantage in the fastener industry locally and globally. It also guarantees sustainable development for the Company.

Based on the business philosophy of peer cooperation and competition, the Company does not enter a price cutting competition voluntarily. It pushes the transformation of the industry into a high-value added one, hastens the introduction of smart machinery and promotes the integration of upstream, midstream and downstream to improve the manufacturing process. The Company wishes to increase the overall global competitiveness of Taiwan fastener industry to compete with the growing threat from Korea, China and Southeast Asian countries.

Besides, the production structure of the Group is built around the core product - automotive fasteners with the maximum monthly capacity around 7,500 tons. In recent years, the Company has been proactively elevating the secondary operation technique and the inspection service for higher quality products in order to satisfy the customers' demand. The Company also selectively works with subcontractors who will be able to meet the production needs, quality requirements and comply with Environment, Health and Safety regulations in forming a satellite factory system.

3. Development Trends and Competition for Fastening Products

Other than the aforementioned facts about the fastening products from China and Southeast Asia, the Company is also facing challenges domestically. With the rise of environmental awareness, the increasing cost of acid pickling and fastener plating wastewater treatment, and the new policy regulating the days off for laborers, these costs gradually add up and make Taiwan's fastener products less competitive price wise. On the other hand, South Korea, being a close competitor, is capable of delivering quality fastening products as well. Its product quality, positioning and variety are overlapping with what Taiwan has to offer. Due to the market segmentation, South Korea is not posing as an immediate threat to Taiwan's fastener industry. However, as a FTA member with the EU and US, South Korea can deliver a serious blow to Taiwan's fastener industry with its trade advantage when it chooses to compete with Taiwan in the same market segment.

In order to stay competitive in the industry, the Company keeps on improving and perfecting its own R&D, technology, machinery and tooling department and quality assurance lab. The Company also has a complete in-house production line which includes the pickling process, forming, spheroidizing annealing, surface treatment, heat treatment and the sorting process. In addition, there are senior technicians in tooling design and experienced forming machine operators to sustain the long term development for high quality and high value-added automotive and aerospace fastener products. With the support from China Steel Corporation, the Company not only has stable wire supply but also special steels for high quality fasteners. The aforementioned highlights provide the Company a competitive edge when facing the challenges in global fastener industries.

(III) Status of Research and Development:

1. Technical Level within the Business Scope

(1) Production for high value-added products

The Company produces high value-added products which are widely recognized by the customers. Those products are broadly used in the automotive and construction industry. With the integrated production line and reliable quality assurance lab, the Company is able to assure delivery time and product quality.

(2) Manufacturing and Design of Fastener Related Toolings

The Company is fully and independently capable of designing and manufacturing the toolings for its fastener production. The tooling division is capable of meeting the fastener production requirements with highly controlled delivery time and quality. It also provides tooling design service and manufactures the tooling by orders for other customers.

(3) Manufacturing and Design of the Fastener Related Production Equipment

The Company is capable of researching, developing and customizing a specific production process or equipment for any type of fastener. These capabilities reduce the production cost and increase the competitiveness of a company. Forming machines for standard products are also available for sale as a part of the business scope.

2. Research and Development

(1) Continuously Develop New Manufacturing Technique for Fasteners

In order to improve the production efficiency for each manufacturing process of fasteners, the Company is researching and developing various secondary operation techniques to reduce the production cost.

(2) Expand the Field of Application for Fasteners

Research and develop the non-ferrous fasteners for various applications in different fields.

(3) Research a Variety of Processing and Inspection Equipment

The Company will utilize its existing research and development capability to expand the variety of its processing and inspection equipment.

3. The R&D expenses for 2020 and upto March 31 2021 are NT\$27,216 thousand and NT\$15,615 thousand. The main R&D projects are as follows:

| Item | Research Items | Fields of Application |
|------|---|--|
| 1 | Sorting machine for bend parts | Increase the production capacity and improve quality |
| 2 | 3 pieces assembly machine for cape nut | Increase the productivity |
| 3 | New model of reciprocal tapping machine | Increase the productivity and improve quality |
| 4 | Bigger model of high precision nut former | An addition to the machinery products |

(IV) Long & Short Term Business Development Plan:

1. Short Term Business Development Plan

- (1) In order to stay ahead of its competitors, the Company will continuously adhere to its original strategy - developing high-value added automotive bolts and nuts. It will also continuously improve the technical capability for pre-processing, post-processing and inspection capability in order to provide a wide variety of product lines for the customers. Those features help the Company tap into a niche market and achieve product differentiation from its competitors.
- (2) Forming a strategic alliance with the top 30 customers by sales value and working with them closely to advance the Company's research, development and manufacturing technology. At the same time, the Company will explore new markets outside of the EU and U.S for fastener products to increase the overall market share.
- (3) The Company has been well known for its nut products, and its subsidiary "Hexico Enterprise Co., Ltd." is also a leading supplier of washers and owns multiple patents. Hence, to secure its leading position in the fastener market, The Company has to be able to produce its own bolts on top of its existing nuts sales channel. Therefore, the Company will continuously expand its research and development of the automotive bolts and the tooling and machineries used to produce them. Then the Company will also start trial producing them in 2021.

2. Long Term Business Development Plan

In-house bolt production will still be the focus of our long term business development plan, and it also holds the key to a new high in profitability for the Company. The Company will invest in purchasing or developing equipment for bolt production, and cooperate with Metal Industries Research & Development Center to cultivate the ability to independently develop the tooling needed for bolt production. Being able to independently develop the tooling for customers is an essential to break into the automotive market and increase the bolt market share for the Company. In addition, the subsidiary, ACKU Metal Industries(M) Sdn. Bhd., is a specialized bolt manufacturer in Malaysia. Its role is to expand the product range and provide a comprehensive service to our customers. ACKU will also be a stepping stone to the ASEAN market given its geographical advantage. It is hoped that the bolt business will be a one of the main players in the market as the nut business.

In addition, the research and development center of the Company was founded on its core business - fasteners. Through the integration of research and development management system, and perfecting the key manufacturing processes, such as forming, tapping and sorting, along with the innovative vision created by the research and development center, the Company is shifting its operation from technology-oriented to knowledge-oriented, which marks the beginning of the transformation of the Company for next decade.

While the global economy in the future remains uncertain, the Company should strengthen the formation of the satellite factory system on top of the existing one. By outsourcing manufacturing to downstream factories with supplementation of materials, it helps solve the shortage of funds, materials and orders that downstream factories face. It also helps them cultivate the production quality and technology required to share part of the orders when the production capacity of the central factory is overloaded. Not only would it extend the operation of small to medium processing factories but also establish a perfect supply chain based on the principle of mutual dependence and increase the global competitiveness for the domestic fastener industry all together.

II. Market, Production and Sales Overview

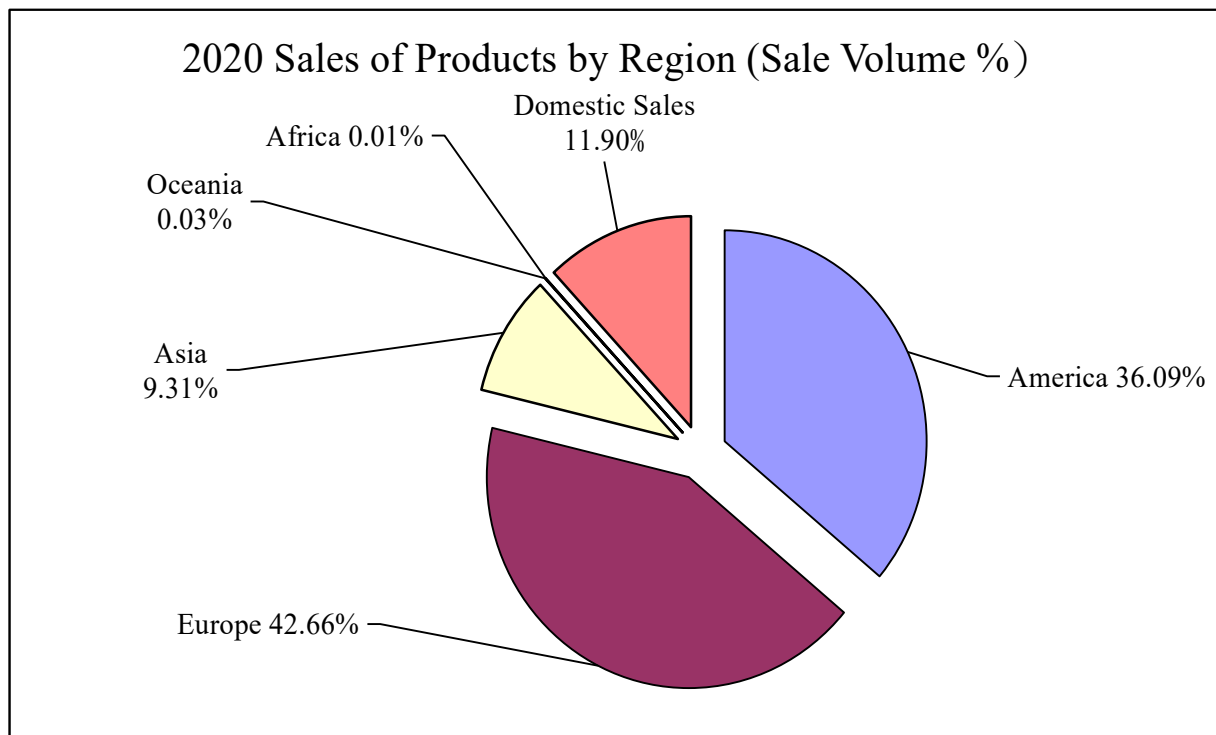
(I) Market Analysis

1. Sales Regions of Main Products

(1) The products consolidated sales volume and region in 2020 is as follows:

Unit: NT\$ thousands

| Product \ Region | | Domestic Sales | America | Europe | Asia | Oceania | Africa | Total |
|------------------|--------|----------------|-----------|-----------|---------|---------|--------|-----------|
| Nut | Amount | 136,091 | 1,311,396 | 1,363,761 | 58,127 | 806 | - | 2,870,181 |
| | % | 4.74 | 45.69 | 47.51 | 2.03 | 0.03 | - | 100.00 |
| Bolt | Amount | 56,110 | 356,199 | 547,545 | 260,437 | - | - | 1,220,291 |
| | % | 4.60 | 29.19 | 44.87 | 21.34 | - | - | 100.00 |
| Wire | Amount | 152,869 | - | - | 6,663 | - | - | 159,532 |
| | % | 95.82 | - | - | 4.18 | - | - | 100.00 |
| Tooling | Amount | 65,239 | 37,693 | 238,895 | 82,178 | 841 | 327 | 425,173 |
| | % | 15.33 | 8.87 | 56.19 | 19.33 | 0.20 | 0.08 | 100.00 |
| Washer | Amount | 147,689 | 103,739 | 4,887 | 23,432 | - | - | 279,747 |
| | % | 52.79 | 37.08 | 1.75 | 8.38 | - | - | 100.00 |
| Machine Parts | Amount | 6,484 | 14,207 | 9,124 | 1,102 | - | - | 30,917 |
| | % | 20.97 | 45.96 | 29.51 | 3.56 | - | - | 100.00 |
| Others | Amount | 38,796 | 7,541 | - | 40,465 | - | - | 86,802 |
| | % | 44.69 | 8.69 | - | 46.62 | - | - | 100.00 |
| Total | Amount | 603,278 | 1,830,775 | 2,164,212 | 472,404 | 1,647 | 327 | 5,072,643 |
| | % | 11.90 | 36.09 | 42.66 | 9.31 | 0.03 | 0.01 | 100.00 |



(2) Market Share: In 2020, the export volume in weight for the Company's main product, nut products accounted for 17% of the total export volume of 213,782 tons from Taiwan (according to the statistics from The Bureau of Foreign Trade, MOEA).

2. Demand and Supply Conditions for the Market in the Future, and the Potential Market's Growth

(1) Market Demand and Growth:

Fastener products, known colloquially as “the rice of industry” in Taiwan, are industrial necessities. It has a wide range of applications across different industries, such as, machinery, construction, electronics, microelectronics, household products, healthcare and aerospace industry. It is the essential and fundamental part of every industry, and the demand for fastener products will grow as those industries thrive. Some highly industrialized countries, for instance, the U.S, Canada, the EU and Japan, are the largest importers of fastener products. In addition, some notable emerging market economies, such as China, Brazil, Russia, Poland and India, are going through a period of strong economic growth and industrial development which are further driving up the demand for fasteners. Hence, there is plenty of space for growth in the fastener industry.

Although Taiwan maintains the global reputation as “the kingdom of screws”, Taiwan is still considered a mid-to-upper level player in the global supply chain compared to other countries. It means there is still room for improvement. In addition, automotive bolts account for a staggering 30% of the global industry use and the future demand of it is still growing every year, the market potential of it is simply immeasurable. Hence, the automotive bolts shall be the next development objective for Taiwan's fastener industry. Let Taiwan be the “Kingdom of Automotive Bolts” as well.

(2) Market Supply and Growth:

The fastener industry in Taiwan is facing two challenges. The first being that the core products of many domestic manufacturers are the standard ones, which result in no product differentiation and a cut-throat competition. The second challenge being that the core products of many rising foreign competitors, such as China and Southeast Asian countries, are standard ones as well but at a substantially lower price, which will chip away the Company's market share eventually. Although the quality of their products and management system is below par compared to Taiwan, Taiwan needs pace up and transform itself into the high-value and highly-engineered fastening products manufacturer to retain its leading position in this industry.

Not only does Taiwan have a robust quality system and complete pre- and post-production process but also a high standard for the related industry. The industrial standard of the machinery and tooling used to manufacture fasteners is far more advanced than what the competitors from China, Southeast Asia and East Europe can offer. Thus, Taiwan is still an indispensable global supplier of nuts and bolts and will retain its leading position in the market in the future.

3. Competitive Niche:

(1)Nuts:

- A. The Company has its own R&D department, technical department, machinery and tooling factory, wire processing factory, secondary operation unit and sorting service, which means the Company has the capability to develop and improve the forming machines and tooling independently and further to elevate the manufacturing capability and quality. The Company also has a comprehensive in-house production process which includes pickling, wire drawing, forming, tapping, nut assembly and oil removal and heat treating and electroplating from the satellite factories. Such a horizontal and vertical integration enables the Company to develop high quality, high value-added and highly engineered products. The product can be an alternative to the American, Japanese and European products.
- B. The Company has an excellent quality assurance system and is internationally certified. Some certifications include ISO 9001, IATF 16949, AS9100 quality management system. On top of that, its lab is also certified by the NVLAP under the requirements of the Fastener Act. The Company will continue developing the high-quality and high-value added products catered to the automotive industry of European, American and Japanese markets.
- C. Proactively building strategic partnerships with local key players to increase the local market share and stability of orders.

(2)Bolts:

- A. A large percentage of the current customers of the Company is from the automotive industry; the relationship is a great stepping stone to the development of value-added automotive fasteners.
- B. The investment in ACKU Metal Industries (M) SDN. BHD. allows the Company to expand the product group for bolts, increase market share, provide a more comprehensive service and tap into the ASEAN market. The purpose is to build brand loyalty for the Company among the customers.
- C. The Company has the capability and equipment to develop the tooling for bolts and for the pre- and post- production process of bolts. To keep up with the trend of the nut products, the Company will aim for the development of high tensile and alloy steel bolts to build up its specialty product group.

- D. The Company has an excellent quality assurance system and is internationally certified. Some certifications include ISO 9001, IATF 16949, AS9100 quality management system. On top of that, its lab is also certified by the NVLAP under the requirements of the Fastener Act, which allows the bolt products of the Company to meet the special demand of the automotive industry.

(3) Washers:

- A. The subsidiary Hexico Enterprise Co., Ltd. owns the unique manufacturing technique which is able to provide the customers with a and comprehensive service, which helps build a professional image for the Company. Hence, when it comes to the fasteners or related products, the Company will be the first to come to the customer's mind.
- B. Hexico Enterprise Co., Ltd is certified by TUV SUD Asia Ltd. Taiwan Branch for the ISO 9001: 2008 Quality Management System. The quality of its products is well known in Taiwan fastener industry.

(4) Machinery:

The machinery product of the Company is well known for its speed, intuitiveness, ease of maintenance and excellent quality. In recent years, the Company has integrated the machine design, manufacturing and service to satisfy the needs of various customers. Not only do the customers purchase the quality machinery equipment from the Company but also the productivity and competitiveness.

The Company will continue improving the production process for the fastener production machinery. The development of a new type of production machinery will also be in coordination with the research and development of new nuts and bolts products in order to increase the production efficiency and quality of the bolts and nuts, and meet the customer demand of highly stable products.

(5) Tooling:

In response to the needs of European, American and Japanese customers, the Company highly values its investment in tooling manufacturing equipment. It is believed that fine equipment and excellent technology help improve and maintain the production efficiency of the Company's core business - nuts and bolts. Other than having possessed the capability of manufacturing in-house tooling for bolts, the tooling division of the Company is also developing the tooling for nuts. The in-house capability is greatly beneficial to the business expansion in the future.

4. Advantage and Disadvantages for Future Development

(1) Advantages:

- A. The Company has earned a strong brand loyalty and reputation for its quality products and development capability worldwide.

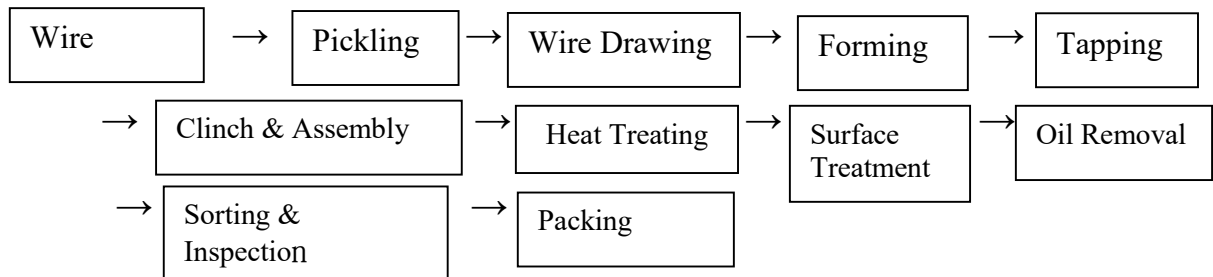
- B. A wide variety of products provided by the Company is able to meet the needs of different customers from different regions. Thus, the market share of our products is also climbing steadily.
- C. The quality management system of the Company has passed multiple international certifications and is highly recognized and acceptable in the high-end markets, such as, EU, U.S and Japan.
- D. The Company has an integrated production line within its factory premises, it includes the wire process, the heat treatment for the finished product, the plating and sorting and the inspection process. This set up allows the Company to enjoy the advantage of economies of scale.
- E. The Company has a tight and solid business relationship with the reliable upstream raw material supplier China Steel Corporation.
- F. To keep on top of the domestic fastening industry news and trend through trading associations, like Taiwan Fastener Trading Association.
- G. The Company formed a strategic alliance with the foreign customers from the downstream sector to improve manufacturing technique and increase market share.
- H. In 2020, the total export amount for the Company and its subsidiaries was NT\$4,469,365 thousand which accounted for 88.10% of consolidated operation revenue. A depreciation of the New Taiwanese Dollar can boost the sales which is beneficial to the Company.

(2) Disadvantages and Response Measure

- A. The cost of labor and environmental costs are higher in Taiwan compared to China or any other Southeast countries, it is a rather unfavorable factor. The countermeasure shall be:
 - (a) Increasing the employee's professionalism and production quality through effective employee training
 - (b) Hastening the move toward automation, information systems and environmental equipment.
 - (c) Enhancing the improvement of manufacturing process and the equipment configuration and layout to reduce the number of on-site personnels
 - (d) Reinvesting in ACKU Metal Industries (M) SDN. BHD. Malaysia to produce lower-end bolts at a lower cost to increase the market share
- B. The competition between the peers can be vicious and lead to underselling and severely reduce the profit margin for all members in the industry. In order to separate the Company from the vicious competition, the countermeasure is to continuously develop high quality and high-value added products.
- C. In 2020, the total export amount for the Company and its subsidiaries was NT\$4,469,365 thousand which accounted for 88.10% of consolidated operation revenue. It implies that the appreciation of the New Taiwanese Dollar will have an adverse effect on the sales of the Company. To minimize the exposure to exchange loss and its impact on profitability, the sales team shall consider the fluctuation of the exchange rate when quoting the price or make the price adjustable subject to the currency exchange rate when drafting the sales contract.

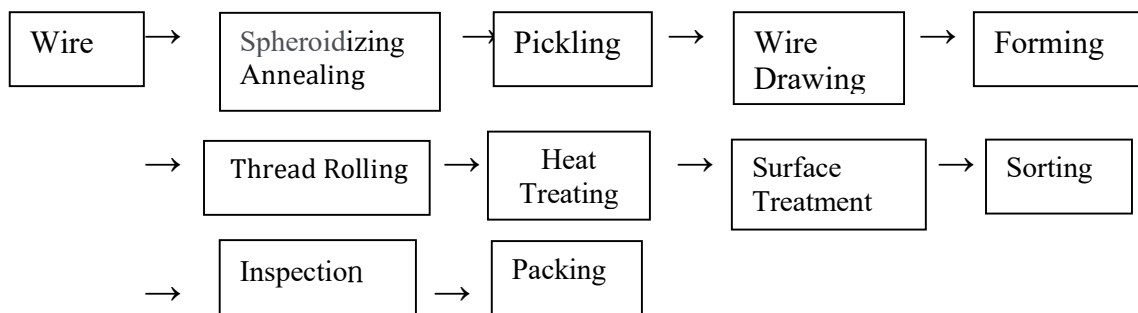
(II) Major Application and Manufacturing Process of the Main Products

1. Nuts: The nut products of the Company are broadly used for various applications, including industrial equipment, automobile, transportation aircraft, defense industry, constructions, bridge construction, and fastening in general. The production flow of the nut products is as follows:



2. Wire : The Company conducts wire trading business. The wires are the raw material for the production of nuts and parts. It is also sold to downstream manufacturers for the production of nuts, chains, rollers, speaker bases, auto parts and other hardware.

3. Bolts: The bolt products of the Company are broadly used for various applications, including industrial equipment, automobile and fastening in general. The production flow of the nut products is as follows:



4. Washers: The Company's subsidiary, Hexico Enterprise Co., Ltd., has superior production techniques than its peers in the same industry. Washers can be used with nuts and bolts to increase fastening efficiency.
5. Machinery and machine parts: The machinery and machine parts are used to produce or maintain the production equipment.
6. Tooling: The tooling are used on the production equipment for nuts, bolts, washers.

(III) The Supply of Major Raw Material

Wire for cold forging is the main raw material used by the Company and its subsidiaries. A substantial amount of our stainless steel purchase is made with China Steel Corporation on quarterly procurement agreement, along with other international suppliers such as Nippon Steel Corp. and POSCO in Korea. Although the price for world stainless steel fluctuates with the supply and demand around the globe, the supply situation is highly reliable in terms of stability and quality.

(IV) List of suppliers accounting for 10 percent or more of the company's total procurement (sales) amount in any of the past 2 fiscal years

1. Suppliers Accounting for 10 Percent or More of the Company's Total Procurement Amount:

Unit : NT\$ thousands / %

| 2019 | | | | |
|------|--------------|-----------|--|------------------------------|
| Item | Supplier | Amount | Proportion to net purchases of goods for the entire year (%) | Relationship with the Issuer |
| 1 | China Steel | 1,605,175 | 61.71 | None |
| 2 | Posco | 95,954 | 3.69 | None |
| | Others | 900,079 | 34.60 | — |
| | Total amount | 2,601,208 | 100.00 | — |

| 2020 | | | | |
|------|--------------|-----------|--|------------------------------|
| Item | Supplier | Amount | Proportion to net purchases of goods for the entire year (%) | Relationship with the Issuer |
| 1 | China Steel | 1,023,004 | 53.40 | None |
| 2 | Posco | 212,051 | 11.07 | None |
| | Others | 680,650 | 35.53 | — |
| | Total amount | 1,915,705 | 100.00 | — |

| January to March 2021 | | | | |
|-----------------------|--------------|---------|--|------------------------------|
| Item | Supplier | Amount | Proportion to net purchases of goods for the entire year (%) | Relationship with the Issuer |
| 1 | China Steel | 545,874 | 63.10 | None |
| | Others | 319,153 | 36.90 | — |
| | Total amount | 865,027 | 100.00 | — |
| | | | | |

(1) Reason for increases (or decreases) in the purchase volume on China Steel Corporation:

Among all the affiliated companies, only the Company and Hexico purchase wire from China Steel Corporation. In 2020, the purchase amount made with China Steel Corporation from these two companies decreased 36.27% as compared to the same period last year. Due to the on-going US-China trade war and the outbreak of Covid-19 pandemic around the globe, the global economy is facing a severe slowdown. The orders from the customers have dropped significantly, and many of them are inclined to deplete their inventory before placing new orders. Hence, the total sales volume of products made from wire, such as bolts, nuts and washers, dropped 22.02% compared to the same period last year; the purchase of the wire dropped 33.69% as well. On the other hand, the amount of wire imported from POSCO was NT\$116,097 thousand more than that of in 2019, which caused a 36.27% reduction in purchase amount with China Steel Corporation in 2020 compared to 2019.

(2) Reason for increases (or decreases) in the purchase volume on POSCO:

The purchase made with POSCO is mainly for making up the short supply from China Steel.

2. Customers with Sales Volume Accounting for More Than 10% of the Total Sales Volume.

Unit: NT\$ thousand / %

| 2019 | | | | |
|------|------------------------|-----------|--|------------------------------|
| Item | Name | Amount | Proportion to net sales of goods for the entire year (%) | Relationship with the Issuer |
| 1 | E1 | 897,410 | 13.70 | None |
| | Other | 5,651,635 | 86.30 | — |
| | Consolidated Net Sales | 6,549,045 | 100.00 | — |

| 2020 | | | | |
|------|------------------------|-----------|--|------------------------------|
| Item | Name | Amount | Proportion to net sales of goods for the entire year (%) | Relationship with the Issuer |
| 1 | E1 | 777,710 | 15.33 | None |
| | Other | 4,294,933 | 84.67 | — |
| | Consolidated Net Sales | 5,072,643 | 100.00 | — |

| January to March 31 2021 | | | | |
|--------------------------|------------------------|-----------|--|------------------------------|
| Item | Name | Amount | Proportion to net sales of goods for the entire year (%) | Relationship with the Issuer |
| 1 | E1 | 255,673 | 15.67 | None |
| | Other | 1,375,929 | 84.33 | — |
| | Consolidated Net Sales | 1,631,602 | 100.00 | — |

(1) Reason for the increase (or decrease) in the sales figure on E1: The orders from our customers dropped significantly mainly due to the on-going US-China trade war in 2020 and the global pandemic by covid-19 which caused a serious slowdown in all industries globally. As a result, the customers are inclined to deplete their existing inventory before placing new orders. Hence, the sales volume for fasteners on E1 dropped 13.43% compared to the same period last year; the sales figures on E1 dropped 13.34% in 2020 compared to the same period last year.

(V) An indication of the production volume and value for the past 2 years

Unit: NT\$ thousands / tons

| Production Volume Main Product (division) | Year | 2020 | | | 2019 | | |
|---|------|----------|--------|--------------|----------|--------|--------------|
| | | Capacity | Output | Output Value | Capacity | Output | Output Value |
| Nuts | | 60,000 | 36,186 | 2,195,837 | 63,000 | 48,022 | 2,968,736 |
| Bolts | | 21,400 | 14,384 | 1,063,953 | 21,400 | 15,282 | 1,190,276 |
| Washers | | 2,900 | 2,224 | 129,545 | 2,900 | 2,821 | 160,415 |
| Machinery & Parts | | — | — | 25,095 | — | — | 64,660 |
| Tooling | | — | — | 341,690 | — | — | 400,402 |
| Other | | — | — | 170,721 | — | — | 229,010 |
| Total | | — | — | 3,926,841 | — | — | 5,013,499 |

Note 1: The capacity means the production output under the normal operation of the existing equipment on actual working days.

(VI) An indication of the sales volume and value for the past 2 years

Unit: NT\$ thousands / tons

| Sales Volume Main Product (Division) | Year | 2020 | | | | 2019 | | | |
|--|------|----------------|---------|--------------|-----------|----------------|---------|--------------|-----------|
| | | Domestic Sales | | Export Sales | | Domestic Sales | | Export Sales | |
| | | Volume | Value | Volume | Value | Volume | Value | Volume | Value |
| Nuts | | 1,129 | 136,091 | 36,544 | 2,734,090 | 1,611 | 187,486 | 48,691 | 3,685,307 |
| Bolts | | 436 | 56,110 | 14,754 | 1,164,181 | 506 | 60,595 | 15,899 | 1,287,070 |
| Washers | | 1,891 | 147,689 | 1,427 | 132,058 | 2,354 | 177,413 | 1,761 | 165,030 |
| Wire | | 8,359 | 152,869 | 239 | 6,663 | 12,573 | 255,275 | 393 | 9,781 |
| Machinery & Parts | | — | 6,484 | — | 24,433 | — | 5,189 | — | 73,111 |
| Tooling | | — | 65,239 | — | 359,934 | — | 72,258 | — | 446,987 |
| Other | | — | 38,796 | — | 48,006 | — | 53,497 | — | 70,046 |
| Total | | — | 603,278 | — | 4,469,365 | — | 811,713 | — | 5,737,332 |

III. Workforce Structure for the Past 2 Fiscal Years

March 31, 2021

| Year | | 2019 | 2020 | January to March 2021 |
|--------------------------|-----------------------------|-------|-------|-----------------------|
| Number of Employees | Technicians | 131 | 129 | 127 |
| | Administration Staff | 215 | 206 | 206 |
| | Quality Assurance Personnel | 96 | 93 | 95 |
| | Production Planning | 75 | 76 | 78 |
| | Warehouse Employees | 43 | 37 | 37 |
| | Operators | 1,202 | 1,170 | 1,193 |
| | Total | 1,762 | 1,711 | 1,736 |
| Average Age | | 40.9 | 41.8 | 42.7 |
| Average Years of Service | | 10.1 | 9.5 | 9.6 |
| Academic Qualifications | Doctoral Degree | 0.0% | 0.0% | 0.0% |
| | Master Degree | 4.3% | 4.2% | 4.1% |
| | College/Bachelor | 49.1% | 48.2% | 47.6% |
| | High School | 24.0% | 24.1% | 22.9% |
| | Below High School | 22.6% | 23.5% | 25.4% |

Note: There were 4, 2 and 2 dispatched workers for the fiscal year of 2019, 2020 and January to March 2021 respectively, but they are not listed in the table above.

IV. Disbursement for Environmental Protection

(I) Any environmental pollution related losses incurred by the Company from January 2020 to March 31 2021

| Any violations of environmental protection laws or regulations found in environmental inspection | Date of Punishment | Punishment Letter Number | Regulations Violated | Content of Regulations Violated | Content of Punishment |
|--|--------------------|--------------------------|----------------------|---------------------------------|-----------------------|
| None | None | None | None | None | None |

(II) Disclosing an estimate of possible expenses that could be incurred currently and in the future and measures being or to be taken:

1. An estimate of possible expenses that could be incurred currently and in the future (if a reasonable estimate cannot be made, an explanation of the facts of why it cannot be made shall be provided): none.

2. Response Measure:

(1) The pollution prevention equipment and related expenditure:

The response measure includes the installation of new pollution prevention equipment and the modification, inspection, maintenance and periodic testing of the original pollution prevention equipment.

(2) Estimated improvement

A. Reducing the waste quantity, consumption of resource and energy.

B. Increasing the resources and energy efficiency of the production equipment.

(3) Estimated possible expenditure: The capital expenditure on plants and equipment improvement will be around NT\$ 1,000 thousand, yearly depreciation amount will be around NT\$ 125 thousand.

(III) The Implication of EU RoHS Directives:

Due to the nature of the Company's business, the RoHS directives have no implications for the Company. Hence, it is not applicable.

V. Labor Relations

(I) Measures to Improve Labor Relations

1. Employee Benefits Program:

(1) Establishing workplace cafeteria

(2) Setting up employee discount store

(3) Organizing hobby clubs

(4) Holding birthday parties

(5) Gifting event on traditional holidays, such as, Lunar New Year festival

(6) Scholarship program for the children of the employees

(7) Managing and maintaining recreational amenities

(8) Holding sporting events

(9) Organizing company trips

(10) Offering year-end banquet and celebration or meal vouchers

(11) Subsidizing the purchase of safety boots for the employees and giving out uniforms periodically

(12) Preparing a beautiful and delicate calendar for each employee every December.

2. The Status of The Implementation of Continuing education and Training for the Employees retirement systems, and the status of their implementation, and the status of labor-management agreements and measures for preserving employees' rights and interests.

- (1) In order to inspire the employees to give their best performance, the Company and its domestic subsidiaries came up with Employee Development Training Program and the Instructor Selection Criteria which specify how employee development related training shall be run within the Company. Such programs and criteria will be made available on the internal website for all the employees of the Company.
- (2) The Company and its domestic subsidiaries have held 108 sessions of career development related training in 2020. A total of 12,606 man-hours and 4,833 attendees participated in the training. 81% of the training was held internally while the rest was held externally. The external training related expense was around NT\$152 thousand.

3. The Implementation of Retirement Systems for the Employees

- (1) The Company has its own Employee Retirement Plan established with the purpose of looking after the employees in their retirement. The procedures and conditions set out in the plan are the guideline for the employees who wish to apply for retirement. The foreign subsidiaries shall have their own Employee Retirement Plan set up in compliance with the local laws and regulations.
- (2) The employee retirement plan is in compliance with the Article 56 of the Labor Standards Act
- (3) The Company established the Supervisory Committee of Business Entities' Labor Retirement Reserve in 1987. It was responsible for the promotion of the retirement program and the management and auditing of the reserve funds. The committee appropriated labor pension reserve funds with 3% of the total monthly wages of their employees and deposited such amounts in a designated account. The appropriation rate of the labor retirement reserve fund was later changed to 6%, 7.5% and 9% in January 1998, January 2001 and September 2013 respectively. The current rate is 9%.
- (4) The Labor Pension Act which came into force on July 1, 2005 adopts the defined contribution plan. In response to the law, the employees of the Company and its domestic subsidiaries may choose to be covered by the retirement mechanism in the Labor Standards Act or to be covered by the pension system of the Labor Pension Act. Should the employee choose the latter, their seniority prior to their application to the Act is reserved. The pension appropriation rate borne by the Company is 6% of the next higher salary grade of the employee's monthly salary. The current pension appropriation rate for each employee is 6% of his/her monthly salary, and it will be contributed to the individual labor pension account on a monthly basis.
- (5) Other supplementary details are available in the description of Post-Employment Benefit Plans in the Note 12 of the financial statement on Page 180 in this annual report.

4. Establish an Employee Communication Channel:

- (1) The Company and the union have entered into a collective agreement and convened labor-management meetings with union representatives on a regular basis to ensure a harmonious labor-management relation. There has been no labor-management dispute incurred losses as of now.
- (2) The labour union of the Company periodically convenes the Directors and Supervisors meeting, proactively addresses the needs of the employees, participates in the labor-management meetings and studies the career development and the benefits of the employees. The union received an excellent rating on multiple occasions by the government authority.

(II) Losses Suffered by the Company due to Labor Disputes from 2020 and January to March 2021

| Labor Dispute or Violations of the Labor Standards Act Found in Labor Inspection | Date of Punishment | Punishment Letter No. | Regulations Violated | Content of Regulations Violated | Content of Punishment |
|--|--------------------|-----------------------|----------------------|---------------------------------|-----------------------|
| None | None | None | None | None | None |

1. An estimate of possible expenses that could be incurred currently and in the future and measures being or to be taken. (If a reasonable estimate cannot be made, an explanation of the facts of why it cannot be made shall be provided): Not applicable.

2. Response measure: Not applicable.

(III) Employee's Behaviors and the Implementation of Code of Ethics

1. The Company always emphasizes the transparency and reasonableness of the management system. As part of the management system, Work Rules were formulated based on the Labor Standards Act and other related regulations and submitted to Tainan City Government under the reference no. 1090176234. To support the paperless policy, the Work Rules has been posted on the internal system, which is accessible electronically for reference. Article 7~12 of the Work Rules has covered the ethical obligations of the employees, therefore no additional codes of ethical conduct was established.

2. The core value of the Company's culture emphasizes employee integrity, workplace ethics, creativity and ambition. These core values are manifested in the form of company regulations, such as, Personnel Management Regulations, Measures of Prevention and Handling Sexual Harassment at Work, Gender Equality Employment Regulations. When carrying out the internal audit as a part of the internal control system, the implementation and enforcement of these regulations are the focus of the auditing. These core values have been also integrated into the new employees orientation, company meetings and various company events. The regulations are also available on the internal systems for reference.

3. The domestic subsidiaries are in compliance with the aforementioned regulations. The foreign subsidiaries shall comply with the local laws and regulations.

(IV) Work Environment and Employee Safety and Health Protection

1. Promotion and Implementation of Occupational Safety and Health Certification

- (1) In December 1997, the Company acquired the certificate for ISO 14001 Environmental management system, certified by SGS International Certification Services AG.
- (2) In July 2002, the Company was certified by SGS for OHSAS 18001 Occupational Health and Safety Management Systems. The Company acquired the certificate for ISO 50001 Energy Management System. In July 2020, the Company received ISO 45001 certification for Occupational Health and Safety Management Systems.

(3) The Enforcement of the Management Systems

In accordance with ISO 14001, ISO 45001 and ISO 50001 management systems, the Company sets up the goals and measures to identify, prioritize and address issues related to environment, occupational safety and health risk control and high energy consumption. For less polluting, risky and energy consuming issues, the Company will deal with them using the operation management method along with the PDCA (Plan, DO, Check and Act) approach to achieve the goals.

Some of the outstanding achievements and management methods adopted by the Company are summarized as follows:

| No. | Goal | Proposal | Current Situation | Execution Status |
|-----|---|---|--|--|
| 1. | Abide to the laws and other obligations | New permissible daily limit for copper in wastewater | To respond to the announcement of the Environmental Protection Bureau of Tainan City Government - the new permissible daily limit for copper in wastewater shall not exceed 1.2 mg/L | The wastewater discharge permit was obtained in March 2020 and the wastewater treatment equipment is running normally. |
| 2. | Waste Reduction | Reduce the waste volume of the outsourced waste disposal | Carry out waste reductions measures to reduce waste volume handled by outsourced waste disposal | The set goal was reached - the outsourced waste disposal is gradually reducing year by year. The waste was reduced by 13.5% in 2020 compared to that of 2019. |
| 3. | Improve energy efficiency | Energy-savings Proposal | The energy saving proposal covers the following aspects: lighting, manufacturing process, air-conditioning, air-compressing and frequency conversion. | About 221 kWh was saved in 2020, which was equal to 1% in power-saving rate. The annual power-saving rate has been around 1.86% since 2015, which is equivalent to a reduction of CO2 emission by 112 tons |
| 4 | Abide to laws and other obligations | The proposal of Extending the Stationary Pollution Source Installation and Operating Permit | The expiration month for the original permit is February 2020. The application for extension is allowed within 3 to 6 months prior to the expiration month. | The related documents were submitted to the Environmental Protection Bureau for review in January 2020. The permit was then acquired within the prescribed time frame. |
| 5 | Mitigate the risks on environmental safety and health | Improvement of Equipment Grounding Conductor | For any equipment or electrical outlets that do not have grounding conductor are subject to improvement to prevent electric hazard | The improvement is expected to be completed in December 2023. It includes the replacement of the existing two gang outlets with three gang ones. |

2. Occupational Safety and Health Management Plan

The Company has an Occupational Safety and Health Management Plan in place for the zero injury objective. The plan provides the details for each plant to follow to ensure a safe workplace. Should there be any deficiencies of the plan discovered by the audit system, they will be reviewed and improved by the Safety and Health Committee and discussed in the meeting for Occupational Safety and Health Management Reward and Punishment program.

Then the plan will be revised at the annual meeting of the Occupational Safety and Health committee and the revised content will be included in the Occupational Accident Prevention Plans for the next year. This PDCA (Plan-Do-Check-Act) cycle repeats itself for as long as needed to reach the zero injuries.

3. Implementation of Inspection Initiatives

When employees face an unfamiliar work environment, manufacturing process or operation, they may injure themselves due to unsafe operation, equipment or managerial reasons. Hence, the Company is proactively promoting the work site inspection initiative to help recognize and remove potentially hazardous factors that lead to injuries.

Items subject to the inspection initiative are equipment, raw material use, work environment, operating machine and automobiles. As for the equipment, it includes the special equipment for high pressure gases, boilers, local exhaust ventilation devices, high and low voltage equipment. For the machines, it includes stackers, stationary cranes, grinding machines, vehicles, machining centers, drilling and milling machines.

4. Work Environment On-site Monitoring

When the Company conducts the work environment on-site monitoring, it first lays out a sampling strategy as part of the work environment on-site monitoring plan. The strategy begins with collecting basic data on raw materials, production processes and hazardous materials. It will then identify and categorize an exposure group based on its similarity using methods, such as, observations, interview records and investigations. Finally, it will sample the most likely exposure profile. Some sample items to be collected include carbon dioxide, noise, organic solvents and certain chemical substances.

5. Enforce Cleaner Production

The Company will make the best and most effective use of the resources, improve the manufacturing procedure and operations management to reduce the cost of production. On the other hand, we will also prioritize zero or low pollution manufacturing procedures to reduce the waste output.

6. Health Management and Health Promotion for Employees

The appointed medical doctors and nurses along with industrial safety personnel to provide on site services and propose hygiene improvement plans periodically. At the same time, in order to reduce the health hazards for the employees, the Company will address the ergonomic hazards, promote maternal care and protection, prevent the abnormal workload-triggered disorders and promote the health for mid-aged and elderly laborers.

In addition, the Company periodically arranges better than legally required health checkups for the employees. Hobby clubs formed by the employees and company trips are also subsidized by the Company to promote the physical and mental health of the employees.

VI. Important Contracts

| Nature of Contract | Contracting Party | Commencement and Expiration Date | Main Content | Restrictive Covenant |
|---------------------------|-----------------------------|----------------------------------|--|----------------------|
| Wire procurement contract | China Steel Corporation | Contracts signed quarterly | To set the quantity, unit price and specifications for the quarterly wire demand | None |
| Wire procurement contract | POSCO (Hyosung Corporation) | Contracts signed when needed | To set the quantity, unit price and specifications for the wire procurement. | None |
| Wire procurement contract | Nippon Steel Corp. | Contracts signed when needed | To set the quantity, unit price and specifications for the wire procurement. | None |

Chapter VI. Financial Overview

I. Table of Condensed Balance Sheet and Statement of Comprehensive Income for the Past 5 years

(I) Condensed Consolidated Balance Sheets - IFRS

Unit: NT\$ thousands

| Item | Year | Financial Summary for the Past Five Years (Note 1) | | | | | From January to March 2021 Financial Summary (Note 2) |
|---|---------------------|--|-----------|-----------|-----------|-----------|---|
| | | 2016 | 2017 | 2018 | 2019 | 2020 | |
| Current Assets | | 4,139,664 | 4,425,299 | 4,779,344 | 4,344,957 | 4,395,323 | 4,606,376 |
| Property, Plant and Equipment | | 3,531,728 | 3,485,018 | 3,391,007 | 3,265,887 | 3,085,691 | 3,045,697 |
| Intangible Assets | | 174,584 | 163,933 | 154,045 | 144,534 | 135,383 | 133,118 |
| Other Assets | | 107,290 | 104,650 | 125,934 | 92,928 | 104,507 | 138,433 |
| Total Assets | | 7,953,266 | 8,178,900 | 8,450,330 | 7,848,306 | 7,720,904 | 7,923,624 |
| Current Liabilities | Before distribution | 1,548,145 | 1,357,198 | 1,405,773 | 918,273 | 837,888 | 838,998 |
| | After distribution | 2,285,495 | 2,242,018 | 2,290,593 | 1,508,153 | 837,888 | 838,998 |
| Non-Current Liabilities | | 496,987 | 500,302 | 478,748 | 435,060 | 405,375 | 377,690 |
| Total Liabilities | Before distribution | 2,045,132 | 1,857,500 | 1,884,521 | 1,353,333 | 1,243,263 | 1,216,688 |
| | After distribution | 2,782,482 | 2,742,320 | 2,769,341 | 1,943,213 | 1,243,263 | 1,216,688 |
| Equity attributable to owners of parent | Before distribution | 5,734,883 | 6,131,605 | 6,363,253 | 6,280,589 | 6,281,966 | 6,511,215 |
| | After distribution | 4,997,533 | 5,246,785 | 5,478,433 | 5,690,709 | 6,281,966 | 6,511,215 |
| Capital | Before distribution | 2,949,401 | 2,949,401 | 2,949,401 | 2,949,401 | 2,949,401 | 2,949,401 |
| | After distribution | 2,949,401 | 2,949,401 | 2,949,401 | 2,949,401 | 2,949,401 | 2,949,401 |
| Additional Paid-In Capital | | 478,491 | 478,843 | 478,843 | 479,270 | 479,341 | 479,341 |
| Retained Earnings | Before distribution | 2,347,167 | 2,739,372 | 2,969,113 | 2,887,155 | 2,895,191 | 3,130,134 |
| | After distribution | 1,609,817 | 1,854,552 | 2,084,293 | 2,297,275 | 2,895,191 | 3,130,134 |
| Other components of equity | | (40,176) | (36,011) | (34,104) | (35,237) | (41,967) | (47,661) |
| Treasury Stock | | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-Controlling Interest | | 173,251 | 189,795 | 202,556 | 214,384 | 195,675 | 195,721 |
| Total equity | Before distribution | 5,908,134 | 6,321,400 | 6,565,809 | 6,494,973 | 6,477,641 | 6,706,936 |
| | After distribution | 5,170,784 | 5,436,580 | 5,680,989 | 5,905,093 | 6,477,641 | 6,706,936 |

Note 1: The annual financial report above has been audited and signed off on by a CPA.

Note 2: The financial summary from January to March 2021 has been audited and completed by a CPA

(II) Condensed Balance Sheet (Standalone) - IFRS

| Year | | Financial Summary for the Past Five Years (Note 1) | | | | |
|---|---------------------|--|-----------|-----------|-----------|-----------|
| | | 2016 | 2017 | 2018 | 2019 | 2020 |
| Item | | | | | | |
| Current Assets | | 3,474,962 | 3,703,608 | 4,019,717 | 3,529,224 | 3,593,469 |
| Property, Plant and Equipment | | 3,450,172 | 3,383,154 | 3,296,583 | 3,178,797 | 3,010,310 |
| Intangible Assets | | 3,158 | 1,577 | 759 | 236 | 63 |
| Other Assets | | 806,049 | 849,082 | 892,296 | 865,665 | 833,922 |
| Total Assets | | 7,734,341 | 7,937,421 | 8,209,355 | 7,573,922 | 7,437,764 |
| Current Liabilities | Before distribution | 1,512,249 | 1,314,604 | 1,375,385 | 866,696 | 757,897 |
| | After distribution | 2,249,599 | 2,199,424 | 2,260,205 | 1,456,576 | 757,897 |
| Non-Current Liabilities | | 487,209 | 491,212 | 470,717 | 426,637 | 397,901 |
| Total Liabilities | Before distribution | 1,999,458 | 1,805,816 | 1,846,102 | 1,293,333 | 1,155,798 |
| | After distribution | 2,736,808 | 2,690,636 | 2,730,922 | 1,883,213 | 1,155,798 |
| Equity attributable to Owners of Parent | Before distribution | 5,734,883 | 6,131,605 | 6,363,253 | 6,280,589 | 6,281,966 |
| | After distribution | 4,997,533 | 5,246,785 | 5,478,433 | 5,690,709 | 6,281,966 |
| Capital | Before distribution | 2,949,401 | 2,949,401 | 2,949,401 | 2,949,401 | 2,949,401 |
| | After distribution | 2,949,401 | 2,949,401 | 2,949,401 | 2,949,401 | 2,949,401 |
| Additional Paid-In Capital | | 478,491 | 478,843 | 478,843 | 479,270 | 479,341 |
| Retained Earnings | Before distribution | 2,347,167 | 2,739,372 | 2,969,113 | 2,887,155 | 2,895,191 |
| | After distribution | 1,609,817 | 1,854,552 | 2,084,293 | 2,297,275 | 2,895,191 |
| Other components of equity | | (40,176) | (36,011) | (34,104) | (35,237) | (41,967) |
| Treasury Stock | | 0 | 0 | 0 | 0 | 0 |
| Total equity | Before Distribution | 5,734,883 | 6,131,605 | 6,363,253 | 6,280,589 | 6,281,966 |
| | After Distribution | 4,997,533 | 5,246,785 | 5,478,433 | 5,690,709 | 6,281,966 |

Note 1: The annual financial summary above has been audited and signed off on by a CPA.

(III) Condensed Consolidated Statement of Comprehensive Income - IFRS

Unit: NT\$ thousands

| Year Item | Financial Summary for the Past Five Years (Note 1) | | | | | From January to March 31 2021 (Note 2) |
|---|--|-----------|-----------|-----------|-----------|---|
| | 2016 | 2017 | 2018 | 2019 | 2020 | |
| Operating revenues | 6,801,122 | 7,258,900 | 7,982,431 | 6,549,045 | 5,072,643 | 1,631,602 |
| Gross profit | 1,795,782 | 1,799,339 | 1,836,760 | 1,406,770 | 1,020,442 | 434,120 |
| Operating income | 1,342,751 | 1,360,382 | 1,387,972 | 993,106 | 657,363 | 314,487 |
| Non-operating income and expenses | 36,023 | 60,471 | 45,000 | 41,980 | 102,454 | (13,003) |
| Income before tax | 1,378,774 | 1,420,853 | 1,432,972 | 1,035,086 | 759,817 | 301,484 |
| Net income (Loss) | 1,118,953 | 1,153,150 | 1,138,895 | 833,548 | 615,656 | 240,165 |
| Other comprehensive income (income after tax) | (24,298) | 3,841 | (4,445) | (16,940) | (16,461) | (10,870) |
| Total comprehensive income | 1,094,655 | 1,156,991 | 1,134,450 | 816,608 | 599,195 | 229,295 |
| Net income attributable to shareholders of the parent | 1,090,853 | 1,133,528 | 1,121,465 | 817,640 | 601,536 | 234,943 |
| Net income attributable to non-controlling interest | 28,100 | 19,622 | 17,430 | 15,908 | 14,120 | 5,222 |
| Comprehensive income attributable to Shareholders of the parent | 1,076,299 | 1,133,721 | 1,116,469 | 801,730 | 591,186 | 229,249 |
| Comprehensive income attributable to non-controlling interest | 18,356 | 23,270 | 17,981 | 14,878 | 8,009 | 46 |
| Earnings per share | 3.70 | 3.84 | 3.80 | 2.77 | 2.04 | 0.80 |

Note 1: The annual financial report above has been audited and signed off on by a CPA.

Note 2: The financial summary from January to March 2021 has been audited and completed by a CPA

(IV) Condensed Statement of Comprehensive Income (Standalone) - IFRS

| Year Item | Financial Summary for the Past Five Years (Note 1) | | | | |
|---|--|-----------|-----------|-----------|-----------|
| | 2016 | 2017 | 2018 | 2019 | 2020 |
| Operating revenues | 6,163,534 | 6,625,190 | 7,303,834 | 5,868,399 | 4,511,457 |
| Gross profit | 1,522,148 | 1,544,537 | 1,586,797 | 1,175,104 | 836,799 |
| Operating income | 1,134,863 | 1,165,755 | 1,201,288 | 824,463 | 529,437 |
| Non-operating income and expenses | 175,057 | 197,846 | 174,075 | 157,372 | 186,540 |
| Income before tax | 1,309,920 | 1,363,601 | 1,375,363 | 981,835 | 715,977 |
| Net income (Loss) | 1,090,853 | 1,133,528 | 1,121,465 | 817,640 | 601,536 |
| Other comprehensive income (income after tax) | (14,554) | 193 | (4,996) | (15,910) | (10,350) |
| Total comprehensive income | 1,076,299 | 1,133,721 | 1,116,469 | 801,730 | 591,186 |
| Earnings per share | 3.70 | 3.84 | 3.80 | 2.77 | 2.04 |

Note 1 : Financial information from 2016 to 2020 was audited by CPA.

(V) The names and auditor's opinions of the attesting CPA for the Past 5 fiscal years

| Year | Accounting Firm | CPA | Audit Opinion |
|-------------|-----------------|--------------------------------------|---------------------|
| 2016 | Ernst & Young | Lee Fang-Wen Huang Shih-Chieh | Unqualified opinion |
| 2017 | Ernst & Young | Lee Fang-Wen Huang Shih-Chieh | Unqualified opinion |
| 2018 | Ernst & Young | Lee Fang-Wen Huang Shih-Chieh | Unqualified opinion |
| 2019 | Ernst & Young | Chen, Cheng-Chu Huang, Shih-Chieh | Unqualified opinion |
| 2020 | Ernst & Young | Chen, Cheng-Chu Huang, Shih-Chieh | Unqualified opinion |

II. Financial Analysis for the Past 5 Years

(I) Consolidated Financial Analysis – Based on IFRS

| Year (Note 1) Item (Note 3) | | Financial Data for the Last Five Years | | | | | Difference Comparison between 2020 and 2019(%) | January-March 2021 (Note 2) |
|------------------------------------|---|--|--------|--------|--------|--------|--|------------------------------|
| | | 2016 | 2017 | 2018 | 2019 | 2020 | | |
| Financial structure | Debt Ratio(%) | 25.71 | 22.71 | 22.30 | 17.24 | 16.10 | (6.61) | 15.35 |
| | Ratio of long-term capital to property, plant and equipment (%) | 167.28 | 181.38 | 193.62 | 198.87 | 209.92 | 5.56 | 220.21 |
| Solvency | Current ratio(%) | 267.38 | 326.06 | 339.97 | 473.16 | 524.57 | 10.87 | 549.03 |
| | Quick ratio (%) | 170.31 | 206.88 | 191.33 | 294.48 | 362.56 | 23.12 | 366.25 |
| | Interest earned ratio (times) | 211.95 | 510.99 | 608.44 | 460.83 | 656.57 | 42.48 | 2,080.20 |
| Operating performance | Accounts receivable turnover (times) | 5.56 | 5.44 | 5.55 | 5.02 | 4.24 | (15.54) | 5.16 |
| | Average collection period | 65.64 | 67.09 | 65.76 | 72.70 | 86.08 | 18.40 | 70.73 |
| | Inventory turnover (times) | 3.38 | 3.55 | 3.35 | 2.79 | 2.76 | (1.08) | 3.44 |
| | Accounts payable turnover (times) | 12.71 | 11.25 | 11.33 | 11.93 | 13.14 | 10.14 | 14.63 |
| | Average days in sales | 107.98 | 102.81 | 108.95 | 130.82 | 132.24 | 1.09 | 106.10 |
| | Property, plant and equipment turnover (times) | 1.92 | 2.08 | 2.35 | 2.00 | 1.64 | (18.00) | 2.17 |
| | Total assets turnover (times) | 0.85 | 0.88 | 0.94 | 0.83 | 0.65 | (21.69) | 0.83 |
| Profitability | Return on total assets (%) | 14.48 | 14.32 | 13.72 | 10.25 | 7.92 | (22.73) | 12.45 |
| | Return on stockholders' equity (%) | 19.76 | 18.85 | 17.67 | 12.76 | 9.49 | (25.63) | 14.77 |
| | Pre-tax income to paid-in capital (%) | 46.74 | 48.17 | 48.58 | 35.09 | 25.76 | (26.59) | 41.45 |
| | Profit ratio (%) | 16.45 | 15.88 | 14.26 | 12.72 | 12.13 | (4.64) | 14.71 |
| | Earnings per share (NT\$) | 3.70 | 3.84 | 3.80 | 2.77 | 2.04 | (26.35) | 0.80 |
| Cash flow | Cash flow ratio (%) | 104.61 | 83.06 | 67.78 | 138.09 | 137.06 | (0.75) | (8.13) |
| | Cash flow adequacy ratio (%) | 121.95 | 121.73 | 109.19 | 108.57 | 122.61 | 12.93 | 232.80 |
| | Cash reinvestment ratio (%) | 11.01 | 3.89 | 0.60 | 3.64 | 5.22 | 43.41 | (0.62) |
| Leverage | Operating leverage | 1.65 | 1.60 | 1.63 | 1.81 | 2.08 | 14.92 | 1.70 |
| | Financial leverage | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 0.00 | 1.00 |

Note 1 : Financial information from 2016 to 2020 was audited by CPA.

Note 2 : On March 31, 2021, the financial information was reviewed by CPA.

Note 3 : The computation formulas used in financial analysis is on page 87

Note 4 : Reasons for changes in financial ratios on page 84

(II) Standalone Financial Analysis – Based on IFRS

| Year (Note 1) Item (Note 3) | | Financial Data for the Last Five Years | | | | | Difference Comparison between 2020 and 2019 |
|------------------------------------|---|--|--------|--------|--------|----------|---|
| | | 2016 | 2017 | 2018 | 2019 | 2020 | |
| Financial structure | Debt Ratio(%) | 25.85 | 22.75 | 22.48 | 17.07 | 15.53 | (9.02) |
| | Ratio of long-term capital to property, plant and equipment (%) | 166.22 | 181.23 | 193.02 | 197.57 | 208.68 | 5.62 |
| Solvency | Current ratio(%) | 229.77 | 281.72 | 292.26 | 407.20 | 474.13 | 16.44 |
| | Quick ratio (%) | 144.19 | 175.57 | 161.02 | 245.02 | 328.06 | 33.89 |
| | Interest earned ratio (times) | 227.82 | 637.60 | 809.08 | 585.07 | 1,279.53 | 118.70 |
| Operating performance | Accounts receivable turnover (times) | 5.53 | 5.39 | 5.53 | 4.92 | 4.11 | (16.46) |
| | Average collection period | 66.00 | 67.71 | 66.00 | 74.18 | 88.80 | 19.71 |
| | Inventory turnover (times) | 3.63 | 3.83 | 3.60 | 2.95 | 2.97 | 0.68 |
| | Accounts payable turnover (times) | 10.97 | 9.81 | 9.90 | 10.22 | 11.43 | 11.84 |
| | Average days in sales | 100.55 | 95.30 | 101.38 | 123.72 | 122.89 | (0.67) |
| | Property, plant and equipment turnover (times) | 1.78 | 1.95 | 2.21 | 1.84 | 1.49 | (19.02) |
| | Total assets turnover (times) | 0.79 | 0.83 | 0.88 | 0.77 | 0.60 | (22.08) |
| Profitability | Return on total assets (%) | 14.53 | 14.48 | 13.90 | 10.37 | 8.02 | (22.66) |
| | Return on stockholders' equity (%) | 19.86 | 19.10 | 17.95 | 12.93 | 9.57 | (25.99) |
| | Pre-tax income to paid-in capital (%) | 44.41 | 46.23 | 46.63 | 33.28 | 24.27 | (27.07) |
| | Profit ratio (%) | 17.69 | 17.10 | 15.35 | 13.93 | 13.33 | (4.31) |
| | Earnings per share (NT\$) | 3.70 | 3.84 | 3.80 | 2.77 | 2.04 | (26.35) |
| Cash flow | Cash flow ratio (%) | 95.31 | 72.78 | 64.10 | 114.76 | 137.28 | 19.62 |
| | Cash flow adequacy ratio (%) | 95.69 | 97.44 | 97.44 | 95.47 | 109.61 | 14.81 |
| | Cash reinvestment ratio (%) | 9.27 | 2.24 | (0.03) | 1.06 | 4.36 | 311.32 |
| Leverage | Operating leverage | 1.68 | 1.64 | 1.64 | 1.86 | 2.17 | 16.67 |
| | Financial leverage | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 0.00 |

Note 1 : Financial information from 2016 to 2020 was audited by CPA.

Note 2 : The computation formulas used in financial analysis is on page 87

Note 3 : Reasons for changes in financial ratios on page 85

(III) Financial Ratios Analysis of Consolidated Financial Statements:

(Reasons for changes in financial ratios exceeding 20%)

In 2020, there are several items with financial ratios changed over 20% as compared to the same period in 2019. They are directly impacted by the decrease in operating revenue, gross profit, income from operation and net income. It was mainly due to the China-U.S trade dispute and the demand level changes as a result of the COVID-19 pandemic. Consumers restrained from buying consumer goods such as automobiles. With the demand decreased, our customer would rather be conservative in placing new orders before consuming all the inventories. With all these reasons, consolidated operating revenue decreased 22.54% to NT\$5,072,643 thousand in 2020, as compared to NT\$ 6,549,045 thousand operating revenue in 2019. Gross profit was down to NT\$ 1,020,442 thousand in 2020 from NT\$ 1,406,770 thousand in 2019, approximately 27.46% decrease. Income from operation and net income was NT\$657,363 thousand and NT\$615,656 thousand in 2020 respectively, a 33.81% and 26.14% decrease as compared to NT\$993,106 thousand operating profit and NT\$ 833,548 thousand net profit in 2019. In addition to the reasons stated above, other details are further explained as followed.

1. Quick ratio increased by 23.12% from the previous year. The numerator in the computation formula, current assets – inventory – prepaid expense, increased NT\$333,681 thousand, or 12.34%, to NT\$ 3,037,858 thousand in 2020 as compared to NT\$ 2,704,177 thousand in 2019. The denominator in the computation formula, current liabilities, decreased NT\$80,385 thousand, or 8.75%, to NT\$ 837,888 thousand in 2020 as compared to NT\$ 918,273 in 2019.
2. Interest earned ratio increased 42.48% from the previous year. The 26.14% decrease in net income in 2020 resulted in the decrease of Earnings before interest and taxes. As the numerator in the computation formula, Earnings before interest and taxes decreased NT\$276,361 thousand, or 26.64% to NT\$ 760,976 thousand. The interest expense, the denominator in the computation formula, decreased NT\$ 1,092 thousand, or 48.51% to NT\$1,159 thousand in 2020 as compared to NT\$ 2,251 thousand in the same period last year.
3. Total assets turnover decreased 21.69%. This is resulted from the decrease in net sales and average total assets, which are the numerator and denominator in the computation formula. Net sales decreased NT\$ 1,476,402 thousand, or 22.54% to NT\$ 5,072,643 thousand in 2020 as compared to NT\$ 6,549,045 thousand in the same period last year. Average total assets decreased NT\$ 127,402 thousand, or 1.62% to NT\$ 7,720,904 thousand in 2020 as compared to NT\$ 7,848,306 thousand in the same period last year.

4. Return on total assets and Return on stockholders' equity decreased 22.73% and 25.63% respectively, mainly due to 26.14% decrease in net income in 2020 as compared to the same period in previous year.
5. Pre-tax income to paid-in capital decreased 26.59% from previous year, mainly due to the decrease in pre-tax income. Pre-tax income decreased NT\$275,269 thousand, or 26.59% to NT\$ 759,817 thousand in 2020 as compared to NT\$1,035,086 thousand in the same period last year.
6. Earnings per share decreased 26.35% from previous year, mainly due to the Net income loss attributable to shareholders of the parent company, which decreased NT\$216,104 thousand, or 26.43% to NT\$ 601,536 thousand in 2020 as compared to NT\$ 817,640 thousand in the same period last year.
7. Cash reinvestment ratio increased 43.41% mainly due to the increase in the numerator in the computation formula, net cash generated from operating activities – cash dividends, and the increase in the denominator, gross property, plant, and equipment + long-term investments + other non-current assets + working capital. In 2020, Net cash generated from operating activities – cash dividends increased 45.76% to NT\$ 558,584 thousand from NT\$ 383,227 thousand in the same period last year. Gross property, plant, and equipment + long-term investments + other non-current assets + Working capital increased 1.66% to NT\$10,693,912 thousand from NT\$10,519,176 thousand in the same period last year.

(IV) Financial Ratios Analysis of Standalone Financial Statements

In standalone financial analysis, there are several items with differences over 20% in 2020 compared to the same period last year. The reason for these changes are the same as stated in section III. The standalone operating revenue and gross profit decreased 23.12% and 28.79% respectively, recorded as NT\$ 4,511,457 thousand and NT\$ 836,799 thousand in 2020 as compared to NT\$ 5,868,399 thousand and NT\$1,175,104 thousand in 2019. Standalone income from operation and net income was NT\$529,437 thousand and NT\$601,536 thousand in 2020, a 35.78% and 26.43% decrease respectively as compared to NT\$824,463 thousand of income from operation and NT\$ 817,640 thousand of net income in 2019. In addition to the reasons stated above, other details are further explained as followed.

1. Quick ratio increased by 33.89% from the previous year. The numerator in the computation formula, Current assets – Inventory – Prepaid expense, increased NT\$362,792 thousand, or 17.08%, to NT\$2,486,392 thousand in 2020 as compared to NT\$ 2,123,600 thousand in the same period last year. The denominator in the computation formula, Current liabilities, decreased NT\$108,799 thousand, or 12.55%, to NT\$757,897 thousand in 2020 as compared to NT\$866,696 in the same period last year.

2. Interest earned ratio increased 118.70% from the previous year. The 26.43% decrease in net income in 2020 resulted in the decrease of earnings before interest and taxes. As the numerator in the computation formula, earnings before interest and taxes decreased NT\$266,979 thousand, or 27.15% to NT\$ 716,537 thousand as compared to NT\$983,516 in the same period last year. The interest expense, the denominator in the computation formula, decreased NT\$ 1,121 thousand, or 66.69% to NT\$560 thousand in 2020 as compared to NT\$ 1,681 thousand in the same period last year.
3. Total assets turnover decreased 22.08%. This is resulted from the decrease in Net sales and Average total assets, which are the numerator and denominator in the computation formula. Net sales decreased NT\$ 1,356,942 thousand, or 23.12% to NT\$4,511,457 thousand in 2020 as compared to NT\$5,868,399 thousand in the same period last year. Average total assets decreased NT\$136,158 thousand, or 1.80% to NT\$7,437,764 thousand in 2020 as compared to NT\$7,573,922 thousand in the same period last year.
4. Return on total assets and Return on stockholders' equity decreased 22.66% and 25.99% respectively from previous year, mainly due to a 26.43% decrease in net income in 2020 as compared to the same period in previous year.
5. Pre-tax income to paid-in capital decreased 27.07% from previous year, mainly due to the decrease in pre-tax income. Pre-tax income decreased NT\$265,858 thousand, or 27.08% to NT\$715,977 thousand in 2020 as compared to NT\$981,835 thousand in the same period last year.
6. Earnings per share decreased 26.35% from previous year, same as stated in section (3), item 6.
7. Cash reinvestment ratio increased 311.32% mainly due to the increase in the numerator in the computation formula, net cash generated from operating activities – cash dividends, and the increase in the denominator, gross property, plant, and equipment + long-term investments + other non-current assets + working capital. In 2020, net cash generated from operating activities – cash dividends increased 310.37% to NT\$450,586 thousand from NT\$109,800 thousand in the same period last year. Gross property, plant, and equipment + long-term investments + other non-current assets + working capital increased 0.23% to NT\$10,321,529 thousand from NT\$10,297,693 thousand in the same period last year.

※ **The formulas for financial analysis are listed as follows :**

(Based on IFRS)

1. Capital Structure

(1) Debt Ratio = Total liabilities / Total assets.

(2) Ratio of long-term capital to property, plant and equipment =
(Total equity + Non-current liabilities) / Net property, plant and equipment.

2. Solvency

(1) Current ratio = Current assets / Current liabilities.

(2) Quick ratio = (Current assets – Inventory – Prepaid expense) / Current liabilities.

(3) Interest earned ratio = Earnings before interest and taxes / Interest expense.

3. Operating performance

(1) Accounts receivable turnover = Net sales / Average accounts receivable

(2) Average collection period = 365 / Receivables turnover.

(3) Inventory turnover = Cost of goods sold / Average inventory.

(4) Accounts payable turnover = Cost of goods sold / Average accounts payables.

(5) Average days in sales = 365 / Inventory turnover.

(6) Property, plant, and equipment turnover = Net sales / Average net property, plant, and equipment.

(7) Total asset turnover = Net sales / Average total assets.

4. Profitability

(1) Return on total assets = [Net income + Interest expense (1 – Tax rate)] / Average total assets.

(2) Return on stockholders' equity = Net income / Average total equity.

(3) Pre-tax income to paid-in capital = Pre-tax income / Paid-in capital

(4) Profit ratio = Net income / Net sales.

(5) Earnings per share = (Net income (loss) attributable to shareholders of the parent company – Preferred share dividends) / Weighted average of shares outstanding.

5. Cash Flow

(1) Cash flow ratio = Net cash generated from operating activities / Current liabilities.

(2) Cash flow adequacy ratio = Five-year sum of net cash generated from operating activities / Five-year sum of capital expenditure, inventory additions and cash dividends).

(3) Cash reinvestment ratio = (Net cash generated from operating activities – Cash dividends) / (Gross property, plant, and equipment + Long-term investments + Other non-current assets + Working capital).

6. Leverage

(1) Operating leverage = (Net sales – Variable expenses) / Profit from operations.

(2) Financial leverage = Profit from operations / (Profit from operations - Interest expenses).

III. 2020 Audit Committee's Review Report

Audit Committee's Review Report

The Board of Directors has prepared and submitted to us the Company's 2020 Business Report, Financial Statements and proposal for earnings distribution. Financial Statements were audited by Ernst & Young and they issued an audited report accordingly. We, as the Audit Committee of the Company, have reviewed the Business Report, Financial Statements, and proposal for earnings distribution and do not find any discrepancies. According to Article 14-4 of the Securities and Exchange Act and Article 219 of the Company Act, we hereby submit this report.

To:

2021 Annual General Shareholders' Meeting

SAN SHING FASTECH CORP.

Convener of the Audit Committee

TAN, PO-CHUN

March 18, 2021

IV. 2020 Consolidated Financial Statements

REPRESENTATION LETTER

The entities included in the consolidated financial statements as of December 31, 2020 and for the year then ended prepared under the International Financial Reporting Standards, No.10 are the same as the entities to be included in the combined financial statements of the Company, if any to be prepared, pursuant to the Criteria Governing Preparation of Affiliation Reports, Consolidated Business Reports and Consolidated Financial Statements of Affiliated Enterprises (referred to as “Combined Financial Statements”). Also, the footnotes disclosed in the Consolidated Financial Statements have fully covered the required information in such Combined Financial Statements. Accordingly, the Company did not prepare any other set of Combined Financial Statements than the Consolidated Financial Statements.

Very truly yours,

SAN SHING FASTECH CORP.

Chairman: Ko, Chi-Yuan

March 18, 2021

Independent Auditors' Report

To San Shing Fastech Corp.

Opinion

We have audited the accompanying consolidated balance sheets of San Shing Fastech Corp. and its subsidiaries (“the Group”) as of December 31, 2020 and 2019, and the related consolidated statements of comprehensive income, changes in equity and cash flows for the years ended December 31, 2020 and 2019, and notes to the consolidated financial statements, including the summary of significant accounting policies (collectively “the consolidated financial statements”).

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of the Group as of December 31, 2020 and 2019, and their consolidated financial performance and cash flows for the years ended December 31, 2020 and 2019, in conformity with the requirements of the Regulations Governing the Preparation of Financial Reports by Securities Issuers and International Financial Reporting Standards, International Accounting Standards, interpretations developed by the International Financial Reporting Interpretations Committee or the former Standing Interpretations Committee as endorsed and became effective by Financial Supervisory Commission of the Republic of China.

Basis for Opinion

We conducted our audits in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and auditing standards generally accepted in the Republic of China. Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Consolidated Financial Statements* section of our report. We are independent of the Group in accordance with the Norm of Professional Ethics for Certified Public Accountant of the Republic of China (the “Norm”), and we have fulfilled our other ethical responsibilities in accordance with the Norm. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of 2020 consolidated financial statements. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

1. Loss Allowance of Accounts Receivable

As of December 31, 2020, the Group’s net accounts receivable amounted to NT\$1,197,638 thousand, representing 16% of the total consolidated assets which is significant for the consolidated financial statements. Since the loss allowance of accounts receivable is measured by the expected credit loss for the duration of the accounts receivable, the measurement of expected credit loss involves making judgement, analysis and estimates, and the result will affect net accounts receivable. Therefore we considered this a key audit matter.

Our audit procedures included, but are not limited to, assessing the appropriateness of expected credit loss for accounts receivable; understanding and testing the effectiveness of the internal control over accounts receivable collection established by management; sampling customers to perform confirmation and reviewing the collection in subsequent period to evaluate recoverability; testing the accuracy of aging and analyzing changes in aging to assess reasonableness; testing the relevant statistical information of loss rate calculated by rolling rate; considering the rationality of the prospective information and assessing the appropriateness of expected credit loss. Please refer to Note 5 and 6 in notes to the consolidated financial statements.

2. Inventory Valuation

As of December 31, 2020, the Group's net inventories amounted to NT\$1,319,878 thousand, representing 17% of the total consolidated assets which is significant for the consolidated financial statements. Due to a high degree of customization for main finished goods and work in progress, obsolete and slow-moving inventory valuation requires significant judgement of management. Therefore, we considered this a key audit matter.

Our audit procedures included, but not limited to, understanding and testing the effectiveness of the internal control over inventory valuation which includes management of the inventory aging; evaluating the appropriateness of accounting policies for obsolete and slow-moving inventory; evaluating the physical inventory stock take plan provided by the management and choosing the significant location to perform the observation and inspect the status for any write-downs or write-offs of inventory; testing the correctness of aging intervals in inventory aging schedule and the appropriateness of the movement and assessing the inventory reserve percentage to confirm the reasonableness of management's determination of the provisions to reduce the valuation of inventory to net realizable value. Please refer to Note 5 and 6 in notes to the consolidated financial statements.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with the requirements of the Regulations Governing the Preparation of Financial Reports by Securities Issuers and International Financial Reporting Standards, International Accounting Standards, Interpretations developed by the International Financial Reporting Interpretations Committee or the former Standing Interpretations Committee as endorsed by Financial Supervisory Commission of the Republic of China and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the ability to continue as a going concern of the Group, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including audit committee, are responsible for overseeing the financial reporting process of the Group.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with auditing standards generally accepted in the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with auditing standards generally accepted in the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

1. Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control of the Group.

3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability to continue as a going concern of the Group. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
5. Evaluate the overall presentation, structure and content of the consolidated financial statements, including the accompanying notes, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
6. Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of 2020 consolidated financial statements and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

We have audited and expressed an unqualified opinion on the parent company only financial statements of the Company as of and for the years ended December 31, 2020 and 2019.

/s/ Chen, Cheng-Chu

/s/ Huang, Shih-Chieh

Ernst & Young, Taiwan

March 18, 2021

Notice to Readers

The accompanying consolidated financial statements are intended only to present the consolidated financial position, results of operations and cash flows in accordance with accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to review such consolidated financial statements are those generally accepted and applied in the Republic of China.

SAN SHING FASTECH CORP. AND SUBSIDIARIES

CONSOLIDATED BALANCE SHEETS

December 31, 2020 and 2019

(Expressed in Thousands of New Taiwan Dollars)

| Assets | Notes | December 31, 2020 | % | December 31, 2019 | % |
|--|----------------|--------------------|------------|--------------------|------------|
| Current assets | | | | | |
| Cash and cash equivalents | 4/6.(1) | \$1,637,006 | 22 | \$1,411,723 | 18 |
| Financial assets at fair value through profit or loss, current | 4/6.(2) | 5,261 | - | 3,322 | - |
| Financial assets measured at amortized cost, current | 4/6.(3) | 167,939 | 2 | 80,911 | 1 |
| Notes receivables, net | 4/6.(4)&(15) | 9,577 | - | 12,275 | - |
| Notes receivables - related parties, net | 4/6.(4)&(15)/7 | - | - | 9,242 | - |
| Accounts receivable, net | 4/6.(5)&(15) | 1,186,402 | 16 | 1,149,167 | 15 |
| Accounts receivable - related parties, net | 4/6.(5)&(15)/7 | 11,236 | - | 13,846 | - |
| Other receivables | | 20,437 | - | 23,691 | - |
| Inventories, net | 4/6.(6) | 1,319,878 | 17 | 1,613,002 | 21 |
| Prepayments | | 37,587 | - | 27,778 | - |
| Total current assets | | 4,395,323 | 57 | 4,344,957 | 55 |
| Non-current assets | | | | | |
| Financial assets measured at amortized cost, non-current | 4/6.(3)8 | 6,496 | - | 7,344 | - |
| Property, plant and equipment | 4/6.(7)/7/8 | 3,085,691 | 40 | 3,265,887 | 42 |
| Intangible assets | 4/6.(8)&(9) | 135,383 | 2 | 144,534 | 2 |
| Deferred tax assets | 4/6.(20) | 71,002 | 1 | 70,351 | 1 |
| Other non-current assets | | 27,009 | - | 15,233 | - |
| Total non-current assets | | 3,325,581 | 43 | 3,503,349 | 45 |
| Total assets | | \$7,720,904 | 100 | \$7,848,306 | 100 |

| Liabilities and Equity | Notes | December 31, 2020 | % | December 31, 2019 | % |
|---|------------|--------------------|------------|--------------------|------------|
| Current liabilities | | | | | |
| Short-term loans | 4/6.(10) | \$23 | - | \$171,261 | 2 |
| Financial liabilities at fair value through profit or loss, current | 4/6.(11) | 9,801 | - | 412 | - |
| Contract liabilities, current | 4/6.(14)/7 | 32,414 | - | 23,583 | - |
| Notes payable | | 156,782 | 2 | 171,021 | 2 |
| Accounts payable | | 152,612 | 2 | 134,336 | 2 |
| Accounts payable - related parties | 7 | 1,319 | - | 500 | - |
| Other payables | | 359,634 | 5 | 362,232 | 5 |
| Other payables - related parties | 7 | - | - | 1,051 | - |
| Current tax liabilities | 4 | 123,830 | 2 | 51,313 | 1 |
| Other current liabilities | | 1,473 | - | 2,564 | - |
| Total current liabilities | | 837,888 | 11 | 918,273 | 12 |
| Non-current liabilities | | | | | |
| Deferred tax liabilities | 4/6.(20) | 230,183 | 3 | 229,721 | 3 |
| Other non-current liabilities | 7 | 45,222 | - | 47,871 | - |
| Net defined benefit liabilities, non-current | 4/6.(12) | 129,970 | 2 | 157,468 | 2 |
| Total non-current liabilities | | 405,375 | 5 | 435,060 | 5 |
| Total liabilities | | 1,243,263 | 16 | 1,353,333 | 17 |
| Equity attributable to the parent company | | | | | |
| 4/6.(13) | | | | | |
| Capital | | | | | |
| Common stock | | 2,949,401 | 38 | 2,949,401 | 38 |
| Additional paid-in capital | | 479,341 | 6 | 479,270 | 6 |
| Retained earnings | | | | | |
| Legal reserve | | 1,211,261 | 16 | 1,130,975 | 14 |
| Special reserve | | 259,309 | 3 | 259,309 | 3 |
| Unappropriated earnings | | 1,424,621 | 18 | 1,496,871 | 19 |
| Total retained earnings | | 2,895,191 | 37 | 2,887,155 | 36 |
| Other components of equity | | (41,967) | - | (35,237) | - |
| Total equity attributable to the parent company | | 6,281,966 | 81 | 6,280,589 | 80 |
| Non-controlling interests | 6.(13) | 195,675 | 3 | 214,384 | 3 |
| Total equity | | 6,477,641 | 84 | 6,494,973 | 83 |
| Total liabilities and equity | | \$7,720,904 | 100 | \$7,848,306 | 100 |

The accompanying notes are an integral part of the consolidated financial statements.

SAN SHING FASTECH CORP. AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

For the years ended December 31, 2020 and 2019

(Expressed in Thousands of New Taiwan Dollars, Except for Earnings per Share)

| Accounting | Notes | For the years ended December 31 | | | |
|--|---------------------|---------------------------------|------|-------------|------|
| | | 2020 | % | 2019 | % |
| Operating revenues | 4/6.(14)/7 | \$5,072,643 | 100 | \$6,549,045 | 100 |
| Operating costs | 4/6.(6)&(16)&(17)/7 | (4,052,201) | (80) | (5,142,275) | (79) |
| Gross profit | | 1,020,442 | 20 | 1,406,770 | 21 |
| Operating expenses | 4/6.(16)&(17) | | | | |
| Sales and marketing expenses | | (178,697) | (4) | (207,721) | (3) |
| General and administrative expenses | | (157,166) | (3) | (177,161) | (3) |
| Research and development expenses | | (27,216) | - | (28,782) | - |
| Subtotal | | (363,079) | (7) | (413,664) | (6) |
| Operating income | | 657,363 | 13 | 993,106 | 15 |
| Non-operating income and expenses | 4/6.(18) | | | | |
| Interest income | | 8,816 | - | 8,744 | - |
| Other income | | 99,661 | 2 | 31,079 | 1 |
| Other gains and losses | | (4,864) | - | 4,408 | - |
| Finance costs | | (1,159) | - | (2,251) | - |
| Subtotal | | 102,454 | 2 | 41,980 | 1 |
| Income from continuing operations before income tax | | 759,817 | 15 | 1,035,086 | 16 |
| Income tax expense | 4/6.(20) | (144,161) | (3) | (201,538) | (3) |
| Profit from continuing operations | | 615,656 | 12 | 833,548 | 13 |
| Net income | | 615,656 | 12 | 833,548 | 13 |
| Other comprehensive income (loss) | 6.(19) | | | | |
| Items that will not be reclassified subsequently to profit or loss | | | | | |
| Remeasurements of defined benefit pension plans | | (4,525) | - | (6,050) | - |
| Income tax related to items that will not be reclassified subsequently | | 905 | - | (8,727) | - |
| Items that may be reclassified subsequently to profit or loss | | | | | |
| Exchange differences on translation of foreign operations | | (14,523) | - | (2,446) | - |
| Income tax related to items that may be reclassified subsequently | | 1,682 | - | 283 | - |
| Total other comprehensive income (loss), net of tax | | (16,461) | - | (16,940) | - |
| Total comprehensive income | | \$599,195 | 12 | \$816,608 | 13 |
| Net income attributable to: | | | | | |
| Stockholders of the parent | | \$601,536 | 12 | \$817,640 | 13 |
| Non-controlling interests | | 14,120 | - | 15,908 | - |
| | | \$615,656 | 12 | \$833,548 | 13 |
| Comprehensive income attributable to: | | | | | |
| Stockholders of the parent | | \$591,186 | 12 | \$801,730 | 13 |
| Non-controlling interests | | 8,009 | - | 14,878 | - |
| | | \$599,195 | 12 | \$816,608 | 13 |
| Earnings per share (NTD) | 6.(21) | | | | |
| Earnings per share-Basic | | \$2.04 | | \$2.77 | |
| Earnings per share-Diluted | | \$2.04 | | \$2.77 | |

The accompanying notes are an integral part of the consolidated financial statements.

SAN SHING FASITECH CORP. AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

For the years ended December 31, 2020 and 2019

(Expressed in Thousands of New Taiwan Dollars)

| Accounting | Equity Attributable to the Parent Company | | | | | | Non-Controlling Interests | Total Equity | |
|--|---|----------------------------|-------------------|-----------------|-------------------------|---|---------------------------|--------------|-------------|
| | Common Stock | Additional Paid-in Capital | Retained Earnings | | | Other Components of Equity | | | Total |
| | | | Legal Reserve | Special Reserve | Unappropriated Earnings | Exchange Differences on Translation of Foreign Operations | | | |
| Balance as of January 1, 2019 | \$2,949,401 | \$478,843 | \$1,018,829 | \$259,309 | \$1,690,975 | (\$34,104) | \$6,363,253 | \$202,556 | \$6,565,809 |
| Appropriation and distribution of 2018 retained earnings: | | | | | | | | | |
| Legal reserve | - | - | 112,146 | - | (112,146) | - | - | - | - |
| Cash dividends | - | - | - | - | (884,821) | - | (884,821) | - | (884,821) |
| Other changes in capital surplus | - | 427 | - | - | - | - | 427 | - | 427 |
| Net income for the year ended December 31, 2019 | - | - | - | - | 817,640 | - | 817,640 | 15,908 | 833,548 |
| Other comprehensive income (loss), net of tax for the year ended December 31, 2019 | - | - | - | - | (14,777) | (1,133) | (15,910) | (1,030) | (16,940) |
| Total comprehensive income (loss) | - | - | - | - | 802,863 | (1,133) | 801,730 | 14,878 | 816,608 |
| Changes in non-controlling interests | - | - | - | - | - | - | - | (3,050) | (3,050) |
| Balance as of December 31, 2019 | \$2,949,401 | \$479,270 | \$1,130,975 | \$259,309 | \$1,496,871 | (\$35,237) | \$6,280,589 | \$214,384 | \$6,494,973 |
| Balance as of January 1, 2020 | \$2,949,401 | \$479,270 | \$1,130,975 | \$259,309 | \$1,496,871 | (\$35,237) | \$6,280,589 | \$214,384 | \$6,494,973 |
| Appropriation and distribution of 2019 retained earnings: | | | | | | | | | |
| Legal reserve | - | - | 80,286 | - | (80,286) | - | - | - | - |
| Cash dividends | - | - | - | - | (589,880) | - | (589,880) | - | (589,880) |
| Other changes in capital surplus | - | 71 | - | - | - | - | 71 | - | 71 |
| Net income for the year ended December 31, 2020 | - | - | - | - | 601,536 | - | 601,536 | 14,120 | 615,656 |
| Other comprehensive income (loss), net of tax for the year ended December 31, 2020 | - | - | - | - | (3,620) | (6,730) | (10,350) | (6,111) | (16,461) |
| Total comprehensive income (loss) | - | - | - | - | 597,916 | (6,730) | 591,186 | 8,009 | 599,195 |
| Changes in non-controlling interests | - | - | - | - | - | - | - | (26,718) | (26,718) |
| Balance as of December 31, 2020 | \$2,949,401 | \$479,341 | \$1,211,261 | \$259,309 | \$1,424,621 | (\$41,967) | \$6,281,966 | \$195,675 | \$6,477,641 |

The accompanying notes are an integral part of the consolidated financial statements.

English Translation of Consolidated Financial Statements Originally Issued in Chinese
SAN SHING FASITECH CORP. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CASH FLOWS
For the years ended December 31, 2020 and 2019
(Expressed in Thousands of New Taiwan Dollars)

| Accounting | For the years ended December 31 | | Accounting | For the years ended December 31 | |
|--|---------------------------------|-------------|--|---------------------------------|-------------|
| | 2020 | 2019 | | 2020 | 2019 |
| Cash flows from operating activities: | | | Cash flows from investing activities: | | |
| Net income before tax | \$759,817 | \$1,035,086 | Acquisition of financial assets measured at amortized cost | (89,085) | (21,807) |
| Adjustments to reconcile net income before tax to net cash provided by operating activities: | | | Acquisition of property, plant and equipment | (40,651) | (126,757) |
| Depreciation | 231,608 | 251,547 | Proceeds from disposal of property, plant and equipment | 136 | 271 |
| Amortization | 9,151 | 9,511 | Increase in other non-current assets | (25,027) | - |
| Expected credit losses | 294 | - | Decrease in other non-current assets | - | 24,649 |
| Net (gain) of financial assets and liabilities at fair value through profit or loss | (5,004) | (18,483) | Interest received | 8,816 | 8,744 |
| Interest expense | 1,159 | 2,251 | Net cash provided by investing activities | (145,811) | (114,900) |
| Interest income | (8,816) | (8,744) | | | |
| (Gain) on disposal and abandonment of property, plant and equipment | (130) | (247) | | | |
| Others | 11,000 | 13,000 | | | |
| Changes in operating assets and liabilities: | | | | | |
| Mandatorily financial assets at fair value through profit or loss | 12,454 | 17,235 | Cash flows from financing activities: | | |
| Notes receivable | 2,698 | (4,255) | Decrease in short-term loans | (171,238) | (7,846) |
| Notes receivable - related parties | 9,242 | (4) | Decrease in other non-current liabilities | (2,649) | (3,707) |
| Accounts receivable | (37,454) | 244,507 | Cash dividends | (589,880) | (884,821) |
| Accounts receivable - related parties | 2,610 | (1,525) | Interest paid | (1,465) | (2,226) |
| Other receivables | 3,254 | 18,688 | Changes in non-controlling interests | (3,000) | (3,050) |
| Other receivables - related parties | - | 20 | Others | 71 | 427 |
| Inventories | 282,124 | 444,748 | Net cash used in financing activities | (768,161) | (901,223) |
| Prepayments | (9,809) | (8,866) | | | |
| Contract liabilities | 8,831 | (24,494) | | | |
| Notes payable | (14,239) | (201,117) | | | |
| Accounts payable | 18,276 | (45,436) | | | |
| Accounts payable - related parties | 819 | (3,348) | | | |
| Other payables | (26,010) | (70,915) | | | |
| Other payables - related parties | (1,051) | (2,048) | | | |
| Other current liabilities | (1,091) | (17,172) | | | |
| Net defined benefit liabilities | (32,023) | (50,761) | Effect of exchange rate changes on cash and cash equivalents | (9,209) | (2,152) |
| Cash generated from operations | 1,217,710 | 1,579,178 | Net increase in cash and cash equivalents | 225,283 | 249,773 |
| Income tax paid | (69,246) | (311,130) | Cash and cash equivalents at beginning of period | 1,411,723 | 1,161,950 |
| Net cash provided by operating activities | 1,148,464 | 1,268,048 | Cash and cash equivalents at end of period | \$1,637,006 | \$1,411,723 |

The accompanying notes are an integral part of the consolidated financial statements.

SAN SHING FASTECH CORP. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

For the Years Ended December 31, 2020 and 2019

(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

1. History and organization

SAN SHING FASTECH CORP. (“the Company”) was incorporated in 1965. The main activities of the Company contains manufacturing, processing, marketing and export business of bolts, nuts, steel wires and related machinery, machinery parts, tools. The Company’s common shares were publicly listed on Taipei Exchange (TPEX) on January 17, 1998 and started to list on Taiwan Stock Exchange Corporation (TWSE) on September 16, 2011.

2. Date and procedures of authorization of financial statements for issue

The consolidated financial statements of the Company and its subsidiaries (“the Group”) for the years ended December 31, 2020 and 2019 were authorized for issue by the Board of Directors on March 18, 2021.

3. Newly issued or revised standards and interprforetations

- (1) Changes in accounting policies resulting from applying for the first time certain standards and amendments

The Group applied for the first time International Financial Reporting Standards, International Accounting Standards, and Interpretations issued, revised or amended which are recognized by Financial Supervisory Commission (“FSC”) and become effective for annual periods beginning on or after January 1, 2020. The new standards and amendments had no material impact on the Group.

- (2) Standards or interpretations issued, revised or amended, by International Accounting Standards Board (“IASB”) which are endorsed by FSC, but not yet adopted by the Group as at the end of the reporting period are listed below.

| Items | New, Revised or Amended Standards and Interpretations | Effective Date issued by IASB |
|-------|---|-------------------------------|
| A | Interest Rate Benchmark Reform - Phase 2 (Amendments to IFRS 9, IAS 39, IFRS 7, IFRS 4 and IFRS 16) | January 1, 2021 |

- A. Interest Rate Benchmark Reform - Phase 2 (Amendments to IFRS 9, IAS 39, IFRS 7, IFRS 4 and IFRS 16)

The final phase amendments mainly relate to the effects of the interest rate benchmark reform on the companies’ financial statements:

- a. A company will not have to derecognise or adjust the carrying amount of financial instruments for changes to contractual cash flows as required by the reform, but will instead update the effective interest rate to reflect the change to the alternative benchmark rate;
- b. A company will not have to discontinue its hedge accounting solely because it makes changes required by the reform, if the hedge meets other hedge accounting criteria; and
- c. A company will be required to disclose information about new risks arising from the reform and how it manages the transition to alternative benchmark rates.

The abovementioned amendments that are applicable for annual periods beginning on or after January 1, 2021 have no material impact on the Group.

SAN SHING FASITECH CORP. AND SUBSIDIARIES - (Continued)
(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

(3) Standards or interpretations issued, revised or amended, by IASB which are not endorsed by FSC, and not yet adopted by the Group as at the end of the reporting period are listed below.

| Items | New, Revised or Amended Standards and Interpretations | Effective Date issued by IASB |
|-------|--|-------------------------------|
| A | IFRS 10 “Consolidated Financial Statements” and IAS 28 “Investments in Associates and Joint Ventures” – Sale or Contribution of Assets between an Investor and its Associate or Joint Ventures | To be determined by IASB |
| B | IFRS 17 “Insurance Contracts” | January 1, 2023 |
| C | Classification of Liabilities as Current or Non-current – Amendments to IAS 1 | January 1, 2023 |
| D | Narrow-scope amendments of IFRS, including Amendments to IFRS 3, Amendments to IAS 16, Amendments to IAS 37 and the Annual Improvements | January 1, 2022 |
| E | Disclosure Initiative - Accounting Policies – Amendments to IAS 1 | January 1, 2023 |
| F | Definition of Accounting Estimates – Amendments to IAS 8 | January 1, 2023 |

The Group will apply for standards or interpretations issued by IASB but not yet endorsed by FSC in future periods and the potential impacts arising from the adoption on the Group’s financial statements are summarized as follows:

A. *IFRS 10 “Consolidated Financial Statements” and IAS 28 “Investments in Associates and Joint Ventures” — Sale or Contribution of Assets between an Investor and its Associate or Joint Ventures*

The amendments address the inconsistency between the requirements in IFRS 10 *Consolidated Financial Statements* and IAS 28 *Investments in Associates and Joint Ventures*, in dealing with the loss of control of a subsidiary that is contributed to an associate or a joint venture. IAS 28 restricts gains and losses arising from contributions of non-monetary assets to an associate or a joint venture to the extent of the interest attributable to the other equity holders in the associate or joint ventures. IFRS 10 requires full profit or loss recognition on the loss of control of the subsidiary. IAS 28 was amended so that the gain or loss resulting from the sale or contribution of assets that constitute a business as defined in IFRS 3 between an investor and its associate or joint venture is recognized in full.

IFRS 10 was also amended so that the gains or loss resulting from the sale or contribution of a subsidiary that does not constitute a business as defined in IFRS 3 between an investor and its associate or joint venture is recognized only to the extent of the unrelated investors’ interests in the associate or joint venture.

B. Classification of Liabilities as Current or Non-current – Amendments to IAS 1

These are the amendments to paragraphs 69-76 of IAS 1 Presentation of Financial statements and the amended paragraphs related to the classification of liabilities as current or non-current.

C. Narrow-scope amendments of IFRS, including Amendments to IFRS 3, Amendments to IAS 16, Amendments to IAS 37 and the Annual Improvements

a. Updating a Reference to the Conceptual Framework (Amendments to IFRS 3)

The amendments updated IFRS 3 by replacing a reference to an old version of the Conceptual Framework for Financial Reporting with a reference to the latest version, which was issued in March 2018. The amendments also added an exception to the recognition principle of IFRS 3 to avoid the issue of potential “day 2” gains or losses arising for liabilities and contingent liabilities. Besides, the amendments clarify existing guidance in IFRS 3 for contingent assets that would not be affected by replacing the reference to the Conceptual Framework.

b. Property, Plant and Equipment: Proceeds before Intended Use (Amendments to IAS 16)

The amendments prohibit a company from deducting from the cost of property, plant and equipment amounts received from selling items produced while the company is preparing the asset for its intended use. Instead, a company will recognise such sales proceeds and related cost in profit or loss.

SAN SHING FASITECH CORP. AND SUBSIDIARIES - (Continued)

(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

- c. Onerous Contracts - Cost of Fulfilling a Contract (Amendments to IAS 37)
The amendments clarify what costs a company should include as the cost of fulfilling a contract when assessing whether a contract is onerous.
- d. Annual Improvements to IFRS Standards 2018 - 2020

Amendment to IFRS 1

The amendment simplifies the application of IFRS 1 by a subsidiary that becomes a first-time adopter after its parent in relation to the measurement of cumulative translation differences.

Amendment to IFRS 9 Financial Instruments

The amendment clarifies the fees a company includes when assessing whether the terms of a new or modified financial liability are substantially different from the terms of the original financial liability.

Amendment to Illustrative Examples Accompanying IFRS 16 Leases

The amendment to Illustrative Example 13 accompanying IFRS 16 modifies the treatment of lease incentives relating to lessee's leasehold improvements.

Amendment to IAS 41

The amendment removes a requirement to exclude cash flows from taxation when measuring fair value thereby aligning the fair value measurement requirements in IAS 41 with those in other IFRS Standards.

D. Disclosure Initiative - Accounting Policies – Amendments to IAS 1

The amendments improve accounting policy disclosures that to provide more useful information to investors and other primary users of the financial statements.

E. Definition of Accounting Estimates – Amendments to IAS 8

The amendments introduce the definition of accounting estimates and included other amendments to IAS 8 Accounting Policies, Changes in Accounting Estimates and Errors to help companies distinguish changes in accounting estimates from changes in accounting policies.

The Group is currently evaluating the potential impact of the aforementioned standards and interpretations to the Group's financial position and performance, and the related impact will be disclosed when the evaluation is completed.

4. Summary of significant accounting policies

(1) Statement of compliance

The consolidated financial statements of the Group for the years ended December 31, 2020 and 2019 have been prepared in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers ("the Regulations").

(2) Basis of preparation

The consolidated financial statements have been prepared on a historical cost basis, except for financial instruments that have been measured at fair value. The consolidated financial statements are expressed in thousands of New Taiwan Dollars ("NT\$") unless otherwise stated.

(3) Basis of Consolidation

Preparation principle of consolidated financial statement

Control is achieved when the Group is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee. Specifically, the Group controls an investee if and only if the Group has:

SAN SHING FASITECH CORP. AND SUBSIDIARIES - (Continued)

(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

- A. power over the investee (i.e. existing rights that give it the current ability to direct the relevant activities of the investee)
- B. exposure, or rights, to variable returns from its involvement with the investee
- C. the ability to use its power over the investee to affect its returns

When the Group has less than a majority of the voting or similar rights of an investee, the Group considers all relevant facts and circumstances in assessing whether it has power over an investee, including:

- A. the contractual arrangement with the other vote holders of the investee
- B. rights arising from other contractual arrangements
- C. the Group's voting rights and potential voting rights

The Group re-assesses whether or not it controls an investee if facts and circumstances indicate that there are changes to one or more of the three elements of control.

Subsidiaries are fully consolidated from the acquisition date, being the date on which the Group obtains control, and continue to be consolidated until the date that such control ceases. The financial statements of the subsidiaries are prepared for the same reporting period as the parent company, using uniform accounting policies. All intra-group balances, income and expenses, unrealized gains and losses and dividends resulting from intra-group transactions are eliminated in full.

A change in the ownership interest of a subsidiary, without a change of control, is accounted for as an equity transaction.

Total comprehensive income of the subsidiaries is attributed to the owners of the parent and to the non-controlling interests even if this results in the non-controlling interests having a deficit balance.

If the Group loses control of a subsidiary, it:

- A. derecognizes the assets (including goodwill) and liabilities of the subsidiary;
- B. derecognizes the carrying amount of any non-controlling interest;
- C. recognizes the fair value of the consideration received;
- D. recognizes the fair value of any investment retained;
- E. recognizes any surplus or deficit in profit or loss; and
- F. reclassifies the parent's share of components previously recognized in other comprehensive income to profit or loss.

The consolidated entities are listed as follows:

| Investor | Subsidiary | Business nature | Percentage of Ownership | |
|-------------------------------------|--|--|-------------------------|---------------|
| | | | Dec. 31, 2020 | Dec. 31, 2019 |
| The Company | San Shing Heat-Treating Co., Ltd. | Heat treatment processing business of bolts, nuts, toolings, etc. | 100.00% | 100.00% |
| The Company | Hexico Enterprises Co., Ltd. | Manufacturing, processing, import and export trading of metal washers, steel wires | 95.00% | 95.00% |
| The Company | Acku Metal Industries (M) SDN. BHD. | Production and sale of bolts | 57.90% | 57.90% |
| Acku Metal Industries (M) SDN. BHD. | Yeh Chang Heat Treatment (M) SDN. BHD. | Heat treatment processing business of metal products | 51.00% | 51.00% |

SAN SHING FASSTECH CORP. AND SUBSIDIARIES - (Continued)
(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

(4) Foreign currency transactions

The Group's consolidated financial statements are presented in its functional currency, New Taiwan Dollars (NTD), which is also the Company's functional currency. Each entity in the Group determines its own functional currency and items included in the financial statements of each entity are measured using that functional currency.

Transactions in foreign currencies are initially recorded by the Group entities at their respective functional currency rates prevailing at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are retranslated at the functional currency closing rate of exchange ruling at the reporting date. Non-monetary items measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value is determined. Non-monetary items that are measured at historical cost in a foreign currency are translated using the exchange rates as at the dates of the initial transactions.

All exchange differences arising on the settlement of monetary items or on translating monetary items are taken to profit or loss in the period in which they arise except for the following:

- A. Exchange differences arising from foreign currency borrowings for an acquisition of a qualifying asset to the extent that they are regarded as an adjustment to interest costs are included in the borrowing costs that are eligible for capitalization.
- B. Foreign currency items within the scope of IFRS9 *Financial Instruments* are accounted for based on the accounting policy for financial instruments.
- C. Exchange differences arising on a monetary item that forms part of a reporting entity's net investment in a foreign operation is recognized initially in other comprehensive income and reclassified from equity to profit or loss on disposal of the net investment.

When a gain or loss on a non-monetary item is recognized in other comprehensive income, any exchange component of that gain or loss is recognized in other comprehensive income. When a gain or loss on a non-monetary item is recognized in profit or loss, any exchange component of that gain or loss is recognized in profit or loss.

(5) Translation of financial statements in foreign currency

The assets and liabilities of foreign operations are translated into NTD at the closing rate of exchange prevailing at the reporting date and their income and expenses are translated at an average rate for the period. The exchange differences arising on the translation are recognized in other comprehensive income. On the disposal of a foreign operation, the cumulative amount of the exchange differences relating to that foreign operation, recognized in other comprehensive income and accumulated in the separate component of equity, is reclassified from equity to profit or loss when the gain or loss on disposal is recognized. The following partial disposals are accounted for as disposals:

On the partial disposal of a subsidiary that includes a foreign operation that does not result in a loss of control, the proportionate share of the cumulative amount of the exchange differences recognized in other comprehensive income is re-attributed to the non-controlling interests in that foreign operation. In partial disposal of an associate or joint arrangement that includes a foreign operation that does not result in a loss of significant influence or joint control, only the proportionate share of the cumulative amount of the exchange differences recognized in other comprehensive income is reclassified to profit or loss.

Any goodwill and any fair value adjustments to the carrying amounts of assets and liabilities arising on the acquisition of a foreign operation are treated as assets and liabilities of the foreign operation and expressed in its functional currency.

SAN SHING FASSTECH CORP. AND SUBSIDIARIES - (Continued)
(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

(6) Current and non-current distinction

An asset is classified as current when:

- A. The Group expects to realize the asset, or intends to sell or consume it, in its normal operating cycle.
- B. The Group holds the asset primarily for the purpose of trading.
- C. The Group expects to realize the asset within twelve months after the reporting period.
- D. The asset is cash or cash equivalent unless the asset is restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period.

All other assets are classified as non-current.

A liability is classified as current when:

- A. The Group expects to settle the liability in its normal operating cycle.
- B. The Group holds the liability primarily for the purpose of trading.
- C. The liability is due to be settled within twelve months after the reporting period.
- D. The Group does not have an unconditional right to defer settlement of the liability for at least twelve months after the reporting period. Terms of a liability that could, at the option of the counterparty, result in its settlement by the issue of equity instruments do not affect its classification.

All other liabilities are classified as non-current.

(7) Cash and cash equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term, highly liquid time deposits (including ones that have maturity within three months) or investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

(8) Financial instruments

Financial assets and financial liabilities are recognized when the Group becomes a party to the contractual provisions of the instrument.

Financial assets and financial liabilities within the scope of IFRS 9 *Financial Instruments* are recognized initially at fair value plus or minus, in the case of investments not at fair value through profit or loss, directly attributable transaction costs.

A. Financial instruments: recognition and measurement

The Group accounts for regular way purchase or sales of financial assets on the trade date.

The Group classified financial assets as subsequently measured at amortized cost, fair value through other comprehensive income or fair value through profit or loss considering both factors below:

- a. the Group's business model for managing the financial assets and
- b. the contractual cash flow characteristics of the financial asset.

SAN SHING FASITECH CORP. AND SUBSIDIARIES - (Continued)
(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

Financial assets measured at amortized cost

A financial asset is measured at amortized cost if both of the following conditions are met and presented as note receivables, accounts receivable financial assets measured at amortized cost and other receivables etc., on balance sheet as at the reporting date:

- a. the financial asset is held within a business model whose objective is to hold financial assets in order to collect contractual cash flows and
- b. the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Such financial assets are subsequently measured at amortized cost (the amount at which the financial asset is measured at initial recognition minus the principal repayments, plus or minus the cumulative amortization using the effective interest method of any difference between the initial amount and the maturity amount and adjusted for any loss allowance) and is not part of a hedging relationship. A gain or loss is recognized in profit or loss when the financial asset is derecognized, through the amortization process or in order to recognize the impairment gains or losses.

Interest revenue is calculated by using the effective interest method. This is calculated by applying the effective interest rate to the gross carrying amount of a financial asset except for:

- a. purchased or originated credit-impaired financial assets. For those financial assets, the Group applies the credit-adjusted effective interest rate to the amortized cost of the financial asset from initial recognition.
- b. financial assets that are not purchased or originated credit-impaired financial assets but subsequently have become credit-impaired financial assets. For those financial assets, the Group applies the effective interest rate to the amortized cost of the financial asset in subsequent reporting periods.

Financial asset measured at fair value through other comprehensive income

A financial asset is measured at fair value through other comprehensive income if both of the following conditions are met:

- a. the financial asset is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets and
- b. the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Recognition of gain or loss on a financial asset measured at fair value through other comprehensive income are described as below:

- a. A gain or loss on a financial asset measured at fair value through other comprehensive income recognized in other comprehensive income, except for impairment gains or losses and foreign exchange gains and losses, until the financial asset is derecognized or reclassified.
- b. When the financial asset is derecognized the cumulative gain or loss previously recognized in other comprehensive income is reclassified from equity to profit or loss as a reclassification adjustment.
- c. Interest revenue is calculated by using the effective interest method. This is calculated by applying the effective interest rate to the gross carrying amount of a financial asset except for:
 - i. Purchased or originated credit-impaired financial assets. For those financial assets, the Group applies the credit-adjusted effective interest rate to the amortized cost of the financial asset from initial recognition.
 - ii. Financial assets that are not purchased or originated credit-impaired financial assets but subsequently have become credit-impaired financial assets. For those financial assets, the Group applies the effective interest rate to the amortized cost of the financial asset in subsequent reporting periods.

SAN SHING FASITECH CORP. AND SUBSIDIARIES - (Continued)

(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

Besides, for certain equity investments within the scope of IFRS 9 that is neither held for trading nor contingent consideration recognized by an acquirer in a business combination to which IFRS 3 applies, the Group made an irrevocable election to present the changes of the fair value in other comprehensive income at initial recognition. Amounts presented in other comprehensive income shall not be subsequently transferred to profit or loss (when disposal of such equity instrument, its cumulated amount included in other components of equity is transferred directly to the retained earnings) and these investments should be presented as financial assets measured at fair value through other comprehensive income on the balance sheet. Dividends on such investment are recognized in profit or loss unless the dividends clearly represents a recovery of part of the cost of investment.

Financial asset measured at fair value through profit or loss

Financial assets were classified as measured at amortized cost or measured at fair value through other comprehensive income based on aforementioned criteria. All other financial assets were measured at fair value through profit or loss and presented on the balance sheet as financial assets measured at fair value through profit or loss.

Such financial assets are measured at fair value, the gains or losses resulting from remeasurement is recognized in profit or loss which includes any dividend or interest received on such financial assets.

B. Impairment of financial assets

The Group recognizes a loss allowance for expected credit losses on debt instrument investments measured at fair value through other comprehensive income and financial asset measured at amortized cost. The loss allowance on debt instrument investments measured at fair value through other comprehensive income is recognized in other comprehensive income and not reduce the carrying amount in the balance sheet.

The Group measures expected credit losses of a financial instrument in a way that reflects:

- a. an unbiased and probability-weighted amount that is determined by evaluating a range of possible outcomes;
- b. the time value of money; and
- c. reasonable and supportable information that is available without undue cost or effort at the reporting date about past events, current conditions and forecasts of future economic conditions.

The loss allowance is measures as follow:

- a. At an amount equal to twelve-month expected credit losses: the credit risk on a financial asset has not increased significantly since initial recognition or the financial asset is determined to have low credit risk at the reporting date. In addition, the Group measures the loss allowance at an amount equal to lifetime expected credit losses in the previous reporting period, but determines at the current reporting date that the credit risk on a financial asset has increased significantly since initial recognition is no longer met.
- b. At an amount equal to the lifetime expected credit losses: the credit risk on a financial asset has increased significantly since initial recognition or financial asset that is purchased or originated credit-impaired financial asset.
- c. For accounts receivable or contract assets arising from transactions within the scope of IFRS 15, the Group measures the loss allowance at an amount equal to lifetime expected credit losses.
- d. For lease receivables arising from transactions within the scope of IFRS 16, the Group measures the loss allowance at an amount equal to lifetime expected credit losses.

At each reporting date, the Group needs to assess whether the credit risk on a financial asset has increased significantly since initial recognition by comparing the risk of a default occurring at the reporting date and the risk of default occurring at initial recognition. Please refer to Note 12 for further details on credit risk.

SAN SHING FASSTECH CORP. AND SUBSIDIARIES - (Continued)
(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

C. Derecognition of financial assets

A financial asset is derecognized when:

- a. The rights to receive cash flows from the asset have expired.
- b. The Group has transferred the asset and substantially all the risks and rewards of the asset have been transferred.
- c. The Group has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

On derecognition of a financial asset in its entirety, the difference between the carrying amount and the consideration received or receivable including any cumulative gain or loss that had been recognized in other comprehensive income, is recognized in profit or loss.

D. Financial liabilities and equity

Classification between liabilities or equity

The Group classifies the instrument issued as a financial liability or an equity instrument in accordance with the substance of the contractual arrangement and the definitions of a financial liability and an equity instrument.

Equity instruments

An equity instrument is any contract that evidences a residual interest in the assets of an entity after deducting all of its liabilities. The transaction costs of an equity transaction are accounted for as a deduction from equity (net of any related income tax benefit) to the extent they are incremental costs directly attributable to the equity transaction that otherwise would have been avoided.

Financial liabilities

Financial liabilities within the scope of IFRS 9 *Financial Instruments* are classified as financial liabilities at fair value through profit or loss or financial liabilities measured at amortized cost upon initial recognition.

Financial liabilities at fair value through profit or loss

Financial liabilities at fair value through profit or loss include financial liabilities held for trading and financial liabilities designated as at fair value through profit or loss. A financial liability is classified as held for trading if:

- a. it is acquired or incurred principally for the purpose of selling or repurchasing it in the near term;
- b. on initial recognition it is part of a portfolio of identified financial instruments that are managed together and for which there is evidence of a recent actual pattern of short-term profit-taking; or
- c. it is a derivative (except for a derivative that is a financial guarantee contract or a designated and effective hedging instrument).

If a contract contains one or more embedded derivatives, the entire hybrid (combined) contract may be designated as a financial liability at fair value through profit or loss; or a financial liability may be designated as at fair value through profit or loss when doing so results in more relevant information, because either:

SAN SHING FASTECH CORP. AND SUBSIDIARIES - (Continued)

(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

- a. it eliminates or significantly reduces a measurement or recognition inconsistency; or
- b. a group of financial assets, financial liabilities or both is managed and its performance is evaluated on a fair value basis, in accordance with a documented risk management or investment strategy, and information about the group is provided internally on that basis to the key management personnel.

Gains or losses on the subsequent measurement of liabilities at fair value through profit or loss including interest paid are recognized in profit or loss.

Financial liabilities at amortized cost

Financial liabilities measured at amortized cost include interest bearing loans and borrowings that are subsequently measured using the effective interest rate method after initial recognition. Gains and losses are recognized in profit or loss when the liabilities are derecognized as well as through the effective interest rate method amortization process.

Amortized cost is calculated by taking into account any discount or premium on acquisition and fees or transaction costs.

Derecognition of financial liabilities

A financial liability is derecognized when the obligation under the liability is discharged or cancelled or expires.

When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified (whether or not attributable to the financial difficulty of the debtor), such an exchange or modification is treated as a derecognition of the original liability and the recognition of a new liability, and the difference in the respective carrying amounts and the consideration paid, including any non-cash assets transferred or liabilities assumed, is recognized in profit or loss.

E. Offsetting of financial instruments

Financial assets and financial liabilities are offset and the net amount reported in the balance sheet if, and only if, there is a currently enforceable legal right to offset the recognized amounts and there is an intention to settle on a net basis, or to realize the assets and settle the liabilities simultaneously.

(9) Derivative instrument

The Group uses derivative instruments to hedge its foreign currency risks and interest rate risks. A derivative is classified in the balance sheet as financial assets or liabilities at fair value through profit or loss except for derivatives that are designated as and effective hedging instruments which are classified as financial assets or liabilities for hedging.

Derivative instruments are initially recognized at fair value on the date on which a derivative contract is entered into and are subsequently remeasured at fair value. Derivatives are carried as financial assets when the fair value is positive and as financial liabilities when the fair value is negative. The changes in fair value of derivatives are taken directly to profit or loss, except for the effective portion of hedges, which is recognized in either profit or loss or equity according to types of hedges used.

When the host contracts are either non-financial assets or liabilities, derivatives embedded in host contracts are accounted for as separate derivatives and recorded at fair value if their economic characteristics and risks are not closely related to those of the host contracts and the host contracts are not designated at fair value through profit or loss.

SAN SHING FASSTECH CORP. AND SUBSIDIARIES - (Continued)
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(10) Fair value measurement

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- A. In the principal market for the asset or liability, or
- B. In the absence of a principal market, in the most advantageous market for the asset or liability.

The principal or the most advantageous market must be accessible to by the Group.

The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants in their economic best interest.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Group uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximizing the use of relevant observable inputs and minimizing the use of unobservable inputs.

(11) Inventories

Inventories are valued at lower of cost and net realizable value item by item.

Costs incurred in bringing each inventory to its present location and condition are accounted for as follows:

Raw materials – Purchase cost on a weighted average method.

Finished goods and work in progress – Cost of direct materials and labor and a proportion of manufacturing overheads based on normal operating capacity but excluding borrowing costs.

Net realizable value is the estimated selling price in the ordinary course of business, less estimated costs of completion and the estimated costs necessary to make the sale.

Rendering of services is accounted in accordance with IFRS 15 and not within the scope of inventories.

(12) Property, plant and equipment

Property, plant and equipment is stated at cost, net of accumulated depreciation and accumulated impairment losses, if any. Such cost includes the cost of dismantling and removing the item and restoring the site on which it is located and borrowing costs for construction in progress if the recognition criteria are met. Each part of an item of property, plant and equipment with a cost that is significant in relation to the total cost of the item is depreciated separately. When significant parts of property, plant and equipment are required to be replaced in intervals, the Group recognized such parts as individual assets with specific useful lives and depreciation, respectively. The carrying amount of those parts that are replaced is derecognized in accordance with the derecognition provisions of IAS 16 *Property, plant and equipment*. When a major inspection is performed, its cost is recognized in the carrying amount of the plant and equipment as a replacement if the recognition criteria are satisfied. All other repair and maintenance costs are recognized in profit or loss as incurred.

SAN SHING FASSTECH CORP. AND SUBSIDIARIES - (Continued)
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Depreciation is calculated on a straight-line basis over the estimated economic lives of the following assets:

| | |
|--------------------------|-------------|
| Buildings | 10~35 years |
| Machinery and equipment | 6~10 years |
| Transportation equipment | 5~10 years |
| Other equipment | 5~9 years |

An item of property, plant and equipment and any significant part initially recognized is derecognized upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on derecognition of the asset is recognized in profit or loss.

The assets' residual values, useful lives and methods of depreciation are reviewed at each financial year end and adjusted prospectively, if appropriate.

(13) Leases

The Group assesses whether the contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. To assess whether a contract conveys the right to control the use of an identified asset for a period of time, the Group assesses whether, throughout the period of use, has both of the following:

- A. the right to obtain substantially all of the economic benefits from use of the identified asset; and
- B. the right to direct the use of the identified asset.

For a contract that is, or contains, a lease, the Group accounts for each lease component within the contract as a lease separately from non-lease components of the contract. For a contract that contains a lease component and one or more additional lease or non-lease components, the Group allocates the consideration in the contract to each lease component on the basis of the relative stand-alone price of the lease component and the aggregate stand-alone price of the non-lease components. The relative stand-alone price of lease and non-lease components shall be determined on the basis of the price the lessor, or a similar supplier, would charge the Group for that component, or a similar component, separately. If an observable stand-alone price is not readily available, the Group estimates the stand-alone price, maximising the use of observable information.

Group as a lessee

Except for leases that meet and elect short-term leases or leases of low-value assets, the Group recognizes right-of-use asset and lease liability for all leases which the Group is the lessee of those lease contracts.

At the commencement date, the Group measures the lease liability at the present value of the lease payments that are not paid at that date. The lease payments are discounted using the interest rate implicit in the lease, if that rate can be readily determined. If that rate cannot be readily determined, the Group uses its incremental borrowing rate. At the commencement date, the lease payments included in the measurement of the lease liability comprise the following payments for the right to use the underlying asset during the lease term that are not paid at the commencement date:

SAN SHING FASSTECH CORP. AND SUBSIDIARIES - (Continued)
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- A. fixed payments (including in-substance fixed payments), less any lease incentives receivable
- B. variable lease payments that depend on an index or a rate, initially measured using the index or rate as at the commencement date
- C. amounts expected to be payable by the lessee under residual value guarantees
- D. the exercise price of a purchase option if the Group is reasonably certain to exercise that option
- E. payments of penalties for terminating the lease, if the lease term reflects the lessee exercising an option to terminate the lease

After the commencement date, the Group measures the lease liability on an amortized cost basis, which increases the carrying amount to reflect interest on the lease liability by using an effective interest method; and reduces the carrying amount to reflect the lease payments made.

At the commencement date, the Group measures the right-of-use asset at cost. The cost of the right-of-use asset comprises:

- A. the amount of the initial measurement of the lease liability
- B. any lease payments made at or before the commencement date, less any lease incentives received
- C. any initial direct costs incurred by the lessee
- D. an estimate of costs to be incurred by the lessee in dismantling and removing the underlying asset, restoring the site on which it is located or restoring the underlying asset to the condition required by the terms and conditions of the lease.

For subsequent measurement of the right-of-use asset, the Group measures the right-of-use asset at cost less any accumulated depreciation and any accumulated impairment losses. That is, the Group measures the right-of-use applying a cost model.

If the lease transfers ownership of the underlying asset to the Group by the end of the lease term or if the cost of the right-of-use asset reflects that the Group will exercise a purchase option, the Group depreciates the right-of-use asset from the commencement date to the end of the useful life of the underlying asset. Otherwise, the Group depreciates the right-of-use asset from the commencement date to the earlier of the end of the useful life of the right-of-use asset or the end of the lease term.

The Group applies IAS 36 “Impairment of Assets” to determine whether the right-of-use asset is impaired and to account for any impairment loss identified.

Except for those leases that the Group accounted for as short-term leases or leases of low-value assets, the Group presents right-of-use assets and lease liabilities in the balance sheet and separately presents lease-related interest expense and depreciation charge in the statements comprehensive income.

For short-term leases or leases of low-value assets, the Group elects to recognize the lease payments associated with those leases as an expense on either a straight-line basis over the lease term or another systematic basis.

Group as a lessor

At inception of a contract, the Group classifies each of its leases as either an operating lease or a finance lease. A lease is classified as a finance lease if it transfers substantially all the risks and rewards incidental to ownership of an underlying asset. A lease is classified as an operating lease if it does not transfer substantially all the risks and rewards incidental to ownership of an underlying asset. At the commencement date, the Group recognizes assets held under a finance lease in its balance sheet and present them as a receivable at an amount equal to the net investment in the lease.

For a contract that contains lease components and non-lease components, the Group allocates the consideration in the contract applying IFRS 15.

The Group recognizes lease payments from operating leases as rental income on either a straight-line basis or another systematic basis. Variable lease payments for operating leases that do not depend on an index or a rate are recognized as rental income when incurred.

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(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

(14) Intangible assets

Intangible assets acquired separately are measured on initial recognition at cost. The cost of intangible assets acquired in a business combination is its fair value as at the date of acquisition. Following initial recognition, intangible assets are carried at cost less any accumulated amortization and accumulated impairment losses, if any. Internally generated intangible assets, excluding capitalized development costs, are not capitalized and expenditure is reflected in profit or loss for the year in which the expenditure is incurred.

The useful lives of intangible assets are assessed as either finite or indefinite.

Intangible assets with finite lives are amortized over the useful economic life and assessed for impairment whenever there is an indication that the intangible asset may be impaired. The amortization period and the amortization method for an intangible asset with a finite useful life is reviewed at least at the end of each financial year. Changes in the expected useful life or the expected pattern of consumption of future economic benefits embodied in the asset is accounted for by changing the amortization period or method, as appropriate, and are treated as changes in accounting estimates.

Intangible assets with indefinite useful lives are not amortized, but are tested for impairment annually, either individually or at the cash-generating unit level. The assessment of indefinite life is reviewed annually to determine whether the indefinite life continues to be supportable. If not, the change in useful life from indefinite to finite is made on a prospective basis.

Gains or losses arising from derecognition of an intangible asset are measured as the difference between the net disposal proceeds and the carrying amount of the asset and are recognized in profit or loss when the asset is derecognized.

A summary of the policies applied to the Group's intangible assets is as follows:

| | Patents | Technology licenses | Other intangible assets |
|----------------------------------|------------------------------------|------------------------------------|------------------------------------|
| Useful lives | Finite (4~19 years) | Finite (5 years) | Finite (5 years) |
| Amortization method used | Amortized on a straight-line basis | Amortized on a straight-line basis | Amortized on a straight-line basis |
| Internally generated or acquired | Acquired | Acquired | Acquired |

(15) Impairment of non-financial assets

The Group assesses at the end of each reporting period whether there is any indication that an asset in the scope of IAS 36 *Impairment of Assets* may be impaired. If any such indication exists, or when annual impairment testing for an asset is required, the Group estimates the asset's recoverable amount. An asset's recoverable amount is the higher of an asset's or cash-generating unit's ("CGU") fair value less costs to sell and its value in use and is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or groups of assets. Where the carrying amount of an asset or CGU exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount.

For assets excluding goodwill, an assessment is made at each reporting date as to whether there is any indication that previously recognized impairment losses may no longer exist or may have decreased. If such indication exists, the Group estimates the asset's or cash-generating unit's recoverable amount. A previously recognized impairment loss is reversed only if there has been an increase in the estimated service potential of an asset which in turn increases the recoverable amount. However, the reversal is limited so that the carrying amount of the asset does not exceed its recoverable amount, nor exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognized for the asset in prior years.

A cash generating unit, or groups of cash-generating units, to which goodwill has been allocated is tested for impairment annually at the same time, irrespective of whether there is any indication of impairment. If an impairment loss is to be recognized, it is first allocated to reduce the carrying amount of any goodwill allocated to the cash generating unit (group of units), then to the other assets of the unit (group of units) pro rata on the basis of the carrying amount of each asset in the unit (group of units). Impairment losses relating to goodwill cannot be reversed in future periods for any reason.

An impairment loss of continuing operations or a reversal of such impairment loss is recognized in profit or loss.

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(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

(16) Treasury shares

Own equity instruments which are reacquired (treasury shares) are recognized at cost and deducted from equity. Any difference between the carrying amount and the consideration is recognized in equity.

(17) Revenue recognition

The Group's revenue arising from contracts with customers are primarily related to sale of goods and rendering of services. The accounting policies are explained as follows:

Sale of goods

The Group manufactures and sells products. Sales are recognized when control of the goods is transferred to the customer and the goods are delivered to the customers. The main product of the Group is fastener products and revenue is recognized based on the consideration stated in the contract. For part sales of goods transactions, they accompanied by volume discounts (based on the accumulated total sales amount for a specified period). Therefore, revenue from these sales is recognized based on the price specified in the contract, net of the estimated volume discounts to the Group estimates the discounts using the expected value method based on historical experiences. Revenue is only recognized to the extent that it is highly probable that a significant reversal in the amount of cumulative revenue recognized will not occur and when the uncertainty associated with the variable consideration is subsequently resolved. During the period specified in the contract, refund liability is recognized for the expected volume discounts.

The Group provides its customer with a warranty with the purchase of the products. The warranty provides assurance that the product will operate as expected by the customers. And the warranty is accounted in accordance with IAS 37.

The credit period of the Group's sale of goods is from 30 to 90 days. For most of the contracts, when the Group transfers the goods to customers and has a right to an amount of consideration that is unconditional, these contracts are recognized as accounts receivable. The Group usually collects the payments shortly after transfer of goods to customers; therefore, there is no significant financing component to the contract. For some of the contracts, the Group has transferred the goods to customers but does not has a right to an amount of consideration that is unconditional, these contacts should be presented as contract assets. Besides, in accordance with IFRS 9, the Group measures the loss allowance for a contract asset at an amount equal to the lifetime expected credit losses.

Rendering of services

The Group provides services of pre- and post-production of fasteners. The determination of price is different depending on the content of the services: negotiation and quotation basis. As the Group provides wire pickling, wire drawing, heat treatment, surface treatment and testing based on agreements with clients, clients send payment after passing final acceptance and obtaining benefits. Accordingly, the performance obligations are satisfied over time, and the related revenue are recognized after clients' acceptance.

Most of the contractual considerations of the Group are collected evenly throughout the contract period. When the Group has performed the services to customers but does not has a right to an amount of consideration that is unconditional, these contacts should be presented as contract assets. However, for some rendering of services contracts, part of the consideration was received from customers upon signing the contract, and the Group has the obligation to provide the services subsequently; accordingly, these amounts are recognized as contract liabilities.

The period between the transfers of contract liabilities to revenue is usually within one year, thus, no significant financing component is arised.

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(18) Borrowing costs

Borrowing costs directly attributable to the acquisition, construction or production of an asset that necessarily takes a substantial period of time to get ready for its intended use or sale are capitalized as part of the cost of the respective assets. All other borrowing costs are expensed in the period they occur. Borrowing costs consist of interest and other costs that an entity incurs in connection with the borrowing of funds.

(19) Post-employment benefits

All regular employees of the Company and its domestic subsidiaries are entitled to a pension plan that is managed by an independently administered pension fund committee. Fund assets are deposited under the committee's name in the specific bank account and hence, not associated with the Company and its domestic subsidiaries. Therefore, fund assets are not included in the Group's consolidated financial statements. Pension benefits for employees of the overseas subsidiaries and the branches are provided in accordance with the respective local regulations.

For the defined contribution plan, the Company and its domestic subsidiaries will make a monthly contribution of no less than 6% of the monthly wages of the employees subject to the plan. The Company recognizes expenses for the defined contribution plan in the period in which the contribution becomes due. Overseas subsidiaries and branches make contribution to the plan based on the requirements of local regulations.

Post-employment benefit plan that is classified as a defined benefit plan uses the Projected Unit Credit Method to measure its obligations and costs based on actuarial assumptions. Re-measurements, comprising of the effect of the actuarial gains and losses, the effect of the asset ceiling (excluding net interest) and the return on plan assets, excluding net interest, are recognized as other comprehensive income with a corresponding debit or credit to retained earnings in the period in which they occur. Past service costs are recognized in profit or loss on the earlier of:

- A. the date of the plan amendment or curtailment, and
- B. the date that the Group recognizes restructuring-related costs

Net interest is calculated by applying the discount rate to the net defined benefit liability or asset, both as determined at the start of the annual reporting period, taking account of any changes in the net defined benefit liability (asset) during the period as a result of contribution and benefit payment.

(20) Income taxes

Income tax expense (income) is the aggregate amount included in the determination of profit or loss for the period in respect of current tax and deferred tax.

Current income tax

Current income tax assets and liabilities for the current and prior periods are measured at the amount expected to be recovered from or paid to the taxation authorities, using the tax rates and tax laws that have been enacted or substantively enacted by the end of the reporting period. Current income tax relating to items recognized in other comprehensive income or directly in equity is recognized in other comprehensive income or equity and not in profit or loss.

The income tax for undistributed earnings is recognized as income tax expense in the subsequent year when the distribution proposal is approved by the Shareholders' meeting.

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Deferred tax

Deferred tax is provided on temporary differences at the reporting date between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes.

Deferred tax liabilities are recognized for all taxable temporary differences, except:

- A. Where the deferred tax liability arises from the initial recognition of goodwill or of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss;
- B. In respect of taxable temporary differences associated with investments in subsidiaries, associates and interests in joint arrangements, where the timing of the reversal of the temporary differences can be controlled and it is probable that the temporary differences will not reverse in the foreseeable future.

Deferred tax assets are recognized for all deductible temporary differences, carry forward of unused tax credits and unused tax losses, to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, and the carry forward of unused tax credits and unused tax losses can be utilized, except:

- A. Where the deferred tax asset relating to the deductible temporary difference arises from the initial recognition of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss;
- B. In respect of deductible temporary differences associated with investments in subsidiaries, associates and interests in joint arrangements, deferred tax assets are recognized only to the extent that it is probable that the temporary differences will reverse in the foreseeable future and taxable profit will be available against which the temporary differences can be utilized.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the year when the asset is realized or the liability is settled, based on tax rates and tax laws that have been enacted or substantively enacted at the reporting date. The measurement of deferred tax assets and deferred tax liabilities reflects the tax consequences that would follow from the manner in which the Group expects, at the end of the reporting period, to recover or settle the carrying amount of its assets and liabilities.

Deferred tax relating to items recognized outside profit or loss is recognized outside profit or loss. Deferred tax items are recognized in correlation to the underlying transaction either in other comprehensive income or directly in equity. Deferred tax assets are reassessed at each reporting date and are recognized accordingly.

5. Significant accounting judgements, estimates and assumptions

The preparation of the Group's consolidated financial statements require management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the disclosure of contingent liabilities, at the end of the reporting period. However, uncertainty about these assumption and estimate could result in outcomes that require a material adjustment to the carrying amount of the asset or liability affected in future periods.

Estimates and assumptions

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

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(1) Fair value of financial instruments

Where the fair value of financial assets and financial liabilities recorded in the balance sheet cannot be derived from active markets, they are determined using valuation techniques including the income approach (for example the discounted cash flows model) or market approach. Changes in assumptions about these factors could affect the reported fair value of the financial instruments. Please refer to Note 12 for more details.

(2) Inventories

Estimates of net realizable value of inventories take into consideration that inventories may be damaged, become wholly or partially obsolete, or their selling prices have declined. The estimates are based on the most reliable evidence available at the time the estimates are made. Please refer to Note 6 for more details.

(3) Impairment of non-financial assets

An impairment exists when the carrying value of an asset or cash generating unit exceeds its recoverable amount, which is the higher of its fair value less costs to sell and its value in use. The fair value less costs to sell calculation is based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date less incremental costs that would be directly attributable to the disposal of the asset or cash generating unit. The value in use calculation is based on a discounted cash flow model. The cash flows projections are derived from the budget for the next five years and do not include restructuring activities that the Group is not yet committed to or significant future investments that will enhance the asset's performance of the cash generating unit being tested. The recoverable amount is most sensitive to the discount rate used for the discounted cash flow model as well as the expected future cash-inflows and the growth rate used for extrapolation purposes. The key assumptions used to determine the recoverable amount for the different cash generating units, including a sensitivity analysis, are further explained in Note 6.

(4) Pension benefits

The cost of post-employment benefit and the present value of the pension obligation under defined benefit pension plans are determined using actuarial valuations. An actuarial valuation involves making various assumptions. These include the determination of the discount rate and changes of the future salary etc.

(5) Income tax

Uncertainties exist with respect to the interpretation of complex tax regulations and the amount and timing of future taxable income. Given the wide range of international business relationships and the long-term nature and complexity of existing contractual agreements, differences arising between the actual results and the assumptions made, or future changes to such assumptions, could necessitate future adjustments to tax income and expense already recorded. The Group establishes provisions, based on reasonable estimates, for possible consequences of audits by the tax authorities of the respective countries in which it operates. The amount of such provisions is based on various factors, such as experience of previous tax audits and differing interpretations of tax regulations by the taxable entity and the responsible tax authority. Such differences of interpretation may arise on a wide variety of issues depending on the conditions prevailing in the respective group's domicile.

Deferred tax assets are recognized for all carryforward of unused tax losses and unused tax credits and deductible temporary differences to the extent that it is probable that taxable profit will be available or there are sufficient taxable temporary differences against which the unused tax losses, unused tax credits or deductible temporary differences can be utilized. The amount of deferred tax assets determined to be recognized is based upon the likely timing and the level of future taxable profits and taxable temporary differences together with future tax planning strategies.

(6) Accounts receivable – estimation of impairment loss

The Group estimates the impairment loss of accounts receivable at an amount equal to lifetime expected credit losses. The credit loss is the present value of the difference between the contractual cash flows that are due under the contract (carrying amount) and the cash flows that expects e to receive (evaluate forward looking information). However, as the impact from the discounting of short-term receivables is not material, the credit loss is measured by the undiscounted cash flows. Where the actual future cash flows are lower than expected, a material impairment loss may arise. Please refer to Note 6 for more details.

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6. Contents of significant accounts

(1) Cash and cash equivalents

| | As at | |
|---|---------------|---------------|
| | Dec. 31, 2020 | Dec. 31, 2019 |
| Cash on hand & demand deposits | \$771,748 | \$586,435 |
| Time deposits | 50,421 | 140,771 |
| Investments in bonds with resale agreements | 814,837 | 684,517 |
| Total | \$1,637,006 | \$1,411,723 |

(2) Financial assets at fair value through profit or loss, current

| | As at | |
|--|---------------|---------------|
| | Dec. 31, 2020 | Dec. 31, 2019 |
| Mandatorily measured at fair value through profit or loss: | | |
| Forward foreign exchange contracts | \$5,261 | \$3,322 |

Financial assets at fair value through profit or loss were not pledged.

(3) Financial assets measured at amortized cost

| | As at | |
|---------------|---------------|---------------|
| | Dec. 31, 2020 | Dec. 31, 2019 |
| Time deposits | \$174,435 | \$88,255 |
| Current | \$167,939 | \$80,911 |
| Non-current | 6,496 | 7,344 |
| Total | \$174,435 | \$88,255 |

The Group classified certain financial assets as financial assets measured at amortized cost. Please refer to Note 6. (15) for more details on loss allowance and Note 8 for more details on financial assets measured at amortized cost under pledge. Please refer to Note 12 for more details on credit risk.

(4) Notes receivable and Notes receivable - related parties

| | As at | |
|------------------------------------|---------------|---------------|
| | Dec. 31, 2020 | Dec. 31, 2019 |
| Notes receivable | \$9,577 | \$12,275 |
| Less: loss allowance | — | — |
| Subtotal | 9,577 | 12,275 |
| Notes receivable - related parties | — | 9,242 |
| Less: loss allowance | — | — |
| Subtotal | — | 9,242 |
| Total | \$9,577 | \$21,517 |

Notes receivable were not pledged.

The Group follows the requirement of IFRS 9 to assess the impairment. Please refer to Note 6. (15) for more details on loss allowance and Note 12 for details on credit risk.

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(5) Accounts receivable and Accounts receivable - related parties

| | As at | |
|---------------------------------------|---------------|---------------|
| | Dec. 31, 2020 | Dec. 31, 2019 |
| Accounts receivable | \$1,201,489 | \$1,164,035 |
| Less: loss allowance | (15,087) | (14,868) |
| Subtotal | 1,186,402 | 1,149,167 |
| Accounts receivable - related parties | 11,236 | 13,846 |
| Less: loss allowance | — | — |
| Subtotal | 11,236 | 13,846 |
| Total | \$1,197,638 | \$1,163,013 |

Please refer to Note 8 for more details on accounts receivable under pledge

The Group signed insurance contracts of accounts receivable through the financial institution and the insurance group for specific accounts receivable, the insured amount of accounts receivable are NT\$496,533 thousand, and NT\$457,262 thousand for the years ended December 31, 2020 and 2019 respectively.

Accounts receivable are generally on 30~90 day terms. The total carrying amount for the years ended December 31, 2020 and 2019 are NT\$1,212,725 thousand and NT\$1,177,881 thousand, respectively. Please refer to Note 6. (15) for more details on loss allowance of accounts receivable for the years ended December 31, 2020 and 2019. Please refer to Note 12 for more details on credit risk management.

(6) Inventories

| | As at | |
|------------------|---------------|---------------|
| | Dec. 31, 2020 | Dec. 31, 2019 |
| Raw materials | \$340,562 | \$504,611 |
| Supplies | 242,993 | 242,018 |
| Work in progress | 428,834 | 429,298 |
| Finished goods | 307,489 | 437,075 |
| Total | \$1,319,878 | \$1,613,002 |

The cost of inventories recognized in expenses amounts to NT\$4,052,201 thousand and NT\$5,142,275 thousand for the years ended December 31, 2020 and 2019, including the write-down of inventories of NT\$11,000 thousand and NT\$13,000 thousand.

No inventories were pledged.

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(7) Property, plant and equipment

| | As at | | | | | | |
|--|--------------------|--------------------------|-------------------------|--------------------------|--------------------|---|----------------------|
| | | | | Dec. 31, 2020 | Dec. 31, 2019 | | |
| | | | | \$3,085,691 | \$3,265,887 | | |
| Owner occupied property, plant and equipment | | | | | | | |
| | Land | Buildings and facilities | Machinery and equipment | Transportation equipment | Other equipment | Construction in progress and equipment awaiting examination | Total |
| <u>Cost:</u> | | | | | | | |
| As at Jan. 1, 2020 | \$1,997,719 | \$1,508,642 | \$3,125,276 | \$168,489 | \$266,812 | \$2,977 | \$7,069,915 |
| Additions | — | 2,722 | 26,773 | 2,674 | 4,593 | 3,889 | 40,651 |
| Disposals | — | — | (13,813) | (2,111) | (1,042) | — | (16,966) |
| Transfers | — | — | 3,427 | — | 11,826 | (2,002) | 13,251 |
| Exchange differences | (848) | (782) | (1,787) | (285) | (177) | — | (3,879) |
| As at Dec. 31, 2020 | <u>\$1,996,871</u> | <u>\$1,510,582</u> | <u>\$3,139,876</u> | <u>\$168,767</u> | <u>\$282,012</u> | <u>\$4,864</u> | <u>\$7,102,972</u> |
| As at Jan. 1, 2019 | \$1,997,844 | \$1,495,349 | \$2,970,952 | \$166,661 | \$256,781 | \$63,897 | \$6,951,484 |
| Additions | — | 3,858 | 71,792 | 2,555 | 7,785 | 40,767 | 126,757 |
| Disposals | — | — | (5,636) | (685) | (1,450) | — | (7,771) |
| Transfers | — | 9,559 | 88,401 | — | 3,727 | (101,687) | — |
| Exchange differences | (125) | (124) | (233) | (42) | (31) | — | (555) |
| As at Dec. 31, 2019 | <u>\$1,997,719</u> | <u>\$1,508,642</u> | <u>\$3,125,276</u> | <u>\$168,489</u> | <u>\$266,812</u> | <u>\$2,977</u> | <u>\$7,069,915</u> |
| <u>Depreciation and impairment:</u> | | | | | | | |
| As at Jan. 1, 2020 | \$— | (\$906,490) | (\$2,531,581) | (\$156,027) | (\$209,930) | \$— | (\$3,804,028) |
| Depreciation | — | (47,108) | (161,672) | (5,908) | (16,920) | — | (231,608) |
| Disposals | — | — | 13,813 | 2,110 | 1,037 | — | 16,960 |
| Exchange differences | — | 581 | 519 | 191 | 104 | — | 1,395 |
| As at Dec. 31, 2020 | <u>\$—</u> | <u>(\$953,017)</u> | <u>(\$2,678,921)</u> | <u>(\$159,634)</u> | <u>(\$225,709)</u> | <u>\$—</u> | <u>(\$4,017,281)</u> |
| As at Jan. 1, 2019 | \$— | (\$855,053) | (\$2,363,355) | (\$147,914) | (\$194,155) | \$— | (\$3,560,477) |
| Depreciation | — | (51,527) | (173,946) | (8,834) | (17,240) | — | (251,547) |
| Disposals | — | — | 5,618 | 685 | 1,444 | — | 7,747 |
| Exchange differences | — | 90 | 102 | 36 | 21 | — | 249 |
| As at Dec. 31, 2019 | <u>\$—</u> | <u>(\$906,490)</u> | <u>(\$2,531,581)</u> | <u>(\$156,027)</u> | <u>(\$209,930)</u> | <u>\$—</u> | <u>(\$3,804,028)</u> |
| <u>Net carrying amount</u> | | | | | | | |
| As at Dec. 31, 2020 | <u>\$1,996,871</u> | <u>\$557,565</u> | <u>\$460,955</u> | <u>\$9,133</u> | <u>\$56,303</u> | <u>\$4,864</u> | <u>\$3,085,691</u> |
| As at Dec. 31, 2019 | <u>\$1,997,719</u> | <u>\$602,152</u> | <u>\$593,695</u> | <u>\$12,462</u> | <u>\$56,882</u> | <u>\$2,977</u> | <u>\$3,265,887</u> |

Property, plant and equipment – Due to the land included agricultural-used land adjacent to the factory, the registration of land is unable to be transferred to the Company's own title until the conditions to apply for the certificate of industrial-used land are fulfilled. The Company holds a lien on the land in order to preserve ownership of the asset.

Please refer to Note 8 for more details on property, plant and equipment under pledge.

SAN SHING FASITECH CORP. AND SUBSIDIARIES - (Continued)
(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

(8) Intangible assets

| | Patents | Expertise capitalized | Goodwill | Other intangible assets | Total |
|------------------------------|--------------------|--------------------------|-----------------|-------------------------------|--------------------|
| Cost: | | | | | |
| As at 1 Jan. 2020 | \$202,000 | \$4,456 | \$94,628 | \$4,050 | \$305,134 |
| Addition-acquired separately | — | — | — | — | — |
| Derecognition | — | — | — | — | — |
| Exchange differences | — | — | — | — | — |
| As at Dec. 31, 2020 | <u>\$202,000</u> | <u>\$4,456</u> | <u>\$94,628</u> | <u>\$4,050</u> | <u>\$305,134</u> |
| As at Jan. 1, 2019 | <u>\$202,000</u> | <u>\$4,456</u> | <u>\$94,628</u> | <u>\$4,050</u> | <u>\$305,134</u> |
| Addition-acquired separately | — | — | — | — | — |
| Derecognition | — | — | — | — | — |
| Exchange differences | — | — | — | — | — |
| As at Dec. 31, 2019 | <u>\$202,000</u> | <u>\$4,456</u> | <u>\$94,628</u> | <u>\$4,050</u> | <u>\$305,134</u> |
| Amortization and impairment: | | | | | |
| As at 1 Jan. 2020 | (\$152,440) | (\$4,456) | \$— | (\$3,704) | (\$160,600) |
| Amortization | (8,876) | — | — | (275) | (9,151) |
| Derecognition | — | — | — | — | — |
| Exchange differences | — | — | — | — | — |
| As at Dec. 31, 2020 | <u>(\$161,316)</u> | <u>(\$4,456)</u> | <u>\$—</u> | <u>(\$3,979)</u> | <u>(\$169,751)</u> |
| As at Jan. 1, 2019 | <u>(\$143,564)</u> | <u>(\$4,456)</u> | <u>\$—</u> | <u>(\$3,069)</u> | <u>(\$151,089)</u> |
| Amortization | (8,876) | — | — | (635) | (9,511) |
| Derecognition | — | — | — | — | — |
| Exchange differences | — | — | — | — | — |
| As at Dec. 31, 2019 | <u>(\$152,440)</u> | <u>(\$4,456)</u> | <u>\$—</u> | <u>(\$3,704)</u> | <u>(\$160,600)</u> |
| Net carrying amount as at: | | | | | |
| As at Dec. 31, 2020 | <u>\$40,684</u> | <u>\$—</u> | <u>\$94,628</u> | <u>\$71</u> | <u>\$135,383</u> |
| As at Dec. 31, 2019 | <u>\$49,560</u> | <u>\$—</u> | <u>\$94,628</u> | <u>\$346</u> | <u>\$144,534</u> |

Amortization expense of intangible assets under the statement of comprehensive income.

| | For the years ended December 31 | |
|--------------------|---------------------------------|----------------|
| | 2020 | 2019 |
| Operating costs | <u>\$8,978</u> | <u>\$8,988</u> |
| Operating expenses | <u>\$173</u> | <u>\$523</u> |

SAN SHING FASTECH CORP. AND SUBSIDIARIES - (Continued)
(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

(9) Impairment testing of goodwill

The Group's goodwill allocated to the cash-generating units is expected to benefit from synergies of the business combination. Key assumptions used in impairment testing are as follows:

The recoverable amount of the cash-generating unit is determined based on the value-in-use calculated using cash flow projections discounted by the pre-tax discount rate from financial budgets approved by management covering a five-year period. The projected cash flows reflect the change in demand for products and services. The pre-tax discount rate applied to cash flow projections for the years ended December 31, 2020 and 2019 were 8% and 9%, respectively. The benefit of ownership of patented technology with innovative industry by acquiring Hexico Enterprises Co., Ltd., the Group could produce the higher quality of specific products than the others using traditional punch processing. As a result of the analysis, the Group did not identify any impairment for the goodwill of NT\$94,628 thousand.

Key assumptions used in value-in-use calculations

The calculation of value-in-use for the cash-generating unit is most sensitive to the following assumptions:

- A. Gross margin
- B. Growth rates
- C. Discount rates

Gross margins - Management determines budgeted gross margin based on past performance and its expectations of market development.

Growth rates - The weighted average growth rates used by management are consistent with the forecasts included in industry reports.

Discount rates - Discount rates reflect the current market assessment of the risks specific to each cash generating unit (including the time value of money and the risks specific to the asset for which the future cash flow estimates have not been adjusted). The discount rate was estimated based on the weighted average cost of capital (WACC) for the Group, taking into account the particular situations of the Group and its operating segments. The WACC includes both the cost of liabilities and cost of equity. The cost of equity is derived from the expected returns of the Group's investors on capital, where the cost of liabilities is measured by the interest bearing loans that the Group has obligation to settle. Specific risk relating to the operating segments is accounted for by considering the individual beta factor which is evaluated annually and based on publicly available market information.

Sensitivity to changes in assumptions

With regard to the assessment of value-in-use of the cash-generating unit, the management believes that no reasonably possible change in any of the above key assumptions would cause the carrying value of the unit to materially exceed its recoverable amount.

SAN SHING FASTECH CORP. AND SUBSIDIARIES - (Continued)
(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

(10) Short-term borrowings

Details are as follows:

| | As at | |
|----------------------|---------------|---------------------------|
| | Dec. 31, 2020 | Dec. 31, 2019 |
| Unsecured bank loans | \$— | \$170,921 |
| Secured bank loans | 23 | 340 |
| Total | \$23 | \$171,261 |
| Interest Rates (%) | | |
| Unsecured | — | 0.85%~7.89% |
| Secured | 6.64% | 7.89% |
| Expiry date | — | 2020.02.03~ 2020.04.30 |

The Group's unused short-term lines of credits amount to NT\$4,377,111 thousand and NT\$4,163,757 thousand as at December 31, 2020 and 2019, respectively

Certain land and buildings are pledged as first priority security for secured bank loans with First Commercial Bank, please refer to Note 8 for more details.

(11) Financial liabilities at fair value through profit or loss, current

| | As at | |
|------------------------------------|---------------|---------------|
| | Dec. 31, 2020 | Dec. 31, 2019 |
| Held for trading: | | |
| Forward foreign exchange contracts | \$9,801 | \$412 |

(12) Post-employment benefits plan

Defined contribution plan

The employee pension plan under the Labor Pension Act of the R.O.C. (the Act) is a defined contribution plan. For the defined contribution plan, the Company and its domestic subsidiaries will make monthly contributions of no less than 6% of the monthly wages of the employees. The Company and its domestic subsidiaries have made monthly contributions of 6% based on each individual employee's salary or wage to employees' pension accounts subject to the plan.

Pension benefits for employees of overseas subsidiaries and branches are provided in accordance with the local regulations.

Expenses under the defined contribution plan for the years ended December 31, 2020 and 2019 were NT\$44,631 thousand and NT\$49,788 thousand, respectively.

SAN SHING FASITECH CORP. AND SUBSIDIARIES - (Continued)
(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

Defined benefits plan

The Company and its domestic subsidiaries adopt a defined benefit plan in accordance with the Labor Standards Act of the R.O.C. The pension benefits are disbursed based on the units of service years and the average salaries in the last month of the service year. Two units per year are awarded for the first 15 years of services while one unit per year is awarded after the completion of the 15th year. The total units shall not exceed 45 units. Under the Labor Standards Act, the Company and its domestic subsidiaries contribute an amount equivalent to 9% of the employees' total salaries and wages on a monthly basis to the pension fund deposited at the Bank of Taiwan in the name of the administered pension fund committee. Before the end of each year, the Company and its domestic subsidiaries assess the balance in the designated labor pension fund. If the amount is inadequate to pay pensions calculated for workers retiring in the same year, the Company and its domestic subsidiaries will make up the difference in one appropriation before the end of March the following year.

The Ministry of Labor is in charge of establishing and implementing the fund utilization plan in accordance with the Regulations for Revenues, Expenditures, Safeguard and Utilization of the Labor Retirement Fund. The pension fund is invested in-house or under mandate, based on a passive-aggressive investment strategy for long-term profitability. The Ministry of Labor establishes checks and risk management mechanism based on the assessment of risk factors including market risk, credit risk and liquidity risk, in order to maintain adequate manager flexibility to achieve targeted return without over-exposure of risk.

With regard to utilization of the pension fund, the minimum earnings in the annual distributions on the final financial statement shall not be less than the earnings attainable from the amounts accrued from two-year time deposits with the interest rates offered by local banks. Treasury Funds can be used to cover the deficits after the approval of the competent authority. As the Company does not participate in the operation and management of the pension fund, no disclosure on the fair value of the plan assets categorized in different classes could be made in accordance with paragraph 142 of IAS 19. The Company expects to contribute NT\$1,249 thousand to its defined benefit plan during the twelve months beginning after December 31, 2020.

The average duration of the defined benefits plan obligation as at December 31, 2020 and 2019 are both 18 years.

Pension costs recognized in profit or loss for the years ended December 31, 2020 and 2019:

| | For the years ended December 31 | |
|---|------------------------------------|----------------|
| | 2020 | 2019 |
| Current period service costs | \$1,084 | \$1,808 |
| Net interest expense of net defined benefit liability (asset) | 1,264 | 2,252 |
| Total | <u>\$2,348</u> | <u>\$4,060</u> |

Pension costs recognized in profit or loss for the years ended December 31, 2020 and 2019:

| | As at | |
|--|------------------|------------------|
| | Dec. 31, 2020 | Dec. 31, 2019 |
| Present value of the defined benefit obligation | \$186,623 | \$223,781 |
| Plan assets at fair value | (56,653) | (66,313) |
| Other non-current liabilities - accrued pension liabilities recognized on the balance sheets | <u>\$129,970</u> | <u>\$157,468</u> |

SAN SHING FASITECH CORP. AND SUBSIDIARIES - (Continued)
(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

Reconciliation of liability (asset) of the defined benefit plan are as follows:

| | Present value of the defined benefit obligation | Plan assets at fair value | Net defined benefit liability (asset) |
|--|--|------------------------------|--|
| As at Jan. 1, 2020 | \$223,781 | (\$66,313) | \$157,468 |
| Current period service costs | 1,084 | — | 1,084 |
| Net interest expense (income) | 1,718 | (454) | 1,264 |
| Subtotal | 226,583 | (66,767) | 159,816 |
| Remeasurements of the net defined benefit liability (asset): | | | |
| Actuarial gains and losses arising from changes in demographic assumptions | 474 | — | 474 |
| Actuarial gains and losses arising from changes in financial assumptions | 11,261 | — | 11,261 |
| Experience adjustments | (5,270) | — | (5,270) |
| Remeasurements of benefit assets | — | (1,940) | (1,940) |
| Subtotal | 6,465 | (1,940) | 4,525 |
| Payments from the plan | (46,425) | 46,425 | — |
| Contributions by employer | — | (34,371) | (34,371) |
| As at Dec. 31, 2020 | \$186,623 | (\$56,653) | \$129,970 |
| As at Jan. 1, 2019 | \$262,032 | (\$59,853) | \$202,179 |
| Current period service costs | 1,808 | — | 1,808 |
| Net interest expense (income) | 2,816 | (564) | 2,252 |
| Subtotal | 266,656 | (60,417) | 206,239 |
| Remeasurements of the net defined benefit liability (asset): | | | |
| Actuarial gains and losses arising from changes in demographic assumptions | (226) | — | (226) |
| Actuarial gains and losses arising from changes in financial assumptions | 11,361 | — | 11,361 |
| Experience adjustments | (3,354) | — | (3,354) |
| Remeasurements of benefit assets | — | (1,731) | (1,731) |
| Subtotal | 7,781 | (1,731) | 6,050 |
| Payments from the plan | (50,656) | 50,656 | — |
| Contributions by employer | — | (54,821) | (54,821) |
| As at Dec. 31, 2019 | \$223,781 | (\$66,313) | \$157,468 |

The following significant actuarial assumptions are used to determine the present value of the defined benefit obligation:

| | As at | |
|-----------------------------------|---------------|---------------|
| | Dec. 31, 2020 | Dec. 31, 2019 |
| Discount rate | 0.44% | 0.84% |
| Expected rate of salary increases | 1.70% | 1.70% |

Sensitivity analysis of each significant actuarial assumption :

| | For the years ended December 31 | | | |
|--------------------------------|--|--|--|--|
| | 2020 | | 2019 | |
| | Increase defined benefit obligation | Decrease defined benefit obligation | Increase defined benefit obligation | Decrease defined benefit obligation |
| Discount rate increase by 0.5% | — | \$13,983 | — | \$17,354 |
| Discount rate decrease by 0.5% | \$15,402 | — | \$19,270 | — |
| Future salary increase by 0.5% | \$15,124 | — | \$19,001 | — |
| Future salary decrease by 0.5% | — | \$13,883 | — | \$17,296 |

The sensitivity analysis above are based on a change in a significant assumption (for example: change in discount rate or future salary), keeping all other assumptions constant. The sensitivity analysis may not be representative of an actual change in the defined benefit obligation as it is unlikely that changes in assumptions would occur in isolation of one another.

There was no change in the methods and assumptions used in preparing the sensitivity analysis compared to the previous period.

SAN SHING FASTECH CORP. AND SUBSIDIARIES - (Continued)
(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

(13) Equities

A. Common stock

The Company's authorized capital were both NT\$3,000,000 thousand as at December 31, 2020 and 2019. The Company's issued capital were both NT\$2,949,401 thousand, divided into 294,940 thousand shares as at December 31, 2020 and 2019, each at a par value of NT\$10.

B. Capital surplus

| | As at | |
|-----------------------------|---------------|---------------|
| | Dec. 31, 2020 | Dec. 31, 2019 |
| Additional paid-in capital | \$173,322 | \$173,322 |
| Treasury share transactions | 299,415 | 299,415 |
| Other | 6,604 | 6,533 |
| Total | \$479,341 | \$479,270 |

According to the Company Act, the capital reserve shall not be used except for making good the deficit of the company. When a company incurs no loss, it may distribute the capital reserves related to the income derived from the issuance of new shares at a premium or income from endowments received by the company. The distribution could be made in cash or in the form of dividend shares to its shareholders in proportion to the number of shares being held by each of them.

C. Retained earnings and dividend policy

According to the Company's Articles of Incorporation, current year's earnings, if any, shall be distributed in the following order:

- a. Payment of all taxes and dues.
- b. Offset prior year's operation losses.
- c. Set aside 10% of the remaining amount after deducting items "a." and "b." as legal reserve
- d. Set aside or reverse special reserve in accordance with law and regulations; and
- e. The remaining, plus the previous year's unappropriated earnings, shall be distributed according to the distribution plan proposed by the Board of Directors according to the dividend policy and submitted to the stockholders' meeting for approval.

The policy of dividend distribution should reflect factors such as the current and future investment environment, fund requirements, domestic and international competition and capital budgets; as well as the interest of the shareholders, share bonus equilibrium and long-term financial planning etc. The Board of Directors shall make the distribution proposal annually and present it at the shareholders' meeting. The distribution of dividends may not be lower than 10% of distributable surplus annually. No dividend will be distributed if the accumulated distributable surplus is less 2% of the paid-in capital. In the case of distribution of dividends, the cash dividends should take precedence over share dividends, of which the cash dividend ratio shall not be less than 50% of the total dividends distributed.

According to the Company Act, the Company needs to set aside amount to legal reserve unless where such legal reserve amounts to the total authorized capital. The legal reserve can be used to make good the deficit of the Company. When the Company incurs no loss, it may distribute the portion of legal serve which exceeds 25% of the paid-in capital by issuing new shares or by cash in proportion to the number of shares being held by each of the shareholders.

SAN SHING FASTECH CORP. AND SUBSIDIARIES - (Continued)

(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

Following the adoption of IFRS, the FSC on 6 April 2012 issued Order No. Financial-Supervisory-Securities-Corporate-1010012865, which sets out the following provisions for compliance:

On a public company's first-time adoption of the IFRS, for any unrealized revaluation gains and cumulative translation adjustments (gains) recorded to shareholders' equity that the company elects to transfer to retained earnings by application of the exemption under IFRS 1, the company shall set aside an equal amount of special reserve. Following a company's adoption of the IFRS for the preparation of its financial reports, when distributing distributable earnings, it shall set aside to special reserve, from the profit/loss of the current period and the undistributed earnings from the previous period, an amount equal to "other net deductions from shareholders' equity for the current fiscal year, provided that if the company has already set aside special reserve according to the requirements in the preceding point, it shall set aside supplemental special reserve based on the difference between the amount already set aside and other net deductions from shareholders' equity. For any subsequent reversal of other net deductions from shareholders' equity, the amount reversed may be distributed.

The Company's special reserve set aside for the first-time adoption of IFRS amounted NT\$ 259,309 thousand as of December 31, 2020 and 2019. There is no change during the period.

Details of the 2020 and 2019 earnings distribution and dividends per share as approved and resolved by the board of directors' meeting and shareholders' meeting on March 18, 2021 and June 11, 2020, respectively, are as follows:

| | Appropriation of earnings | | Dividend per share (NT\$) | |
|------------------------------|---------------------------|-----------|---------------------------|--------|
| | 2020 | 2019 | 2020 | 2019 |
| Legal reserve | \$59,792 | \$80,286 | | |
| Common stock - cash dividend | \$539,740 | \$589,880 | \$1.83 | \$2.00 |

The Company's board of directors proposed to distribute NT\$50,140 thousand in capital surplus with NT\$0.17 per share on March 18, 2021.

Please refer to Note 6. (17) for details on employees' compensation and remuneration to directors.

D. Non-controlling interests

| | For the years ended December 31 | |
|--|---------------------------------|-----------|
| | 2020 | 2019 |
| Beginning balance | \$214,384 | \$202,556 |
| Profit attributable to non-controlling interests | 14,120 | 15,908 |
| Other comprehensive income (loss), attributable to non-controlling interests, net of tax: | | |
| Exchange differences resulting from translating the financial statements of foreign operations | (6,111) | (1,030) |
| Changes in non-controlling interests | (26,718) | (3,050) |
| Ending balance | \$195,675 | \$214,384 |

(14) Operating revenue

| | For the years ended December 31 | |
|---------------------------------------|---------------------------------|-------------|
| | 2020 | 2019 |
| Revenue from contracts with customers | | |
| Sale of goods | \$4,994,814 | \$6,436,179 |
| Rendering of services | 75,746 | 110,783 |
| Other operating revenue | 2,083 | 2,083 |
| Total | \$5,072,643 | \$6,549,045 |

SAN SHING FASSTECH CORP. AND SUBSIDIARIES - (Continued)
(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

Analysis of revenue from contracts with customers during the period is as follows:

A. Disaggregation of revenue

For the year ended December 31, 2020:

| | Fastener Dept. | Machine / Tooling Dept. | Other Dept. | Total |
|-----------------------|--------------------|----------------------------|------------------|--------------------|
| Sale of goods | \$4,386,935 | \$456,090 | \$151,789 | \$4,994,814 |
| Rendering of services | 75,686 | 60 | — | 75,746 |
| Other | — | — | 2,083 | 2,083 |
| Total | \$4,462,621 | \$456,150 | \$153,872 | \$5,072,643 |

Timing of revenue recognition

| | | | | |
|--------------------|--------------------|------------------|------------------|--------------------|
| At a point in time | \$4,386,935 | \$456,090 | \$151,789 | \$4,994,814 |
| Over time | 75,686 | 60 | 2,083 | 77,829 |
| Total | \$4,462,621 | \$456,150 | \$153,872 | \$5,072,643 |

For the year ended December 31, 2019:

| | Fastener Dept. | Machine / Tooling Dept. | Other Dept. | Total |
|-----------------------|--------------------|----------------------------|------------------|--------------------|
| Sale of goods | \$5,593,571 | \$597,545 | \$245,063 | \$6,436,179 |
| Rendering of services | 110,771 | 12 | — | 110,783 |
| Other | — | — | 2,083 | 2,083 |
| Sale of goods | \$5,704,342 | \$597,557 | \$247,146 | \$6,549,045 |

Timing of revenue recognition

| | | | | |
|--------------------|--------------------|------------------|------------------|--------------------|
| At a point in time | \$5,593,571 | \$597,545 | \$245,063 | \$6,436,179 |
| Over time | 110,771 | 12 | 2,083 | 112,866 |
| Total | \$5,704,342 | \$597,557 | \$247,146 | \$6,549,045 |

B. Contract balances

Contract liabilities, current

| | As at | |
|---------------|---------------|---------------|
| | Dec. 31, 2020 | Dec. 31, 2019 |
| Sale of goods | \$32,414 | \$23,583 |

The significant changes in the Group's balances of contract liabilities for the years ended December 31, 2020 and 2019 are as follows:

| | For the years ended December 31 | |
|--|---------------------------------|----------|
| | 2020 | 2019 |
| The opening balance transferred to revenue | \$13,437 | \$37,784 |
| Increase in receipts in advance during the period (excluding the amount incurred and transferred to revenue during the period) | \$22,268 | \$13,290 |

C. Transaction price allocated to unsatisfied performance obligations

The Group's transaction price allocated to unsatisfied performance obligations amounted to NT\$32,414 thousand and NT\$23,583 thousand as at December 31, 2020 and 2019. The Group will recognize revenue as the Group satisfies its performance obligations over time that aligns with progress toward completion of a contract in the future. The estimate of the transaction price does not include any estimated amounts of variable consideration that are constrained.

D. Assets recognized from costs to fulfil a contract

None.

SAN SHING FASITECH CORP. AND SUBSIDIARIES - (Continued)
(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

(15) Expected credit losses

| | For the years ended December 31 | |
|--|---------------------------------|------|
| | 2020 | 2019 |
| Operating expenses - expected credit losses | | |
| Notes receivable | \$— | \$— |
| Accounts receivable | 294 | — |
| Subtotal | 294 | — |
| Non-operating income and expenses - expected credit losses | | |
| Financial assets measured at amortized cost | — | — |
| Total | \$294 | \$— |

Please refer to Note 12 for more details on credit risk.

The credit risk for the Group's financial assets measured at amortized cost is assessed as low as at December 31, 2020 and 2019. Considering all counterparties are the financial institutions with good credit rating, there is no need for the provision for expected credit losses.

The Group measures the loss allowance of its accounts receivable (including notes receivable and accounts receivable) at an amount equal to lifetime expected credit losses. The assessment of the Group's loss allowance as at December 31, 2020 and 2019 are as follows:

The Group considers the grouping of accounts receivable by counterparties' credit rating, which the Group evaluates specific groups of counterparties individually, the total book value of accounts receivable that are more than one year overdue is NT\$13,783 thousand and NT\$13,857 thousand, respectively, should be recognized 100% loss allowance, and the remaining is measured by using a provision matrix. Details are as follows:

As at December 31, 2020

| | Not yet due (note) | Overdue | | | | | Total |
|---------------------------------|-----------------------|-----------|------------|------------|-------------|------------|-------------|
| | | <=30 days | 31-60 days | 61-90 days | 91-180 days | >=181 days | |
| Gross carrying amount | \$1,052,499 | \$146,528 | \$6,414 | \$1,520 | \$2 | \$1,556 | \$1,208,519 |
| Loss ratio | 0% | 0% | 0% | 24% | 0% | 60% | |
| Lifetime expected credit losses | — | — | — | (365) | — | (939) | (1,304) |
| Subtotal | \$1,052,499 | \$146,528 | \$6,414 | \$1,155 | \$2 | \$617 | \$1,207,215 |
| Carring Amount | | | | | | | \$1,207,215 |

As at December 31, 2019

| | Not yet due (note) | Overdue | | | | | Total |
|---------------------------------|-----------------------|-----------|------------|------------|-------------|------------|-------------|
| | | <=30 days | 31-60 days | 61-90 days | 91-180 days | >=181 days | |
| Gross carrying amount | \$955,436 | \$219,780 | \$8,194 | \$2,131 | \$— | \$— | \$1,185,541 |
| Loss ratio | 0% | 0% | 1% | 41% | — | — | |
| Lifetime expected credit losses | — | (49) | (79) | (883) | — | — | (1,011) |
| Subtotal | \$955,436 | \$219,731 | \$8,115 | \$1,248 | \$— | \$— | \$1,184,530 |
| Carring Amount | | | | | | | \$1,184,530 |

Note: The Group's notes receivable are not overdue.

SAN SHING FASITECH CORP. AND SUBSIDIARIES - (Continued)
(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

The movement in the provision for impairment of notes receivable and accounts receivable during the years ended December 31 2020 and 2019 are as follows:

| | Notes receivable | Accounts receivable |
|-------------------------------------|---------------------|------------------------|
| As at January 1, 2020 | \$— | \$14,868 |
| Addition for the current period | — | 294 |
| The effect of exchange rate changes | — | (75) |
| As at December 31, 2020 | <u>\$—</u> | <u>\$15,087</u> |
| As at January 1, 2019 | <u>\$—</u> | <u>\$14,880</u> |
| Addition | — | — |
| The effect of exchange rate changes | — | (12) |
| As at December 31, 2019 | <u>\$—</u> | <u>\$14,868</u> |

(16) Lease

A. Group as a lessee

The Group leases various properties, including building and facilities and office equipment. The lease terms range from 1 to 3 years.

The Group's leases effect on the financial position, financial performance and cash flows are as follows:

Income and costs relating to leasing activities

| | For the years ended December 31 | |
|---|---------------------------------|----------------|
| | 2020 | 2019 |
| The expenses relating to short-term leases | \$1,008 | \$1,831 |
| The expenses relating to leases of low-value assets | 980 | 54 |
| Total | <u>\$1,988</u> | <u>\$1,885</u> |

(17) Summary statement of employee benefits, depreciation and amortization expenses by function are as follows:

| By feature | By function | | For the years ended December 31 | | | |
|---------------------------------|-----------------|--------------------|---------------------------------|-----------------|--------------------|--------------|
| | 2020 | | | 2019 | | |
| | Operating costs | Operating expenses | Total amount | Operating costs | Operating expenses | Total amount |
| Employee benefits expense | | | | | | |
| Salaries | \$759,643 | 130,669 | \$890,312 | \$889,207 | 140,575 | \$1,029,78 |
| Labor and health insurance | \$75,215 | 10,801 | \$86,016 | \$86,693 | 11,315 | \$98,008 |
| Pension | \$39,987 | 6,992 | \$46,979 | \$46,281 | 7,567 | \$53,848 |
| Director's remuneration | \$— | 7,419 | \$7,419 | \$— | 7,715 | \$7,715 |
| Other employee benefits expense | \$51,539 | 7,753 | \$59,292 | \$64,047 | 8,886 | \$72,933 |
| Depreciation | \$217,783 | 13,825 | \$231,608 | \$237,156 | 14,391 | \$251,547 |
| Amortization | \$8,978 | 173 | \$9,151 | \$8,988 | 523 | \$9,511 |

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According to the Articles of Incorporation, no less than 1.5% of profit of the current year is distributable as employees' compensation and no more than 1% of profit of the current year is distributable as remuneration to directors. However, the Company's accumulated losses shall have been covered. The Company may, by a resolution adopted by a majority vote at a meeting of board of Directors attended by two-thirds of the total number of directors, have the profit distributable as employees' compensation in the form of shares or in cash; and in addition thereto a report of such distribution is submitted to the shareholders' meeting. Information on the board of directors' resolution regarding the employees' compensation and remuneration to directors can be obtained from the "Market Observation Post System" on the website of the TWSE.

Based on the profit of the year ended December 31, 2020, the Company estimated the amounts of the employees' compensation and remuneration to directors for the year ended December 31, 2020 to be 1.5% of profit of the current year and 0% of profit of the current year, respectively, recognized as employee benefits expense. Differences between the estimated amount and the actual distribution of the employees' compensation and remuneration to directors would be recognized in profit or loss of the subsequent year. If the Board of Directors resolved to distribute employees' compensation in the form of stocks, the number of stocks distributed was calculated based on the closing price one day earlier than the date of resolution.

A resolution was passed at a board of directors meeting held on March 18, 2021 to distribute NT\$11,000 thousand and NT\$0 thousand in cash as employees' compensation and remuneration to directors of 2020, respectively. No material differences existed between the estimated amount and the actual distribution of the employees' compensation and remuneration to directors for the year ended December 31, 2020.

No material differences existed between the estimated amount and the actual distribution of the employees' compensation and remuneration to directors for the year ended December 31, 2019.

(18) Non-operating income and expenses

A. Interest income

| | For the years ended December 31 | |
|---|---------------------------------|---------|
| | 2020 | 2019 |
| Financial assets measured at amortized cost | \$8,816 | \$8,744 |

B. Other income

| | For the years ended December 31 | |
|----------------------|---------------------------------|----------|
| | 2020 | 2019 |
| Other income - other | \$99,661 | \$31,079 |

C. Other gains and losses

| | For the years ended December 31 | |
|--|---------------------------------|----------|
| | 2020 | 2019 |
| Gains on disposal of property, plant and equipment | \$130 | \$247 |
| Foreign exchange losses | (9,721) | (13,831) |
| Gains on financial assets / liabilities at fair value through profit or loss | 5,004 | 18,483 |
| Others | (277) | (491) |
| Total | (\$4,864) | \$4,408 |

D. Finance costs

| | For the years ended December 31 | |
|----------------------------------|---------------------------------|-----------|
| | 2020 | 2019 |
| Interest on borrowings from bank | (\$1,159) | (\$2,251) |

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(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

(19) Components of other comprehensive income

For the year ended December 31, 2020:

| | Arising during the period | Reclassification adjustments during the period | Other comprehensive income (loss), before tax | Income tax relating to components of other comprehensive income (loss) | Other comprehensive income, net of tax |
|---|---------------------------------|---|--|---|---|
| Items that will not to be reclassified subsequently to profit or loss: | | | | | |
| Remeasurements of defined benefit pension plans | (\$4,525) | \$— | (\$4,525) | \$905 | (\$3,620) |
| Items that may be reclassified subsequently to profit or loss: | | | | | |
| Exchange differences on translation of foreign operations | (14,523) | — | (14,523) | 1,682 | (12,841) |
| Total other comprehensive income (loss) | <u>(\$19,048)</u> | <u>\$—</u> | <u>(\$19,048)</u> | <u>\$2,587</u> | <u>(\$16,461)</u> |

For the year ended December 31, 2019:

| | Arising during the period | Reclassification adjustments during the period | Other comprehensive income (loss), before tax | Income tax relating to components of other comprehensive income (loss) | Other comprehensive income, net of tax |
|---|---------------------------------|--|--|---|---|
| Items that will not to be reclassified subsequently to profit or loss: | | | | | |
| Remeasurements of defined benefit pension plans | (\$6,050) | \$— | (\$6,050) | (\$8,727) | (\$14,777) |
| Items that may be reclassified subsequently to profit or loss: | | | | | |
| Exchange differences on translation of foreign operations | (2,446) | — | (2,446) | 283 | (2,163) |
| Total other comprehensive income (loss) | <u>(\$8,496)</u> | <u>\$—</u> | <u>(\$8,496)</u> | <u>(\$8,444)</u> | <u>(\$16,940)</u> |

(20) Income tax

A. The major components of income tax expense (income) are as follows:

Income tax expense (income) recognized in profit or loss

| | For the years ended December 31 | |
|--|------------------------------------|------------------|
| | 2020 | 2019 |
| Current income tax expense (income): | | |
| Current income tax charge | \$141,032 | \$196,155 |
| Adjustments in respect of current income tax of prior periods | 731 | 692 |
| Deferred tax expense (income): | | |
| Deferred tax expense (income) relating to origination and reversal of temporary differences | 2,398 | 4,691 |
| Total income tax expense | <u>\$144,161</u> | <u>\$201,538</u> |

SAN SHING FASTECH CORP. AND SUBSIDIARIES - (Continued)
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Income tax relating to components of other comprehensive income (loss)

| | For the years ended December 31 | |
|---|------------------------------------|---------|
| | 2020 | 2019 |
| Deferred tax expense (income): | | |
| Exchange differences on translation of foreign operations | (\$1,682) | (\$283) |
| Remeasurements of defined benefit pension plans | (905) | 8,727 |
| Income tax relating to components of other comprehensive income (loss) | (\$2,587) | \$8,444 |
| B. Reconciliation between tax expense and the product of accounting profit multiplied by applicable tax rates is as follows: | | |

| | For the years ended December 31 | |
|---|------------------------------------|-------------|
| | 2020 | 2019 |
| Accounting profit before tax from continuing operations | \$759,817 | \$1,035,086 |
| The parent company's statutory income tax rate | \$151,963 | \$207,017 |
| Tax effect of revenues exempt from taxation | (17,024) | (31,688) |
| Tax effect of expenses not deductible for tax purposes | — | 24 |
| Tax effect of deferred tax assets / liabilities | 689 | 4,162 |
| Corporate income surtax on undistributed retained earnings | 4,290 | — |
| Tax effect of statutory rate difference in foreign jurisdiction | 21,563 | 26,626 |
| Adjustments in respect of current income tax of prior periods | 731 | 692 |
| Others | (18,051) | (5,295) |
| Total income tax expense recognized in profit or loss | \$144,161 | \$201,538 |

C. Deferred tax assets / liabilities relate to the following:

| | For the year ended December 31, 2020 | | | |
|---|--|--|---|--|
| | Beginning balance as at Jan. 1, 2020 | Deferred tax income (expense) recognized in profit or loss | Deferred tax income (expense) recognized in other comprehensive income | Ending balance as at Dec. 31, 2020 |
| Temporary differences | | | | |
| Allowance for inventory valuation losses | \$24,513 | \$2,200 | \$— | \$26,713 |
| Share of profit (loss) of subsidiaries recognized | (27,373) | (3,227) | — | (30,600) |
| Exchange differences on translation of foreign operations | 8,809 | — | 1,682 | 10,491 |
| Net defined benefit liabilities, non-current | 31,598 | (6,405) | 905 | 26,098 |
| Reserve for land appreciation tax | (195,992) | — | — | (195,992) |
| Others | (925) | 5,034 | — | 4,109 |
| Deferred tax (expense) | (\$159,370) | (\$2,398) | \$2,587 | (\$159,181) |
| Net deferred tax assets / liabilities | (\$159,370) | (\$2,398) | \$2,587 | (\$159,181) |
| Reflected in balance sheet as follows: | | | | |
| Deferred tax assets | \$70,351 | | | \$71,002 |
| Deferred tax liabilities | (\$229,721) | | | (\$230,183) |

SAN SHING FASTECH CORP. AND SUBSIDIARIES - (Continued)
(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

| | For the year ended December 31, 2019 | | | |
|---|--|--|---|--|
| | Beginning balance as at Jan. 1, 2019 | Deferred tax income (expense) recognized in profit or loss | Deferred tax income (expense) recognized in other comprehensive income | Ending balance as at Dec. 31, 2019 |
| Temporary differences | | | | |
| Allowance for inventory valuation losses | \$21,913 | \$2,600 | \$— | \$24,513 |
| Share of profit (loss) of subsidiaries recognized | (24,348) | (3,025) | — | (27,373) |
| Exchange differences on translation of foreign operations | 8,526 | — | 283 | 8,809 |
| Net defined benefit liabilities, non-current | 43,024 | (2,699) | (8,727) | 31,598 |
| Reserve for land appreciation tax | (195,992) | — | — | (195,992) |
| Others | 642 | (1,567) | — | (925) |
| Deferred tax (expense) | | <u>(\$4,691)</u> | <u>(\$8,444)</u> | |
| Net deferred tax assets / liabilities | <u>(\$146,235)</u> | | | <u>(\$159,370)</u> |
| Reflected in balance sheet as follows: | | | | |
| Deferred tax assets | <u>\$78,756</u> | | | <u>\$70,351</u> |
| Deferred tax liabilities | <u>(\$224,991)</u> | | | <u>(\$229,721)</u> |

D. The assessment of income tax returns

As of December 31, 2020, the assessment of the income tax returns of the Company and its subsidiaries is as follows:

| | The assessment of income tax returns |
|---|--------------------------------------|
| The Company | Assessed and approved up to 2018 |
| Subsidiary - San Shing Heat-Treating Co., Ltd. | Assessed and approved up to 2018 |
| Subsidiary - Hexico Enterprise Co., Ltd. | Assessed and approved up to 2018 |
| Subsidiary - Acku Metal Industries (M) SDN.BHD. | Filed up to 2019 |
| Subsidiary - Yeh Chang Heat Treatment (M) SDN. BHD. | Filed up to 2019 |

(21) Earnings per share

Basic earnings per share amounts are calculated by dividing net profit for the year attributable to ordinary equity holders of the parent entity by the weighted average number of ordinary shares outstanding during the year.

Diluted earnings per share amounts are calculated by dividing the net profit attributable to ordinary equity holders of the parent entity by the weighted average number of ordinary shares outstanding during the year plus the weighted average number of ordinary shares that would be issued on conversion of all the dilutive potential ordinary shares into ordinary shares.

| | For the years ended December 31 | |
|--|---------------------------------|----------------|
| | 2020 | 2019 |
| A. <u>Basic earnings per share</u> | | |
| Net income (in thousand NT\$) | \$601,536 | \$817,640 |
| Weighted average number of ordinary shares outstanding for basic earnings per share (in thousands) | <u>294,940</u> | <u>294,940</u> |
| Basic earnings per share (NT\$) | <u>\$2.04</u> | <u>\$2.77</u> |

SAN SHING FASTECH CORP. AND SUBSIDIARIES - (Continued)
(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

| | For the years ended December 31 | |
|--|---------------------------------|-----------|
| | 2020 | 2019 |
| B. <u>Diluted earnings per share</u> | | |
| Net income (in thousand NT\$) | \$601,536 | \$817,640 |
| Weighted average number of ordinary shares outstanding for basic earnings per share (in thousands) | 294,940 | 294,940 |
| Effect of dilution: | | |
| Employee compensation - stock (in thousands) | 220 | 269 |
| Weighted average number of ordinary shares outstanding after dilution (in thousands) | 295,160 | 295,209 |
| Diluted earnings per share (NT\$) | \$2.04 | \$2.77 |

There have been no other transactions involving ordinary shares or potential ordinary shares between the reporting date and the date of completion of the financial statements.

7. Related party transactions

Information of the related parties that had transactions with the Group during the financial reporting period is as follows:

Name and nature of relationship of the related parties

| Name of the related parties | Nature of relationship of the related parties |
|--|---|
| Taifas Corporation | Other related party (Director) |
| Interactive Corporation | Other related party |
| Sun Through Industrial Co., Ltd. (Sun Through) | Other related party |
| Masda Chemical SDN. BHD. (Masda) | Other related party |
| Kuan Meis Co., Ltd. | Other related party |
| Wonsan Steel Enterprises Ltd. | Other related party |
| Tainan San Shing Social Welfare and Charity Foundation | Other related party |

Significant transactions with the related parties

(1) Sales

| | For the years ended December 31 | |
|-------------------------------|---------------------------------|-----------|
| | 2020 | 2019 |
| Other related party | | |
| Interactive Corporation | \$112,422 | \$182,715 |
| Taifas Corporation | 75,584 | 97,328 |
| Wonsan Steel Enterprises Ltd. | 38,936 | 71,250 |
| Kuan Meis Co., Ltd. | 601 | 263 |
| Total | \$227,543 | \$351,556 |

Sales to related parties are basically the same as those to third parties. The collection terms are opened sight letter of credit or net 30 days.

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(2) Purchases

| | For the years ended December 31 | |
|-------------------------|---------------------------------|----------|
| | 2020 | 2019 |
| Other related party | | |
| Sun Through | \$9,217 | \$10,308 |
| Masda | 1,797 | 2,530 |
| Interactive Corporation | 61 | 25,313 |
| Total | \$11,075 | \$38,151 |

Purchase from related parties are basically the same as those from third parties. The payment terms are paid after receipt of goods.

(3) Notes receivable - related parties

| | As at | |
|---------------------|---------------|---------------|
| | Dec. 31, 2020 | Dec. 31, 2019 |
| Other related party | | |
| Taifas Corporation | \$— | \$9,242 |

(4) Accounts receivable - related parties

| | As at | |
|------------------------------|---------------|---------------|
| | Dec. 31, 2020 | Dec. 31, 2019 |
| Other related party | | |
| Taifas Corporation | \$9,617 | \$7,053 |
| Interactive Corporation | 1,619 | 3,642 |
| Wonsan Steel Enterprise Ltd. | — | 3,151 |
| Total | \$11,236 | \$13,846 |

(5) Accounts payable - related parties

| | As at | |
|-------------|---------------|---------------|
| | Dec. 31, 2020 | Dec. 31, 2019 |
| Subsidiary | | |
| Sun Through | \$791 | \$— |
| Masda | 528 | 500 |
| Total | \$1,319 | \$500 |

(6) Other payables - related parties

| | As at | |
|------------------------------|---------------|---------------|
| | Dec. 31, 2020 | Dec. 31, 2019 |
| Other related party | | |
| Interactive Corporation | \$— | \$706 |
| Wonsan Steel Enterprise Ltd. | — | 345 |
| Total | \$— | \$1,051 |

(7) Contract liabilities - current

| | As at | |
|---------------------|---------------|---------------|
| | Dec. 31, 2020 | Dec. 31, 2019 |
| Other related party | | |
| Taifas Corporation | \$952 | \$1,201 |

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(8) Other current liabilities - guarantee deposits received

| | As at | |
|---------------------|----------------|----------------|
| | Dec. 31, 2020 | Dec. 31, 2019 |
| Other related party | | |
| Taifas Corporation | \$2,533 | \$2,404 |
| Kuan Meis Co., Ltd. | 74 | 74 |
| Total | \$2,607 | \$2,478 |

(9) Property transactions

Acquisition of property, plant and equipment

| | Purchase price | |
|---------------------|---------------------------------|-------|
| | For the years ended December 31 | |
| | 2020 | 2019 |
| Other related party | | |
| Sun Through | \$153 | \$516 |

The terms of property transactions with the related parties are mainly based on the results of market survey and the contract between the parties.

(10) Operating expenses - donations

| | For the years ended December 31 | |
|--|---------------------------------|---------|
| | 2020 | 2019 |
| Other related party | | |
| Tainan San Shing Social Welfare and Charity Foundation | \$— | \$5,000 |

(11) Key management personnel compensation

| | For the years ended December 31 | |
|------------------------------|---------------------------------|----------|
| | 2020 | 2019 |
| Short-term employee benefits | \$23,099 | \$23,199 |

8. Assets pledged as collateral

The following table lists assets of the Group pledged as collateral:

| Items | As at | | Secured liabilities |
|--|--------------------|--------------------|---------------------|
| | Dec. 31, 2020 | Dec. 31, 2019 | |
| Property, plant and equipment - land and buildings | \$1,537,378 | \$1,560,239 | Short-term loans |
| Financial assets measured at amortized cost | 6,214 | 6,203 | Import tariffs |
| Accounts receivable | — | 457,262 | Short-term loans |
| Total | \$1,543,592 | \$2,023,704 | |

9. Significant contingencies and unrecognized contract commitments

- (1) As of December 31, 2020, Opened letter of credits with unused credit line amounted USD 1,488 thousand and NT\$65,909 thousand.
- (2) The guaranteed note for purchasing the raw materials from China Steel Corporation amounted NT\$92,000 thousand.
- (3) The guaranteed note for borrowing from the financial institutions amounted NT\$1,486,000 thousand.
- (4) The guaranteed note for purchasing natural gas from Shin Nan Natural Gas Co., Ltd. amount NT\$250 thousand.
- (5) The guaranteed note for the program of Ministry of Economic Affairs amounted NT\$11,901 thousand.

SAN SHING FASSTECH CORP. AND SUBSIDIARIES - (Continued)
(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

10. Losses due to major disasters

None.

11. Significant subsequent events

None.

12. Others

(1) Categories of financial instruments

Financial Assets

| | As at | |
|--|---------------|---------------|
| | Dec. 31, 2020 | Dec. 31, 2019 |
| Financial assets at fair value through profit and loss | | |
| Mandatorily at fair value through profit or loss | \$5,261 | \$3,322 |
| Financial assets measured at amortized cost | | |
| Cash and cash equivalents (exclude cash on hand) | 1,636,515 | 1,411,003 |
| Financial assets measured at amortized cost | 174,435 | 88,255 |
| Notes receivable | 9,577 | 21,517 |
| Accounts receivable | 1,197,638 | 1,163,013 |
| Other receivables | 20,437 | 23,691 |
| Other non-current assets - refundable deposits | 1,930 | 1,952 |
| Subtotal | 3,040,532 | 2,709,431 |
| Total | \$3,045,793 | \$2,712,753 |

Financial Liabilities

| | As at | |
|---|---------------|---------------|
| | Dec. 31, 2020 | Dec. 31, 2019 |
| Financial liabilities measured at amortized cost: | | |
| Short-term borrowings | \$23 | \$171,261 |
| Payables | 670,347 | 669,140 |
| Other current liabilities - guarantee deposits received | 45,222 | 47,871 |
| Subtotal | 715,592 | 888,272 |
| Financial liability at fair value through profit or loss: | | |
| Held for trading | 9,801 | 412 |
| Total | \$725,393 | \$888,684 |

(2) Financial risk management objectives and policies

The Group's principal financial risk management objective is to manage the market risk, credit risk and liquidity risk related to its operating activities. The Group identifies, measures and manages the aforementioned risks based on the Group's policy and risk appetite.

The Group has established appropriate policies, procedures and internal controls for financial risk management. Before entering into significant transactions, due approval process by the Board of Directors and Audit Committee must be carried out based on related protocols and internal control procedures. The Group complies with its financial risk management policies at all times.

(3) Market risk

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Market risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of the changes in market prices. Market prices comprise currency risk, interest rate risk and other price risk (such as equity risk).

In practice, it is rarely the case that a single risk variable will change independently from other risk variable, there is usually interdependencies between risk variables. However the sensitivity analysis disclosed below does not take into account the interdependencies between risk variables.

Foreign currency risk

The Group's exposure to the risk of changes in foreign exchange rates relates primarily to the Group's operating activities (when revenue or expense are denominated in a different currency from the Group's functional currency) and the Group's net investments in foreign subsidiaries.

The Group has certain foreign currency receivables to be denominated in the same foreign currency with certain foreign currency payables, therefore natural hedge is received. The Group also uses forward contracts to hedge the foreign currency risk on certain items denominated in foreign currencies. Hedge accounting is not applied as they did not qualify for hedge accounting criteria. Furthermore, as net investments in foreign subsidiaries are for strategic purposes, they are not hedged by the Group.

The foreign currency sensitivity analysis of the possible change in foreign exchange rates on the Group's profit is performed on significant monetary items denominated in foreign currencies as at the end of the reporting period. The Group's foreign currency risk is mainly related to the volatility in the exchange rates for USD and EUR. The information of the sensitivity analysis is as follows:

- A. When NTD strengthens / weakens against USD by 1%, the profit for the years ended December 31, 2020 and 2019 is increased / decreased by NT\$5,641 thousand and NT\$1,338 thousand, respectively.
- B. When NTD strengthens / weakens against EUR by 1%, the profit for the years ended December 31, 2020 and 2019 is increased / decreased by NT\$7,013 thousand and NT\$(1,320) thousand, respectively.

Interest rate risk

Interest rate risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Group's exposure to the risk of changes in market interest rates relates primarily to the Group's debt instrument investments at variable interest rates, bank borrowings with fixed interest rates and variable interest rates.

The Group manages its interest rate risk by having a balanced portfolio of fixed and variable loans. Hedge accounting does not apply to these swaps as they do not qualify for it.

The interest rate sensitivity analysis is performed on items exposed to interest rate risk as at the end of the reporting period, including investments and borrowings with variable interest rates and interest rate swaps. At the reporting date, a change of 10 basis points of interest rate in a reporting period could cause the profit for the years ended December 31, 2020 and 2019 to increase / decrease by NT\$1,811 thousand and NT\$1,328 thousand, respectively.

Equity price risk

The Group manages the equity price risk through diversification and placing limits on individual and total equity instruments. Reports on the equity portfolio are submitted to the Group's senior management on a regular basis. The Group's Board of Directors reviews and approves all equity investment decisions.

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(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

(4) Credit risk management

Credit risk is the risk that a counterparty will not meet its obligations under a contract, leading to a financial loss. The Group is exposed to credit risk from operating activities (primarily for trade and notes receivable) and from its financing activities, including bank deposits and other financial instruments.

Credit risk is managed by each business unit subject to the Group's established policy, procedures and control relating to credit risk management. Credit limits are established for all counter parties based on their financial position, rating from credit rating agencies, historical experience, prevailing economic condition and the Group's internal rating criteria, etc. Certain counter parties' credit risk will also be managed by taking credit enhancing procedures, such as requesting for prepayment or insurance.

As of December 31, 2020 and 2019, accounts receivable from top ten customers represented 53% and 51% of the total accounts receivable of the Group, respectively. The credit concentration risk of other accounts receivable was insignificant.

Credit risk from balances with banks, fixed income securities and other financial instruments is managed by the Group's treasury in accordance with the Group's policy. The Group only transacts with counterparties approved by the internal control procedures, which are banks and financial institutions, companies and government entities with good credit rating. Consequently, there is no significant credit risk for these counter parties.

The Group adopted IFRS 9 to assess the expected credit losses. Except for contract assets and accounts receivable, the remaining debt instrument investments which are not measured at fair value through profit or loss, low credit risk for these investments is a prerequisite upon acquisition and by using their credit risk as a basis for the distinction of categories. The Group makes an assessment at each reporting date as to whether the debt instrument investments are still considered low credit risk, and then further determines the method of measuring the loss allowance and the loss rates. The measurement indicators of the Group are described as follows:

| Level of credit risk | Indicator | Measurement method for expected credit losses | Total carrying amount as at | |
|----------------------------|--|---|-----------------------------|-------------------|
| | | | December 31, 2020 | December 31, 2019 |
| Low credit risk | Debt instruments with credit rating above BBB and counterparty with good credit risk | 12-month expected credit losses | \$174,435 | \$88,255 |
| Simplified approach (Note) | (Note) | Lifetime expected credit losses | \$1,222,302 | \$1,199,398 |

Note: By using simplified approach loss allowance is measured at (lifetime expected credit losses), including notes receivable and accounts receivable.

Financial assets are written off when there is no realistic prospect of future recovery (the issuer or the debtor is in financial difficulties or bankruptcy).

When the credit risk on debt instrument investments has increased, the Group will dispose that investments in order to minimize the credit losses. When assessing the expected credit losses, the evaluation of the forward-looking information (which available without undue cost and effort), it is mainly based on the macroeconomic information and industrial information (including the indicators such as industry growth rate) and further adjusts the credit loss ratio if there is significant impact from forward-looking information.

(5) Liquidity risk management

The Group's objective is to maintain a balance between continuity of funding and flexibility through the use of cash and cash equivalents, highly liquid equity investments, bank borrowings, convertible bonds and finance leases. The table below summarizes the maturity profile of the Group's financial liabilities based on the contractual undiscounted payments and contractual maturity. The payment amount includes the contractual interest. The undiscounted payment relating to borrowings with variable interest rates is extrapolated based on the estimated interest rate yield curve as of the end of the reporting period.

SAN SHING FASITECH CORP. AND SUBSIDIARIES - (Continued)
(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

Non-derivative financial liabilities

| | <u>Less than 1 year</u> | <u>2 to 3 years</u> | <u>4 to 5 years</u> | <u>> 5 years</u> | <u>Total</u> |
|-----------------------------|-------------------------|---------------------|---------------------|---------------------|--------------|
| As at Dec. 31, 2020 | | | | | |
| Loans | \$23 | — | — | — | \$23 |
| Payables | \$670,347 | — | — | — | \$670,347 |
| Guarantee deposits received | \$— | 45,222 | — | — | \$45,222 |
| As at Dec. 31, 2019 | | | | | |
| Loans | \$171,913 | — | — | — | \$171,913 |
| Payables | \$668,834 | — | — | — | \$668,834 |
| Guarantee deposits received | \$— | 47,871 | — | — | \$47,871 |

Derivative financial liabilities

| | <u>Less than 1 year</u> | <u>2 to 3 years</u> | <u>4 to 5 years</u> | <u>> 5 years</u> | <u>Total</u> |
|---------------------|-------------------------|---------------------|---------------------|---------------------|--------------|
| As at Dec. 31, 2020 | | | | | |
| Inflows | \$— | \$— | \$— | \$— | \$— |
| Outflows | — | — | — | — | — |
| Net | \$— | \$— | \$— | \$— | \$— |
| As at Dec. 31, 2019 | | | | | |
| Inflows | \$— | \$— | \$— | \$— | \$— |
| Outflows | — | — | — | — | — |
| Net | \$— | \$— | \$— | \$— | \$— |

The table above contains the undiscounted net cash flows of derivative financial instruments.

(6) Reconciliation of liabilities arising from financing activities

Reconciliation of liabilities for the year ended December 31, 2020:

| | <u>Short-term loans</u> | <u>Other non-current liabilities</u> | <u>Total liabilities from financing activities</u> |
|---------------------|-------------------------|--------------------------------------|--|
| As of Jan. 1, 2020 | \$171,261 | \$47,871 | \$219,132 |
| Cash flows | (171,238) | (2,649) | (173,887) |
| As of Dec. 31, 2020 | \$23 | \$45,222 | \$45,245 |

Reconciliation of liabilities for the year ended December 31, 2019:

| | <u>Short-term loans</u> | <u>Other non-current liabilities</u> | <u>Total liabilities from financing activities</u> |
|---------------------|-------------------------|--------------------------------------|--|
| As of Jan. 1, 2019 | \$179,107 | \$51,578 | \$230,685 |
| Cash flows | (7,846) | (3,707) | (11,553) |
| As of Dec. 31, 2019 | \$171,261 | \$47,871 | \$219,132 |

SAN SHING FASITECH CORP. AND SUBSIDIARIES - (Continued)
(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

(7) Fair values of financial instruments

A. The methods and assumptions applied in determining the fair value of financial instruments:

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The following methods and assumptions were used by the Group to measure or disclose the fair values of financial assets and financial liabilities:

- a. The carrying amount of cash and cash equivalents, accounts receivable, accounts payable and other current liabilities approximate their fair value due to their short maturities.
- b. For financial assets and liabilities traded in an active market with standard terms and conditions, their fair value is determined based on market quotation price (including listed equity securities, beneficiary certificates, bonds and futures etc.) at the reporting date.
- c. Fair value of debt instruments without market quotations, bank loans, bonds payable and other non-current liabilities are determined based on the counterparty prices or valuation method. The valuation method uses DCF method as a basis, and the assumptions such as the interest rate and discount rate are primarily based on relevant information of similar instrument (such as yield curves published by the GreTai Securities Market, average prices for Fixed Rate Commercial Paper published by Reuters and credit risk, etc.)

B. Fair value of financial instruments measured at amortized cost

The carrying amounts of the Group's financial assets and financial liabilities measured at amortized cost approximate their fair value.

C. Fair value measurement hierarchy for financial instruments

Please refer to Note 12. (9) for fair value measurement hierarchy for financial instruments of the Group.

(8) Derivative financial instruments

The Group's derivative financial instruments include forward currency contracts and embedded derivatives. The related information for derivative financial instruments not qualified for hedge accounting and not yet settled as at December 31, 2020, and 2019 is as follows:

Forward currency contracts

The Group entered into forward currency contracts to manage its exposure to financial risk, but these contracts are not designated as hedging instruments. The table below lists the information related to forward currency contracts:

| Items (by contract) | Notional Amount | | Contract Period |
|-------------------------|-----------------|--------|-------------------------|
| As at December 31, 2020 | | | |
| Sell EUR / Buy NTD | EUR | 14,800 | 2020.09.01 ~ 2021.07.01 |
| Sell USD / Buy NTD | USD | 12,710 | 2020.10.13 ~ 2021.04.29 |
| Sell USD / Buy MYR | USD | 180 | 2020.09.25 ~ 2021.03.05 |
| Sell EUR / Buy MYR | EUR | 190 | 2020.07.17 ~ 2021.05.25 |

SAN SHING FASTECH CORP. AND SUBSIDIARIES - (Continued)
(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

| Items (by contract) | Notional Amount | | Contract Period |
|-------------------------|-----------------|-------|-----------------------|
| As at December 31, 2019 | | | |
| Sell EUR / Buy NTD | EUR | 8,910 | 2019.09.23~2020.04.15 |
| Sell USD / Buy NTD | USD | 7,020 | 2019.10.31~2020.04.16 |
| Sell USD / Buy MYR | USD | 372 | 2019.08.27~2020.05.22 |
| Sell EUR / Buy MYR | EUR | 70 | 2019.12.13~2020.06.05 |

With regard to the forward foreign exchange contracts, as they have been entered into to hedge the foreign currency risk of net assets or net liabilities, and there will be corresponding cash inflow or outflows upon maturity and the Group has sufficient operating funds, the cash flow risk is insignificant.

(9) Fair value measurement hierarchy

A. Fair value measurement hierarchy:

All asset and liabilities for which fair value is measured or disclosed in the financial statements are categorized within the fair value hierarchy, based on the lowest level input that is significant to the fair value measurement as a whole. Level 1, 2 and 3 inputs are described as follows:

Level 1: Quoted (unadjusted) market prices in active markets for identical assets or liabilities that the entity can access at the measurement date

Level 2: Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly

Level 3: Unobservable inputs for the asset or liability

For assets and liabilities that are recognized in the financial statements on a recurring basis, the Group determines whether transfers have occurred between Levels in the hierarchy by re-assessing categorization at the end of each reporting period.

B. Fair value measurement hierarchy of the Group's assets and liabilities:

The Group does not have assets that are measured at fair value on a non-recurring basis. Fair value measurement hierarchy of the Group's assets and liabilities measured at fair value on a recurring basis is as follows:

| | As at December 31, 2020 | | | |
|--|-------------------------|---------|---------|---------|
| | Level 1 | Level 2 | Level 3 | Total |
| Financial assets: | | | | |
| Financial assets at fair value through profit or loss | | | | |
| Forward foreign exchange contract | \$— | 5,261 | — | \$5,261 |
| Financial liabilities | | | | |
| Financial liabilities at fair value through profit or loss | | | | |
| Forward foreign exchange contract | \$— | 9,801 | — | \$9,801 |

SAN SHING FASSTECH CORP. AND SUBSIDIARIES - (Continued)
(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

| | As at December 31, 2019 | | | |
|--|-------------------------|---------|---------|---------|
| | Level 1 | Level 2 | Level 3 | Total |
| Financial assets: | | | | |
| Financial assets at fair value through profit or loss | | | | |
| Forward foreign exchange contract | \$— | 3,322 | — | \$3,322 |
| Financial liabilities | | | | |
| Financial liabilities at fair value through profit or loss | | | | |
| Forward foreign exchange contract | \$— | 412 | — | \$412 |

Transfers between Level 1 and Level 2 during the period

During the years ended December 31, 2020 and 2019, there were no transfers between Level 1 and Level 2 fair value measurements.

(10) Significant assets and liabilities denominated in foreign currencies

Information regarding the significant assets and liabilities denominated in foreign currencies is listed below:

| | As at December 31, 2020 | | |
|------------------------------|----------------------------------|-----------------------|-------------------|
| | Foreign currencies (thousand) | Foreign exchange rate | NTD (thousand) |
| <u>Financial assets</u> | | | |
| Monetary items: | | | |
| USD | \$20,013 | 28.508 | \$570,523 |
| EUR | \$20,274 | 34.590 | \$701,277 |
| | | | |
| | As at December 31, 2019 | | |
| | Foreign currencies (thousand) | Foreign exchange rate | NTD (thousand) |
| <u>Financial assets</u> | | | |
| Monetary items: | | | |
| USD | \$18,691 | 30.106 | \$562,698 |
| EUR | \$17,915 | 33.749 | \$604,609 |
| <u>Financial liabilities</u> | | | |
| Monetary items: | | | |
| EUR | \$5,000 | 33.749 | \$168,745 |

The above information is disclosed based on the carrying amount of foreign currency (after conversion to functional currency).

The Group's function currency are various, and hence is not able to disclose the information of exchange gains or losses by each significant assets and liabilities denominated in foreign currencies. The exchange gains (losses) of monetary financial assets and liabilities were NT\$(9,721) thousand and NT\$(13,831) thousand for the years ended December 31, 2020 and 2019, respectively

SAN SHING FASTECH CORP. AND SUBSIDIARIES - (Continued)
(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

(11) Capital management

The primary objective of the Group's capital management is to ensure that it maintains a strong credit rating and healthy capital ratios to support its business and maximize the stockholders' value. To maintain or adjust the capital structure, the Group may adjust the dividend payment to stockholders, return capital to stockholders or issue new shares.

13. Additional disclosures

(1) Information at significant transactions

- A. Financing provided to others for the year ended December 31, 2020: Please refer to Attachment 1.
- B. Endorsement / Guarantee provided to others for the year ended December 31, 2020: Please refer to Attachment 2.
- C. Securities held as of December 31, 2020: Please refer to Attachment 3.
- D. Individual securities acquired or disposed of with accumulated amount exceeding the lower of NT\$300 million or 20 percent of the capital stock for the year ended December 31, 2020: None.
- E. Acquisition of individual real estate with amount exceeding the lower of NT\$300 million or 20 percent of the capital stock for the year ended December 31, 2020: None.
- F. Disposal of individual real estate with amount exceeding the lower of NT\$300 million or 20 percent of the capital stock for the year ended December 31, 2020: None.
- G. Related party transactions for purchases and sales amounts exceeding the lower of NT\$100 million or 20 percent of the capital stock for the year ended December 31, 2020: Please refer to Attachment 4.
- H. Receivables from related parties with amounts exceeding the lower of NT\$100 million or 20 percent of the capital stock for the year ended December 31, 2020: None.
- I. Investees over whom the Company exercises significant influence or control directly or indirectly (excluding investment in Mainland China): Please refer to Attachment 5.
- J. Financial instruments and derivative transactions: Please refer to Note 12.
- K. Other: Intercompany relationships and significant intercompany transactions: Please refer to Attachment 6.

(2) Information on investments in mainland China: Not applicable.

(3) Informant of major shareholders: Please refer to Attachment 7.

14. Segment information

For management purposes, the Group is organized into business units based on different products and services and has three reportable segments as follows:

- (1) Fastener Segment: The segment focuses on manufacturing and marketing of bolts, nuts and washers, processing of wires and heat treatment.
- (2) Machine / Tooling Segment : The segment focuses on manufacturing and marketing of toolings and machines.
- (3) Other Operation Segment : The segment focuses on marketing of wires, investments and other financial income and expenditure, etc.

No operating segments have been aggregated to form the above reportable operating segments.

SAN SHING FASTECH CORP. AND SUBSIDIARIES - (Continued)
(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

Management monitors the operating results of its business units separately for the purpose of making decisions about resource allocation and performance assessment. Segment performance is evaluated based on operating profit or loss and is measured based on accounting policies consistent with those in the consolidated financial statement. However, group assets, liabilities and income taxes are managed on a group basis and are not allocated to operating segments.

The transfer prices between operating segments are on an arm's length basis in a manner similar to transactions with third parties.

For the year ended December 31, 2020

| | Fastener Dept. | Machine / Tooling Dept. | Other | Adjustment and Elimination | Consolidated |
|----------------------|--------------------|----------------------------|------------------|----------------------------------|--------------------|
| Revenue | | | | | |
| External customer | \$4,462,621 | \$456,150 | \$153,872 | \$— | \$5,072,643 |
| Inter-segment (Note) | 177 | 267,313 | 120,673 | (388,163) | — |
| Total revenue | <u>\$4,462,798</u> | <u>\$723,463</u> | <u>\$274,545</u> | <u>(\$388,163)</u> | <u>\$5,072,643</u> |
| Segment profit | <u>\$556,508</u> | <u>\$81,595</u> | <u>\$121,714</u> | <u>\$—</u> | <u>\$759,817</u> |

For the year ended December 31, 2019

| | Fastener Dept. | Machine / Tooling Dept. | Other | Adjustment and Elimination | Consolidated |
|----------------------|--------------------|----------------------------|------------------|----------------------------------|--------------------|
| Revenue | | | | | |
| External customer | \$5,704,342 | \$597,557 | \$247,146 | \$— | \$6,549,045 |
| Inter-segment (Note) | 618 | 429,807 | 136,759 | (567,184) | — |
| Total revenue | <u>\$5,704,960</u> | <u>\$1,027,364</u> | <u>\$383,905</u> | <u>(\$567,184)</u> | <u>\$6,549,045</u> |
| Segment profit | <u>\$751,871</u> | <u>\$140,637</u> | <u>\$142,578</u> | <u>\$—</u> | <u>\$1,035,086</u> |

Note: Inter-segment revenue are eliminated on consolidation and recorded under the “adjustment and elimination” column.

(2) Geographical information:

A. Sales to other than consolidated entities

| | For the years ended December 31 | |
|---------|---------------------------------|--------------------|
| | 2020 | 2019 |
| Germany | \$1,475,632 | \$1,764,607 |
| U.S.A. | 1,272,033 | 1,908,621 |
| Taiwan | 603,278 | 811,713 |
| Others | 1,721,700 | 2,064,104 |
| Total | <u>\$5,072,643</u> | <u>\$6,549,045</u> |

B. Non-current assets

| | For the years ended December 31 | |
|--------|---------------------------------|--------------------|
| | 2020 | 2019 |
| Taiwan | \$3,159,751 | \$3,341,432 |
| Others | 61,323 | 68,989 |
| Total | <u>\$3,221,074</u> | <u>\$3,410,421</u> |

SAN SHING FASSTECH CORP. AND SUBSIDIARIES - (Continued)
 (Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

(3) Major customers

Individual customer's revenue exceeding 10% of the Group's operating revenues for the years ended December 31, 2020 and 2019 were as follows:

| Customers | For the years ended December 31 | | | |
|-----------|---------------------------------|------------|-----------|------------|
| | 2020 | | 2019 | |
| | Amounts | Percentage | Amounts | Percentage |
| E1 | \$777,710 | 15% | \$897,410 | 14% |

SAN SHING FASSTECH CORP. AND SUBSIDIARIES - (Continued)
(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

Attachment 1

Financing provided to others:

| No. (Note 1) | Financing Company | Counter-party | Financial statement account (Note 2) | Related party | Maximum balance for the period (Note 3) | Ending balance (Note 8) | Amount actually drawn | Interest rate | Nature of financing (Note 4) | Transaction amounts (Note 5) | Reason for financing (Note 6) | Loss allowance | Collateral | | Limit of financing amount for individual counter-party (Note 7) | Limit of total financing amount (Note 7) |
|-----------------|-------------------------------------|--------------------------------|---|---------------|--|----------------------------|-----------------------|---------------|---------------------------------|---------------------------------|----------------------------------|----------------|------------|-------|--|---|
| | | | | | | | | | | | | | Item | Value | | |
| 1 | Acku Metal Industries (M) SDN. BHD. | Jiwei Industries (M) SDN. BHD. | Other receivables - related parties | Yes | \$9,771 | — | \$9,771 | — | 1 | — (註9) | — | \$9,771 | — | — | — | \$628,197 |

Note 1: The Company and its subsidiaries are coded as follows:

- 1.The Company is coded "0".
- 2.The subsidiaries are coded from "1" in the order.

Note 2: Receivables from affiliates and related parties, shareholder transactions, prepayments and temporary payments etc. are required to be disclosed in this field if they are financings provided to others.

Note 3: The maximum balance of financing provided to others for the year ended December 31, 2020.

Note 4: Nature of financing are coded as follows :

- (1) Business transaction is coded "1".
- (2) Short-term financing is coded "2".

Note 5: Total amount of the business transactions between financing company and counter-party should be disclosed herein if the financing occurred due to business transaction.

Note 6: The necessity and rationality of the loan application should be specifically illustrated herein if the financing occurred due to short-term financing, such as loan repayment, equipment acquisition or operating capital.

Note 7: Limit of financing amount for individual counter-party is 50% of the business transaction amount of the previous year while limit of total financing amount is 10% of the parent company's net worth in Acku Metal Industries (M) SDN. BHD.

Note 8: According to Paragraph 1, Article 14 of Regulations Governing Loaning of Funds and Making Endorsements / Guarantees by Public Companies, resolve each individual lending at the board meetings, the amounts resolved shall be the publicly-announced balance to disclose the risk taken; however, if any repayment is made subsequently, the outstanding balance after such repayment shall be disclosed to reflect the risk adjusted in Acku Metal Industries (M) SDN. BHD.

Note 9: Before SAN SHING FASSTECH CORP. ("San Shing") purchased shares of Acku Metal Industries (M) SDN. BHD. ("Acku"), Acku provided a loan to Jiwei Industries (M) SDN. BHD. ("Jiwei") for business transaction.

San Shing has assessed the condition that Acku is no longer significant to Jiwei in term of control and influence. A 100% impairment loss has been included in the purchase consideration. There was no business transaction amount for the year ended December 31, 2020.

SAN SHING FASITECH CORP. AND SUBSIDIARIES - (Continued)
(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

Attachment 2

Endorsement / Guarantee provided to others for the year ended December 31, 2020:

| No. (Note 1) | Endorsor / Guarantor | Receiving party | | Limit of guarantee / endorsement amount for receiving party (Note 3) | Maximum balance for the period (Note 4) | Ending balance (Note 5) | Actual amount provided | Amount of collateral guarantee / endorsement | Percentage of accumulated guarantee amount to net assets value from the latest financial statement | Limit of total guarantee / endorsement amount (Note 3) | Parent company endorsed / guarantee for the subsidiaries (Note 7) | Subsidiaries endorsed / guarantee for the parent company (Note 7) | Endorsement or guarantee for entities in China (Note 7) |
|--------------|-----------------------------|--|--------------------------|---|---|----------------------------|------------------------------|---|---|--|--|--|--|
| | | Company name | Relationship (Note 2) | | | | | | | | | | |
| 0 | SAN SHING FASITECH CORP. | Acku Metal Industries (M) SDN. BHD. | 2 | \$1,256,393 | \$151,650 (USD 5,000) | \$142,540 (USD 5,000) | \$- | \$- | 2.27% | \$3,140,983 | Y | N | N |

Note 1: The parent company and its subsidiaries are filled as follows:

1.The parent company is coded "0".

2.The investees are coded from consecutively beginning from "1" in the order presented in the table above.

Note 2: Relationship between the endorser / guarantor and party being endorsed/guaranteed is classified into the following seven categories:

1.A company with which it does business.

2.A company in which the public company directly and indirectly holds more than 50% of the voting shares.

3.A company that directly and indirectly holds more than 50% of the voting shares in the public company.

4.A company in which the public company holds, directly or indirectly, 90% or more of the voting shares.

5.A company that fulfills its contractual obligations by providing mutual endorsements/guarantees for another company in the same industry or for joint builders for purposes of undertaking a construction project.

6.A company that all capital contributing shareholders make endorsements / guarantees for their jointly invested company in proportion to their shareholding percentages.

7.Companies in the same industry provide among themselves joint and several security for a performance guarantee of a sales contract for pre-construction homes pursuant to the Consumer Protection Act for each other.

Note 3: For a company which SAN SHING FASITECH CORP. directly and indirectly holds more than 50% of the voting shares and the limit of endorsement/guarantee is 20% of parent company's equity, its limit of total guarantee/endorsement amount is 50% of parent company's equity.

Note 4: Maximum balance of endorsement / guarantee provided to others for the period.

Note 5: It should be filled in the amount which approved by the board of directors. However, it should be filled in the amount which utilized by the chairman, whom authorized by the board of directors
in accordance with Subparagraph 8, Article 12 of Guidelines for Lending of Capital, Endorsements and Guarantees by Public Companies.

Note 6: It should be filled in the amount which is actual utilized by the endorsed / guaranteed company within the limit of endorsement / guarantee amount.

Note 7: It should be filled in "Y", if it is the public parent company endorsed / guaranteed for the subsidiaries, subsidiaries endorsed / guaranteed for the public parent company, or endorsement or guarantee for entities in China.

SAN SHING FASSTECH CORP. AND SUBSIDIARIES - (Continued)
 (Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

Attachment 3

Marketable securities held (excluding investments in subsidiaries, associates and jointly controlled entities) :

| Name of held company | Type and name of marketable securities (Note 1) | Relationship with the Company (Note 2) | Financial statement account | December 31, 2020 | | | | Note 4 |
|--|--|--|---|--------------------------|--------------------------------|----------------------------|--------------|----------|
| | | | | Shares (In Thousands) | Carrying amount (Note 3) | Percentage of ownership | Market value | |
| Acku Metal Industries (M) SDN. BHD. | Jiwei Industries (M) SDN. BHD. | Other related party | Financial assets at fair value through profit or loss, non-current | 1,275 | \$- | 51.00% | \$- | (Note 5) |

Note 1: Marketable securities refer to stocks, bonds, beneficiary certificates and other related derivative securities within the scope of IFRS 9 "Financial Instruments."

Note 2: If the issuer of marketable securities is non-related party, this column is not required.

Note 3: If the marketable securities measured at fair value, please fill in the amount with adjusted at fair value less accumulated impairment;

If not, please fill in the amount with the original acquisition cost or amortized cost less accumulated impairment.

Note 4: Securities with restrictions because of being provided for security, as pledge or under other covenants should state the number of shares or the amount provided for security or pledge and the restriction terms.

Note 5: Please refer to Note 9 in attachment 1.

SAN SHING FASTECH CORP. AND SUBSIDIARIES - (Continued)
(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

Attachment 4

Related party transactions for purchases and sales amounts exceeding the lower of NT\$100 million or 20 percent of capital stock for the year ended December 31, 2020:

| Company name | Counter-party | Relationship | Transactions | | | | Details of non-arm's length transaction (Note 1) | | Notes and accounts receivable (payable) | | Remark (Note 2) |
|-------------------------|-----------------------------|---------------------|-------------------|-----------|---------------------------------------|--|--|------|--|--|-----------------|
| | | | Purchases (Sales) | Amount | Percentage of total purchases (sales) | Term | Unit price | Term | Balance | Percentage of total receivables (payables) | |
| SAN SHING FASTECH CORP. | Hexico Enterprise Co., Ltd. | Subsidiary | Sales | \$121,457 | 2% | Wire rod: 1~2 months Machinery, toolings and nuts: 3~4 months | — | — | Notes receivable \$1,794 | 3% | Note 4 |
| | | | Purchases | \$164,001 | 7% | 4 months, the purchase of WIP and finished goods: 15 days for payment term | — | — | Accounts receivable \$10,907 Notes payable \$22,751 Accounts payable \$17,652 | 1% 11% 9% | |
| SAN SHING FASTECH CORP. | Interactive Corporation | Other related party | Sales | \$112,422 | 2% | Sight letter of credit | — | — | Accounts receivable \$1,619 | — | |

Note 1: If the related party's transaction conditions are different from the general transaction conditions, the unit price and credit period column should state the difference and the reason.

Note 2: If there is an advance receipt (prepayment), the reason, payment terms, amount, and differences from the general transaction type should be stated in the Remark column.

Note 3: Capital stock refers to the stock of the parent company. If the issuer's shares have no denomination or the denomination per share is not NT\$10,

the transaction amount of 20% of the capital stock shall be calculated based on the 10% of the equity attributable to the owner of the parent company on the balance sheet.

Note 4: It has been written off when preparing the consolidated financial statements.

SAN SHING FASTECH CORP. AND SUBSIDIARIES - (Continued)
(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

Attachment 5

Names, locations and related information of investee companies as of December 31, 2020 (Not including investment in China):

| Investor company | Investee company (Note 1,2) | Address | Main businesses and products | Initial investment | | Investment as of December 31, 2020 | | | Net income (loss) of investee company Note 2(2) | Investment income (loss) recognized Note 2(3) | Note |
|-------------------------------------|--|---|--|--------------------|-------------------|------------------------------------|-------------------------|-----------------|--|--|----------|
| | | | | Ending balance | Beginning balance | Number of shares | Percentage of ownership | Carrying amount | | | |
| SAN SHING FASTECH CORP. | San Shing Heat-Treating Co., Ltd. | No. 355-2, Sec. 3, Zhongshan Rd., Guiren Dist., Tainan City 711012, Taiwan, R.O.C. | Heat treatment processing business of bolts, nuts, toolings, etc. | \$20,095 | \$20,095 | 2,200,000 | 100.00% | \$87,342 | \$40,699 | \$40,770 | Note 3,4 |
| SAN SHING FASTECH CORP. | Hexico Enterprise Co., Ltd. | No. 355-3, Sec. 3, Zhongshan Rd., Guiren Dist., Tainan City 711012, Taiwan, R.O.C. | Manufacturing, processing, import and export trading of metal washers, steel wires | \$213,750 | \$213,750 | 19,950,000 | 95.00% | \$451,151 | \$46,761 | \$44,422 | Note 3 |
| SAN SHING FASTECH CORP. | Acku Metal Industries (M) SDN. BHD. | Lot. 2937, Jalan Bagan Lallang Satu, Mukim 16, Acku Industrial Estate, 13400 Butterworth, Penang, Malaysia. | Production and sale of bolts | \$120,717 | \$120,717 | 9,680,000 | 57.90% | \$194,379 | \$24,258 | \$14,045 | Note 3 |
| Acku Metal Industries (M) SDN. BHD. | Yeh Chang Heat Treatment (M) SDN. BHD. | Lot. 2959, Jalan Bagan Lallang Satu, Mukim 16, Acku Industrial Estate, 13400 Seberang, Perai Utara, Malaysia. | Heat treatment processing business of metal products | \$12,176 | \$12,176 | 1,275,000 | 51.00% | \$27,564 | \$3,203 | \$1,634 | Note 3 |

Note 1: If the public company has a foreign holding company and uses consolidated statements as the main financial statements in accordance with local laws and regulations, the disclosure of information about the foreign investee company may only disclose relevant information to the holding company.

Note 2: If it is not in the case described in Note 1, fill in according to the following regulations:

- (1) Column of "Investee company", "Address", "Main businesses and products", "Initial investment" and "Investment as of December 31, 2020" should be filled in order according to the reinvestment status of the public company and each directly or indirectly controlled investment and indicate the relationship between each investee company and the public company (if it is a subsidiary or a grandson company) in the note column.
- (2) The amount of net income (loss) of investee company should be filled in "Net income (loss) of investee company" column.
- (3) In column "Investment income (loss) recognized" only the amount of profit and loss of each subsidiary recognized by the (public) company for direct reinvestment and each investee company evaluated by the equity method is required, and the rest is not required. When filling in the "recognition of the current profit and loss amount of each subsidiary for direct reinvestment", it should be confirmed that the current profit and loss amount of each subsidiary has included the investment profit and loss that should be recognized for its reinvestment in accordance with the regulations.

Note 3: It has been written off when preparing the consolidated financial statements.

Note 4: Unrealized profit or loss from affiliated company is included.

SAN SHING FASTECH CORP. AND SUBSIDIARIES - (Continued)
(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

Attachment 6

Intercompany relationships and significant intercompany transactions for the year ended December 31, 2020:

| No. (Note 1) | Company name | Counter-party | Relationship (Note 2) | Intercompany Transactions | | | |
|-----------------|-----------------------------|-----------------------------------|--------------------------|-----------------------------|-----------|--|--|
| | | | | Financial statement account | Amount | Term | Percentage of consolidated total operating revenues or total assets (Note 3) |
| 0 | SAN SHING FASTECH CORP. | Hexico Enterprise Co., Ltd. | 1 | Sales | \$121,457 | Wire rod: 1~2 months; Machinery, toolings and nuts: 3~4 months The collection term is the same as policy term. | 2% |
| 0 | SAN SHING FASTECH CORP. | San Shing Heat-Treating Co., Ltd. | 1 | Processing fee | \$118,754 | — | 2% |
| 1 | Hexico Enterprise Co., Ltd. | SAN SHING FASTECH CORP. | 2 | Sales | \$164,001 | 4 months, the purchase of WIP and finished goods: 15 days for payment term The payment term is the same as policy term. | 3% |

Note 1: The parent company and its subsidiaries are coded as follows:

1. The Company is coded "0".
2. The subsidiaries are coded from "1" in the order.

Note 2: Transactions are categorized as follows: (If it is the same transaction between parent company and subsidiary or between subsidiaries, there is no need for repeated disclosure. For example, if the parent company has disclosed the transaction between parent company and subsidiary, the subsidiary does not need to be disclosed repeatedly; if the transaction between subsidiary and subsidiary has been disclosed by one of its subsidiaries, the other subsidiary does not need to be disclosed repeatedly.)

1. Parent company to subsidiary.
2. Subsidiary to parent company.
3. Subsidiary to subsidiary.

Note 3: Regarding the percentage of transaction amount to consolidated total operating revenues or total assets, it is computed based on the ending balance to consolidated total assets for balance sheet accounts, and based on accumulated transaction amount for the period to consolidated total operating revenues for income statement accounts.

Note 4: The significant transactions in this table should be determined by the Company based on the principle of materiality.

Note 5: If the transaction amount between parent and subsidiary reaches 100 million and above, it should be disclosed.

SAN SHING FASSTECH CORP. AND SUBSIDIARIES - (Continued)
 (Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

Attachment 7

Information of major shareholders:

| Name | Stock | |
|-----------------------------|------------------|-------------------------|
| | Number of shares | Percentage of ownership |
| Hong Sheng Investment Corp. | 52,669,327 | 17.85% |
| Hon Ching Investment Corp. | 41,489,912 | 14.06% |
| Hon Ping Investment Corp. | 36,744,880 | 12.45% |
| Pearl Investment Ltd. | 21,012,396 | 7.12% |
| Taifas Corporation | 16,983,733 | 5.75% |
| Yu Shun Investment Ltd. | 15,669,000 | 5.31% |

V. 2020 Standalone Financial Statements

Independent Auditors' Report

To San Shing Fastech Corp.

Opinion

We have audited the accompanying parent company only balance sheets of San Shing Fastech Corp. (the "Company") as of December 31, 2020 and 2019, and the related parent company only statements of comprehensive income, changes in equity and cash flows for the years ended December 31, 2020 and 2019, and notes to the parent company only financial statements, including the summary of significant accounting policies (collectively "the parent company only financial statements").

In our opinion, the parent company only financial statements referred to above present fairly, in all material respects, the financial position of the Company as of December 31, 2020 and 2019, and its financial performance and cash flows for the years ended December 31, 2020 and 2019, in conformity with the requirements of the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

Basis for Opinion

We conducted our audits in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and auditing standards generally accepted in the Republic of China. Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Parent Company only Financial Statements* section of our report. We are independent of the Company in accordance with the Norm of Professional Ethics for Certified Public Accountant of the Republic of China (the "Norm"), and we have fulfilled our other ethical responsibilities in accordance with the Norm. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of 2020 parent company only financial statements. These matters were addressed in the context of our audit of the parent company only financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

1. Loss Allowance of Accounts receivable

As of December 31, 2020, the Company's net accounts receivable amounted to NT\$1,095,302 thousand, representing 15% of the parent company only total assets which is significant for the financial statements. Since the loss allowance of accounts receivable is measured by the expected credit loss for the duration of the accounts receivable, the measurement of expected credit loss involves making judgement, analysis and estimates, and the result will affect net accounts receivable. Therefore we considered this a key audit matter.

Our audit procedures included, but are not limited to, assessing the appropriateness of expected credit loss for accounts receivable; understanding and testing the effectiveness of the internal control over accounts receivable collection established by management; sampling customers to perform confirmation and reviewing the collection in subsequent period to evaluate recoverability; testing the accuracy of aging and analyzing changes in aging to assess reasonableness; testing the relevant statistical information of loss rate calculated by rolling rate; considering the rationality of the prospective information and assessing the appropriateness of expected credit loss. Please refer to Note 5 and 6 in notes to the parent company only financial statements.

2. Inventory Valuation

As of December 31, 2020, the Company's net inventories amounted to NT\$1,088,066 thousand, representing 15% of the parent company only total assets which is significant for the financial statements. Due to a high degree of customization for main finished goods and work in progress, obsolete and slow-moving inventory valuation requires significant judgement of management. Therefore, we considered this a key audit matter.

Our audit procedures included, but not limited to, understanding and testing the effectiveness of the internal control over inventory valuation which includes management of the inventory aging; evaluating the appropriateness of accounting policies for obsolete and slow-moving inventory; evaluating the physical inventory stock take plan provided by the management and choosing the significant location to perform the observation and inspect the status for any write-downs or write-offs of inventory; testing the correctness of aging intervals in inventory aging schedule and the appropriateness of the movement and assessing the inventory reserve percentage to confirm the reasonableness of management's determination of the provisions to reduce the valuation of inventory to net realizable value. Please refer to Note 5 and 6 in notes to the parent company only financial statements.

Responsibilities of Management and Those Charged with Governance for the Parent Company only Financial Statements

Management is responsible for the preparation and fair presentation of the parent company only financial statements in accordance with the requirements of the Regulations Governing the Preparation of Financial Reports by Securities Issuers and for such internal control as management determines is necessary to enable the preparation of parent company only financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the parent company only financial statements, management is responsible for assessing the ability to continue as a going concern of the Company, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including audit committee, are responsible for overseeing the financial reporting process of the Company.

Auditor's Responsibilities for the Audit of the Parent Company only Financial Statements

Our objectives are to obtain reasonable assurance about whether the parent company only financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with auditing standards generally accepted in the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the parent company only financial statements.

As part of an audit in accordance with auditing standards generally accepted in the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

1. Identify and assess the risks of material misstatement of the parent company only financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control of the Company.

3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability to continue as a going concern of the Company. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the parent company only financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
5. Evaluate the overall presentation, structure and content of the parent company only financial statements, including the accompanying notes, and whether the parent company only financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
6. Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Company to express an opinion on the parent company only financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of 2020 parent company only financial statements and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

/s/ Chen, Cheng-Chu

/s/ Huang, Shih-Chieh

Ernst & Young, Taiwan

March 18, 2021

Notice to Readers

The accompanying parent company only financial statements are intended only to present the parent company only financial position, results of operations and cash flows in accordance with accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to review such parent company only financial statements are those generally accepted and applied in the Republic of China.

PARENT COMPANY ONLY BALANCE SHEETS

December 31, 2020 and 2019

(Expressed in Thousands of New Taiwan Dollars)

| Assets | Notes | December 31, 2020 | % | December 31, 2019 | % |
|---|----------------|--------------------|------------|--------------------|------------|
| Current assets | | | | | |
| Cash and cash equivalents | 4/6.(1) | \$1,321,230 | 18 | \$1,003,023 | 14 |
| Financial assets at fair value through profit or loss, current | 4/6.(2) | 5,064 | - | 3,050 | - |
| Financial assets measured at amortized cost, current | 4/6.(3) | 3,901 | - | - | - |
| Notes receivable, net | 4/6.(4)&(15) | 3,947 | - | 9,174 | - |
| Notes receivable - related parties, net | 4/6.(4)&(15)/7 | 2,902 | - | 12,433 | - |
| Accounts receivable, net | 4/6.(5)&(15) | 1,073,159 | 15 | 1,046,089 | 14 |
| Accounts receivable - related parties, net | 4/6.(5)&(15)/7 | 22,143 | - | 25,240 | - |
| Other receivables | | 20,384 | - | 23,576 | - |
| Other receivables - related parties | 7 | 33,662 | - | 1,015 | - |
| Inventories, net | 4/6.(6) | 1,088,066 | 15 | 1,383,504 | 19 |
| Prepayments | | 19,011 | - | 22,120 | - |
| Total current assets | | 3,593,469 | 48 | 3,529,224 | 47 |
| Non-current assets | | | | | |
| Financial assets measured at amortised cost, non-current | 4/6.(3)/8 | 6,214 | - | 6,203 | - |
| Investments accounted for using the equity method | 4/6.(7) | 732,872 | 10 | 777,197 | 10 |
| Property, plant and equipment | 4/6.(8)/8 | 3,010,310 | 41 | 3,178,797 | 42 |
| Intangible assets | 4/6.(9) | 63 | - | 236 | - |
| Deferred tax assets | 4/6.(20) | 68,059 | 1 | 67,267 | 1 |
| Other non-current assets | | 26,777 | - | 14,998 | - |
| Total non-current assets | | 3,844,295 | 52 | 4,044,698 | 53 |
| Total assets | | \$7,437,764 | 100 | \$7,573,922 | 100 |
| Liabilities and Equity | | | | | |
| Current liabilities | | | | | |
| Short-term loans | 4/6.(10) | \$- | - | \$168,745 | 2 |
| Financial liabilities at fair value through profit or loss, current | 4/6.(11) | 9,754 | - | 412 | - |
| Contract liabilities, current | 4/6.(14)/7 | 28,068 | - | 23,125 | - |
| Notes payable | | 131,459 | 2 | 139,615 | 2 |
| Notes payable - related parties | 7 | 48,644 | - | 52,372 | 1 |
| Accounts payable | | 107,981 | 2 | 102,731 | 1 |
| Accounts payable - related parties | 7 | 34,014 | - | 25,736 | - |
| Other payables | | 285,590 | 4 | 312,679 | 4 |
| Other payables - related parties | 7 | 81 | - | 1,114 | - |
| Current tax liabilities | 4 | 111,374 | 2 | 39,202 | 1 |
| Other current liabilities | | 932 | - | 965 | - |
| Total current liabilities | | 757,897 | 10 | 866,696 | 11 |
| Non-current liabilities | | | | | |
| Deferred tax liabilities | 4/6.(20) | 228,585 | 3 | 228,253 | 3 |
| Other non-current liabilities | 7 | 45,287 | - | 47,920 | 1 |
| Net defined benefit liabilities, non-current | 4/6.(12) | 124,029 | 2 | 150,464 | 2 |
| Total non-current liabilities | | 397,901 | 5 | 426,637 | 6 |
| Total liabilities | | 1,155,798 | 15 | 1,293,333 | 17 |
| Equity | | | | | |
| 4/6.(13) | | | | | |
| Capital | | | | | |
| Common stock | | 2,949,401 | 40 | 2,949,401 | 39 |
| Additional paid-in capital | | 479,341 | 6 | 479,270 | 6 |
| Retained earnings | | | | | |
| Legal reserve | | 1,211,261 | 16 | 1,130,975 | 15 |
| Special reserve | | 259,309 | 4 | 259,309 | 3 |
| Unappropriated earnings | | 1,424,621 | 19 | 1,496,871 | 20 |
| Total retained earnings | | 2,895,191 | 39 | 2,887,155 | 38 |
| Other components of equity | | (41,967) | - | (35,237) | - |
| Total equity | | 6,281,966 | 85 | 6,280,589 | 83 |
| Total liabilities and equity | | \$7,437,764 | 100 | \$7,573,922 | 100 |

The accompanying notes are an integral part of the parent company only financial statements.

SAN SHING FASITECH CORP.

PARENT COMPANY ONLY STATEMENTS OF COMPREHENSIVE INCOME

For the years ended December 31, 2020 and 2019

(Expressed in Thousands of New Taiwan Dollars, Except for Earnings per Share)

| Accounting | Notes | For the years ended December 31 | | | |
|--|---------------------|---------------------------------|------|-------------|------|
| | | 2020 | % | 2019 | % |
| Operating revenues | 4/6.(14)/7 | \$4,511,457 | 100 | \$5,868,399 | 100 |
| Operating costs | 4/6.(6)&(16)&(17)/7 | (3,674,658) | (81) | (4,693,295) | (80) |
| Gross profit | | 836,799 | 19 | 1,175,104 | 20 |
| Unrealized gross profit on sales | | (6,161) | - | (5,690) | - |
| Realized gross profit on sales | | 5,690 | - | 6,920 | - |
| Gross profit, net | | 836,328 | 19 | 1,176,334 | 20 |
| Operating expenses | 4/6.(16)&(17) | | | | |
| Sales and marketing expenses | | (155,383) | (3) | (182,412) | (3) |
| General and administrative expenses | | (124,292) | (3) | (140,677) | (2) |
| Research and development expenses | | (27,216) | (1) | (28,782) | (1) |
| Subtotal | | (306,891) | (7) | (351,871) | (6) |
| Operating income | | 529,437 | 12 | 824,463 | 14 |
| Non-operating income and expenses | 4/6.(18) | | | | |
| Interest income | | 2,407 | - | 2,446 | - |
| Other income | | 90,631 | 2 | 33,585 | 1 |
| Other gains and losses | | (5,175) | - | (326) | - |
| Finance costs | | (560) | - | (1,681) | - |
| Investment income or loss from investments accounted for using equity method | 6.(7) | 99,237 | 2 | 123,348 | 2 |
| Subtotal | | 186,540 | 4 | 157,372 | 3 |
| Income from continuing operations before income tax | | 715,977 | 16 | 981,835 | 17 |
| Income tax expense | 4/6.(20) | (114,441) | (3) | (164,195) | (3) |
| Profit from continuing operations | | 601,536 | 13 | 817,640 | 14 |
| Net income | | 601,536 | 13 | 817,640 | 14 |
| Other comprehensive income (loss) | 6.(19) | | | | |
| Items that will not be reclassified subsequently to profit or loss | | | | | |
| Remeasurements of defined benefit pension plans | | (4,525) | - | (6,050) | - |
| Income tax related to items that will not be reclassified subsequently | | 905 | - | (8,727) | - |
| Items that may be reclassified subsequently to profit or loss | | | | | |
| Exchange differences on translation of foreign operations | | (8,412) | - | (1,416) | - |
| Income tax related to items that may be reclassified subsequently | | 1,682 | - | 283 | - |
| Total other comprehensive income (loss), net of tax | | (10,350) | - | (15,910) | - |
| Total comprehensive income | | \$591,186 | 13 | \$801,730 | 14 |
| Earnings per share (NTD) | 6.(21) | | | | |
| Earnings per share-Basic | | \$2.04 | | \$2.77 | |
| Earnings per share-Diluted | | \$2.04 | | \$2.77 | |

The accompanying notes are an integral part of the parent company only financial statements.

English Translation of Financial Statements Originally Issued in Chinese
SAN SHING FASITECH CORP.
PARENT COMPANY ONLY STATEMENTS OF CHANGES IN EQUITY
For the years ended December 31, 2020 and 2019
(Expressed in Thousands of New Taiwan Dollars)

| Accounting | Common Stock | Additional Paid-in Capital | Retained Earnings | | | Other Components of Equity | Total |
|--|--------------|----------------------------|-------------------|-----------------|-------------------------|---|-------------|
| | | | Legal Reserve | Special Reserve | Unappropriated Earnings | Exchange Differences on Translation of Foreign Operations | |
| Balance as of January 1, 2019 | \$2,949,401 | \$478,843 | \$1,018,829 | \$259,309 | \$1,690,975 | (\$34,104) | \$6,363,253 |
| Appropriation and distribution of 2018 retained earnings | | | | | | | |
| Legal reserve | - | - | 112,146 | - | (112,146) | - | - |
| Cash dividends | - | - | - | - | (884,821) | - | (884,821) |
| Other changes in capital surplus | - | 427 | - | - | - | - | 427 |
| Net income for the year ended December 31, 2019 | - | - | - | - | 817,640 | - | 817,640 |
| Other comprehensive income (loss), net of tax for the year ended December 31, 2019 | - | - | - | - | (14,777) | (1,133) | (15,910) |
| Total comprehensive income (loss) | - | - | - | - | 802,863 | (1,133) | 801,730 |
| Balance as of December 31, 2019 | \$2,949,401 | \$479,270 | \$1,130,975 | \$259,309 | \$1,496,871 | (\$35,237) | \$6,280,589 |
| Balance as of January 1, 2020 | \$2,949,401 | \$479,270 | \$1,130,975 | \$259,309 | \$1,496,871 | (\$35,237) | \$6,280,589 |
| Appropriation and distribution of 2019 retained earnings | | | | | | | |
| Legal reserve | - | - | 80,286 | - | (80,286) | - | - |
| Cash dividends | - | - | - | - | (589,880) | - | (589,880) |
| Other changes in capital surplus | - | 71 | - | - | - | - | 71 |
| Net income for the year ended December 31, 2020 | - | - | - | - | 601,536 | - | 601,536 |
| Other comprehensive income (loss), net of tax for the year ended December 31, 2020 | - | - | - | - | (3,620) | (6,730) | (10,350) |
| Total comprehensive income (loss) | - | - | - | - | 597,916 | (6,730) | 591,186 |
| Balance as of December 31, 2020 | \$2,949,401 | \$479,341 | \$1,211,261 | \$259,309 | \$1,424,621 | (\$41,967) | \$6,281,966 |

The accompanying notes are an integral part of the parent company only financial statements.

English Translation of Financial Statements Originally Issued in Chinese
SAN SHING FASITECH CORP.
PARENT COMPANY ONLY STATEMENTS OF CASH FLOWS
For the years ended December 31, 2020 and 2019
(Expressed in Thousands of New Taiwan Dollars)

| Accounting | For the years ended December 31 | | Accounting | For the years ended December 31 | |
|--|---------------------------------|-----------|--|---------------------------------|-------------|
| | 2020 | 2019 | | 2020 | 2019 |
| Cash flows from operating activities: | | | Cash flows from investing activities: | | |
| Net income before tax | \$715,977 | \$981,835 | Acquisition of financial assets measured at amortized cost | (3,912) | (13) |
| Adjustments to reconcile net income before tax to net cash provided by operating activities: | | | Acquisition of property, plant and equipment | (35,868) | (119,075) |
| Depreciation | 217,606 | 236,856 | Proceeds from disposal of property, plant and equipment | 130 | 121 |
| Amortization | 173 | 523 | Increase in other non-current assets | (25,030) | - |
| Net (gain) of financial assets and liabilities at fair value through profit or loss | (3,648) | (16,713) | Decrease in other non-current assets | - | 24,542 |
| Interest expense | 560 | 1,681 | Interest received | 2,407 | 2,446 |
| Interest income | (2,407) | (2,446) | Dividends received | 102,067 | 117,068 |
| Investment income from investments accounted for using equity method | (99,237) | (123,348) | Net cash provided by investing activities | 39,794 | 25,089 |
| (Gain) on disposal and abandonment of property, plant and equipment | (130) | (116) | | | |
| Others | 11,471 | 11,770 | Cash flows from financing activities: | | |
| Changes in operating assets and liabilities: | | | Decrease in short-term loans | (168,745) | (7,410) |
| Mandatorily financial assets at fair value through profit or loss | 10,976 | 15,665 | Decrease in other non-current liabilities | (2,633) | (3,708) |
| Notes receivable | 5,227 | (1,965) | Cash dividends | (589,880) | (884,821) |
| Notes receivable - related parties | 9,531 | 2,229 | Interest paid | (866) | (1,656) |
| Accounts receivable | (27,070) | 206,160 | Others | 71 | 427 |
| Accounts receivable - related parties | 3,097 | (6,036) | Net cash used in financing activities | (762,053) | (897,168) |
| Other receivables | 3,192 | 12,953 | | | |
| Other receivables - related parties | (35) | 433 | | | |
| Inventories | 284,438 | 397,054 | | | |
| Prepayments | 3,109 | (10,611) | | | |
| Contract liabilities | 4,943 | (23,957) | | | |
| Notes payable | (8,156) | (172,769) | | | |
| Notes payable - related parties | (3,728) | (56,814) | | | |
| Accounts payable | 5,250 | (36,831) | | | |
| Accounts payable - related parties | 8,278 | (11,049) | | | |
| Other payables | (26,783) | (71,675) | | | |
| Other payables - related parties | (1,033) | (2,068) | | | |
| Other current liabilities | (33) | (17,168) | | | |
| Net defined benefit liabilities | (30,960) | (49,684) | | | |
| Cash generated from operations | 1,080,608 | 1,263,909 | Net increase in cash and cash equivalents | 318,207 | 122,542 |
| Income tax paid | (40,142) | (269,288) | Cash and cash equivalents at beginning of period | 1,003,023 | 880,481 |
| Net cash provided by operating activities | 1,040,466 | 994,621 | Cash and cash equivalents at end of period | \$1,321,230 | \$1,003,023 |

The accompanying notes are an integral part of the parent company only financial statements.

SAN SHING FASTECH CORP.

NOTES TO PARENT COMPANY ONLY FINANCIAL STATEMENTS

For the Years Ended December 31, 2020 and 2019

(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

1. History and organization

SAN SHING FASTECH CORP. (“the Company”) was incorporated in 1965. The main activities of the Company includes manufacturing, processing, marketing and export business of bolts, nuts, steel wires and related machinery, machinery parts, tools. The Company’s common shares were publicly listed on Taipei Exchange (TPEX) on January 17, 1998 and started to list on Taiwan Stock Exchange Corporation (TWSE) on September 16, 2011.

2. Date and procedures of authorization of financial statements for issue

The parent company only financial statements for the years ended December 31, 2020 and 2019 were authorized for issue by the Board of Directors on March 18, 2021.

3. Newly issued or revised standards and interpretations

- (1) Changes in accounting policies resulting from applying for the first time certain standards and amendments

The Company applied for the first time International Financial Reporting Standards, International Accounting Standards, and Interpretations issued, revised or amended which are recognized by Financial Supervisory Commission (“FSC”) and become effective for annual periods beginning on or after January 1, 2020. The new standards and amendments had no material impact on the Company.

- (2) Standards or interpretations issued, revised or amended, by International Accounting Standards Board (“IASB”) which are endorsed by FSC, but not yet adopted by the Company as at the end of the reporting period are listed below.

| Items | New, Revised or Amended Standards and Interpretations | Effective Date issued by IASB |
|-------|---|-------------------------------|
| A | Interest Rate Benchmark Reform - Phase 2 (Amendments to IFRS 9, IAS 39, IFRS 7, IFRS 4 and IFRS 16) | January 1, 2021 |

- A. Interest Rate Benchmark Reform - Phase 2 (Amendments to IFRS 9, IAS 39, IFRS 7, IFRS 4 and IFRS 16)

The final phase amendments mainly relate to the effects of the interest rate benchmark reform on the companies’ financial statements:

- a. A company will not have to derecognise or adjust the carrying amount of financial instruments for changes to contractual cash flows as required by the reform, but will instead update the effective interest rate to reflect the change to the alternative benchmark rate;
- b. A company will not have to discontinue its hedge accounting solely because it makes changes required by the reform, if the hedge meets other hedge accounting criteria; and
- c. A company will be required to disclose information about new risks arising from the reform and how it manages the transition to alternative benchmark rates.

The abovementioned amendments that are applicable for annual periods beginning on or after January 1, 2021 have no material impact on the Company.

SAN SHING FASSTECH CORP. - (Continued)

(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

- (3) Standards or interpretations issued, revised or amended, by IASB which are not endorsed by FSC, and not yet adopted by the Company as at the end of the reporting period are listed below.

| Items | New, Revised or Amended Standards and Interpretations | Effective Date issued by IASB |
|-------|--|-------------------------------|
| A | IFRS 10 “Consolidated Financial Statements” and IAS 28 “Investments in Associates and Joint Ventures” – Sale or Contribution of Assets between an Investor and its Associate or Joint Ventures | To be determined by IASB |
| B | IFRS 17 “Insurance Contracts” | January 1, 2023 |
| C | Classification of Liabilities as Current or Non-current – Amendments to IAS 1 | January 1, 2023 |
| D | Narrow-scope amendments of IFRS, including Amendments to IFRS 3, Amendments to IAS 16, Amendments to IAS 37 and the Annual Improvements | January 1, 2022 |
| E | Disclosure Initiative - Accounting Policies – Amendments to IAS 1 | January 1, 2023 |
| F | Definition of Accounting Estimates – Amendments to IAS 8 | January 1, 2023 |

The Company will apply for standards or interpretations issued by IASB but not yet endorsed by FSC in future periods and the potential impacts arising from the adoption on the Company’s financial statements are summarized as follows:

- A. *IFRS 10 “Consolidated Financial Statements” and IAS 28 “Investments in Associates and Joint Ventures” — Sale or Contribution of Assets between an Investor and its Associate or Joint Ventures*

The amendments address the inconsistency between the requirements in IFRS 10 *Consolidated Financial Statements and IAS 28 Investments in Associates and Joint Ventures*, in dealing with the loss of control of a subsidiary that is contributed to an associate or a joint venture. IAS 28 restricts gains and losses arising from contributions of non-monetary assets to an associate or a joint venture to the extent of the interest attributable to the other equity holders in the associate or joint ventures. IFRS 10 requires full profit or loss recognition on the loss of control of the subsidiary. IAS 28 was amended so that the gain or loss resulting from the sale or contribution of assets that constitute a business as defined in IFRS 3 between an investor and its associate or joint venture is recognized in full.

IFRS 10 was also amended so that the gains or loss resulting from the sale or contribution of a subsidiary that does not constitute a business as defined in IFRS 3 between an investor and its associate or joint venture is recognized only to the extent of the unrelated investors’ interests in the associate or joint venture.

- B. Classification of Liabilities as Current or Non-current – Amendments to IAS 1

These are the amendments to paragraphs 69-76 of IAS 1 Presentation of Financial statements and the amended paragraphs related to the classification of liabilities as current or non-current.

- C. Narrow-scope amendments of IFRS, including Amendments to IFRS 3, Amendments to IAS 16, Amendments to IAS 37 and the Annual Improvements

- a. Updating a Reference to the Conceptual Framework (Amendments to IFRS 3)

The amendments updated IFRS 3 by replacing a reference to an old version of the Conceptual Framework for Financial Reporting with a reference to the latest version, which was issued in March 2018. The amendments also added an exception to the recognition principle of IFRS 3 to avoid the issue of potential “day 2” gains or losses arising for liabilities and contingent liabilities. Besides, the amendments clarify existing guidance in IFRS 3 for contingent assets that would not be affected by replacing the reference to the Conceptual Framework.

- b. Property, Plant and Equipment: Proceeds before Intended Use (Amendments to IAS 16)

The amendments prohibit a company from deducting from the cost of property, plant and equipment amounts received from selling items produced while the company is preparing the asset for its intended use. Instead, a company will recognise such sales proceeds and related cost in profit or loss.

SAN SHING FASTECH CORP. - (Continued)

(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

c. Onerous Contracts - Cost of Fulfilling a Contract (Amendments to IAS 37)
The amendments clarify what costs a company should include as the cost of fulfilling a contract when assessing whether a contract is onerous.

d. Annual Improvements to IFRS Standards 2018 - 2020

Amendment to IFRS 1

The amendment simplifies the application of IFRS 1 by a subsidiary that becomes a first-time adopter after its parent in relation to the measurement of cumulative translation differences.

Amendment to IFRS 9 Financial Instruments

The amendment clarifies the fees a company includes when assessing whether the terms of a new or modified financial liability are substantially different from the terms of the original financial liability.

Amendment to Illustrative Examples Accompanying IFRS 16 Leases

The amendment to Illustrative Example 13 accompanying IFRS 16 modifies the treatment of lease incentives relating to lessee's leasehold improvements.

Amendment to IAS 41

The amendment removes a requirement to exclude cash flows from taxation when measuring fair value thereby aligning the fair value measurement requirements in IAS 41 with those in other IFRS Standards.

D. Disclosure Initiative - Accounting Policies – Amendments to IAS 1

The amendments improve accounting policy disclosures that to provide more useful information to investors and other primary users of the financial statements.

E. Definition of Accounting Estimates – Amendments to IAS 8

The amendments introduce the definition of accounting estimates and included other amendments to IAS 8 Accounting Policies, Changes in Accounting Estimates and Errors to help companies distinguish changes in accounting estimates from changes in accounting policies.

The Company is currently evaluating the potential impact of the aforementioned standards and interpretations to the Company's financial position and performance, and the related impact will be disclosed when the evaluation is completed.

4. Summary of significant accounting policies

(1) Statement of compliance

The parent company only financial statements for the years ended December 31, 2020 and 2019 have been prepared in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers ("the Regulations").

(2) Basis of preparation

According to article 21 of the Regulations, the profit or loss and other comprehensive income presented in the parent company only financial reports will be the same as the allocations of profit or loss and of other comprehensive income attributable to owners of the parent presented in the financial reports prepared on a consolidated basis, and the owner's equity presented in the parent company only financial reports will be same as the equity attributable to owners of the parent presented in the financial reports prepared on a consolidated basis. Therefore, the investments in subsidiaries will be disclosed under "Investments accounted for using the equity methods" in the parent company only financial report and change in value will be adjusted.

The parent company only financial statements have been prepared on a historical cost basis, except for financial instruments that have been measured at fair value. The parent company only financial statements are expressed in thousands of New Taiwan Dollars ("NT\$") unless otherwise stated.

SAN SHING FASTECH CORP. - (Continued)

(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

(3) Foreign currency transactions

The Company's parent company only financial statements are presented in its functional currency, New Taiwan Dollars (NTD).

Transactions in foreign currencies are initially recorded by the Company at their respective functional currency rates prevailing at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are retranslated at the functional currency closing rate of exchange ruling at the reporting date. Non-monetary items measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value is determined. Non-monetary items that are measured at historical cost in a foreign currency are translated using the exchange rates as at the dates of the initial transactions.

All exchange differences arising on the settlement of monetary items or on translating monetary items are taken to profit or loss in the period in which they arise except for the following:

- A. Exchange differences arising from foreign currency borrowings for an acquisition of a qualifying asset to the extent that they are regarded as an adjustment to interest costs are included in the borrowing costs that are eligible for capitalization.
- B. Foreign currency items within the scope of IFRS 9 *Financial Instruments* are accounted for based on the accounting policy for financial instruments.
- C. Exchange differences arising on a monetary item that forms part of a reporting entity's net investment in a foreign operation is recognized initially in other comprehensive income and reclassified from equity to profit or loss on disposal of the net investment.

When a gain or loss on a non-monetary item is recognized in other comprehensive income, any exchange component of that gain or loss is recognized in other comprehensive income. When a gain or loss on a non-monetary item is recognized in profit or loss, any exchange component of that gain or loss is recognized in profit or loss.

(4) Translation of financial statements in foreign currency

The assets and liabilities of foreign operations are translated into NTD at the closing rate of exchange prevailing at the reporting date and their income and expenses are translated at an average rate for the period. The exchange differences arising on the translation are recognized in other comprehensive income. On the disposal of a foreign operation, the cumulative amount of the exchange differences relating to that foreign operation, recognized in other comprehensive income and accumulated in the separate component of equity, is reclassified from equity to profit or loss when the gain or loss on disposal is recognized.

On the partial disposal of a subsidiary that includes a foreign operation that does not result in a loss of control, the proportionate share of the cumulative amount of the exchange differences recognized in other comprehensive income is re-attributed to the non-controlling interests in that foreign operation. In partial disposal of an associate or joint arrangement that includes a foreign operation that does not result in a loss of significant influence or joint control, only the proportionate share of the cumulative amount of the exchange differences recognized in other comprehensive income is reclassified to profit or loss.

Any goodwill and any fair value adjustments to the carrying amounts of assets and liabilities arising on the acquisition of a foreign operation are treated as assets and liabilities of the foreign operation and expressed in its functional currency.

SAN SHING FASSTECH CORP. - (Continued)

(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

(5) Current and non-current distinction

An asset is classified as current when:

- A. The Company expects to realize the asset, or intends to sell or consume it, in its normal operating cycle
- B. The Company holds the asset primarily for the purpose of trading
- C. The Company expects to realize the asset within twelve months after the reporting period
- D. The asset is cash or cash equivalent unless the asset is restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period.

All other assets are classified as non-current.

A liability is classified as current when:

- A. The Company expects to settle the liability in its normal operating cycle
- B. The Company holds the liability primarily for the purpose of trading
- C. The liability is due to be settled within twelve months after the reporting period
- D. The Company does not have an unconditional right to defer settlement of the liability for at least twelve months after the reporting period. Terms of a liability that could, at the option of the counterparty, result in its settlement by the issue of equity instruments do not affect its classification.

All other liabilities are classified as non-current.

(6) Cash and cash equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term, highly liquid time deposits (including ones that have maturity within three months) or investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

(7) Financial instruments

Financial assets and financial liabilities are recognized when the Company becomes a party to the contractual provisions of the instrument.

Financial assets and financial liabilities within the scope of IFRS 9 *Financial Instruments* are recognized initially at fair value plus or minus, in the case of investments not at fair value through profit or loss, directly attributable transaction costs.

A. Financial instruments: recognition and measurement

The Company accounts for regular way purchase or sales of financial assets on the trade date.

The Company classified financial assets as subsequently measured at amortized cost, fair value through other comprehensive income or fair value through profit or loss considering both factors below:

- a. the Company's business model for managing the financial assets and
- b. the contractual cash flow characteristics of the financial asset.

Financial assets measured at amortized cost

A financial asset is measured at amortized cost if both of the following conditions are met and presented as note receivable, accounts receivable, financial assets measured at amortized cost and other receivables etc., on balance sheet as at the reporting date:

SAN SHING FASTECH CORP. - (Continued)

(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

- a. the financial asset is held within a business model whose objective is to hold financial assets in order to collect contractual cash flows and
- b. the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Such financial assets are subsequently measured at amortized cost (the amount at which the financial asset is measured at initial recognition minus the principal repayments, plus or minus the cumulative amortization using the effective interest method of any difference between the initial amount and the maturity amount and adjusted for any loss allowance) and is not part of a hedging relationship. A gain or loss is recognized in profit or loss when the financial asset is derecognized, through the amortization process or in order to recognize the impairment gains or losses.

Interest revenue is calculated by using the effective interest method. This is calculated by applying the effective interest rate to the gross carrying amount of a financial asset except for:

- a. purchased or originated credit-impaired financial assets. For those financial assets, the Company applies the credit-adjusted effective interest rate to the amortized cost of the financial asset from initial recognition.
- b. financial assets that are not purchased or originated credit-impaired financial assets but subsequently have become credit-impaired financial assets. For those financial assets, the Company applies the effective interest rate to the amortized cost of the financial asset in subsequent reporting periods.

Financial asset measured at fair value through other comprehensive income

A financial asset is measured at fair value through other comprehensive income if both of the following conditions are met:

- a. the financial asset is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets and
- b. the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Recognition of gain or loss on a financial asset measured at fair value through other comprehensive income are described as below:

- a. A gain or loss on a financial asset measured at fair value through other comprehensive income recognized in other comprehensive income, except for impairment gains or losses and foreign exchange gains and losses, until the financial asset is derecognized or reclassified.
- b. When the financial asset is derecognized the cumulative gain or loss previously recognized in other comprehensive income is reclassified from equity to profit or loss as a reclassification adjustment.
- c. Interest revenue is calculated by using the effective interest method. This is calculated by applying the effective interest rate to the gross carrying amount of a financial asset except for:
 - i. Purchased or originated credit-impaired financial assets. For those financial assets, the Company applies the credit-adjusted effective interest rate to the amortized cost of the financial asset from initial recognition.
 - ii. Financial assets that are not purchased or originated credit-impaired financial assets but subsequently have become credit-impaired financial assets. For those financial assets, the Company applies the effective interest rate to the amortized cost of the financial asset in subsequent reporting periods.

Besides, for certain equity investments within the scope of IFRS 9 that is neither held for trading nor contingent consideration recognized by an acquirer in a business combination to which IFRS 3 applies, the Company made an irrevocable election to present the changes of the fair value in other comprehensive income at initial recognition. Amounts presented in other comprehensive income shall not be subsequently transferred to profit or loss (when disposal of such equity instrument, its cumulated amount included in other components of equity is transferred directly to the retained earnings) and these investments should be presented as financial assets measured at fair value through other comprehensive income on the balance sheet. Dividends on such investment are recognized in profit or loss unless the dividends clearly represents a recovery of part of the cost of investment.

SAN SHING FASTECH CORP. - (Continued)

(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

Financial asset measured at fair value through profit or loss

Financial assets were classified as measured at amortized cost or measured at fair value through other comprehensive income based on aforementioned criteria. All other financial assets were measured at fair value through profit or loss and presented on the balance sheet as financial assets measured at fair value through profit or loss.

Such financial assets are measured at fair value, the gains or losses resulting from remeasurement is recognized in profit or loss which includes any dividend or interest received on such financial assets.

B. Impairment of financial assets

The Company recognizes a loss allowance for expected credit losses on debt instrument investments measured at fair value through other comprehensive income and financial asset measured at amortized cost. The loss allowance on debt instrument investments measured at fair value through other comprehensive income is recognized in other comprehensive income and not reduce the carrying amount in the balance sheet.

The Company measures expected credit losses of a financial instrument in a way that reflects:

- a. an unbiased and probability-weighted amount that is determined by evaluating a range of possible outcomes;
- b. the time value of money; and
- c. reasonable and supportable information that is available without undue cost or effort at the reporting date about past events, current conditions and forecasts of future economic conditions.

The loss allowance is measured as follows:

- a. At an amount equal to twelve-month expected credit losses: the credit risk on a financial asset has not increased significantly since initial recognition or the financial asset is determined to have low credit risk at the reporting date. In addition, the Company measures the loss allowance at an amount equal to lifetime expected credit losses in the previous reporting period, but determines at the current reporting date that the credit risk on a financial asset has increased significantly since initial recognition is no longer met.
- b. At an amount equal to the lifetime expected credit losses: the credit risk on a financial asset has increased significantly since initial recognition or financial asset that is purchased or originated credit-impaired financial asset.
- c. For accounts receivable or contract assets arising from transactions within the scope of IFRS 15, the Company measures the loss allowance at an amount equal to lifetime expected credit losses.
- d. For lease receivables arising from transactions within the scope of IFRS 16, the Company measures the loss allowance at an amount equal to lifetime expected credit losses.

At each reporting date, the Company needs to assess whether the credit risk on a financial asset has increased significantly since initial recognition by comparing the risk of a default occurring at the reporting date and the risk of default occurring at initial recognition. Please refer to Note 12 for further details on credit risk.

C. Derecognition of financial assets

A financial asset is derecognized when:

- a. The rights to receive cash flows from the asset have expired
- b. The Company has transferred the asset and substantially all the risks and rewards of the asset have been transferred
- c. The Company has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

On derecognition of a financial asset in its entirety, the difference between the carrying amount and the consideration received or receivable including any cumulative gain or loss that had been recognized in other comprehensive income, is recognized in profit or loss.

SAN SHING FASTECH CORP. - (Continued)

(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

D. Financial liabilities and equity

Classification between liabilities or equity

The Company classifies the instrument issued as a financial liability or an equity instrument in accordance with the substance of the contractual arrangement and the definitions of a financial liability and an equity instrument.

Equity instruments

An equity instrument is any contract that evidences a residual interest in the assets of an entity after deducting all of its liabilities. The transaction costs of an equity transaction are accounted for as a deduction from equity (net of any related income tax benefit) to the extent they are incremental costs directly attributable to the equity transaction that otherwise would have been avoided.

Financial liabilities

Financial liabilities within the scope of IFRS 9 *Financial Instruments* are classified as financial liabilities at fair value through profit or loss or financial liabilities measured at amortized cost upon initial recognition.

Financial liabilities at fair value through profit or loss

Financial liabilities at fair value through profit or loss include financial liabilities held for trading and financial liabilities designated as at fair value through profit or loss. A financial liability is classified as held for trading if:

- a. it is acquired or incurred principally for the purpose of selling or repurchasing it in the near term;
- b. on initial recognition it is part of a portfolio of identified financial instruments that are managed together and for which there is evidence of a recent actual pattern of short-term profit-taking; or
- c. it is a derivative (except for a derivative that is a financial guarantee contract or a designated and effective hedging instrument).

If a contract contains one or more embedded derivatives, the entire hybrid (combined) contract may be designated as a financial liability at fair value through profit or loss; or a financial liability may be designated as at fair value through profit or loss when doing so results in more relevant information, because either:

- a. it eliminates or significantly reduces a measurement or recognition inconsistency; or
- b. a group of financial liabilities or financial assets and financial liabilities is managed and its performance is evaluated on a fair value basis, in accordance with a documented risk management or investment strategy, and information about the company is provided internally on that basis to the key management personnel.

Gains or losses on the subsequent measurement of liabilities at fair value through profit or loss including interest paid are recognized in profit or loss.

Financial liabilities at amortized cost

Financial liabilities measured at amortized cost include interest bearing loans and borrowings that are subsequently measured using the effective interest rate method after initial recognition. Gains and losses are recognized in profit or loss when the liabilities are derecognized as well as through the effective interest rate method amortization process.

Amortized cost is calculated by taking into account any discount or premium on acquisition and fees or transaction costs.

SAN SHING FASTECH CORP. - (Continued)

(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

Derecognition of financial liabilities

A financial liability is derecognized when the obligation under the liability is discharged or cancelled or expires.

When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified (whether or not attributable to the financial difficulty of the debtor), such an exchange or modification is treated as a derecognition of the original liability and the recognition of a new liability, and the difference in the respective carrying amounts and the consideration paid, including any non-cash assets transferred or liabilities assumed, is recognized in profit or loss.

E. Offsetting of financial instruments

Financial assets and financial liabilities are offset and the net amount reported in the balance sheet if, and only if, there is a currently enforceable legal right to offset the recognized amounts and there is an intention to settle on a net basis, or to realize the assets and settle the liabilities simultaneously.

(8) Derivative instrument

The Company uses derivative instruments to hedge its foreign currency risks and interest rate risks. A derivative is classified in the balance sheet as financial assets or liabilities at fair value through profit or loss except for derivatives that are designated as and effective hedging instruments which are classified as financial assets or liabilities for hedging.

Derivative instruments are initially recognized at fair value on the date on which a derivative contract is entered into and are subsequently remeasured at fair value. Derivatives are carried as financial assets when the fair value is positive and as financial liabilities when the fair value is negative. The changes in fair value of derivatives are taken directly to profit or loss, except for the effective portion of hedges, which is recognized in either profit or loss or equity according to types of hedges used.

When the host contracts are either non-financial assets or liabilities, derivatives embedded in host contracts are accounted for as separate derivatives and recorded at fair value if their economic characteristics and risks are not closely related to those of the host contracts and the host contracts are not designated at fair value through profit or loss.

(9) Fair value measurement

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- A. In the principal market for the asset or liability, or
- B. In the absence of a principal market, in the most advantageous market for the asset or liability

The principal or the most advantageous market must be accessible to by the Company.

The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants in their economic best interest.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Company uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximizing the use of relevant observable inputs and minimizing the use of unobservable inputs.

SAN SHING FASTECH CORP. - (Continued)

(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

(10) Inventories

Inventories are valued at lower of cost and net realizable value item by item.

Costs incurred in bringing each inventory to its present location and condition are accounted for as follows:

Raw materials – Purchase cost on a weighted average method.

Finished goods and work in progress – Cost of direct materials and labor and a proportion of manufacturing overheads based on normal operating capacity but excluding borrowing costs.

Net realizable value is the estimated selling price in the ordinary course of business, less estimated costs of completion and the estimated costs necessary to make the sale.

Rendering of services is accounted in accordance with IFRS 15 and not within the scope of inventories.

(11) Investments accounted for using the equity method

The Company's investment in subsidiaries is expressed as "investment by equity method" in accordance with Article 21 of the Regulations Governing the Preparation of Financial Reports by Securities Issuers, with necessary evaluation and adjustment made to ensure that the current profit and loss and other comprehensive income of parent company only financial reports are the same as the apportionment of the current profit and loss and other comprehensive income attributable to the owners of the parent company in the financial reports prepared on the basis of consolidation, and the owner's equity of parent company only financial reports is the same as that in the financial reports prepared on the basis of consolidation. These adjustments are mainly based on the consideration of the treatment of the consolidated financial statements of the investee subsidiaries in accordance with IFRS 10 "Consolidated Financial Statements" and the differences in the application of IFRS at different levels of reporting entities, and debits or credits are made to the "investment by equity method," "share of profit and loss of subsidiaries, affiliated enterprises and joint ventures by equity method" or "share of other comprehensive income of subsidiaries, affiliated enterprises and joint ventures by equity method."

The Company's investment in its associate is accounted for using the equity method other than those that meet the criteria to be classified as held for sale. An associate is an entity over which the Company has significant influence. A joint venture is a type of joint arrangement whereby the parties that have joint control of the arrangement have rights to the net assets of the joint venture.

Under the equity method, the investment in the associate or an investment in a joint venture is carried in the balance sheet at cost and adjusted thereafter for the post-acquisition change in the Company's share of net assets of the associate or joint venture. After the interest in the associate or joint venture is reduced to zero, additional losses are provided for, and a liability is recognized, only to the extent that the Company has incurred legal or constructive obligations or made payments on behalf of the associate or joint venture. Unrealized gains and losses resulting from transactions between the Company and the associate or joint venture are eliminated to the extent of the Company's related interest in the associate or joint venture.

When changes in the net assets of an associate or a joint venture occur and not those that are recognized in profit or loss or other comprehensive income and do not affect the Company's percentage of ownership interests in the associate or joint venture, the Company recognizes such changes in equity based on its percentage of ownership interests. The resulting capital surplus recognized will be reclassified to profit or loss at the time of disposing the associate or joint venture on a prorata basis.

When the associate or joint venture issues new stock, and the Company's interest in an associate or a joint venture is reduced or increased as the Company fails to acquire shares newly issued in the associate or joint venture proportionately to its original ownership interest, the increase or decrease in the interest in the associate or joint venture is recognized in Additional Paid in Capital and Investment accounted for using the equity method. When the interest in the associate or joint venture is reduced, the cumulative amounts previously recognized in other comprehensive income are reclassified to profit or loss or other appropriate items. The aforementioned capital surplus recognized is reclassified to profit or loss on a pro rata basis when the Company disposes the associate or joint venture.

SAN SHING FASTECH CORP. - (Continued)

(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

The financial statements of the associate or joint venture are prepared for the same reporting period as the Company. Where necessary, adjustments are made to bring the accounting policies in line with those of the Company.

The Company determines at each reporting date whether there is any objective evidence that the investment in the associate or an investment in a joint venture is impaired in accordance with IAS 28 *Investments in Associates and Joint Ventures*. If this is the case the Company calculates the amount of impairment as the difference between the recoverable amount of the associate or joint venture and its carrying value and recognizes the amount in the 'share of profit or loss of an associate' in the statement of comprehensive income in accordance with IAS 36 *Impairment of Assets*. In determining the value in use of the investment, the Company estimates:

- A. Its share of the present value of the estimated future cash flows expected to be generated by the associate or joint venture, including the cash flows from the operations of the associate and the proceeds on the ultimate disposal of the investment; or
- B. The present value of the estimated future cash flows expected to arise from dividends to be received from the investment and from its ultimate disposal.

Because goodwill that forms part of the carrying amount of an investment in an associate or an investment in a joint venture is not separately recognized, it is not tested for impairment separately by applying the requirements for impairment testing goodwill in IAS 36 *Impairment of Assets*.

Upon loss of significant influence over the associate or joint venture, the Company measures and recognizes any retaining investment at its fair value. Any difference between the carrying amount of the associate or joint venture upon loss of significant influence and the fair value of the retaining investment and proceeds from disposal is recognized in profit or loss. Furthermore, if an investment in an associate becomes an investment in a joint venture or an investment in a joint venture becomes an investment in an associate, the entity continues to apply the equity method and does not remeasure the retained interest.

(12) Property, plant and equipment

Property, plant and equipment is stated at cost, net of accumulated depreciation and accumulated impairment losses, if any. Such cost includes the cost of dismantling and removing the item and restoring the site on which it is located and borrowing costs for construction in progress if the recognition criteria are met. Each part of an item of property, plant and equipment with a cost that is significant in relation to the total cost of the item is depreciated separately. When significant parts of property, plant and equipment are required to be replaced in intervals, the Company recognized such parts as individual assets with specific useful lives and depreciation, respectively. The carrying amount of those parts that are replaced is derecognized in accordance with the derecognition provisions of IAS 16 *Property, plant and equipment*. When a major inspection is performed, its cost is recognized in the carrying amount of the plant and equipment as a replacement if the recognition criteria are satisfied. All other repair and maintenance costs are recognized in profit or loss as incurred.

Depreciation is calculated on a straight-line basis over the estimated economic lives of the following assets:

| | |
|--------------------------|-------------|
| Buildings | 10~35 years |
| Machinery and equipment | 6~10 years |
| Transportation equipment | 5~10 years |
| Other equipment | 5~9 years |

An item of property, plant and equipment and any significant part initially recognized is derecognized upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on derecognition of the asset is recognized in profit or loss.

The assets' residual values, useful lives and methods of depreciation are reviewed at each financial year end and adjusted prospectively, if appropriate.

SAN SHING FASSTECH CORP. - (Continued)

(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

(13) Leases

The Company assesses whether the contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. To assess whether a contract conveys the right to control the use of an identified asset for a period of time, the Company assesses whether, throughout the period of use, has both of the following:

- A. the right to obtain substantially all of the economic benefits from use of the identified asset; and
- B. the right to direct the use of the identified asset.

For a contract that is, or contains, a lease, the Company accounts for each lease component within the contract as a lease separately from non-lease components of the contract. For a contract that contains a lease component and one or more additional lease or non-lease components, the Company allocates the consideration in the contract to each lease component on the basis of the relative stand-alone price of the lease component and the aggregate stand-alone price of the non-lease components. The relative stand-alone price of lease and non-lease components shall be determined on the basis of the price the lessor, or a similar supplier, would charge the Company for that component, or a similar component, separately. If an observable stand-alone price is not readily available, the Company estimates the stand-alone price, maximising the use of observable information.

Company as a lessee

Except for leases that meet and elect short-term leases or leases of low-value assets, the Company recognizes right-of-use asset and lease liability for all leases which the Company is the lessee of those lease contracts.

At the commencement date, the Company measures the lease liability at the present value of the lease payments that are not paid at that date. The lease payments are discounted using the interest rate implicit in the lease, if that rate can be readily determined. If that rate cannot be readily determined, the Company uses its incremental borrowing rate. At the commencement date, the lease payments included in the measurement of the lease liability comprise the following payments for the right to use the underlying asset during the lease term that are not paid at the commencement date:

- A. fixed payments (including in-substance fixed payments), less any lease incentives receivable
- B. variable lease payments that depend on an index or a rate, initially measured using the index or rate as at the commencement date
- C. amounts expected to be payable by the lessee under residual value guarantees
- D. the exercise price of a purchase option if the Company is reasonably certain to exercise that option
- E. payments of penalties for terminating the lease, if the lease term reflects the lessee exercising an option to terminate the lease

After the commencement date, the Company measures the lease liability on an amortized cost basis, which increases the carrying amount to reflect interest on the lease liability by using an effective interest method; and reduces the carrying amount to reflect the lease payments made.

At the commencement date, the Company measures the right-of-use asset at cost. The cost of the right-of-use asset comprises:

- A. the amount of the initial measurement of the lease liability
- B. any lease payments made at or before the commencement date, less any lease incentives received
- C. any initial direct costs incurred by the lessee
- D. an estimate of costs to be incurred by the lessee in dismantling and removing the underlying asset, restoring the site on which it is located or restoring the underlying asset to the condition required by the terms and conditions of the lease

For subsequent measurement of the right-of-use asset, the Company measures the right-of-use asset at cost less any accumulated depreciation and any accumulated impairment losses. That is, the Company measures the right-of-use applying a cost model.

SAN SHING FASTECH CORP. - (Continued)

(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

If the lease transfers ownership of the underlying asset to the Company by the end of the lease term or if the cost of the right-of-use asset reflects that the Company will exercise a purchase option, the Company depreciates the right-of-use asset from the commencement date to the end of the useful life of the underlying asset. Otherwise, the Company depreciates the right-of-use asset from the commencement date to the earlier of the end of the useful life of the right-of-use asset or the end of the lease term.

The Company applies IAS 36 “Impairment of Assets” to determine whether the right-of-use asset is impaired and to account for any impairment loss identified.

Except for those leases that the Company accounted for as short-term leases or leases of low-value assets, the Company presents right-of-use assets and lease liabilities in the balance sheet and separately presents lease-related interest expense and depreciation charge in the statements comprehensive income.

For short-term leases or leases of low-value assets, the Company elects to recognize the lease payments associated with those leases as an expense on either a straight-line basis over the lease term or another systematic basis.

Company as a lessor

At inception of a contract, the Company classifies each of its leases as either an operating lease or a finance lease. A lease is classified as a finance lease if it transfers substantially all the risks and rewards incidental to ownership of an underlying asset. A lease is classified as an operating lease if it does not transfer substantially all the risks and rewards incidental to ownership of an underlying asset. At the commencement date, the Company recognizes assets held under a finance lease in its balance sheet and present them as a receivable at an amount equal to the net investment in the lease.

For a contract that contains lease components and non-lease components, the Company allocates the consideration in the contract applying IFRS 15.

The Company recognizes lease payments from operating leases as rental income on either a straight-line basis or another systematic basis. Variable lease payments for operating leases that do not depend on an index or a rate are recognized as rental income when incurred.

(14) Intangible assets

Intangible assets acquired separately are measured on initial recognition at cost. The cost of intangible assets acquired in a business combination is its fair value as at the date of acquisition. Following initial recognition, intangible assets are carried at cost less any accumulated amortization and accumulated impairment losses, if any. Internally generated intangible assets, excluding capitalized development costs, are not capitalized and expenditure is reflected in profit or loss for the year in which the expenditure is incurred.

The useful lives of intangible assets are assessed as either finite or indefinite.

Intangible assets with finite lives are amortized over the useful economic life and assessed for impairment whenever there is an indication that the intangible asset may be impaired. The amortization period and the amortization method for an intangible asset with a finite useful life is reviewed at least at the end of each financial year. Changes in the expected useful life or the expected pattern of consumption of future economic benefits embodied in the asset is accounted for by changing the amortization period or method, as appropriate, and are treated as changes in accounting estimates.

Intangible assets with indefinite useful lives are not amortized, but are tested for impairment annually, either individually or at the cash-generating unit level. The assessment of indefinite life is reviewed annually to determine whether the indefinite life continues to be supportable. If not, the change in useful life from indefinite to finite is made on a prospective basis.

Gains or losses arising from derecognition of an intangible asset are measured as the difference between the net disposal proceeds and the carrying amount of the asset and are recognized in profit or loss when the asset is derecognized.

SAN SHING FASTECH CORP. - (Continued)

(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

A summary of the policies applied to the Company's intangible assets is as follows:

| | <u>Other intangible assets</u> |
|----------------------------------|------------------------------------|
| Useful lives | Finite (5 years) |
| Amortization method used | Amortized on a straight-line basis |
| Internally generated or acquired | Acquired |

(15) Impairment of non-financial assets

The Company assesses at the end of each reporting period whether there is any indication that an asset in the scope of IAS 36 *Impairment of Assets* may be impaired. If any such indication exists, or when annual impairment testing for an asset is required, the Company estimates the asset's recoverable amount. An asset's recoverable amount is the higher of an asset's or cash-generating unit's ("CGU") fair value less costs to sell and its value in use and is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or groups of assets. Where the carrying amount of an asset or CGU exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount.

For assets excluding goodwill, an assessment is made at each reporting date as to whether there is any indication that previously recognized impairment losses may no longer exist or may have decreased. If such indication exists, the Company estimates the asset's or cash-generating unit's recoverable amount. A previously recognized impairment loss is reversed only if there has been an increase in the estimated service potential of an asset which in turn increases the recoverable amount. However, the reversal is limited so that the carrying amount of the asset does not exceed its recoverable amount, nor exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognized for the asset in prior years.

An impairment loss of continuing operations or a reversal of such impairment loss is recognized in profit or loss.

(16) Treasury shares

Own equity instruments which are reacquired (treasury shares) are recognized at cost and deducted from equity. Any difference between the carrying amount and the consideration is recognized in equity.

(17) Revenue recognition

The Company's revenue arising from contracts with customers are primarily related to sale of goods and rendering of services. The accounting policies are explained as follows:

Sale of goods

The Company manufactures and sells products. Sales are recognized when control of the goods is transferred to the customer and the goods are delivered to the customers. The main product of the Company is fastener products and revenue is recognized based on the consideration stated in the contract. For part sales of goods transactions, they accompanied by volume discounts (based on the accumulated total sales amount for a specified period). Therefore, revenue from these sales is recognized based on the price specified in the contract, net of the estimated volume discounts to the Company estimates the discounts using the expected value method based on historical experiences. Revenue is only recognized to the extent that it is highly probable that a significant reversal in the amount of cumulative revenue recognized will not occur and when the uncertainty associated with the variable consideration is subsequently resolved. During the period specified in the contract, refund liability is recognized for the expected volume discounts.

The Company provides its customer with a warranty with the purchase of the products. The warranty provides assurance that the product will operate as expected by the customers. And the warranty is accounted in accordance with IAS 37.

The credit period of the Company's sale of goods is from 30 to 90 days. For most of the contracts, when the Company transfers the goods to customers and has a right to an amount of consideration that is unconditional, these contracts are recognized as accounts receivable. The Company usually collects the payments shortly after transfer of goods to customers; therefore, there is no significant financing component to the contract. For some of the contracts, the Company has transferred the goods to customers but does not has a right to an amount of consideration that is unconditional, these contracts should be presented as contract assets. Besides, in accordance with IFRS 9, the Company measures the loss allowance for a contract asset at an amount equal to the lifetime expected credit losses.

SAN SHING FASTECH CORP. - (Continued)

(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

Rendering of services

The Company provides services of pre- and post-production of fasteners. The determination of price is different depending on the content of the services: negotiation and quotation basis. As the Company provides wire pickling, wire drawing, heat treatment, surface treatment and testing based on agreements with clients, clients send payment after passing final acceptance and obtaining benefits. Accordingly, the performance obligations are satisfied over time, and the related revenue are recognized after clients' acceptance.

Most of the contractual considerations of the Company are collected evenly throughout the contract period. When the Company has performed the services to customers but does not has a right to an amount of consideration that is unconditional, these contracts should be presented as contract assets. However, for some rendering of services contracts, part of the consideration was received from customers upon signing the contract, and the Company has the obligation to provide the services subsequently; accordingly, these amounts are recognized as contract liabilities.

The period between the transfers of contract liabilities to revenue is usually within one year, thus, no significant financing component is arised.

(18) Borrowing costs

Borrowing costs directly attributable to the acquisition, construction or production of an asset that necessarily takes a substantial period of time to get ready for its intended use or sale are capitalized as part of the cost of the respective assets. All other borrowing costs are expensed in the period they occur. Borrowing costs consist of interest and other costs that an entity incurs in connection with the borrowing of funds.

(19) Post-employment benefits

All regular employees of the Company are entitled to a pension plan that is managed by an independently administered pension fund committee. Fund assets are deposited under the committee's name in the specific bank account and hence, not associated with the Company. Therefore, fund assets are not included in the Company's parent company only financial statements.

For the defined contribution plan, the Company will make a monthly contribution of no less than 6% of the monthly wages of the employees subject to the plan. The Company recognizes expenses for the defined contribution plan in the period in which the contribution becomes due.

Post-employment benefit plan that is classified as a defined benefit plan uses the Projected Unit Credit Method to measure its obligations and costs based on actuarial assumptions. Re-measurements, comprising of the effect of the actuarial gains and losses, the effect of the asset ceiling (excluding net interest) and the return on plan assets, excluding net interest, are recognized as other comprehensive income with a corresponding debit or credit to retained earnings in the period in which they occur. Past service costs are recognized in profit or loss on the earlier of:

- A. the date of the plan amendment or curtailment, and
- B. the date that the Company recognizes restructuring-related costs

Net interest is calculated by applying the discount rate to the net defined benefit liability or asset, both as determined at the start of the annual reporting period, taking account of any changes in the net defined benefit liability (asset) during the period as a result of contribution and benefit payment.

(20) Income taxes

Income tax expense (income) is the aggregate amount included in the determination of profit or loss for the period in respect of current tax and deferred tax.

SAN SHING FASTECH CORP. - (Continued)

(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

Current income tax

Current income tax assets and liabilities for the current and prior periods are measured at the amount expected to be recovered from or paid to the taxation authorities, using the tax rates and tax laws that have been enacted or substantively enacted by the end of the reporting period. Current income tax relating to items recognized in other comprehensive income or directly in equity is recognized in other comprehensive income or equity and not in profit or loss.

The income tax for undistributed earnings is recognized as income tax expense in the subsequent year when the distribution proposal is approved by the Shareholders' meeting.

Deferred tax

Deferred tax is provided on temporary differences at the reporting date between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes.

Deferred tax liabilities are recognized for all taxable temporary differences, except:

- A. Where the deferred tax liability arises from the initial recognition of goodwill or of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss;
- B. In respect of taxable temporary differences associated with investments in subsidiaries, associates and interests in joint arrangements, where the timing of the reversal of the temporary differences can be controlled and it is probable that the temporary differences will not reverse in the foreseeable future.

Deferred tax assets are recognized for all deductible temporary differences, carry forward of unused tax credits and unused tax losses, to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, and the carry forward of unused tax credits and unused tax losses can be utilized, except:

- A. Where the deferred tax asset relating to the deductible temporary difference arises from the initial recognition of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss;
- B. In respect of deductible temporary differences associated with investments in subsidiaries, associates and interests in joint arrangements, deferred tax assets are recognized only to the extent that it is probable that the temporary differences will reverse in the foreseeable future and taxable profit will be available against which the temporary differences can be utilized.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the year when the asset is realized or the liability is settled, based on tax rates and tax laws that have been enacted or substantively enacted at the reporting date. The measurement of deferred tax assets and deferred tax liabilities reflects the tax consequences that would follow from the manner in which the Company expects, at the end of the reporting period, to recover or settle the carrying amount of its assets and liabilities.

Deferred tax relating to items recognized outside profit or loss is recognized outside profit or loss. Deferred tax items are recognized in correlation to the underlying transaction either in other comprehensive income or directly in equity. Deferred tax assets are reassessed at each reporting date and are recognized accordingly.

5. Significant accounting judgements, estimates and assumptions

The preparation of the Company's parent company only financial statements require management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the disclosure of contingent liabilities, at the end of the reporting period. However, uncertainty about these assumption and estimate could result in outcomes that require a material adjustment to the carrying amount of the asset or liability affected in future periods.

Estimates and assumptions

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

SAN SHING FASTECH CORP. - (Continued)

(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

(1) Fair value of financial instruments

Where the fair value of financial assets and financial liabilities recorded in the balance sheet cannot be derived from active markets, they are determined using valuation techniques including the income approach (for example the discounted cash flows model) or market approach. Changes in assumptions about these factors could affect the reported fair value of the financial instruments. Please refer to Note 12 for more details.

(2) Inventories

Estimates of net realizable value of inventories take into consideration that inventories may be damaged, become wholly or partially obsolete, or their selling prices have declined. The estimates are based on the most reliable evidence available at the time the estimates are made. Please refer to Note 6 for more details.

(3) Impairment of non-financial assets

An impairment exists when the carrying value of an asset or cash generating unit exceeds its recoverable amount, which is the higher of its fair value less costs to sell and its value in use. The fair value less costs to sell calculation is based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date less incremental costs that would be directly attributable to the disposal of the asset or cash generating unit. The value in use calculation is based on a discounted cash flow model. The cash flows projections are derived from the budget for the next five years and do not include restructuring activities that the Company is not yet committed to or significant future investments that will enhance the asset's performance of the cash generating unit being tested. The recoverable amount is most sensitive to the discount rate used for the discounted cash flow model as well as the expected future cash-inflows and the growth rate used for extrapolation purposes. The key assumptions used to determine the recoverable amount for the different cash generating units, including a sensitivity analysis, are further explained in Note 6.

(4) Pension benefits

The cost of post-employment benefit and the present value of the pension obligation under defined benefit pension plans are determined using actuarial valuations. An actuarial valuation involves making various assumptions. These include the determination of the discount rate and changes of the future salary etc.

(5) Income tax

Uncertainties exist with respect to the interpretation of complex tax regulations and the amount and timing of future taxable income. Given the wide range of international business relationships and the long-term nature and complexity of existing contractual agreements, differences arising between the actual results and the assumptions made, or future changes to such assumptions, could necessitate future adjustments to tax income and expense already recorded. The Company establishes provisions, based on reasonable estimates, for possible consequences of audits by the tax authorities of the respective countries in which it operates. The amount of such provisions is based on various factors, such as experience of previous tax audits and differing interpretations of tax regulations by the taxable entity and the responsible tax authority. Such differences of interpretation may arise on a wide variety of issues depending on the conditions prevailing in the respective company's domicile.

Deferred tax assets are recognized for all carryforward of unused tax losses and unused tax credits and deductible temporary differences to the extent that it is probable that taxable profit will be available or there are sufficient taxable temporary differences against which the unused tax losses, unused tax credits or deductible temporary differences can be utilized. The amount of deferred tax assets determined to be recognized is based upon the likely timing and the level of future taxable profits and taxable temporary differences together with future tax planning strategies.

(6) Accounts receivable – estimation of impairment loss

The Company estimates the impairment loss of accounts receivable at an amount equal to lifetime expected credit losses. The credit loss is the present value of the difference between the contractual cash flows that are due under the contract (carrying amount) and the cash flows that expects to receive (evaluate forward looking information). However, as the impact from the discounting of short-term receivable is not material, the credit loss is measured by the undiscounted cash flows. Where the actual future cash flows are lower than expected, a material impairment loss may arise. Please refer to Note 6 for more details.

SAN SHING FASTECH CORP. - (Continued)

(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

6. Contents of significant accounts

(1) Cash and cash equivalents

| | As at | |
|---|---------------|---------------|
| | Dec. 31, 2020 | Dec. 31, 2019 |
| Cash on hand & demand deposits | \$571,590 | \$403,656 |
| Investments in bonds with resale agreements | 749,640 | 599,367 |
| Total | \$1,321,230 | \$1,003,023 |

(2) Financial assets at fair value through profit or loss, current

| | As at | |
|--|---------------|---------------|
| | Dec. 31, 2020 | Dec. 31, 2019 |
| Mandatorily measured at fair value through profit or loss: | | |
| Forward foreign exchange contracts | \$5,064 | \$3,050 |

Financial assets at fair value through profit or loss were not pledged.

(3) Financial assets measured at amortized cost

| | As at | |
|---------------|---------------|---------------|
| | Dec. 31, 2020 | Dec. 31, 2019 |
| Time deposits | \$10,115 | \$6,203 |
| Current | \$3,901 | \$— |
| Non-current | 6,214 | 6,203 |
| Total | \$10,115 | \$6,203 |

The Company classified certain financial assets as financial assets measured at amortized cost. Please refer to Note 6. (15) for more details on loss allowance and Note 8 for more details on financial assets measured at amortized cost under pledge. Please refer to Note 12 for more details on credit risk.

(4) Notes receivable and Notes receivable - related parties

| | As at | |
|------------------------------------|---------------|---------------|
| | Dec. 31, 2020 | Dec. 31, 2019 |
| Notes receivable | \$3,947 | \$9,174 |
| Less: loss allowance | — | — |
| Subtotal | 3,947 | 9,174 |
| Notes receivable - related parties | 2,902 | 12,433 |
| Less: loss allowance | — | — |
| Subtotal | 2,902 | 12,433 |
| Total | \$6,849 | \$21,607 |

Notes receivable were not pledged.

The Company follows the requirement of IFRS 9 to assess the impairment. Please refer to Note 6. (15) for more details on loss allowance and Note 12 for details on credit risk.

SAN SHING FASTECH CORP. - (Continued)

(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

(5) Accounts receivable and accounts receivable - related parties

| | As at | |
|---------------------------------------|---------------|---------------|
| | Dec. 31, 2020 | Dec. 31, 2019 |
| Accounts receivable | \$1,082,862 | \$1,055,792 |
| Less: loss allowance | (9,703) | (9,703) |
| Subtotal | 1,073,159 | 1,046,089 |
| Accounts receivable - related parties | 22,143 | 25,240 |
| Less: loss allowance | — | — |
| Subtotal | 22,143 | 25,240 |
| Total | \$1,095,302 | \$1,071,329 |

Please refer to Note 8 for more details on accounts receivable under pledge.

The Company signed insurance contracts of accounts receivable with the financial institution and the insurance company for specific accounts receivable, the insured amount of accounts receivable are NT\$496,533 thousand, and NT\$457,262 thousand for the years ended December 31, 2020 and 2019, respectively.

Accounts receivable are generally on 30~90 day terms. The total carrying amount for the years ended December 31, 2020 and 2019 are NT\$1,105,005 thousand and NT\$1,081,032 thousand, respectively. Please refer to Note 6. (15) for more details on loss allowance of accounts receivable for the years ended December 31, 2020 and 2019. Please refer to Note 12 for more details on credit risk management.

(6) Inventories

| | As at | |
|------------------|---------------|---------------|
| | Dec. 31, 2020 | Dec. 31, 2019 |
| Raw materials | 97,099 | \$364,517 |
| Supplies | 16,001 | 217,544 |
| Work in progress | 12,769 | 417,247 |
| Finished goods | 2,197 | 384,196 |
| Total | 118,066 | \$1,383,504 |

The cost of inventories recognized in expenses amounts to NT\$3,674,658 thousand and NT\$4,693,295 thousand for the years ended December 31, 2020 and 2019, including the write-down of inventories of NT\$11,000 thousand and NT\$13,000 thousand.

No inventories were pledged.

(7) Investments accounted for using the equity method

| Investees | As at | | | |
|-------------------------------------|------------------|-----------------------------|------------------|-----------------------------|
| | Dec. 31, 2020 | | Dec. 31, 2019 | |
| | Carrying amounts | Percentage of ownership (%) | Carrying amounts | Percentage of ownership (%) |
| Investments in subsidiaries: | | | | |
| San Shing Heat-Treating Co., Ltd. | \$87,342 | 100.00% | \$91,639 | 100.00% |
| Hexico Enterprise Co., Ltd. | 451,151 | 95.00% | 464,200 | 95.00% |
| Acku Metal Industries (M) SDN. BHD. | 194,379 | 57.90% | 221,358 | 57.90% |
| Subtotal | \$732,872 | | \$777,197 | |

SAN SHING FASITECH CORP. - (Continued)

(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

The summarized financial information of the investment in the subsidiaries is as follows:

| | For the years ended December 31 | |
|---|---------------------------------|-----------|
| | 2020 | 2019 |
| Profit or loss from continuing operations | \$99,237 | \$123,348 |
| Other comprehensive income (post-tax) | — | — |
| Total comprehensive income | \$99,237 | \$123,348 |

The subsidiaries had no contingent liabilities or capital commitments as at December 31, 2020 and 2019.

(8) Property, plant and equipment

| | As at | | | | | | Construction in progress and equipment awaiting examination | Total |
|--|---------------|-----------------------------|----------------------------|-----------------------------|--------------------|-----------|---|-------|
| | Dec. 31, 2020 | | | Dec. 31, 2019 | | | | |
| Owner occupied property, plant and equipment | \$3,010,310 | | | \$3,178,797 | | | | |
| | Land | Buildings and facilities | Machinery and equipment | Transportation equipment | Other equipment | | | |
| <u>Cost:</u> | | | | | | | | |
| As at Jan. 1, 2020 | \$1,973,763 | \$1,483,338 | \$2,987,207 | \$155,732 | \$233,750 | \$2,977 | \$6,836,767 | |
| Additions | — | 2,721 | 23,807 | 2,674 | 2,777 | 3,889 | 35,868 | |
| Disposals | — | — | (13,799) | (2,111) | (870) | — | (16,780) | |
| Transfers | — | — | 3,427 | — | 11,826 | (2,002) | 13,251 | |
| As at Dec. 31, 2020 | \$1,973,763 | \$1,486,059 | \$3,000,642 | \$156,295 | \$247,483 | \$4,864 | \$6,869,106 | |
| As at Jan. 1, 2019 | \$1,973,763 | \$1,470,739 | \$2,832,451 | \$154,752 | \$224,493 | \$63,896 | \$6,720,094 | |
| Additions | — | 3,040 | 67,165 | 1,665 | 6,438 | 40,767 | 119,075 | |
| Disposals | — | — | (810) | (685) | (907) | — | (2,402) | |
| Transfers | — | 9,559 | 88,401 | — | 3,726 | (101,686) | — | |
| As at Dec. 31, 2019 | \$1,973,763 | \$1,483,338 | \$2,987,207 | \$155,732 | \$233,750 | \$2,977 | \$6,836,767 | |
| <u>Depreciation and impairment:</u> | | | | | | | | |
| As at Jan. 1, 2020 | \$— | (\$886,780) | (\$2,443,640) | (\$146,602) | (\$180,948) | \$— | (\$3,657,970) | |
| Depreciation | — | (46,763) | (150,409) | (5,171) | (15,263) | — | (217,606) | |
| Disposals | — | — | 13,799 | 2,111 | 870 | — | 16,780 | |
| As at Dec. 31, 2020 | \$— | (\$933,543) | (\$2,580,250) | (\$149,662) | (\$195,341) | \$— | (\$3,858,796) | |
| As at Jan. 1, 2019 | \$— | (\$835,663) | (\$2,281,998) | (\$139,311) | (\$166,539) | \$— | (\$3,423,511) | |
| Depreciation | — | (51,117) | (162,447) | (7,976) | (15,316) | — | (236,856) | |
| Disposals | — | — | 805 | 685 | 907 | — | 2,397 | |
| As at Dec. 31, 2019 | \$— | (\$886,780) | (\$2,443,640) | (\$146,602) | (\$180,948) | \$— | (\$3,657,970) | |
| <u>Net carrying amount</u> | | | | | | | | |
| As at Dec. 31, 2020 | \$1,973,763 | \$552,516 | \$420,392 | \$6,633 | \$52,142 | \$4,864 | \$3,010,310 | |
| As at Dec. 31, 2019 | \$1,973,763 | \$596,558 | \$543,567 | \$9,130 | \$52,802 | \$2,977 | \$3,178,797 | |

Property, plant and equipment – Due to the land included agricultural-used land adjacent to the factory, the registration of land is unable to be transferred to the Company's own title until the conditions to apply for the certificate of industrial-used land are fulfilled. The Company holds a lien on the land in order to preserve ownership of the asset.

Please refer to Note 8 for more details on property, plant and equipment under pledge.

SAN SHING FASTECH CORP. - (Continued)

(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

(9) Intangible assets

| | Expertise capitalized | Other intangible assets | Total |
|------------------------------|--------------------------|----------------------------|------------------|
| Cost: | | | |
| As at 1 Jan. 2020 | \$4,456 | \$3,843 | \$8,299 |
| Addition-acquired separately | — | — | — |
| Derecognition | — | — | — |
| As at Dec. 31, 2020 | <u>\$4,456</u> | <u>\$3,843</u> | <u>\$8,299</u> |
| As at Jan. 1, 2019 | \$4,456 | \$3,843 | \$8,299 |
| Addition-acquired separately | — | — | — |
| Derecognition | — | — | — |
| As at Dec. 31, 2019 | <u>\$4,456</u> | <u>\$3,843</u> | <u>\$8,299</u> |
| Amortization and impairment: | | | |
| As at 1 Jan. 2020 | (\$4,456) | (\$3,607) | (\$8,063) |
| Amortization | — | (173) | (173) |
| Derecognition | — | — | — |
| As at Dec. 31, 2020 | <u>(\$4,456)</u> | <u>(\$3,780)</u> | <u>(\$8,236)</u> |
| As at Jan. 1, 2019 | (\$4,456) | (\$3,084) | (\$7,540) |
| Amortization | — | (523) | (523) |
| Derecognition | — | — | — |
| As at Dec. 31, 2019 | <u>(\$4,456)</u> | <u>(\$3,607)</u> | <u>(\$8,063)</u> |
| Net carrying amount as at: | | | |
| As at Dec. 31, 2020 | <u>\$—</u> | <u>\$63</u> | <u>\$63</u> |
| As at Dec. 31, 2019 | <u>\$—</u> | <u>\$236</u> | <u>\$236</u> |

Amortization expense of intangible assets under the statement of comprehensive income.

| | For the years ended December 31 | |
|--------------------|---------------------------------|--------------|
| | 2020 | 2019 |
| Operating costs | \$— | \$— |
| Operating expenses | <u>\$173</u> | <u>\$523</u> |

(10) Short-term borrowings

Details are as follows:

| | As at | |
|----------------------|---------------|---------------------------|
| | Dec. 31, 2020 | Dec. 31, 2019 |
| Unsecured bank loans | \$— | \$168,745 |
| Secured bank loans | — | — |
| Total | <u>\$—</u> | <u>\$168,745</u> |
| Interest Rates (%) | | |
| Unsecured | — | 0.85% |
| Secured | — | — |
| Expiry date | — | 2020.02.27~ 2020.04.30 |

The Company's unused short-term lines of credits amount to NT\$4,211,659 thousand and NT\$4,067,379 thousand as at December 31, 2020 and 2019, respectively.

SAN SHING FASSTECH CORP. - (Continued)

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Certain land and buildings are pledged as first priority security for secured bank loans with First Commercial Bank, please refer to Note 8 for more details.

(11) Financial liabilities at fair value through profit or loss, current

| | As at | |
|------------------------------------|---------------|---------------|
| | Dec. 31, 2020 | Dec. 31, 2019 |
| Held for trading: | | |
| Forward foreign exchange contracts | \$9,754 | \$412 |

(12) Post-employment benefits plan

Defined contribution plan

The employee pension plan under the Labor Pension Act of the R.O.C. (the Act) is a defined contribution plan. For the defined contribution plan, the Company will make monthly contributions of no less than 6% of the monthly wages of the employees. The Company has made monthly contributions of 6% based on each individual employee's salary or wage to employees' pension accounts subject to the plan.

Expenses under the defined contribution plan for the years ended December 31, 2020 and 2019 were NT\$35,830 thousand and NT\$40,204 thousand, respectively.

Defined benefits plan

The Company adopts a defined benefit plan in accordance with the Labor Standards Act of the R.O.C. The pension benefits are disbursed based on the units of service years and the average salaries in the last month of the service year. Two units per year are awarded for the first 15 years of services while one unit per year is awarded after the completion of the 15th year. The total units shall not exceed 45 units. Under the Labor Standards Act, the Company contributes an amount equivalent to 9% of the employees' total salaries and wages on a monthly basis to the pension fund deposited at the Bank of Taiwan in the name of the administered pension fund committee. Before the end of each year, the Company assesses the balance in the designated labor pension fund. If the amount is inadequate to pay pensions calculated for workers retiring in the same year, the Company will make up the difference in one appropriation before the end of March the following year.

The Ministry of Labor is in charge of establishing and implementing the fund utilization plan in accordance with the Regulations for Revenues, Expenditures, Safeguard and Utilization of the Labor Retirement Fund. The pension fund is invested in-house or under mandate, based on a passive-aggressive investment strategy for long-term profitability. The Ministry of Labor establishes checks and risk management mechanism based on the assessment of risk factors including market risk, credit risk and liquidity risk, in order to maintain adequate manager flexibility to achieve targeted return without over-exposure of risk.

With regard to utilization of the pension fund, the minimum earnings in the annual distributions on the final financial statement shall not be less than the earnings attainable from the amounts accrued from two-year time deposits with the interest rates offered by local banks. Treasury Funds can be used to cover the deficits after the approval of the competent authority. As the Company does not participate in the operation and management of the pension fund, no disclosure on the fair value of the plan assets categorized in different classes could be made in accordance with paragraph 142 of IAS 19. The Company expects to contribute NT\$1,249 thousand to its defined benefit plan during the twelve months beginning after December 31, 2020.

The average duration of the defined benefits plan obligation as at December 31, 2020 and 2019 are both 18 years.

Pension costs recognized in profit or loss for the years ended December 31, 2020 and 2019 :

SAN SHING FASSTECH CORP. - (Continued)

(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

| | For the years ended December 31 | |
|---|------------------------------------|----------------|
| | 2020 | 2019 |
| Current period service costs | \$1,084 | \$1,808 |
| Net interest expense of net defined benefit liability (asset) | 1,264 | 2,252 |
| Total | <u>\$2,348</u> | <u>\$4,060</u> |

Changes in the defined benefit obligation and fair value of plan assets are as follows :

| | As at | |
|---|------------------|------------------|
| | Dec. 31, 2020 | Dec. 31, 2019 |
| Present value of the defined benefit obligation | \$167,324 | \$204,482 |
| Plan assets at fair value | (43,295) | (54,018) |
| Other non-current liabilities - accrued pension liabilities recognized on the balance sheets | <u>\$124,029</u> | <u>\$150,464</u> |

Reconciliation of liability (asset) of the defined benefit plan are as follows:

| | Present value of the defined benefit obligation | Plan assets at fair value | Net defined benefit liability (asset) |
|---|--|------------------------------|--|
| As at Jan. 1, 2020 | \$204,482 | (\$54,018) | \$150,464 |
| Current period service costs | 1,084 | — | 1,084 |
| Net interest expense (income) | 1,718 | (454) | 1,264 |
| Subtotal | <u>207,284</u> | <u>(54,472)</u> | <u>152,812</u> |
| Remeasurements of the net defined benefit liability (asset): | | | |
| Actuarial gains and losses arising from changes in demographic assumptions | 474 | — | 474 |
| Actuarial gains and losses arising from changes in financial assumptions | 11,261 | — | 11,261 |
| Experience adjustments | (5,270) | — | (5,270) |
| Remeasurements of benefit assets | — | (1,940) | (1,940) |
| Subtotal | <u>6,465</u> | <u>(1,940)</u> | <u>4,525</u> |
| Payments from the plan | (46,425) | 46,425 | — |
| Contributions by employer | — | (33,308) | (33,308) |
| As at Dec. 31, 2020 | <u>\$167,324</u> | <u>(\$43,295)</u> | <u>\$124,029</u> |
| | Present value of the defined benefit obligation | Plan assets at fair value | Net defined benefit liability (asset) |
| As at Jan. 1, 2019 | \$242,733 | (\$48,635) | \$194,098 |
| Current period service costs | 1,808 | — | 1,808 |
| Net interest expense (income) | 2,816 | (564) | 2,252 |
| Subtotal | <u>247,357</u> | <u>(49,199)</u> | <u>198,158</u> |
| Remeasurements of the net defined benefit liability (asset): | | | |
| Actuarial gains and losses arising from changes in demographic assumptions | (226) | — | (226) |
| Actuarial gains and losses arising from changes in financial assumptions | 11,361 | — | 11,361 |
| Experience adjustments | (3,354) | — | (3,354) |
| Remeasurements of benefit assets | — | (1,731) | (1,731) |
| Subtotal | <u>7,781</u> | <u>(1,731)</u> | <u>6,050</u> |
| Payments from the plan | (50,656) | 50,656 | — |
| Contributions by employer | — | (53,744) | (53,744) |
| As at Dec. 31, 2019 | <u>\$204,482</u> | <u>(\$54,018)</u> | <u>\$150,464</u> |

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(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

The following significant actuarial assumptions are used to determine the present value of the defined benefit obligation:

| | As at | |
|-----------------------------------|---------------|---------------|
| | Dec. 31, 2020 | Dec. 31, 2019 |
| Discount rate | 0.44% | 0.84% |
| Expected rate of salary increases | 1.70% | 1.70% |

Sensitivity analysis of each significant actuarial assumption :

| | For the years ended December 31 | | | |
|--------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| | 2020 | | 2019 | |
| | Increase defined benefit obligation | Decrease defined benefit obligation | Increase defined benefit obligation | Decrease defined benefit obligation |
| Discount rate increase by 0.5% | — | \$13,983 | — | \$17,354 |
| Discount rate decrease by 0.5% | \$15,402 | — | \$19,270 | — |
| Future salary increase by 0.5% | \$15,124 | — | \$19,001 | — |
| Future salary decrease by 0.5% | — | \$13,883 | — | \$17,296 |

The sensitivity analysis above are based on a change in a significant assumption (for example: change in discount rate or future salary), keeping all other assumptions constant. The sensitivity analysis may not be representative of an actual change in the defined benefit obligation as it is unlikely that changes in assumptions would occur in isolation of one another.

There was no change in the methods and assumptions used in preparing the sensitivity analysis compared to the previous period.

(13) Equities

A. Common stock

The Company's authorized capital were both NT\$3,000,000 thousand as at December 31, 2020 and 2019. The Company's issued capital were both NT\$2,949,401 thousand, divided into 294,940 thousand shares as at December 31, 2020 and 2019, each at a par value of NT\$10.

B. Capital surplus

| | As at | |
|-----------------------------|---------------|---------------|
| | Dec. 31, 2020 | Dec. 31, 2019 |
| Additional paid-in capital | \$173,322 | \$173,322 |
| Treasury share transactions | 299,415 | 299,415 |
| Other | 6,604 | 6,533 |
| Total | \$479,341 | \$479,270 |

According to the Company Act, the capital reserve shall not be used except for making good the deficit of the company. When a company incurs no loss, it may distribute the capital reserves related to the income derived from the issuance of new shares at a premium or income from endowments received by the company. The distribution could be made in cash or in the form of dividend shares to its shareholders in proportion to the number of shares being held by each of them

SAN SHING FASTECH CORP. - (Continued)

(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

C. Retained earnings and dividend policy

According to the Company's Articles of Incorporation, current year's earnings, if any, shall be distributed in the following order:

- a. Payment of all taxes and dues.
- b. Offset prior years' operation losses.
- c. Set aside 10% of the remaining amount after deducting items "a." and "b." as legal reserve
- d. Set aside or reverse special reserve in accordance with law and regulations; and
- e. The remaining, plus the previous year's unappropriated earnings, shall be distributed according to the distribution plan proposed by the Board of Directors according to the dividend policy and submitted to the stockholders' meeting for approval.

The policy of dividend distribution should reflect factors such as the current and future investment environment, fund requirements, domestic and international competition and capital budgets; as well as the interest of the shareholders, share bonus equilibrium and long-term financial planning etc. The Board of Directors shall make the distribution proposal annually and present it at the shareholders' meeting. The distribution of dividends may not be lower than 10% of distributable surplus annually. No dividend will be distributed if the accumulated distributable surplus is less 2% of the paid-in capital. In the case of distribution of dividends, the cash dividends should take precedence over share dividends, of which the cash dividend ratio shall not be less than 50% of the total dividends distributed.

According to the Company Act, the Company needs to set aside amount to legal reserve unless where such legal reserve amounts to the total authorized capital. The legal reserve can be used to make good the deficit of the Company. When the Company incurs no loss, it may distribute the portion of legal serve which exceeds 25% of the paid-in capital by issuing new shares or by cash in proportion to the number of shares being held by each of the shareholders.

Following the adoption of IFRS, the FSC on 6 April 2012 issued Order No. Financial-Supervisory-Securities-Corporate-1010012865, which sets out the following provisions for compliance:

On a public company's first-time adoption of the IFRS, for any unrealized revaluation gains and cumulative translation adjustments (gains) recorded to shareholders' equity that the company elects to transfer to retained earnings by application of the exemption under IFRS 1, the company shall set aside an equal amount of special reserve. Following a company's adoption of the IFRS for the preparation of its financial reports, when distributing distributable earnings, it shall set aside to special reserve, from the profit/loss of the current period and the undistributed earnings from the previous period, an amount equal to "other net deductions from shareholders' equity for the current fiscal year, provided that if the company has already set aside special reserve according to the requirements in the preceding point, it shall set aside supplemental special reserve based on the difference between the amount already set aside and other net deductions from shareholders' equity. For any subsequent reversal of other net deductions from shareholders' equity, the amount reversed may be distributed.

The Company's special reserve set aside for the first-time adoption of IFRS amounted NT\$259,309 thousand as of December 31, 2020 and 2019. There is no change during the period.

Details of the 2020 and 2019 earnings distribution and dividends per share as approved and resolved by the board of directors' meeting and shareholders' meeting on March 18, 2021 and June 11, 2020, respectively, are as follows:

| | Appropriation of earnings | | Dividend per share (NT\$) | |
|------------------------------|---------------------------|-----------|---------------------------|--------|
| | 2020 | 2019 | 2020 | 2019 |
| Legal reserve | \$59,792 | \$80,286 | | |
| Common stock - cash dividend | \$539,740 | \$589,880 | \$1.83 | \$2.00 |

The Company's board of directors proposed to distribute NT\$50,140 thousand in capital surplus with NT\$0.17 per share on March 18, 2021.

Please refer to Note 6. (17) for details on employees' compensation and remuneration to directors.

SAN SHING FASTECH CORP. - (Continued)

(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

(14) Operating revenue

| | For the years ended December 31 | |
|---------------------------------------|---------------------------------|-------------|
| | 2020 | 2019 |
| Revenue from contracts with customers | | |
| Sale of goods | \$4,457,199 | \$5,800,213 |
| Rendering of services | 40,253 | 54,189 |
| Other operating revenue | 14,005 | 13,997 |
| Total | \$4,511,457 | \$5,868,399 |

Analysis of revenue from contracts with customers during the period is as follows:

A. Disaggregation of revenue

For the year ended December 31, 2020:

| | Fastener Dept. | Machine/ Tooling Dept. | Other Dept. | Total |
|-----------------------|----------------|---------------------------|-------------|-------------|
| Sale of goods | \$3,741,042 | \$458,714 | \$257,443 | \$4,457,199 |
| Rendering of services | 39,881 | 372 | — | 40,253 |
| Other | — | — | 14,005 | 14,005 |
| Total | \$3,780,923 | \$459,086 | \$271,448 | \$4,511,457 |

Timing of revenue recognition

| | | | | |
|--------------------|-------------|-----------|-----------|-------------|
| At a point in time | \$3,741,042 | \$458,714 | \$257,443 | \$4,457,199 |
| Over time | 39,881 | 372 | 14,005 | 54,258 |
| Total | \$3,780,923 | \$459,086 | \$271,448 | \$4,511,457 |

For the year ended December 31, 2019:

| | Fastener Dept. | Machine/ Tooling Dept. | Other Dept. | Total |
|-----------------------|----------------|---------------------------|-------------|-------------|
| Sale of goods | \$4,831,604 | \$602,694 | \$365,915 | \$5,800,213 |
| Rendering of services | 53,129 | 1,060 | — | 54,189 |
| Other | — | — | 13,997 | 13,997 |
| Sale of goods | \$4,884,733 | \$603,754 | \$379,912 | \$5,868,399 |

Timing of revenue recognition

| | | | | |
|--------------------|-------------|-----------|-----------|-------------|
| At a point in time | \$4,831,604 | \$602,694 | \$365,915 | \$5,800,213 |
| Over time | 53,129 | 1,060 | 13,997 | 68,186 |
| Total | \$4,884,733 | \$603,754 | \$379,912 | \$5,868,399 |

B. Contract balances

Contract liabilities, current

| | As at | |
|---------------|---------------|---------------|
| | Dec. 31, 2020 | Dec. 31, 2019 |
| Sale of goods | \$28,068 | \$23,125 |

SAN SHING FASTECH CORP. - (Continued)

(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

The significant changes in the Company's balances of contract liabilities for the years ended December 31, 2020 and 2019 are as follows:

| | For the years ended December 31 | |
|--|---------------------------------|----------|
| | 2020 | 2019 |
| The opening balance transferred to revenue | \$12,987 | \$36,915 |
| Increase in receipts in advance during the period (excluding the amount incurred and transferred to revenue during the period) | \$17,930 | \$12,958 |

C. Transaction price allocated to unsatisfied performance obligations

The Company's transaction price allocated to unsatisfied performance obligations amounted to NT\$28,068 thousand and NT\$23,125 thousand as at December 31, 2020 and 2019. The Company will recognize revenue as the Company satisfies its performance obligations over time that aligns with progress toward completion of a contract in the future. The estimate of the transaction price does not include any estimated amounts of variable consideration that are constrained.

D. Assets recognized from costs to fulfil a contract
None.

(15) Expected credit losses

| | For the years ended December 31 | |
|--|---------------------------------|------|
| | 2020 | 2019 |
| Operating expenses - expected credit losses | | |
| Notes receivable | \$— | \$— |
| Accounts receivable | — | — |
| Subtotal | — | — |
| Non-operating income and expenses - expected credit losses | | |
| Financial assets measured at amortized cost | — | — |
| Total | \$— | \$— |

Please refer to Note 12 for more details on credit risk.

The credit risk for the Company's financial assets measured at amortized cost is assessed as low as at December 31, 2020 and 2019. Considering all counterparties are the financial institutions with good credit rating, there is no need for the provision for expected credit losses.

The Company measures the loss allowance of its accounts receivable (including note receivable and accounts receivable) at an amount equal to lifetime expected credit losses. The assessment of the Company's loss allowance as at December 31, 2020 and 2019 are as follows:

The Company considers the grouping of accounts receivable by counterparties' credit rating, which the Company evaluates specific groups of counterparties individually, the total book value of accounts receivable that are more than one year overdue is NT\$8,765 thousand and NT\$8,765 thousand, respectively, should be recognized 100% loss allowance, and the remaining is measured by using a provision matrix. Details are as follows:

As at December 31, 2020

| | Not yet due (note) | Overdue | | | | | Total |
|---------------------------------|-----------------------|-----------|------------|------------|-------------|------------|-------------|
| | | <=30 days | 31-60 days | 61-90 days | 91-180 days | >=181 days | |
| Gross carrying amount | \$968,959 | \$131,869 | \$705 | \$— | \$— | \$1,556 | \$1,103,089 |
| Loss ratio | 0% | 0% | 0% | 0% | 0% | 60% | |
| Lifetime expected credit losses | — | — | — | — | — | (938) | (938) |
| Subtotal | \$968,959 | \$131,869 | \$705 | \$— | \$— | \$618 | \$1,102,151 |
| Carring Amount | | | | | | | \$1,102,151 |

SAN SHING FASTECH CORP. - (Continued)

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As at December 31, 2019

| | Not yet due (note) | Overdue | | | | | Total |
|---------------------------------|-----------------------|-----------|------------|------------|-------------|------------|-------------|
| | | <=30 days | 31-60 days | 61-90 days | 91-180 days | >=181 days | |
| Gross carrying amount | \$877,870 | \$207,991 | \$5,911 | \$2,102 | \$— | \$— | \$1,093,874 |
| Loss ratio | 0% | 0% | 0% | 42% | — | — | |
| Lifetime expected credit losses | — | (49) | (6) | (883) | — | — | (938) |
| Subtotal | \$877,870 | \$207,942 | \$5,905 | \$1,219 | \$— | \$— | \$1,092,936 |
| Carring Amount | | | | | | | \$1,092,936 |

Note: The Company's notes receivable are not overdue.

The movement in the provision for impairment of notes receivable and accounts receivable during the years ended December 31, 2020 and 2019 are as follows:

| | Notes receivable | Accounts receivable |
|-------------------------------------|------------------|---------------------|
| As at January 1, 2020 | \$— | \$9,703 |
| Addition for the current period | — | — |
| The effect of exchange rate changes | — | — |
| As at December 31, 2020 | \$— | \$9,703 |
| As at January 1, 2019 | \$— | \$9,703 |
| Addition | — | — |
| The effect of exchange rate changes | — | — |
| As at December 31, 2019 | \$— | \$9,703 |

(16) Lease

A. Company as a lessee

The Company leases various properties, including building and facilities and office equipment. The lease terms range from 1 to 3 years.

The Company's leases effect on the financial position, financial performance and cash flows are as follows:

Income and costs relating to leasing activities

| | For the years ended December 31 | |
|---|---------------------------------|---------|
| | 2020 | 2019 |
| The expenses relating to short-term leases | \$960 | \$1,709 |
| The expenses relating to leases of low-value assets | 917 | — |
| Total | \$1,877 | \$1,709 |

(17) Summary statement of employee benefits, depreciation and amortization expenses by function are as follows:

| By function By feature | For the years ended December 31 | | | | | |
|---------------------------------|---------------------------------|--------------------|--------------|-----------------|--------------------|--------------|
| | 2020 | | | 2019 | | |
| | Operating costs | Operating expenses | Total amount | Operating costs | Operating expenses | Total amount |
| Employee benefits expense | | | | | | |
| Salaries | \$663,628 | 111,984 | \$775,612 | \$786,758 | 121,228 | \$907,986 |
| Labor and health insurance | \$70,242 | 9,857 | \$80,099 | \$81,340 | 10,222 | \$91,562 |
| Pension | \$32,910 | 5,268 | \$38,178 | \$38,679 | 5,585 | \$44,264 |
| Director's remuneration | \$— | 3,920 | \$3,920 | \$— | 3,960 | \$3,960 |
| Other employee benefits expense | \$47,217 | 6,718 | \$53,935 | \$59,849 | 8,099 | \$67,948 |
| Depreciation | \$204,792 | 12,814 | \$217,606 | \$223,651 | 13,205 | \$236,856 |
| Amortization | \$— | 173 | \$173 | \$— | 523 | \$523 |

SAN SHING FASTECH CORP. - (Continued)

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Note :

- A. The number of employees for the years ended December 31, 2020 and 2019 are 1,355 and 1,487, respectively, of which 7 directors are not the Company's employee.
- B. The Company whose stocks are either listed on the TWSE or traded on the TPEX should have additional disclosure of the following information:
- a. The Company's average employee benefit expenses for the years ended December 31, 2020 and 2019 were NT\$703 thousand and NT\$751 thousand, respectively. ("employee benefit expenses minus director's remuneration" divided "the number of Company's employees minus non-employee directors")
 - b. The Company's average salary expenses for the years ended December 31, 2020 and 2019 were NT\$575 thousand and NT\$614 thousand. ("salary expenses" divided "the number of Company's employees minus non-employee directors")
 - c. The Company's adjustment of average salary expenses for the year ended December 31, 2020 decreased 6%. ("salary expenses of the present year minus the previous year" divided "salary expense of the present year")
 - d. The Company has set up the Audit Committee in replace of supervisors and therefore it does not recognize the supervisors' remuneration.
 - e. The Company's employee compensation includes monthly salary (including salary, meal/transportation allowance, special bonus, etc.), performance bonus (holiday bonus, employees' remuneration) and year-end bonus. The salary are mainly based on market quotations, company's operations and overall economic conditions, as well as the company's competitiveness, internal fairness and legitimacy, etc., to formulate a competitive salary system. Performance bonus (holiday bonus, employee's remuneration) are issued based on the Company's operating performance and assessing individual performance of employees to reward their contributions and motivate employees to continue their efforts. Year-end bonus is paid based on the company's earnings performance.

According to the Articles of Incorporation, no less than 1.5% of profit of the current year is distributable as employees' compensation and no more than 1% of profit of the current year is distributable as remuneration to directors. However, the Company's accumulated losses shall have been covered. The Company may, by a resolution adopted by a majority vote at a meeting of board of Directors attended by two-thirds of the total number of directors, have the profit distributable as employees' compensation in the form of shares or in cash; and in addition thereto a report of such distribution is submitted to the shareholders' meeting. Information on the board of directors' resolution regarding the employees' compensation and remuneration to directors can be obtained from the "Market Observation Post System" on the website of the TWSE.

Based on the profit of the year ended December 31, 2020, the Company estimated the amounts of the employees' compensation and remuneration to directors for the year ended December 31, 2020 to be 1.5% of profit of the current year and 0% of profit of the current year, respectively, recognized as employee benefits expense. Differences between the estimated amount and the actual distribution of the employees' compensation and remuneration to directors would be recognized in profit or loss of the subsequent year. If the Board of Directors resolved to distribute employees' compensation in the form of stocks, the number of stocks distributed was calculated based on the closing price one day earlier than the date of resolution.

A resolution was passed at a board of directors meeting held on March 18, 2021 to distribute NT\$11,000 thousand and NT\$0 thousand in cash as employees' compensation and remuneration to directors of 2020, respectively. No material differences existed between the estimated amount and the actual distribution of the employees' compensation and remuneration to directors for the year ended December 31, 2020.

No material differences existed between the estimated amount and the actual distribution of the employees' compensation and remuneration to directors for the year ended December 31, 2019.

SAN SHING FASITECH CORP. - (Continued)

(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

(18) Non-operating income and expenses

A. Interest income

| | For the years ended December 31 | |
|---|---------------------------------|---------|
| | 2020 | 2019 |
| Financial assets measured at amortized cost | \$2,407 | \$2,446 |

B. Other income

| | For the years ended December 31 | |
|----------------------|---------------------------------|----------|
| | 2020 | 2019 |
| Other income - other | \$90,631 | \$33,585 |

C. Other gains and losses

| | For the years ended December 31 | |
|--|---------------------------------|----------|
| | 2020 | 2019 |
| Gains on disposal of property, plant and equipment | \$130 | \$116 |
| Foreign exchange losses | (8,949) | (17,035) |
| Gains on financial assets / liabilities at fair value through profit or loss | 3,648 | 16,713 |
| Others | (4) | (120) |
| Total | (\$5,175) | (\$326) |

D. Finance costs

| | For the years ended December 31 | |
|----------------------------------|---------------------------------|-----------|
| | 2020 | 2019 |
| Interest on borrowings from bank | (\$560) | (\$1,681) |

(19) Components of other comprehensive income

For the year ended December 31, 2020:

| | Arising during the period | Reclassification adjustments during the period | Other comprehensive income (loss), before tax | Income tax relating to components of other comprehensive income (loss) | Other comprehensive income, net of tax |
|--|---------------------------|--|---|--|--|
| Items that will not to be reclassified subsequently to profit or loss: | | | | | |
| Remeasurements of defined benefit pension plans | (\$4,525) | \$— | (\$4,525) | \$905 | (\$3,620) |
| Items that may be reclassified subsequently to profit or loss: | | | | | |
| Exchange differences on translation of foreign operations | (8,412) | — | (8,412) | 1,682 | (6,730) |
| Total other comprehensive income (loss) | (\$12,937) | \$— | (\$12,937) | \$2,587 | (\$10,350) |

For the year ended December 31, 2019:

| | Arising during the period | Reclassification adjustments during the period | Other comprehensive income (loss), before tax | Income tax relating to components of other comprehensive income (loss) | Other comprehensive income, net of tax |
|--|---------------------------|--|---|--|--|
| Items that will not to be reclassified subsequently to profit or loss: | | | | | |
| Remeasurements of defined benefit pension plans | (\$6,050) | \$— | (\$6,050) | (\$8,727) | (\$14,777) |
| Items that may be reclassified subsequently to profit or loss: | | | | | |
| Exchange differences on translation of foreign operations | (1,416) | — | (1,416) | 283 | (1,133) |
| Total other comprehensive income (loss) | (\$7,466) | \$— | (\$7,466) | (\$8,444) | (\$15,910) |

SAN SHING FASTECH CORP. - (Continued)

(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

(20) Income tax

A. The major components of income tax expense (income) are as follows:

Income tax expense (income) recognized in profit or loss

| | For the years ended December 31 | |
|---|---------------------------------|-----------|
| | 2020 | 2019 |
| Current income tax expense (income): | | |
| Current income tax charge | \$111,594 | \$160,490 |
| Adjustments in respect of current income tax of prior periods | 720 | 691 |
| Deferred tax expense (income): | | |
| Deferred tax expense (income) relating to origination and reversal of temporary differences | 2,127 | 3,014 |
| Total income tax expense | \$114,441 | \$164,195 |

Income tax relating to components of other comprehensive income (loss)

| | For the years ended December 31 | |
|--|---------------------------------|---------|
| | 2020 | 2019 |
| Deferred tax expense (income): | | |
| Exchange differences on translation of foreign operations | (\$1,682) | (\$283) |
| Remeasurements of defined benefit pension plans | (905) | 8,727 |
| Income tax relating to components of other comprehensive income (loss) | (\$2,587) | \$8,444 |

B. Reconciliation between tax expense and the product of accounting profit multiplied by applicable tax rates is as follows:

| | For the years ended December 31 | |
|--|---------------------------------|-----------|
| | 2020 | 2019 |
| Accounting profit before tax from continuing operations | \$715,977 | \$981,835 |
| Tax at the domestic rates applicable to profits in the country concerned | \$143,195 | \$196,367 |
| Tax effect of revenues exempt from taxation | (17,024) | (31,688) |
| Tax effect of expenses not deductible for tax purposes | — | 24 |
| Tax effect of deferred tax assets / liabilities | 418 | 2,484 |
| Corporate income surtax on undistributed retained earnings | 4,273 | — |
| Adjustments in respect of current income tax of prior periods | 720 | 691 |
| Others | (17,141) | (3,683) |
| Total income tax expense recognized in profit or loss | \$114,441 | \$164,195 |

SAN SHING FASTECH CORP. - (Continued)

(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

C. Deferred tax assets / liabilities relate to the following:

| | For the year ended December 31, 2020 | | | |
|---|--|--|---|---------------------------------------|
| | Beginning balance as at Jan. 1, 2020 | Deferred tax income (expense) recognized in profit or loss | Deferred tax income (expense) recognized in other comprehensive income | Ending balance as at Dec. 31, 2020 |
| Temporary differences | | | | |
| Allowance for inventory valuation losses | \$23,414 | \$2,200 | \$— | \$25,614 |
| Investments accounted for using the equity method | (27,373) | (3,227) | — | (30,600) |
| Exchange differences on translation of foreign operations | 8,809 | — | 1,682 | 10,491 |
| Net defined benefit liabilities, non-current | 30,092 | (6,192) | 905 | 24,805 |
| Reserve for land appreciation tax | (195,992) | — | — | (195,992) |
| Others | 64 | 5,092 | — | 5,156 |
| Deferred tax (expense) | | <u>(\$2,127)</u> | <u>\$2,587</u> | |
| Net deferred tax assets / liabilities | <u>(\$160,986)</u> | | | <u>(\$160,526)</u> |
| Reflected in balance sheet as follows: | | | | |
| Deferred tax assets | <u>\$67,267</u> | | | <u>\$68,059</u> |
| Deferred tax liabilities | <u>(\$228,253)</u> | | | <u>(\$228,585)</u> |

| | For the year ended December 31, 2019 | | | |
|---|--|--|---|---------------------------------------|
| | Beginning balance as at Jan. 1, 2019 | Deferred tax income (expense) recognized in profit or loss | Deferred tax income (expense) recognized in other comprehensive income | Ending balance as at Dec. 31, 2019 |
| Temporary differences | | | | |
| Allowance for inventory valuation losses | \$20,814 | \$2,600 | \$— | \$23,414 |
| Investments accounted for using the equity method | (24,348) | (3,025) | — | (27,373) |
| Exchange differences on translation of foreign operations | 8,526 | — | 283 | 8,809 |
| Net defined benefit liabilities, non-current | 41,303 | (2,484) | (8,727) | 30,092 |
| Reserve for land appreciation tax | (195,992) | — | — | (195,992) |
| Others | 169 | (105) | — | 64 |
| Deferred tax (expense) | | <u>(\$3,014)</u> | <u>(\$8,444)</u> | |
| Net deferred tax assets / liabilities | <u>(\$149,528)</u> | | | <u>(\$160,986)</u> |
| Reflected in balance sheet as follows: | | | | |
| Deferred tax assets | <u>\$75,463</u> | | | <u>\$67,267</u> |
| Deferred tax liabilities | <u>(\$224,991)</u> | | | <u>(\$228,253)</u> |

D. The assessment of income tax returns

As of December 31, 2020, the Company's income tax returns for the year through 2018 assessed and approved up by the Tax Authority.

SAN SHING FASTECH CORP. - (Continued)

(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

(21) Earnings per share

Basic earnings per share amounts are calculated by dividing net profit for the year attributable to ordinary equity holders of the parent entity by the weighted average number of ordinary shares outstanding during the year.

Diluted earnings per share amounts are calculated by dividing the net profit attributable to ordinary equity holders of the parent entity by the weighted average number of ordinary shares outstanding during the year plus the weighted average number of ordinary shares that would be issued on conversion of all the dilutive potential ordinary shares into ordinary shares.

| | For the years ended December 31 | |
|--|---------------------------------|-----------|
| | 2020 | 2019 |
| A. <u>Basic earnings per share</u> | | |
| Net income (in thousand NT\$) | \$601,536 | \$817,640 |
| Weighted average number of ordinary shares outstanding for basic earnings per share (in thousands) | 294,940 | 294,940 |
| Basic earnings per share (NT\$) | \$2.04 | \$2.77 |
| B. <u>Diluted earnings per share</u> | | |
| Net income (in thousand NT\$) | \$601,536 | \$817,640 |
| Weighted average number of ordinary shares outstanding for basic earnings per share (in thousands) | 294,940 | 294,940 |
| Effect of dilution: | | |
| Employee compensation - stock (in thousands) | 220 | 269 |
| Weighted average number of ordinary shares outstanding after dilution (in thousands) | 295,160 | 295,209 |
| Diluted earnings per share (NT\$) | \$2.04 | \$2.77 |

There have been no other transactions involving ordinary shares or potential ordinary shares between the reporting date and the date of completion of the financial statements.

7. Related party transactions

Information of the related parties that had transactions with the Company during the financial reporting period is as follows:

Name and nature of relationship of the related parties

| Name of the related parties | Nature of relationship of the related parties |
|--|---|
| San Shing Heat-Treating Co., Ltd. | Subsidiary |
| Hexico Enterprise Co., Ltd. | Subsidiary |
| Acku Metal Industries (M) Sdn.Bhd. (ACKU) | Subsidiary |
| Taifas Corporation | Other related party (Director) |
| Interactive Corporation | Other related party |
| Kuan Meis Co., Ltd. | Other related party |
| Wonsan Steel Enterprises Ltd. | Other related party |
| Tainan San Shing Social Welfare and Charity Foundation | Other related party |

Significant transactions with the related parties

(1) Sales

| | For the years ended December 31 | |
|-----------------------------------|---------------------------------|-----------|
| | 2020 | 2019 |
| Subsidiary | | |
| Hexico Enterprise Co., Ltd. | \$121,457 | \$140,249 |
| San Shing Heat-Treating Co., Ltd. | 448 | 3,597 |
| Subtotal | 121,905 | 143,846 |
| Other related party | | |
| Interactive Corporation | 112,422 | 172,898 |
| Taifas Corporation | 75,584 | 97,328 |
| Wonsan Steel Enterprises Ltd. | 38,936 | 71,250 |
| Kuan Meis Co., Ltd. | 601 | 263 |
| Subtotal | 227,543 | 341,739 |
| Total | \$349,448 | \$485,585 |

Sales to related parties are basically the same as those to third parties. The collection terms are opened sight letter of credit or net 30 days.

SAN SHING FASTECH CORP. - (Continued)

(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

(2) Purchases

| | For the years ended December 31 | |
|-----------------------------|---------------------------------|------------------|
| | 2020 | 2019 |
| Subsidiary | | |
| Hexico Enterprise Co., Ltd. | \$164,001 | \$211,499 |
| Other related party | | |
| Interactive Corporation | — | 23,149 |
| Total | <u>\$164,001</u> | <u>\$234,648</u> |

Purchase from related parties are basically the same as those from third parties. The payment terms are paid after receipt of goods.

(3) Notes receivable - related parties

| | As at | |
|-----------------------------------|----------------|-----------------|
| | Dec. 31, 2020 | Dec. 31, 2019 |
| Subsidiary | | |
| Hexico Enterprise Co., Ltd. | \$1,794 | \$2,069 |
| San Shing Heat-Treating Co., Ltd. | 1,108 | 1,122 |
| Subtotal | <u>2,902</u> | <u>3,191</u> |
| Other related party | | |
| Taifas Corporation | — | 9,242 |
| Total | <u>\$2,902</u> | <u>\$12,433</u> |

(4) Accounts receivable - related parties

| | As at | |
|-----------------------------------|-----------------|-----------------|
| | Dec. 31, 2020 | Dec. 31, 2019 |
| Subsidiary | | |
| Hexico Enterprise Co., Ltd. | \$10,907 | \$11,392 |
| San Shing Heat-Treating Co., Ltd. | — | 2 |
| Subtotal | <u>10,907</u> | <u>11,394</u> |
| Other related party | | |
| Taifas Corporation | 9,617 | 7,053 |
| Interactive Corporation | 1,619 | 3,642 |
| Wonsan Steel Enterprise Ltd. | — | 3,151 |
| Subtotal | <u>11,236</u> | <u>13,846</u> |
| Total | <u>\$22,143</u> | <u>\$25,240</u> |

(5) Other receivables - related parties

| | As at | |
|-----------------------------------|-----------------|----------------|
| | Dec. 31, 2020 | Dec. 31, 2019 |
| Subsidiary | | |
| ACKU | \$32,612 | \$— |
| San Shing Heat-Treating Co., Ltd. | 1,045 | 1,003 |
| Hexico Enterprise Co., Ltd. | 5 | 12 |
| Total | <u>\$33,662</u> | <u>\$1,015</u> |

(6) Notes payable - related parties

| | As at | |
|-----------------------------------|-----------------|-----------------|
| | Dec. 31, 2020 | Dec. 31, 2019 |
| Subsidiary | | |
| Hexico Enterprise Co., Ltd. | \$25,893 | \$23,133 |
| San Shing Heat-Treating Co., Ltd. | 22,751 | 29,239 |
| Total | <u>\$48,644</u> | <u>\$52,372</u> |

(7) Accounts payable - related parties

SAN SHING FASTECH CORP. - (Continued)

(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

| | As at | |
|--|---------------------------------|-----------------|
| | Dec. 31, 2020 | Dec. 31, 2019 |
| Subsidiary | | |
| Hexico Enterprise Co., Ltd. | \$17,652 | \$14,388 |
| San Shing Heat-Treating Co., Ltd. | 16,362 | 11,348 |
| Total | <u>\$34,014</u> | <u>\$25,736</u> |
| (8) Other payables - related parties | | |
| | As at | |
| | Dec. 31, 2020 | Dec. 31, 2019 |
| Subsidiary | | |
| San Shing Heat-Treating Co., Ltd. | \$81 | \$63 |
| Other related party | | |
| Interactive Corporation | — | 706 |
| Wonsan Steel Enterprise Ltd. | — | 345 |
| Subtotal | — | 1,051 |
| Total | <u>\$81</u> | <u>\$1,114</u> |
| (9) Contract liabilities - current | | |
| | As at | |
| | Dec. 31, 2020 | Dec. 31, 2019 |
| Other related party | | |
| Taifas Corporation | <u>\$952</u> | <u>\$1,201</u> |
| (10) Other current liabilities - guarantee deposits received | | |
| | As at | |
| | Dec. 31, 2020 | Dec. 31, 2019 |
| Subsidiary | | |
| Hexico Enterprise Co., Ltd. | \$82 | \$50 |
| Other related party | | |
| Taifas Corporation | 2,533 | 2,404 |
| Kuan Meis Co., Ltd. | 74 | 74 |
| Subtotal | 2,607 | 2,478 |
| Total | <u>\$2,689</u> | <u>\$2,528</u> |
| (11) Operating expenses - donations | | |
| | For the years ended December 31 | |
| | 2020 | 2019 |
| Other related party | | |
| Tainan San Shing Social Welfare and Charity Foundation | <u>\$—</u> | <u>\$5,000</u> |
| (12) Key management personnel compensation | | |
| | For the years ended December 31 | |
| | 2020 | 2019 |
| Short-term employee benefits | <u>\$22,241</u> | <u>\$22,291</u> |

SAN SHING FASSTECH CORP. - (Continued)

(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

8. Assets pledged as collateral

The following table lists assets of the Company pledged as collateral:

| Items | As at | | Secured liabilities |
|--|--------------------|--------------------|---------------------|
| | Dec. 31, 2020 | Dec. 31, 2019 | |
| Property, plant and equipment - land and buildings | \$1,510,510 | \$1,532,037 | Short-term loans |
| Financial assets measured at amortized cost | 6,214 | 6,203 | Import tariffs |
| Accounts receivable | — | 457,262 | Short-term loans |
| Total | <u>\$1,516,724</u> | <u>\$1,995,502</u> | |

9. Significant contingencies and unrecognized contract commitments

- (1) As of December 31, 2020, Opened letter of credits with unused credit line amounted USD 1,488 thousand and NT\$65,909 thousand.
- (2) The guaranteed note for purchasing the raw materials from China Steel Corporation amounted NT\$92,000 thousand.
- (3) The guaranteed note for borrowing from the financial institutions amounted NT\$1,486,000 thousand.
- (4) The guaranteed note for purchasing natural gas from Shin Nan Natural Gas Co., Ltd. amount NT\$250 thousand.
- (5) The guaranteed note for the program of Ministry of Economic Affairs amounted NT\$11,901 thousand.

10. Losses due to major disasters

None.

11. Significant subsequent events

None.

12. Others

- (1) Categories of financial instruments

Financial Assets

| | As at | |
|--|--------------------|--------------------|
| | Dec. 31, 2020 | Dec. 31, 2019 |
| Financial assets at fair value through profit and loss | | |
| Mandatorily at fair value through profit or loss | \$5,064 | \$3,050 |
| Financial assets measured at amortized cost | | |
| Cash and cash equivalents (exclude cash on hand) | 1,320,930 | 1,002,723 |
| Financial assets measured at amortized cost | 10,115 | 6,203 |
| Notes receivable | 6,849 | 21,607 |
| Accounts receivable | 1,095,302 | 1,071,329 |
| Other receivables | 54,046 | 24,591 |
| Other non-current assets - refundable deposits | 1,698 | 1,718 |
| Subtotal | <u>2,488,940</u> | <u>2,128,171</u> |
| Total | <u>\$2,494,004</u> | <u>\$2,131,221</u> |

SAN SHING FASSTECH CORP. - (Continued)

(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

Financial Liabilities

| | As at | |
|---|---------------|---------------|
| | Dec. 31, 2020 | Dec. 31, 2019 |
| Financial liabilities measured at amortized cost: | | |
| Short-term borrowings | \$— | \$168,745 |
| Payables | 607,769 | 634,247 |
| Other current liabilities - guarantee deposits received | 45,287 | 47,920 |
| Subtotal | 653,056 | 850,912 |
| Financial liability at fair value through profit or loss: | | |
| Held for trading | 9,754 | 412 |
| Total | \$662,810 | \$851,324 |

(2) Financial risk management objectives and policies

The Company's principal financial risk management objective is to manage the market risk, credit risk and liquidity risk related to its operating activities. The Company identifies, measures and manages the aforementioned risks based on the Company's policy and risk appetite.

The Company has established appropriate policies, procedures and internal controls for financial risk management. Before entering into significant transactions, due approval process by the Board of Directors and Audit Committee must be carried out based on related protocols and internal control procedures. The Company complies with its financial risk management policies at all times.

(3) Market risk

Market risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of the changes in market prices. Market prices comprise currency risk, interest rate risk and other price risk (such as equity risk).

In practice, it is rarely the case that a single risk variable will change independently from other risk variable, there is usually interdependencies between risk variables. However the sensitivity analysis disclosed below does not take into account the interdependencies between risk variables.

Foreign currency risk

The Company's exposure to the risk of changes in foreign exchange rates relates primarily to the Company's operating activities (when revenue or expense are denominated in a different currency from the Company's functional currency) and the Company's net investments in foreign subsidiaries.

The Company has certain foreign currency receivables to be denominated in the same foreign currency with certain foreign currency payables, therefore natural hedge is received. The Company also uses forward contracts to hedge the foreign currency risk on certain items denominated in foreign currencies. Hedge accounting is not applied as they did not qualify for hedge accounting criteria. Furthermore, as net investments in foreign subsidiaries are for strategic purposes, they are not hedged by the Company.

The foreign currency sensitivity analysis of the possible change in foreign exchange rates on the Company's profit is performed on significant monetary items denominated in foreign currencies as at the end of the reporting period. The Company's foreign currency risk is mainly related to the volatility in the exchange rates for USD and EUR. The information of the sensitivity analysis is as follows:

- A. When NTD strengthens / weakens against USD by 1%, the profit for the years ended December 31, 2020 and 2019 is increased / decreased by NT\$4,515 thousand and NT\$289 thousand, respectively.
- B. When NTD strengthens / weakens against EUR by 1%, the profit for the years ended December 31, 2020 and 2019 is increased / decreased by NT\$6,947 thousand and NT\$(1,385) thousand, respectively.

SAN SHING FASTECH CORP. - (Continued)

(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

Interest rate risk

Interest rate risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Company's exposure to the risk of changes in market interest rates relates primarily to the Company's debt instrument investments at variable interest rates, bank borrowings with fixed interest rates and variable interest rates.

The Company manages its interest rate risk by having a balanced portfolio of fixed and variable loans. Hedge accounting does not apply to these swaps as they do not qualify for it.

The interest rate sensitivity analysis is performed on items exposed to interest rate risk as at the end of the reporting period, including investments and borrowings with variable interest rates and interest rate swaps. At the reporting date, a change of 10 basis points of interest rate in a reporting period could cause the profit for the years ended December 31, 2020 and 2019 to increase / decrease by NT\$1,331 thousand and NT\$840 thousand, respectively.

Equity price risk

The Company manages the equity price risk through diversification and placing limits on individual and total equity instruments. Reports on the equity portfolio are submitted to the Company's senior management on a regular basis. The Company's Board of Directors reviews and approves all equity investment decisions.

(4) Credit risk management

Credit risk is the risk that a counterparty will not meet its obligations under a contract, leading to a financial loss. The Company is exposed to credit risk from operating activities (primarily for accounts and notes receivable) and from its financing activities, including bank deposits and other financial instruments.

Credit risk is managed by each business unit subject to the Company's established policy, procedures and control relating to credit risk management. Credit limits are established for all counter parties based on their financial position, rating from credit rating agencies, historical experience, prevailing economic condition and the Company's internal rating criteria, etc. Certain counter parties' credit risk will also be managed by taking credit enhancing procedures, such as requesting for prepayment or insurance.

As of December 31, 2020 and 2019, accounts receivable from top ten customers represented 55% and 56% of the total accounts receivable of the Company, respectively. The credit concentration risk of other accounts receivable was insignificant.

Credit risk from balances with banks, fixed income securities and other financial instruments is managed by the Company's treasury in accordance with the Company's policy. The Company only transacts with counterparties approved by the internal control procedures, which are banks and financial institutions, companies and government entities with good credit rating. Consequently, there is no significant credit risk for these counter parties.

The Company adopted IFRS 9 to assess the expected credit losses. Except for the loss allowance of accounts receivable measured at lifetime expected credit losses, the remaining debt instrument investments which are not measured at fair value through profit or loss, low credit risk for these investments is a prerequisite upon acquisition and by using their credit risk as a basis for the distinction of categories. The Company makes an assessment at each reporting date as to whether the debt instrument investments are still considered low credit risk, and then further determines the method of measuring the loss allowance and the loss rates. The impairment assessment method and related indicators of debt instrument investments are described as follows:

| Level of credit risk | Indicator | Measurement method for expected credit losses | Total carrying amount as at | |
|----------------------------|--|---|-----------------------------|-------------------|
| | | | December 31, 2020 | December 31, 2019 |
| Low credit risk | Debt instruments with credit rating above BBB and counterparty with good credit risk | 12-month expected credit losses | \$10,115 | \$6,203 |
| Simplified approach (Note) | (Note) | Lifetime expected credit losses | \$1,111,854 | \$1,102,639 |

Note: By using simplified approach loss allowance is measured at (lifetime expected credit losses), including notes receivable and accounts receivable.

SAN SHING FASTECH CORP. - (Continued)

(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

Financial assets are written off when there is no realistic prospect of future recovery (the issuer or the debtor is in financial difficulties or bankruptcy).

When the credit risk on debt instrument investments has increased, the Company will dispose that investments in order to minimize the credit losses. When assessing the expected credit losses, the evaluation of the forward-looking information (which available without undue cost and effort), it is mainly based on the macroeconomic information and industrial information (including the indicators such as industry growth rate) and further adjusts the credit loss ratio if there is significant impact from forward-looking information.

(5) Liquidity risk management

The Company's objective is to maintain a balance between continuity of funding and flexibility through the use of cash and cash equivalents, highly liquid equity investments, bank borrowings, convertible bonds and finance leases. The table below summarizes the maturity profile of the Company's financial liabilities based on the contractual undiscounted payments and contractual maturity. The payment amount includes the contractual interest. The undiscounted payment relating to borrowings with variable interest rates is extrapolated based on the estimated interest rate yield curve as of the end of the reporting period.

Non-derivative financial liabilities

| | <u>Less than 1 year</u> | <u>2 to 3 years</u> | <u>4 to 5 years</u> | <u>> 5 years</u> | <u>Total</u> |
|-----------------------------|-------------------------|---------------------|---------------------|---------------------|--------------|
| As at Dec. 31, 2020 | | | | | |
| Loans | \$— | — | — | — | \$— |
| Payables | \$607,769 | — | — | — | \$607,769 |
| Guarantee deposits received | \$— | 45,287 | — | — | \$45,287 |
| As at Dec. 31, 2019 | | | | | |
| Loans | \$169,397 | — | — | — | \$169,397 |
| Payables | \$633,941 | — | — | — | \$633,941 |
| Guarantee deposits received | \$— | 47,920 | — | — | \$47,920 |

Derivative financial liabilities

| | <u>Less than 1 year</u> | <u>2 to 3 years</u> | <u>4 to 5 years</u> | <u>> 5 years</u> | <u>Total</u> |
|---------------------|-------------------------|---------------------|---------------------|---------------------|--------------|
| As at Dec. 31, 2020 | | | | | |
| Inflows | \$— | \$— | \$— | \$— | \$— |
| Outflows | — | — | — | — | — |
| Net | <u>\$—</u> | <u>\$—</u> | <u>\$—</u> | <u>\$—</u> | <u>\$—</u> |
| As at Dec. 31, 2019 | | | | | |
| Inflows | \$— | \$— | \$— | \$— | \$— |
| Outflows | — | — | — | — | — |
| Net | <u>\$—</u> | <u>\$—</u> | <u>\$—</u> | <u>\$—</u> | <u>\$—</u> |

The table above contains the undiscounted net cash flows of derivative financial instruments.

(6) Reconciliation of liabilities arising from financing activities

Reconciliation of liabilities for the year ended December 31, 2020:

| | <u>Short-term loans</u> | <u>Other non-current liabilities</u> | <u>Total liabilities from financing activities</u> |
|---------------------|-------------------------|--------------------------------------|--|
| As of Jan. 1, 2020 | \$168,745 | \$47,920 | \$216,665 |
| Cash flows | (168,745) | (2,633) | (171,378) |
| As of Dec. 31, 2020 | <u>\$—</u> | <u>\$45,287</u> | <u>\$45,287</u> |

SAN SHING FASTECH CORP. - (Continued)

(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

Reconciliation of liabilities for the year ended December 31, 2019:

| | Short-term loans | Other non-current liabilities | Total liabilities from financing activities |
|---------------------|------------------|-------------------------------|---|
| As of Jan. 1, 2019 | \$176,155 | \$51,628 | \$227,783 |
| Cash flows | (7,410) | (3,708) | (11,118) |
| As of Dec. 31, 2019 | <u>\$168,745</u> | <u>\$47,920</u> | <u>\$216,665</u> |

(7) Fair values of financial instruments

A. The methods and assumptions applied in determining the fair value of financial instruments:

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The following methods and assumptions were used by the Company to measure or disclose the fair values of financial assets and financial liabilities:

- a. The carrying amount of cash and cash equivalents, accounts receivable, accounts payable and other current liabilities approximate their fair value due to their short maturities.
- b. For financial assets and liabilities traded in an active market with standard terms and conditions, their fair value is determined based on market quotation price (including listed equity securities, beneficiary certificates, bonds and futures etc.) at the reporting date.
- c. Fair value of debt instruments without market quotations, bank loans, bonds payable and other non-current liabilities are determined based on the counterparty prices or valuation method. The valuation method uses DCF method as a basis, and the assumptions such as the interest rate and discount rate are primarily based on relevant information of similar instrument (such as yield curves published by the GreTai Securities Market, average prices for Fixed Rate Commercial Paper published by Reuters and credit risk, etc.)

B. Fair value of financial instruments measured at amortized cost

The carrying amounts of the Company's financial assets and financial liabilities measured at amortized cost approximate their fair value.

C. Fair value measurement hierarchy for financial instruments

Please refer to Note 12. (9) for fair value measurement hierarchy for financial instruments of the Company.

(8) Derivative financial instruments

The Company's derivative financial instruments include forward currency contracts and embedded derivatives. The related information for derivative financial instruments not qualified for hedge accounting and not yet settled as at December 31, 2020, and 2019 is as follows:

Forward currency contracts

The Company entered into forward currency contracts to manage its exposure to financial risk, but these contracts are not designated as hedging instruments. The table below lists the information related to forward currency contracts:

| Items (by contract) | Notional Amount | Contract Period |
|-------------------------|-----------------|-----------------------|
| As at December 31, 2020 | | |
| Sell EUR / Buy NTD | EUR 14,800 | 2020.09.01~2021.07.01 |
| Sell USD / Buy NTD | USD 12,710 | 2020.10.13~2021.04.29 |

SAN SHING FASTECH CORP. - (Continued)

(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

| Items (by contract) | Notional Amount | | Contract Period |
|-------------------------|-----------------|-------|-----------------------|
| As at December 31, 2019 | | | |
| Sell EUR / Buy NTD | EUR | 8,910 | 2019.09.23~2020.04.15 |
| Sell USD / Buy NTD | USD | 7,020 | 2019.10.31~2020.04.16 |

With regard to the forward foreign exchange contracts, as they have been entered into to hedge the foreign currency risk of net assets or net liabilities, and there will be corresponding cash inflow or outflows upon maturity and the Company has sufficient operating funds, the cash flow risk is insignificant.

(9) Fair value measurement hierarchy

A. Fair value measurement hierarchy:

All asset and liabilities for which fair value is measured or disclosed in the financial statements are categorized within the fair value hierarchy, based on the lowest level input that is significant to the fair value measurement as a whole. Level 1, 2 and 3 inputs are described as follows:

Level 1: Quoted (unadjusted) market prices in active markets for identical assets or liabilities that the entity can access at the measurement date

Level 2: Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly

Level 3: Unobservable inputs for the asset or liability

For assets and liabilities that are recognized in the financial statements on a recurring basis, the Company determines whether transfers have occurred between Levels in the hierarchy by re-assessing categorization at the end of each reporting period.

B. Fair value measurement hierarchy of the Company's assets and liabilities:

The Company does not have assets that are measured at fair value on a non-recurring basis. Fair value measurement hierarchy of the Company's assets and liabilities measured at fair value on a recurring basis is as follows:

| | As at December 31, 2020 | | | |
|--|-------------------------|---------|---------|---------|
| | Level 1 | Level 2 | Level 3 | Total |
| Financial assets: | | | | |
| Financial assets at fair value through profit or loss | | | | |
| Forward foreign exchange contract | \$— | 5,064 | — | \$5,064 |
| Financial liabilities | | | | |
| Financial liabilities at fair value through profit or loss | | | | |
| Forward foreign exchange contract | \$— | 9,754 | — | \$9,754 |
| | | | | |
| | As at December 31, 2019 | | | |
| | Level 1 | Level 2 | Level 3 | Total |
| Financial assets: | | | | |
| Financial assets at fair value through profit or loss | | | | |
| Forward foreign exchange contract | \$— | 3,050 | — | \$3,050 |
| Financial liabilities | | | | |
| Financial liabilities at fair value through profit or loss | | | | |
| Forward foreign exchange contract | \$— | 412 | — | \$412 |

Transfers between Level 1 and Level 2 during the period

During the years ended December 31, 2020 and 2019, there were no transfers between Level 1 and Level 2 fair value measurements.

SAN SHING FASTECH CORP. - (Continued)

(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

- (10) Significant assets and liabilities denominated in foreign currencies
Information regarding the significant assets and liabilities denominated in foreign currencies is listed below:

| | As at December 31, 2020 | | |
|------------------------------|----------------------------------|-----------------------|-------------------|
| | Foreign currencies (thousand) | Foreign exchange rate | NTD (thousand) |
| <u>Financial assets</u> | | | |
| Monetary items: | | | |
| USD | \$15,837 | 28.508 | \$451,484 |
| EUR | \$20,084 | 34.590 | \$694,702 |
| | | | |
| | As at December 31, 2019 | | |
| | Foreign currencies (thousand) | Foreign exchange rate | NTD (thousand) |
| <u>Financial assets</u> | | | |
| Monetary items: | | | |
| USD | \$15,111 | 30.106 | \$454,917 |
| EUR | \$17,721 | 33.749 | \$598,072 |
| <u>Financial liabilities</u> | | | |
| Monetary items: | | | |
| EUR | \$5,000 | 33.749 | \$168,745 |

The above information is disclosed based on the carrying amount of foreign currency (after conversion to functional currency).

The Company's function currency are various, and hence is not able to disclose the information of exchange gains or losses by each significant assets and liabilities denominated in foreign currencies. The exchange gains (losses) of monetary financial assets and liabilities were NT\$(8,949) thousand and NT\$(17,035) thousand for the years ended December 31, 2020 and 2019, respectively.

- (11) Capital management
The primary objective of the Company's capital management is to ensure that it maintains a strong credit rating and healthy capital ratios to support its business and maximize the stockholders' value. To maintain or adjust the capital structure, the Company may adjust the dividend payment to stockholders, return capital to stockholders or issue new shares.

13. Additional disclosures

- (1) Information at significant transactions
- A. Financing provided to others for the year ended December 31, 2020: None.
 - B. Endorsement / Guarantee provided to others for the year ended December 31, 2020: Please refer to Attachment 1.
 - C. Securities held as of December 31, 2020: None.
 - D. Individual securities acquired or disposed of with accumulated amount exceeding the lower of NT\$300 million or 20 percent of the capital stock for the year ended December 31, 2020: None.
 - E. Acquisition of individual real estate with amount exceeding the lower of NT\$300 million or 20 percent of the capital stock for the year ended December 31, 2020: None.
 - F. Disposal of individual real estate with amount exceeding the lower of NT\$300 million or 20 percent of the capital stock for the year ended December 31, 2020: None.
 - G. Related party transactions for purchases and sales amounts exceeding the lower of NT\$100 million or 20 percent of the capital stock for the year ended December 31, 2020: Please refer to Attachment 2.
 - H. Receivables from related parties with amounts exceeding the lower of NT\$100 million or 20 percent of the capital stock for the year ended December 31, 2020: None.
 - I. Investees over whom the Company exercises significant influence or control directly or indirectly (excluding investment in Mainland China): Please refer to Attachment 3.
 - J. Financial instruments and derivative transactions: Please refer to Note 12.
- (2) Information on investments in mainland China: Not applicable.
- (3) Informant of major shareholders: Please refer to Attachment 4.

SAN SHING FASTECH CORP. - (Continued)
(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

Attachment 1

Endorsement / Guarantee provided to others for the year ended December 31, 2020:

| No. (Note 1) | Endorsor / Guarantor | Receiving party | | Limit of guarantee / endorsement amount for receiving party (Note 3) | Maximum balance for the period (Note 4) | Ending balance (Note 5) | Actual amount provided | Amount of collateral guarantee / endorsement | Percentage of accumulated guarantee amount to net assets value from the latest financial statement | Limit of total guarantee / endorsement amount (Note 3) | Parent company endorsed / guarantee for the subsidiaries (Note 7) | Subsidiaries endorsed / guarantee for the parent company (Note 7) | Endorsement or guarantee for entities in China (Note 7) |
|--------------|-------------------------|-------------------------------------|-----------------------|--|---|--------------------------|------------------------|--|--|--|---|---|---|
| | | Company name | Relationship (Note 2) | | | | | | | | | | |
| 0 | SAN SHING FASTECH CORP. | Acku Metal Industries (M) SDN. BHD. | 2 | \$1,256,393 | \$151,650 (USD 5,000) | \$142,540 (USD 5,000) | \$- | \$- | 2.27% | \$3,140,983 | Y | N | N |

Note 1: The parent company and its subsidiaries are filled as follows:

- 1.The parent company is coded "0".
- 2.The investees are coded from consecutively beginning from "1" in the order presented in the table above.

Note 2: Relationship between the endorser / guarantor and party being endorsed/guaranteed is classified into the following seven categories:

- 1.A company with which it does business.
- 2.A company in which the public company directly and indirectly holds more than 50% of the voting shares.
- 3.A company that directly and indirectly holds more than 50% of the voting shares in the public company.
- 4.A company in which the public company holds, directly or indirectly, 90% or more of the voting shares.
- 5.A company that fulfills its contractual obligations by providing mutual endorsements/guarantees for another company in the same industry or for joint builders for purposes of undertaking a construction project.
- 6.A company that all capital contributing shareholders make endorsements/ guarantees for their jointly invested company in proportion to their shareholding percentages.
- 7.Companies in the same industry provide among themselves joint and several security for a performance guarantee of a sales contract for pre-construction homes pursuant to the Consumer Protection Act for each other.

Note 3: For a company which SAN SHING FASTECH CORP. directly and indirectly holds more than 50% of the voting shares and the limit of endorsements / guarantees is 20% of parent company's equity, its limit of total guarantee/endorsement amount is 50% of parent company's equity.

Note 4: Maximum balance of endorsement / guarantee provided to others for the period.

Note 5: It should be filled in the amount which approved by the board of directors. However, it should be filled in the amount which utilized by the chairman, whom authorized by the board of directors in accordance with Subparagraph 8, Article 12 of Guidelines for Lending of Capital, Endorsements and Guarantees by Public Companies.

Note 6: It should be filled in the amount which is actual utilized by the endorsed / guaranteed company within the limit of endorsement / guarantee amount.

Note 7: It should be filled in "Y", if it is the public parent company endorsed / guaranteed for the subsidiaries, subsidiaries endorsed / guaranteed for the public parent company, or endorsement or guarantee for entities in China.

SAN SHING FASTECH CORP. - (Continued)
(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

Attachment 2

Related party transactions for purchases and sales amounts exceeding the lower of NT\$100 million or 20 percent of capital stock for the year ended December 31, 2020:

| Company name | Counter-party | Relationship | Transactions | | | | Details of non-arm's length transaction (Note 1) | | Notes and accounts receivable (payable) | | Remark (Note 2) |
|-------------------------|-----------------------------|---------------------|-------------------|-----------|---------------------------------------|--|--|------|--|--|-----------------|
| | | | Purchases (Sales) | Amount | Percentage of total purchases (sales) | Term | Unit price | Term | Balance | Percentage of total receivables (payables) | |
| SAN SHING FASTECH CORP. | Hexico Enterprise Co., Ltd. | Subsidiary | Sales | \$121,457 | 3% | Wire rod: 1~2 months Machinery, toolings and nuts: 3~4 months | — | — | Notes receivable \$1,794 | 26% | |
| | | | Purchases | \$164,001 | 10% | 4 months, the purchase of WIP and finished goods: 15 days for payment term | — | — | Accounts receivable \$10,907 Notes payable \$22,751 Accounts payable \$17,652 | 1% 13% 12% | |
| SAN SHING FASTECH CORP. | Interactive Corporation | Other related party | Sales | \$112,422 | 2% | Sight letter of credit | — | — | Accounts receivable \$1,619 | — | |

Note 1: If the related party's transaction conditions are different from the general transaction conditions, the unit price and credit period column should state the difference and the reason.

Note 2: If there is an advance receipt (prepayment), the reason, payment terms, amount, and differences from the general transaction type should be stated in the Remark column.

Note 3: Capital stock refers to the stock of the parent company. If the issuer's shares have no denomination or the denomination per share is not NT\$10,

the transaction amount of 20% of the capital stock shall be calculated based on the 10% of the equity attributable to the owner of the parent company on the balance sheet.

SAN SHING FASTECH CORP. - (Continued)
(Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

Attachment 3

Names, locations and related information of investee companies as of December 31, 2020 (Not including investment in China):

| Investor company | Investee company (Note 1,2) | Address | Main businesses and products | Initial investment | | Investment as of December 31, 2020 | | | Net income (loss) of investee company Note 2(2) | Investment income (loss) recognized Note 2(3) | Note |
|-------------------------|-------------------------------------|---|--|--------------------|-------------------|------------------------------------|-------------------------|-----------------|---|---|--------|
| | | | | Ending balance | Beginning balance | Number of shares | Percentage of ownership | Carrying amount | | | |
| SAN SHING FASTECH CORP. | San Shing Heat-Treating Co., Ltd. | No. 355-2, Sec. 3, Zhongshan Rd., Guiren Dist., Tainan City 711012, Taiwan, R.O.C. | Heat treatment processing business of bolts, nuts, toolings, etc. | \$20,095 | \$20,095 | 2,200,000 | 100.00% | \$87,342 | \$40,699 | \$40,770 | Note 3 |
| SAN SHING FASTECH CORP. | Hexico Enterprise Co., Ltd. | No. 355-3, Sec. 3, Zhongshan Rd., Guiren Dist., Tainan City 711012, Taiwan, R.O.C. | Manufacturing, processing, import and export trading of metal washers, steel wires | \$213,750 | \$213,750 | 19,950,000 | 95.00% | \$451,151 | \$46,761 | \$44,422 | |
| SAN SHING FASTECH CORP. | Aeku Metal Industries (M) SDN. BHD. | Lot. 2937, Jalan Bagan Lallang Satu, Mukim 16, Aeku Industrial Estate, 13400 Butterworth, Penang, Malaysia. | Production and sale of bolts | \$120,717 | \$120,717 | 9,680,000 | 57.90% | \$194,379 | \$24,258 | \$14,045 | |

Note 1: If the public company has a foreign holding company and uses consolidated statements as the main financial statements in accordance with local laws and regulations, the disclosure of information about the foreign investee company may only disclose relevant information to the holding company.

Note 2: If it is not in the case described in Note 1, fill in according to the following regulations:

- (1) Column of "Investee company", "Address", "Main businesses and products", "Initial investment" and "Investment as of December 31, 2020" should be filled in order according to the reinvestment status of the public company and each directly or indirectly controlled investment and indicate the relationship between each investee company and the public company (if it is a subsidiary or a grandson company) in the note column.
- (2) The amount of net income (loss) of investee company should be filled in "Net income (loss) of investee company" column.
- (3) In column "Investment income (loss) recognized" only the amount of profit and loss of each subsidiary recognized by the (public) company for direct reinvestment and each investee company evaluated by the equity method is required, and the rest is not required. When filling in the "recognition of the current profit and loss amount of each subsidiary for direct reinvestment", it should be confirmed that the current profit and loss amount of each subsidiary has included the investment profit and loss that should be recognized for its reinvestment in accordance with the regulations.

Note 3: Unrealized profit or loss from affiliated company is included.

SAN SHING FASSTECH CORP. - (Continued)
 (Expressed in Thousands of New Taiwan Dollars unless Otherwise Specified)

Attachment 4

Information of major shareholders:

| Name | Stock | |
|-----------------------------|------------------|-------------------------|
| | Number of shares | Percentage of ownership |
| Hong Sheng Investment Corp. | 52,669,327 | 17.85% |
| Hon Ching Investment Corp. | 41,489,912 | 14.06% |
| Hon Ping Investment Corp. | 36,744,880 | 12.45% |
| Pearl Investment Ltd. | 21,012,396 | 7.12% |
| Taifas Corporation | 16,983,733 | 5.75% |
| Yu Shun Investment Ltd. | 15,669,000 | 5.31% |

VI. Any financial difficulties that might affect the Company and its affiliates from 2020 to March 31 2021: None.

Chapter VII. Financial Status, Performance, Analysis and Risk Management :

I. Financial Stauts :

(I)

Comparative Analysis of Financial Status for 2020 and 2019 - Consolidated

| Item \ Year | 2020 | 2019 | Difference | |
|---|-----------|-----------|------------|----------|
| | | | Amount | % |
| Current Assets | 4,395,323 | 4,344,957 | 50,366 | 1.16% |
| Property, Plant and Equipment | 3,085,691 | 3,265,887 | (180,196) | (5.52%) |
| Intangible Assets | 135,383 | 144,534 | (9,151) | (6.33%) |
| Other Assets | 104,507 | 92,928 | 11,579 | 12.46% |
| Total Assets | 7,720,904 | 7,848,306 | (127,402) | (1.62%) |
| Current Liabilities | 837,888 | 918,273 | (80,385) | (8.75%) |
| Non-Current Liabilities | 405,375 | 435,060 | (29,685) | (6.82%) |
| Total Liabilities | 1,243,263 | 1,353,333 | (110,070) | (8.13%) |
| Equity Attributable to Shareholders of the Parent | 6,281,966 | 6,280,589 | 1,377 | 0.02% |
| Capital | 2,949,401 | 2,949,401 | 0 | 0.00% |
| Additional Paid-In Capital | 479,341 | 479,270 | 71 | 0.01% |
| Retained Earnings | 2,895,191 | 2,887,155 | 8,036 | 0.28% |
| Other components of equity | (41,967) | (35,237) | (6,730) | (19.10%) |
| Treasury Stock | 0 | 0 | 0 | - |
| Non-Controlling Interest | 195,675 | 214,384 | (18,709) | (8.73%) |
| Total Equity | 6,477,641 | 6,494,973 | (17,332) | (0.27%) |

Note 1. List the main reasons for any material change in the company's assets, liabilities, or equity during the past 2 fiscal years, and describe the effect thereof. Where the effect is of material significance, the annual report shall describe the measures to be taken in response. (by significant it means the changes over two years exceeds 20% or over NT\$10 million)

(II) Reasons for changes in assets exceeding 20% or over NT\$10 million between 2020 and 2019, their impact and response measure

1. Total assets decreased only 1.62% because the Property, Plant and Equipment decreased NT\$ 180,196 thousand, or 5.52%. It was mainly due to the austerity measure which requires repairing or improving the existing equipment instead of buying new one in response to the impact from Covid-19 pandemic resulting in lower sales volume and capacity utilization.

2. Total liability decreased 8.13% from pervious year, mainly due to the decrease in Non-current liabilities and short-term borrowings. In 2020, Non-current liabilities decreased NT\$80,385 thousand, or 8.75% to NT\$837,888 thousand as compared to NT\$918,273 thousand in 2019. In 2020, short-term borrowings decreased NT\$171,238 thousand. But the income tax in 2020 increaed NT\$72,517 thousand which resulted in the decrease in Current liabilities by 8.75%. In addition, Non-current liability also decreased NT\$ 29,685 thousand. These are all contribute to the decrease in total liability by NT\$110,070 thousand, or 8.13% as compared to the same period last year.
3. Total equity decreaed 0.27% from previous year. It does not exceed 20% and the amount is not significant.
4. Measures to be taken in response to the effect of the changes:
The company will monitor the paymnet term for accounts receivables and the inventory level. The capital expenditure budget on the property, plant and equipment and the inflow and outflow of the capitals are also to be closely monitored. The company shall continuously working to reduce debt ratio. In addition, selling foreign currency gained from the orders in forward transaction should help the company to avoid exchanging loss. The debt ration is exepcted to be kept within 20% in 2021.

II. Financial Performance :

(I) Comparative Analysis of Financial Performance in Two Fisical Years- Consolidated

| Item | Year | | Increase (Decrease) | Percentage Change (%) |
|---|-----------|-----------|------------------------|--------------------------|
| | 2020 | 2019 | | |
| Operating Revenue | 5,072,643 | 6,549,045 | (1,476,402) | (22.54%) |
| Gross Profit | 1,020,442 | 1,406,770 | (386,328) | (27.46%) |
| Income from Operation | 657,363 | 993,106 | (335,743) | (33.81%) |
| Non-Operating Income and Expenses | 102,454 | 41,980 | 60,474 | 144.05% |
| Income Before Income Tax | 759,817 | 1,035,086 | (275,269) | (26.59%) |
| Net Income (Loss) | 615,656 | 833,548 | (217,892) | (26.14%) |
| Other Comprehensive Income(Loss) | (16,461) | (16,940) | 479 | 2.83% |
| Total Comprehensive Income | 599,195 | 816,608 | (217,413) | (26.62%) |
| Net Income Attributable to Shareholders of the Parent | 601,536 | 817,640 | (216,104) | (26.43%) |
| Net Income Attributable to Non-Controlling Interests | 14,120 | 15,908 | (1,788) | (11.24%) |
| Comprehensive Income Attributable to Shareholders of the Parent | 591,186 | 801,730 | (210,544) | (26.26%) |
| Comprehensive Income Attributable to Non-Controlling Interests | 8,009 | 14,878 | (6,869) | (46.17%) |
| Earnings (Loss) Per Share | 2.04 | 2.77 | (0.73) | (26.35%) |

(II) Main Reasons for any Material Change in Operating Revenues, Operating Income, or Income Before Income Tax

The global economic slowdown in 2020 was mainly attributed to the on-going US-China trade war and the outbreak of Covid-19 pandemic. This led to the change in consolidated operating revenue, income from operation and income before income tax is (22.54%), (33.81%) and (26.59%) respectively. The uncertainties in the global economy resulted in less order placements from our existing customers. They prefer to deplete their existing inventory before placing new orders; hence, it is making the business environment more challenging and difficult for the Company. The company recorded NT\$657,363 thousand of consolidated operating revenue in 2020, a 22.54% decrease as compared to NT\$6,549,045 in 2019. This lead to a decrease in income from operation and income before income tax. In 2020, income from operation decreased to NT\$ 657,363 thousand from NT\$ 993,106 thousand in 2019; income before income tax decreased to NT\$ 759,817 thousand from NT\$ 1,035,086 in 2019, which representing a 33.81% and 26.59% decrease respectively.

(III) Estimated Performance and Mitigation Measures in 2021:

1. Estimated change in the sales volume and production output for nuts in 2021:

Unit: tons

| Year | Production Output | Sales Volume |
|---------------------|-------------------|--------------|
| Estimation for 2021 | 48,000 | 50,400 |
| 2020 | 36,186 | 37,673 |
| Difference % | 32.65% | 33.78% |

2. Estimated change in the sales volume and production output for bolts in 2021:

Unit: tons

| Year | Production Output | Sales Volume |
|---------------------|-------------------|--------------|
| Estimation for 2021 | 17,400 | 17,400 |
| 2020 | 14,384 | 15,190 |
| Difference % | 20.97% | 14.55% |

3. Expected Performance and Mitigation Measures:

The sales plummeted for the Company in 2020 as the on-going US-China trade war and the outbreak of Covid-19, which resulted in a serious shrink in spending on capital goods such as cars and led to a substantial cutback in the orders. Yet, as the Coronavirus vaccines started to roll out in 2021, the shrinking orders for the fastener industry in Taiwan began to recover. Therefore, the Company expected a 20 to 30 percent growth in sales volume compared to that in 2020, for the nuts and bolts in 2021. In addition, as the improvement in the manufacturing procedure led to a longer life expectancy for the tooling and lowered the production cost, the profitability of the company was expected to grow significantly because of it.

In preparation for a volatile business environment in the foreseeable future, the Company will take the following responding measures:

- (1) Upgrading the customer service and the product quality of bolts, nuts and washers;
- (2) Enhancing the technical training for the employees and the research and development of new machinery;
- (3) Strictly controlling the capital efficiency;
- (4) Working closely with the current clients to increase sales volume to secure our market share;
- (5) Exploring the emerging ASEAN for new market share.

All these measures are to continuously solidify and improve the financial structure, effectively manage and control the production process and elevate the Company above the competition.

III. Cash Flow

(I) Analysis of Changes in Consolidated Cash Flow in 2020

| Cash Balance at the Beginning of the Period (1) | Net Cash Flow from Operating Activities (2) | Cash Outflow (3) | Cash Surplus (Deficit) (1) + (2) - (3) | Remedial Measures for Cash Deficit | |
|---|---|------------------|--|------------------------------------|----------------|
| | | | | Investments Plan | Financing Plan |
| 1,411,723 | 1,148,464 | 923,181 | 1,637,006 | — | — |

1. Cash Flows from Operating Activities

The annual net cash inflow for 2020 was NT\$1,148,464 thousand, a decrease of NT\$119,584 thousand compared to NT\$1,268,048 thousand in 2019. The reason being the on-going US-China trade war and the Covid-19 pandemic that caused the expenses on the capital goods such as cars to shrink, and thus its led to a significant cutback in orders as the clients prefer to deplete their inventory first. The business environment in 2020 was quite challenging and difficult for the Company. The income before income tax for 2020 was NT\$759,817 thousand, a decrease of \$275,269 thousand as compared to NT\$1,035,086 thousand in 2019. Hence, the change in cash inflow for the past two fiscal years was NT\$ (275,269) thousand; the change in account receivable for the past two fiscal year was NT\$ (281,961) thousand and the change in inventory amount for the past two fiscal years was NT\$ (162,624) thousand. The change in account payable was NT\$ 300,659 thousand and NT\$241,884 for income taxes paid for the past two fiscal years. This was the main reason for the total decrease of NT\$119,584 thousand in the annual net cash inflow for the past two fiscal years.

2. Cash Flows from Investing Activities

The annual net cash outflow for 2020 was NT\$145,811 thousand, an increase of NT\$30,911 thousand compared to NT\$114,900 thousand in 2019. It was mainly due to the increase in cash outflow from the amortized cost of financial assets, which amounted to NT\$89,085 in 2020, an increase of NT\$67,278 thousand as compared to NT\$21,807 thousand in 2019. Also, due to the acquisition and disposal of property, plants and equipment in 2020, the cash outflow was NT\$40,515 thousand, a decrease of NT\$85,971 thousand compared to NT\$126,486 thousand in 2019. In addition, the cash outflow from non-current assets in 2020 was NT\$25,027 thousand, an increase of NT\$49,676 thousand, compared to NT\$(24,649) thousand in 2019. Hence, the cash outflow from investing activities in 2020 increased by NT\$30,911 thousand as compared to that of 2019.

3. Cash Flows from Financing Activities

The annual net cash outflow was NT\$768,161 thousand for 2020, a decrease of NT\$133,062 thousand compared to NT\$901,233 thousand in 2019. It was mainly due to the cash outflow of short term loans and notes in 2020, the cash outflow was NT\$(171,238) thousand, an increase of NT\$163,392 thousand compared to NT\$(7,846) thousand in 2019. Also, the distributed cash dividend of NT\$589,880 thousand in 2020 was NT\$294,941 thousand less than that of NT\$884,821 in 2019, that was the reason the cash outflow decreased NT\$133,062 thousand from financing activities for 2020 as compared to that of 2019.

(II) Remedial Actions for Liquidity Shortfall:

1. Corrective measures to be taken in response to illiquidity for 2020: Not applicable.

2. Liquidity analysis for 2020 and 2019:

| Item | Year | Dec 31, 2020 | Dec 31, 2019 | Change in Ratio |
|------------------------------|------|--------------|--------------|-----------------|
| Cash Flow Ratio | | 137.06% | 138.09% | (0.75%) |
| Cash Flow Adequacy Ratio | | 122.61% | 108.57% | 12.93% |
| Cash Flow Reinvestment Ratio | | 5.22% | 3.64% | 43.41% |

Analysis of Change in Cash Flow:

1. Cash Reinvestment Ratio: A change of 43.41% in the cash reinvestment ratio for the past two years is derived from dividing the numerator by the denominator as explained in the following paragraph. The numerator consists of the difference between net cash flow from the consolidated operating activities and the cash dividend, which is NT\$558,584 thousand, an increase of 45.76% compared to NT\$383,227 thousand in 2019. The denominator part comprises property, plant, equipment, long term investment, non-current assets and operating capital, which amounted to NT\$10,693,912 thousand, an increase of 1.66%, compared to NT\$10,519,176 in 2019.

(III) Projection on Cash Flow Statement for 2021:

| Cash Balance (1) | Estimated Annual Net Cash Flow Provided by Operating Activities(2) | Estimated Annual Cash Outflow (3) | Estimated Cash Surplus (Deficit) (1) + (2) - (3) | Remedial Actions for Projected Shortfalls Liquidity | |
|------------------|--|-----------------------------------|--|---|----------------|
| | | | | Investments Plan | Financing Plan |
| 1,637,006 | 1,150,000 | 1,000,000 | 1,787,006 | — | — |

Analysis:

It is expected that the roll out of coronavirus vaccines will put an end to the slowdown for the fastener industry globally and the economic recovery is in sight. Hence, the export of fastener products is also expected to grow for Taiwan. The estimated sales volume in weight for bolts and nuts is expected to grow 20% to 30% for 2021 compared to 2020. However, the tax payment is expected to increase due to the deferred provisional tax payment for 2020. Therefore, the cash flow from the operating activities shall remain the same as 2019. As for the expected dividend payment for 2021, it is approximately NT\$589,880 thousand, which is the same as that in 2020. Plus, the expenditure on acquiring equipment and plants is expected to increase NT\$100,000 thousand in 2021 compared to 2020. As a result, the net annual cash outflow for 2021 is expected to be around NT\$1,000,000 thousand, which increased NT\$100,000 thousand compared to that of 2020; and the ending cash balance for 2021 is expected to increase by around NT\$150,000 thousand.

IV. The effect upon financial operations of any major capital expenditures in 2020

The operating capital and the opening balance of the Company and its subsidiaries were NT\$1,148,464 and NT\$1,411,723 thousand respectively in 2020. The capital was primarily used for the payment of shareholder cash dividend of NT\$589,880 thousand, the acquisition of financial assets at amortised cost at NT\$89,085 thousand, and the expenditure on improvement of machinery, transportation and other equipment was NT\$40,651 thousand. The loan repayment of NT\$171,238 thousand and the other cash outflow of NT\$32,327 thousand; hence the total cash outflow was NT\$923,181 thousand. The closing balance for 2020 was NT\$1,637,006 thousand in cash, and the cash flow to debt ratio was kept under the goal of 20.00%.

V. Investment Policies, Main Causes for Profit or Loss and Improvement Plans in 2020 and Investment Plans for the Coming Year :

(I) Investment Policies, Main Causes for Profit or Loss and Improvement Plans

1. Investment Policies, Main Causes for Profit or Loss:

The principle for the Company's reinvestment policy for 2020 was based on conservatism and stability, some of the reinvestment targets were Hexico Enterprise Co. Ltd, San Shing Heat-Treating Co. Ltd. and ACKU Metal Industries (M) SDN. BHD. and Yeh Chang Heat Treatment (M) DN. BHD. (ACKU is the parent company of Yeh Chang with 51% of Yeh Ching's share held.) These companies were all fastener production related. The revenue from reinvestment in 2020 amounted to NT\$99,237 thousand, down NT\$24,111 or 19.55% from NT\$123,348 thousand last year. Due to the US-China trade war and Covid-19 pandemic, the profitability of all the subsidiaries was directly or indirectly impacted. The Company's export volume reduced 22.37% in weight, which caused San Shing Heat-Treating Co. Ltd revenue to plummet NT\$4,367 thousand, or 9.69%. The revenue for Hexico Enterprise Co. Ltd dropped NT\$20,282 thousand, a 30.25% decrease compared to the year before. The revenues for overseas subsidiaries plummeted NT\$1,840 thousand, a 6.28% decrease compared to the previous year. As a consequence, the income from investment for the Company decreased NT\$24,111 thousand.

2. Improvement Plan

The Company's investment will focus on its core business - fasteners, specifically for the development of high value-added products for the automotive industry. Furthermore, it will work on the reduction of production cost for the subsidiaries to boost the profitability of its investment and improve its financial structure.

(II) Investment for the Coming Year

In order to stay competitive in this constantly changing global market, the Company will pour more efforts into the growth of its core business in 2021, such as, the continuous development of the new technology and machinery for fastener production, to increase the percentage of the specialty nuts in overall production and in house tooling production for bolt products. The Company will also invest in the on-going service plan for fastener inspection and the R&D center. Part of the investment will be used to improve the bolt production process and technology, boosting the product quality while driving down the cost. Also, the investment will be used to explore new customers and markets which would help fill the production gap. As a result, the revenue and profit for the bolt division is expected to stay above a certain level in 2021.

VI. Analysis of Risk Management (January 2020 to March 2021)

(I) The effect upon the firm's profits (or losses) from interest and exchange rate fluctuations and changes in the inflation rate, and response measures to be taken in the future.

1. Effect of interest rate fluctuation: The loan amount averaged out to be NT\$41,087 thousand per month in 2020 (the average loan in the first quarter of 2021 was NT\$823 thousand). A quarter adjustment in interest rate, the variation on the loan will be around NT\$103 thousand.
2. Effect of exchange rate fluctuation: The combined export amount was NT\$ 4,469,365 thousand in 2020, about US\$ 151.104 million. (with the annual average exchange rate from CBC at NT\$ 29.578 : US\$ 1). The export amount for the first quarter 2021 was NT\$1,450,317 thousand. If the exchange rate fluctuates by one new Taiwanese dollar, the exchange gain/loss is roughly NT\$151,104 thousand.
3. Effect of inflation rate: None.
4. The response measures to be taken in the future: The Company will continuously work on the reduction of its loan amount. Also, selling part of foreign currencies gained from orders of the bolt and nut divisions in FX forward transactions to hedge against the drastic fluctuation in exchange rate in order to avoid exchange losses.

(II) The company's policy regarding high-risk investments, highly leveraged investments, loans to other parties, endorsements, guarantees, and derivatives transactions; the main reasons for the profits/losses generated thereby; and response measures to be taken in the future:

1. Loans to other parties: The subsidiary company ACKU Metal Industries (M) SDN. BHD. loaned RM\$ 1000 thousand to Jiwei Industries (M) SDN. BHD. as an reinvestment prior to the Company becoming a controlling shareholder of it. ACKU Metal Industries (M) SDN. BHD. then has little to no control and influence over Jiwei Industries (M) SDN. BHD. Hence, the entire loan was treated as an impairment loss and was offset in the acquisition premium when acquired by the Company.
2. Endorsement and Guarantee for other companies: ACKU Metal Industries (M) SDN. BHD., a subsidiary of the Company, applied for a loan of US\$ 5 million from a domestic bank, endorsed by the Company in accordance with Operational Procedures for Endorsement and Guarantees. The interest expense might decrease as the interest rate is expected to fall. The risk is deemed to be under control as the Company takes the lead in the operation of ACKU Metal Industries (M) SDN. BHD., which was yielding profits in 2020.

3. Derivatives transactions: In accordance with the Procedures for Acquisition or Disposal of Assets of the Company, the Company enters into foreign exchange forward contracts (in USD and Euro) based on the order amount of bolts and nuts or the imported wires. The contracts are not tradable and the amount shall not exceed the current order amount of the nuts and bolts or the imported wires; and the loss shall not exceed the limit as stipulated in Article 13.1.6.1 of the Procedures for Acquisition or Disposal of Assets.

(III) Future R&D projects and the expenses

The estimated R&D expense for the Company and its subsidiaries in 2021 is NT\$27,000 thousand, and the R&D plan is as follows:

| Items | Future R&D Projects | Additional R&D budget in 2021 | Current Progress | Estimated Time of Completion | Key Success Factors for R&D Project |
|-------|--|-------------------------------|------------------|------------------------------|---------------------------------------|
| 1 | Machining centers monitoring system | NT\$2,000 thousand | In progress | December 2021 | Signal analysis ability |
| 2 | New finger system design on bolt formers | NT\$3,000 thousand | In progress | December 2021 | Usability of the mechanical component |
| 3 | Two spindle tapping machine for export | NT\$2,000 thousand | In progress | October 2021 | Usability of the mechanical component |
| 4 | Assisted tooling adjustment system for forming machine | NT\$5,000 thousand | In progress | May 2022 | Signal analysis ability |
| 5 | High precision feeding system for larger models of forming machine | NT\$3,000 thousand | In progress | December 2021 | Usability of the mechanical component |
| 6 | High precision feeding system for hot forging machine | NT\$4,000 thousand | In progress | December 2021 | Usability of the mechanical component |
| 7 | New model of fastener cleaning machine | NT\$8,000 thousand | In progress | December 2021 | Recycling cleaning liquid |

(IV) Effect on the company's financial operations of important policies adopted and changes in the legal environment domestically or internationally, and measures to be taken in response: None.

(V) Effect on the company's financial operations of developments in science and technology as well as industrial change, and measures to be taken in response:

1. Information Technology Security Assessment and Response Measures

The Company has a sound and robust network and information security protection system to manage and maintain the main production activities that keeps the proper operation of the company. To ensure the appropriateness and effectiveness of the system, San Shing periodically reviews and assesses the articles of network security and procedures and upgrades the software and hardware.

However, in the face of ever-changing cyber threats, the Company cannot guarantee that it is immune to the attacks from hackers, viruses and ransomware which are capable of disrupting the daily operations of the Company and its systems.

All employees are responsible for ensuring the integrity of the system together. To achieve this objective, they are asked to change their log-in passwords periodically, retrieving and storing data based on the needs of each individual's duty, to sign intellectual property ownership and non-disclosure agreement. They are obligated to follow all the related rules and regulations to protect all non-public business information. Otherwise, they will face disciplinary charges or even be legally liable for their actions.

The server room has a restricted access control. All data is categorized and backed up in the order of its importance and stored in a remote location. The system will also undergo disaster simulation tests and disaster recovery drills periodically to assess its response measures and the soundness of the data storage. That way, should there be any damages to the system caused by any unexpected disasters or man-made errors, the system can be up and running in the shortest time possible.

There has never been one cyber espionage related incident since 2020. Hence, the business and its operation remain intact and free of related legal investigation.

2. Effect on the company's financial operations of developments in science and technology as well as industrial change, and measures to be taken in response: None.

(VI) Impact on the Company's corporate crisis management due to changes in corporate image and response measures thereof :
None

(VII) Expected Benefits from, Risks Relating to and Response to Merger and Acquisition Plans : Not applicable ◦

(VIII) Expected Benefits from, Risks Relating to and Response to Factory Expansion Plans :

From January 2020 to March 2021, there has been no investments made on the construction of new plants. The investments are only for the improvements and expansion of the existing plant, the expected benefits or risks from this is very limited. In 2020, the expenses made on the improvement was NT\$2,722 thousand.

(IX) Risks Relating to and Response to Excessive Concentration of Purchasing Sources and Excessive Customer Concentration :

1. Risks relating to concentration of purchasing sources: From January 2020 to March 2021, the purchase amount from China Steel and POSCO accounted for more than 10% of total inventory purchase of the Company. China Steel Corporation has been a major supplier of the raw material (wire) for the Company's main products - bolts, nuts and washer. More than 70% of the wire purchase was made with China Steel Corporation. Despite the Company having long term contracts with China Steel Corporation, the long term wire supply should be secure and stable. To diversify the excessive contraction of purchasing sources and avoid unexpected supply shortages, the Company increased its purchase of wires with POSCO in 2020.
2. Response measures for excessive concentration of purchasing sources: In response to the risk of excessive contraction of purchasing sources, the Company will source wires from other suppliers, such as, Nippon Steel, POSCO, New Best Wire and Best Quality Wire, to make up for the shortage of supply.
3. Excessive Customer Concentration: From January 2020 to March 2021, the sales volume to E1 accounts for more than 10% of the revenue. Being one of the most important customers for nut division, should the business relationship between the customer and the Company terminate, it would cause a 15.33% drop in sales revenue and 10.63% decrease in profit for the Group.

4. Response measures to excessive customer concentration:

- (1) In order to secure customers orders, the response measure is to advance the manufacturing techniques, differentiate the products from the competitors and assign a dedicated personnel to work with the customers closely for sales orders and after sales customer service.
- (2) To reduce the risks, the Company ought to diversify its sources of orders by developing new customers or new markets other than the U.S and European market. At the same, the Company would try to increase the orders from the top 30 major customers so the sales volume is not overly concentrated on few customers.

(X) Effects of, Risks Relating to and Response to Large Share Transfers or Changes in Shareholdings by Directors, Supervisors, or Shareholders with Shareholdings of over 10%:

From January 2020 to March 2021, there has been no large share transfers or changes in shareholdings by directors, supervisors, or shareholders with shareholdings over 10%, thus it is not applicable.

(XI) Effects of, Risks Relating to and Response to the Changes in Management Rights :

The management rights have been unchanged from January 2020 to March 2021, hence it is not applicable.

(XII) Litigious or non-litigious matters

If there has been any material impact upon shareholders' equity or prices for the company's securities as a result of any litigation, non-litigious proceeding, or administrative dispute involving the company that was finalized or remained pending from January 2020 to March 2021: There has been no material impact upon shareholders' equity or prices for the company's securities as a result of any litigation, non-litigious proceeding, or administrative dispute involving the Company, company director, supervisor, President, de facto responsible person, or major shareholder with a stake of more than 10 percent.

(XIII) Other Major Risks and Response Measures: None.

VII. Other Significant Matters: None.

Chapter VIII. Other Special Notes

I. Information about Affiliated Enterprises

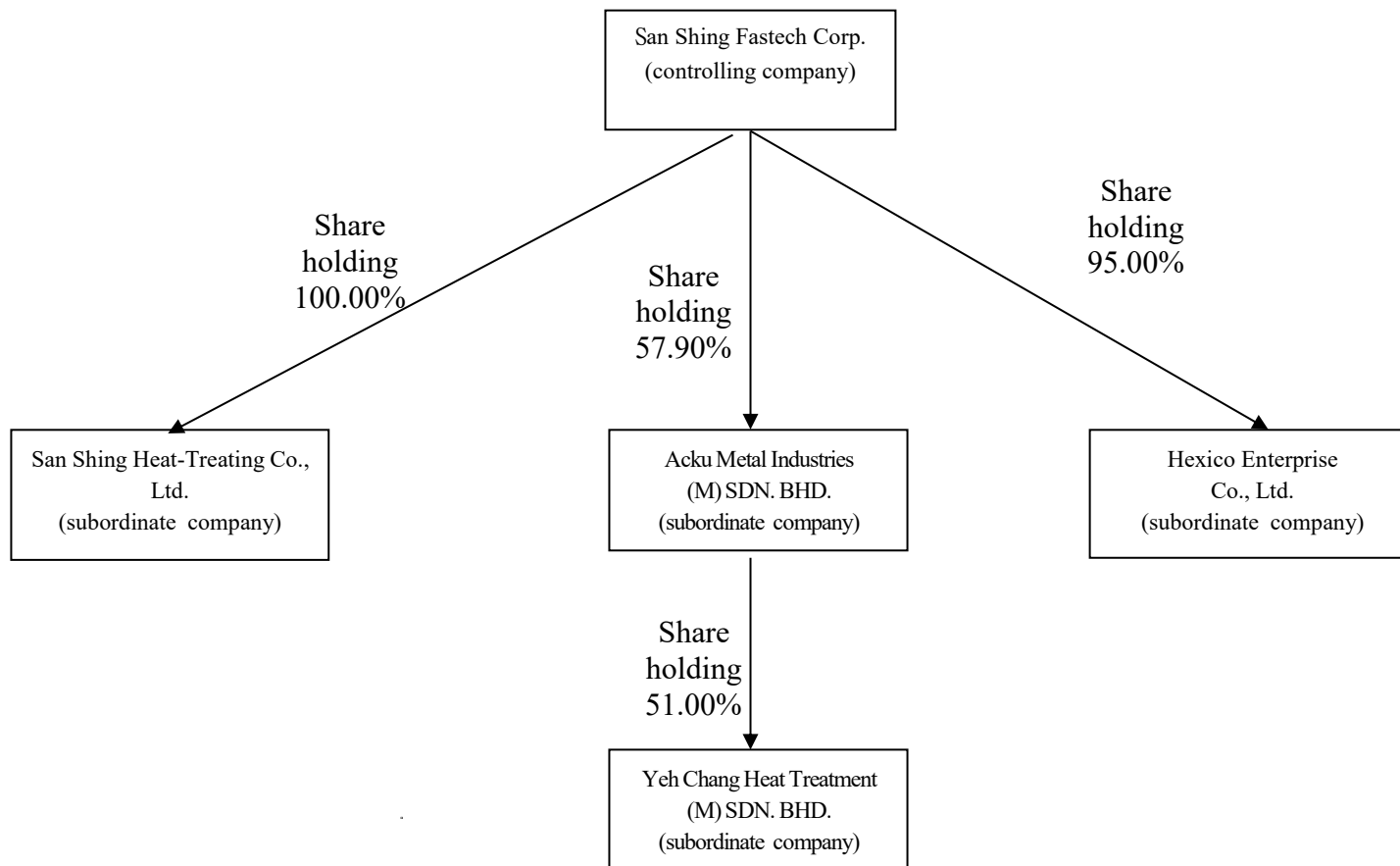
The entities that are required to be included in the consolidated financial statements of San Shing Fastech Co., Ltd. under the criteria governing the Preparation of Affiliation Reports, Consolidated Business Reports and Consolidated Financial Statements of Affiliated Enterprises are the same as those included in the consolidated financial statements prepared in conformity with the International Accounting Standard 10, Consolidated and Separate Financial Statements. In addition, the information required to be disclosed in the combined financial statements is included in the consolidated financial statements. Hence, San Shing Fastech Co., Ltd. and its subsidiaries do not prepare a separate set of consolidated financial statements. The consolidated financial statement is available on page 89 in this annual report. The content is as follows:

SAN SHING FASTECH CORP. Consolidated Business Report of the Affiliated Enterprises 2020

Company Address: 1F No. 355-6, Section 3, Zhongshan Road, Guiren District, Tainan City, 711

Phone Number: (06)230-6611

(I)Organizational chart of the affiliates :



(II) Name, Date of Incorporation, Address, Paid-In Capital and the Main Business of each Affiliated Companies.

Unit: \$ thousands

| Company Name | Date of Incorporation | Address | Paid-in Capital | Main Business |
|--|-----------------------|---|-----------------|---|
| San Shing Heat-Treating Co., Ltd. | Jan 19, 1995 | No. 355-2, Sec. 3, Zhongshan Rd., Guiren Dist., Tainan City, Taiwan (R.O.C) | \$22,000 | Heat treatment processing for bolts, nuts and toolings. |
| Hexico Enterprise Co., Ltd. | June 3, 1994 | No. 355-3, Sec. 3, Zhongshan Rd., Guiren Dist., Tainan City, Taiwan (R.O.C) | \$210,000 | Manufacturing washers, steel wires processing, import and export sales of washer and steel wire |
| Acku Metal Industries (M) SDN. BHD. | April 4, 1989 | Lot. 2937, Jalan Bagan Lallang Satu, Mukim 16, Acku Industrial Estate, 13400 Butterworth, Penang, Malaysia. | \$159,676 | Manufacturing and sales of bolts |
| Yeh Chang Heat Treatment (M) SDN. BHD. | July 15, 1989 | Lot. 2959, Jalan Bagan Lallang Satu, Mukim 16, Acku Industrial Estate, 13400 Seberang, Perai Utara, Malaysia. | \$23,875 | Heat treatment of metallic products |

(III) Among the affiliated companies of the Company, San Shing Heat-Treating Co., Ltd. is responsible for the heat treatment of the fastener products of the Company; and Hexico Enterprise Co., Ltd. is the supplier of the washers to the Company.

(IV) Information on common shareholders of companies with control or subordinate relationship: Not applicable.

(V)Directors, Supervisors and Presidents of Affiliated Companies

Unit: shares, %

| Company Name | Title | Name or Representative | Shareholding | |
|--|-------------|---|--------------|---------|
| | | | Shares | % |
| San Shing Heat-Treating Co., Ltd. | Chairman | San Shing Fastech Corp.(Representative : Ko, Chi-Yuan) | 2,200,000 | 100.00% |
| | Director | San Shing Fastech Corp.(Representative : Yang, Long) | | |
| | Director | San Shing Fastech Corp.(Representative : Lin, Wen-Chieh) | | |
| | Supervisors | San Shing Fastech Corp.(Representative : Chen, I-Chung) | | |
| Hexico Enterprise Co., Ltd. | Chairman | San Shing Fastech Corp.(Representative : Ko, Chi-Yuan) | 19,950,000 | 95.00% |
| | Director | San Shing Fastech Corp.(Representative : Yang, Long) | | |
| | Director | San Shing Fastech Corp.(Representative : Lin, Wen-Chieh) | | |
| | Supervisors | Chen, I-Chung | | |
| Acku Metal Industries (M) SDN. BHD. | Director | San Shing Fastech Corp.(Representative : Lin, Wen-Chieh) | 9,680,000 | 57.90% |
| | Director | San Shing Fastech Corp.(Representative : Lim, Kek-Wan) | | |
| | Director | San Shing Fastech Corp.(Representative : Tan, Lian-Chai) | | |
| | Director | Yang, Long | 7,040,000 | 42.10% |
| Yeh Chang Heat Treatment (M) SDN. BHD. | Director | Acku Metal Industries (M) SDN. BHD. (Representative : Lim, Kek-Wan) | 1,275,000 | 51.00% |
| | Director | Acku Metal Industries (M) SDN. BHD. (Representative : Chew, Ah-Chai) | | |
| | Director | Yeh, Chin-Fu | 100,000 | 4.00% |
| | Director | Wang, His-Yuan | 475,000 | 19.00% |
| | Director | Chuang, Chen-Chi | — | — |
| | Director | Wu, Wen-Yinn | — | — |

(VI) Operating Overview of Affiliated Companies

Unit: NT\$ thousands

| Company Name | Capital | Total Assets | Total Liabilities | Net Worth | Operating Revenues | Operating Income | Net Income or Loss (After Tax) | Earnings per Share(NT\$) (After Tax) |
|--|-----------|--------------|-------------------|-----------|--------------------|------------------|--------------------------------|--------------------------------------|
| San Shing Heat-Treating Co., Ltd. | \$22,000 | \$118,149 | \$30,345 | \$87,804 | \$142,137 | \$44,690 | \$40,699 | \$18.50 |
| Hexico Enterprise Co., Ltd. | \$210,000 | \$475,903 | \$94,129 | \$381,774 | \$463,079 | \$57,948 | \$46,761 | \$2.23 |
| Acku Metal Industries (M) SDN. BHD. | \$159,676 | \$445,131 | \$101,081 | \$344,050 | \$365,375 | \$18,085 | \$24,258 | \$1.45 |
| Yeh Chang Heat Treatment (M) SDN. BHD. | \$23,875 | \$61,252 | \$7,204 | \$54,048 | \$60,776 | \$2,041 | \$3,203 | \$1.28 |

II. Private Placement of Securities from January 2020 to March 2021: Not applicable.

III. Shares of the Company Held or Disposed of by Subsidiaries from January 2020 to March 2021: Not applicable.

IV. Other necessary items to be supplemented and explained

(I) Additional Information on Hedging Instruments:

1. For the details and information of the types of hedging derivatives transactions, objectives, methods and accounting treatment, please refer to page 139~141 in this annual report or page 53~55 in the consolidated financial report for 2020.
2. The results of conducting financial derivatives transactions in 2020: the Company and its subsidiaries held forward exchange contracts as financial hedging assets. In 2020, realized hedging gains were NT\$ 12,452 thousand. Unrealized gains or losses from available-for-sale financial assets measured at fair value were NT\$(7,440) thousand.

(II) Depreciation Methods and Period for Plant and Equipment:

1. Other than the depreciation method for plant and equipment as disclosed on page 107~108, the useful life of the plant and equipment is determined by the Table of Useful life of an Asset published by the Ministry of Finance. The depreciation method used is the straight line depreciation method which calculates and determines the monthly depreciation cost. The formula is as follows: the cost of equipment divided by the useful life (in months).
2. Depreciation method and determination of useful life for the cost of plants and equipment improvement: If the balance of the useful life for the improved assets is greater than two years, then it is the useful life of the cost of the improvement. If the balance of the useful life for the unimproved equipment is less than two years, then its useful life is deemed to be two years; the depreciation method used on the unimproved equipment is the same as Item 1.

Chapter IX. Any event which significantly affects shareholders' equity or share price pursuant to Subparagraph 2, Paragraph 3, Article 36 of the Securities and Exchange Act during the most recent fiscal year or during the current fiscal year up to the date of publication of the annual report: None.



San Shing Fastech Corp.

Chairman: Ko, Chi-Yuan

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